



ADAM A. HOUSE
Fire Chief

John Costa
Board President
Division 9

Robert Webber
Board Vice President
Division 3

Brian Rice
Board Secretary
Division 7

Cinthia Saylors
Board Member
Division 1

Grant Goold
Board Member
Division 2

Ted Wood
Board Member
Division 4

Shawn Stark
Board Member
Division 5

D'Elman Clark
Board Member
Division 6

Gay Jones
Board Member
Division 8

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 · Mather, California 95655 · Phone (916) 859-4300 · Fax (916) 859-3700

BOARD OF DIRECTORS - REGULAR MEETING AGENDA

Thursday, September 24, 2026 – 6:00 p.m.

Sacramento Metropolitan Fire District

10545 Armstrong Avenue, Suite 200

Boardroom – Second Floor

Mather, California

&

Remotely Via Zoom

Webinar ID: 827 3461 0232 #

Passcode: metro2101

Phone: 1 (669) 444-9171 or 1 (669) 900 6833

 Passcode: 838771796 #

<https://us06web.zoom.us/j/82734610232?pwd=SFILQ1Znd25RSmlhdXZVQVh4d1VWZz09>

The mission of the Sacramento Metropolitan Fire District is to provide professional and compassionate protection, education and service to our community.

The Public's health and well-being are the top priority for the Board of Directors of the Sacramento Metropolitan Fire District and you are urged to take all appropriate health safety precautions. To view the meeting via the Zoom Application, please click on the link above.

Members of the public seeking to attend and to address the Board who require reasonable accommodations to access the meeting, based on disability or other reasons, should contact the following person at least forty-eight (48) hours in advance of a Regular meeting to make arrangements for such reasonable accommodations:

Marni Rittburg

Board Clerk

(916) 859-4305

rittburg.marni@metrofire.ca.gov

The Board will convene in open session at 6:00 p.m.

Serving Sacramento and Placer Counties



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REGULAR BOARD MEETING

THURSDAY, SEPTEMBER 24, 2026

- CALL TO ORDER
- ROLL CALL
- PLEDGE TO FLAG

METRO CABLE ANNOUNCEMENT:

This meeting of the Sacramento Metropolitan Fire District is recorded. The recording will be cablecast on Metro Cable Channel 14, the local government affairs channel on the Comcast and DirecTV U-Verse cable systems. The recording will also be closed captioned and video-streamed at metro14live.saccounty.gov. Today's meeting replays at 6:00 p.m. on Monday, September 28, 2026, and again at 2:00 p.m. on Wednesday, September 30, 2026, on Metro Cable Channel 14. Once posted, the recording of this meeting can be viewed on-demand at youtube.com/metrocable14.

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN DISTRICT JURISDICTION INCLUDING ITEMS ON OR NOT ON AGENDA:

*The Board of Directors of the Sacramento Metropolitan Fire District appreciates and encourages public interest and welcomes questions and opinions at its meetings. Public members wishing to address the Board are requested to first be recognized by the presiding officer and identify themselves for the record. The presiding officer may, in the interest of time and good order, limit the number of public member presentations. Speakers' comments will be limited to **three (3) minutes** (Per Section 31 of the Board of Directors Policies and Procedures).*

In accordance with Section 31 of the Board of Directors Policies and Procedures, members of the Public requesting their written comments be read into the meeting record must be present or have a representative present to read their comments during the time allotted.

CONSENT ITEMS:

Matters of routine approval including but not limited to action summary minutes, referral of issues to committee, committee referrals to the full Board, items that require yearly approval, declaration of surplus equipment, and other consent matters. The Consent Agenda is acted upon as one unit unless a Board member requests separate discussion and/or action.

CONSENT ITEMS

Page No.

1. Action Summary Minutes

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Recommendation: Approve the Action Summary Minutes for the Regular Board Meeting of September 10, 2026.



Sacramento Metropolitan Fire District

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REGULAR BOARD MEETING

THURSDAY, SEPTEMBER 24, 2026

2. **Purchase Approval – Microsoft Office 365 Licenses** 17
Recommendation: Allow the District to procure the Microsoft Office 365 licenses from SHI using the Riverside County's Master Agreement No.8084445 - Contract ID PSA-0001524. In addition, purchase any additional Microsoft Office 365 licenses that may be requested during the next two years of the agreement.

ACTION ITEMS:

1. **Adopt Resolution – Authorization to Award Agreements and Establish A Multiple Award Schedule – RFP 26-03 Other Legal Services** 21
(Administrative Services Officer Jill Guzman)
Recommendation: Adopt Resolution Awarding a contract to BDG Law Group for the provision of legal services related to Real Estate and Land Use and Public Works and Construction; Amend the District's existing agreement with Kronick Moskovitz Tiedemann & Girard to include the provision of legal services related to Emergency Medical Services (EMS) and Healthcare and Litigation, Dispute Resolution, and Proceedings; and Establish a Multiple Award Schedule (MAS) for legal services related to Labor and Employment and enter into agreements with the selected firms Hanson Bridgett LLP, Kronick Moskovitz Tiedemann & Girard, and Liebert Cassidy Whitmore. Staff further recommends that the Board authorize the Fire Chief or his designee to negotiate, amend, execute, and administer agreements materially similar to the attached agreement. No agreement shall exceed a total duration of seven (7) years, inclusive of any extension or renewal options.
2. **Adopt Resolution – FY 2026/27 Final Budget** 37
(Chief Financial Officer Dave O'Toole) ** PDF **Separate Attachment**
Recommendation: Receive presentation and adopt the Resolutions adopting the Final Budget for the fiscal year ending June 30, 2027.
A. Resolution – 2026/27 Final Budget for the General Operating Fund 212A
B. Resolution – 2026/27 Final Budget for the Capital Facilities Fund 212D
C. Resolution – 2026/27 Final Budget for the Grants Fund 212G
D. Resolution – 2026/27 Final Budget for the Development Impact Fees Fund 212I
E. Resolution – 2026/27 Final Budget for the Leased Properties Fund 212L
F. Resolution – 2026/27 Final Budget for the Measure O Debt Service Fund 212N
G. Resolution – 2026/27 Final Budget for the Measure O Building Fund 212O
H. Resolution – 2026/27 Final Budget for the Special Projects Fund 212S
3. **Adopt Resolution – Industrial Disability Retirement – Assistant Chief Keeley** **
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding Assistant Chief Kiley Keeley has suffered job-related injuries incapacitating him for the performance of duties as an Assistant Chief, and direct staff to continue working with Assistant Chief Keeley through his Industrial Disability Retirement process with CalPERS.



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REGULAR BOARD MEETING

THURSDAY, SEPTEMBER 24, 2026

REPORTS:

1. **PRESIDENT'S REPORT** — *(President Costa)*

2. **FIRE CHIEF'S REPORT** — *(Acting Chief Mitchell)*

OPERATIONS REPORT — *(Deputy Chief Wagaman)*

ADMINISTRATIVE REPORT — *(Deputy Chief Fiorica)*

SUPPORT & EMERGENCY MEDICAL SERVICES REPORT — *(Deputy Chief Mitchell)*

3. **SMFD – FIREFIGHTERS LOCAL 522 REPORT** — *(Captain Sean Scollard, Local 522 Vice President)*

4. **COMMITTEE AND DELEGATE REPORTS**

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California, unless otherwise specified.

A. **Executive Committee** — *(President Costa)*

Next Meeting: October 8, 2026, at 4:30 p.m.

B. **Communications Center JPA** — *(Deputy Chief Fiorica)*

Next Meeting: September 22, 2026, at 9:00 a.m.

SRFECC Annex – 10240 Systems Parkway, Suite 200, Sacramento

C. **Finance and Audit Committee** — *(Director Jones)*

Next Meeting: October 22, 2026, at 5:30 p.m.

D. **Policy Committee** — *(Director Clark)*

Next Meeting: October 8, 2026, at 5:30 p.m.

BOARD MEMBER QUESTIONS AND COMMENTS

CLOSED SESSION:

The Board will convene in closed session to meet on the following matter(s):

1. **CONFERENCE WITH LABOR NEGOTIATOR**

Pursuant to California Government Code Section 54957.6

A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522

B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522



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REGULAR BOARD MEETING

THURSDAY, SEPTEMBER 24, 2026

- C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522
- D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees
- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees
- F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

**2. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) –
ONE (1) MATTER OF WORKERS' COMPENSATION SETTLEMENT
AUTHORITY**

James Lee and the Sacramento Metropolitan Fire District
Claim # 25-197436
Workers' Compensation Settlement Authority
Colin Connor of Lenahan, Slater, Pearse & Majernik, LLP

**3. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) –
ONE (1) MATTER OF WORKERS' COMPENSATION COMPROMISE AND
RELEASE**

Davyd Mostovyy and the Sacramento Metropolitan Fire District
Claim # 4A2302J5HJ60001
Workers' Compensation Settlement Authority
Colin Connor, Lenahan, Slater, Pearse & Majernik, LLP

**4. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) –
ONE (1) MATTER OF INDUSTRIAL DISABILITY RETIREMENT.**

Kiley Keeley and the Sacramento Metropolitan Fire District
Claim # 4A21107106F0001; 25-190723 – Industrial Disability Retirement
Joseph Fiorica, Deputy Chief of Administration

**5. CONFERENCE WITH LEGAL COUNSEL – PENDING LITIGATION –
Pursuant to California Government Code Section 54956.9 (d)(1)
Sacramento Area Fire Fighters, Local 522 v. Sacramento Metropolitan Fire
District
Unfair Practice Charge No. SA-CE-1353-M
Ian Sangster, General Counsel**



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REGULAR BOARD MEETING

THURSDAY, SEPTEMBER 24, 2026

6. Public Employee Performance Evaluation: Fire Chief

Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT

ADJOURNMENT

NEXT BOARD MEETING:

Unless specified differently, all meetings of the Board are held at Sacramento Metropolitan Fire District at 10545 Armstrong Avenue, Suite 200, Mather, CA 95655

- Regular Board Meeting – October 8, 2026, at 6:00 p.m.

Posted on September 21, 2026, by 4:30 p.m.

Marni Rittburg, CMC, CPMC
Clerk of the Board

** No written report

*  Separate Attachment

DISABILITY INFORMATION:

In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (916) 859-4305. Notification at least 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility.



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

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ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT
Thursday, September 10, 2026, at 6:00 p.m.
Held at the following locations:
10545 Armstrong Avenue – Board Room
Mather, California
&
Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by President Costa. Board members present: Clark, Costa, Stark, Webber, and Wood. Board members on Zoom: Goold, Jones, and Rice. Board members absent: Saylor. Staff present: Acting Chief Mitchell and Board Clerk Rittburg.

PUBLIC COMMENTS

Two public comments were received.

CONSENT ITEMS

Moved by Director Jones, seconded by Webber, and carried unanimously by members present to adopt the consent calendar as follows:

1. **Action Summary Minutes**
Recommendation: Approve the Action Summary Minutes for the Regular Board Meetings of August 27, 2026.
Action: Adopted the Action Summary Minutes.
2. **September Board Radar Report**
Recommendation: Receive and file.
Action: Received and filed.
3. **Adopt Resolution – Adopting the Fiscal Year 2026/27 Appropriations Limit Schedule**
Recommendation: Adopt Resolution approving the appropriation (Gann) limit for Fiscal Year 2026/27.
Action: Adopted Resolution 2026-061.

4. **Adopt Resolution – Contract Award Recommendation – Request for Bids
26-10 Headquarters Roof Replacement**
Recommendation: Adopt Resolution approving a contract award to L1R dba Level 1 Roofing and authorize the Fire Chief or his designee to negotiate, execute, and administer an agreement materially similar to the attached agreement, and further recommends that the Board authorize the Fire Chief or his designee to negotiate, execute and administer an agreement with the next lowest responsible and responsive bidder if, after having bargained in good faith, the District is unable to reach an agreement with L1R dba Level 1 Roofing.
Action: Adopted **Resolution 2026-062**.

PRESENTATION ITEMS:

1. **Critical Issues: EMS Continuum of Care**
(AC Jon Rudnicki, BC Bryan DuPertuis & Director of Government Affairs Kyle Macdonald)
Recommendation: Receive the presentation.
Action: Presentation received.

ACTION ITEMS

1. **Adopt Resolution – Amendment to Capital Improvement Program Plan FY 2026/27 – 2030/31**
(Administrative Analyst Erin Castleberry)
Recommendation: Receive presentation and adopt Resolution amending the Capital Improvement Program Plan for FY 2026/27 – FY 2030/31.
Action: Motion by Stark, seconded by Wood, and carried unanimously by members present to adopt **Resolution 2026-063** amending the Capital Improvement Program Plan for FY 2026/27 – FY 2030/31.
2. **Adopt Resolution – FY 2026/27 Final Budget**
(Chief Financial Officer Dave O'Toole)
Recommendation: Receive presentation and adopt the Resolutions adopting the Final Budget for the fiscal year ending June 30, 2027.
A. Resolution – 2026/27 Final Budget for the General Operating Fund 212A
B. Resolution – 2026/27 Final Budget for the Capital Facilities Fund 212D
C. Resolution – 2026/27 Final Budget for the Grants Fund 212G
D. Resolution – 2026/27 Final Budget for the Development Impact Fees Fund 212I
E. Resolution – 2026/27 Final Budget for the Leased Properties Fund 212L
F. Resolution – 2026/27 Final Budget for the Measure O Debt Service Fund 212N
G. Resolution – 2026/27 Final Budget for the Measure O Building Fund 212O
H. Resolution – 2026/27 Final Budget for the Special Projects Fund 212S
Action: Motion by Goold, seconded by Rice, and carried by members present table the adoption of the Final Budget for the fiscal year ending June 30, 2027, to the September 24, 2026 Board meeting.
3. **Adopt Resolution – Authorization to Award Contract – RFB 26-06 Fire Station 67 Construction**
(Administrative Analyst Erin Castleberry)
Recommendation: Adopt Resolution delegating authority to the Fire Chief, or his designee, to award, negotiate, execute and administer a contract for the construction of Fire Station 67 with the lowest responsive and responsible bidder, pursuant to RFB 26-06 and conditioned on the successful completion of the pre-award regulatory compliance

~~review. Staff further recommends that the Board authorize the Fire Chief or his designee to award, negotiate, execute and administer a contract for the construction of Fire Station 67 with the next lowest responsive and responsible bidder if the apparent low bidder does not satisfy the pre-award regulatory requirements or, if after ten (10) calendar days of the District's issuance of a Notice of Award, the lowest responsive and responsible bidder has failed to satisfy the conditions of award pursuant to RFB 26-06.~~

Action: Item pulled from the agenda by President Costa, no action taken.

REPORTS

1. PRESIDENT'S REPORT - (*President Costa*)

President Costa reported that work is underway with labor and management partners to finalize a meeting date. The meeting is tentatively planned for September 18 in the afternoon. President Costa is coordinating with partners to identify and finalize agenda items for the meeting. The Labor-Management Committee will be convened once the meeting details are finalized.

2. FIRE CHIEF'S REPORT — (*Acting Chief Mitchell*)

Acting Chief Mitchell reported on the following District matters:

Retirement

Acting Chief Mitchell recognized Assistant Chief Kylie Keelley, who retired September 1, 2026, following 31 years of service.

Appointment

Acting Chief Mitchell congratulated Ross Carollo on his appointment as Assistant Chief/Shift Commander, A Shift, effective September 1, 2026. With Chief Carollo's appointment and assignment, also effective September 1, 2026, Assistant Chief Jon Rudnicki was assigned to the EMS Division, transitioning from a temporary assignment.

Measure O Independent Citizens Oversight Committee

Acting Chief Mitchell reported the Measure O Independent Citizens Oversight Committee will hold its orientation on September 22, 2026, at Metro Fire HQ, marking the next step in transparency for Measure O bond-funded projects. The orientation will provide committee members with an overview of Metro Fire, Measure O, the ICOC scope and duties, as well as a briefing on the Brown Act and committee governance.

September 11

Acting Chief Mitchell reported tomorrow marks the 25th anniversary of September 11, 2001, and honored the nearly 3,000 people who lost their lives, including 343 firefighters. Metro Fire crews will participate in community and fire service remembrance events, including the annual 9/11 Memorial Stair Climb. Their courage, selflessness, and commitment to service continue to resonate today. We also remember the families, survivors, and first responders whose lives were forever changed.

Metro Fire crews will join our community and members of the greater fire service in remembrance at several events tomorrow, including the annual 9/11 Memorial Stair Climb.

At Metro Fire, we honor the legacy of those we lost through our continued commitment to serving our communities and one another. We remember. We honor. We carry their legacy forward. Never Forget.

OPERATIONS REPORT – (Deputy Chief Wagaman)

Deputy Chief Wagaman reported on the following operational matters:

Training

DC Wagaman reported Shift Commander, EMS Chief, and PIO participated in an excellent tabletop exercise yesterday with representatives from Sacramento County Office of Emergency Services (OES). The exercise incorporated a dynamic wildland fire incident involving a significant structural threat and the need for large-scale public evacuations. During the exercise, we discussed the potential use of Wireless Emergency Alerts, or WEA notifications, to capable mobile devices, as well as the use of Rave, the system utilized by Sacramento County to provide mass notifications through individual contacts and landline telephone numbers.

DC Wagaman stated one of the key takeaways from the exercise was the opportunity to incorporate Sacramento County OES and its technologies into our annual wildland fire refresher training, as well as our flood preparedness training. DC Wagaman thanked Chief Wilbourn and Captain Nunez for helping facilitate this important tabletop exercise. Metro Fire will continue its partnership with Sacramento County OES.

Events

This year marks the 25th anniversary of 9/11. In symbolic remembrance, we will be participating in the annual stair climb downtown at the Esquire Tower tomorrow morning.

As in previous years, firefighters from throughout Northern California are expected to participate in this event, with Metro Fire maintaining a consistently strong presence.

Appointment

DC Wagaman reported that BC Ross Carollo was appointed to the position of Assistant Chief/Shift Commander on September 1 after patiently waiting and fulfilling an out-of-class role as a Shift Commander for the past 10 months.

Promotions

DC Wagaman congratulated Ryan Manfredi on his promotion to Battalion Chief and Nicholas Wanner on his promotion to Fire Captain, both effective September 8.

Apparatus

DC Wagaman stated that at our last Board meeting, he reported the arrival of our new bulldozers, as well as our new Preliminary Exposure Reduction Unit, or PER1 and have tentatively scheduled both units to be available for viewing at our next Board meeting at Headquarters on September 24.

DC Wagaman invited Captain Steve Harrington from the Wellness, Health, and Safety Division to the podium to talk more about the capabilities and intent of PER1, as well as Metro Fire's Suicide Awareness Week.

Captain Harrington reported the PER1 replaces the larger, less maneuverable vehicle. The unit is being transitioned to a more manageable Super Sprinter platform while retaining the equipment needed to support firefighter decontamination and exposure reduction. Captain Harrington stated there has been increased demand for the unit, particularly in incidents involving lithium-ion batteries.

Captain Harrington reported Metro Fire will conduct a Suicide Awareness Week training stand-down for crews during the upcoming week as part of Suicide Awareness Month. Training materials have been distributed to captains for initial review and will also be made available to professional staff. The training includes a locally produced interview with a mental health professional specializing in PTSD, trauma, and first responders. Captain Harrington emphasized that the primary objective is to enhance mental health awareness among all personnel and to reinforce ongoing efforts supporting firefighter and first-responder wellness.

ADMINISTRATIVE REPORT – *(Deputy Chief Fiorica)*

Deputy Chief Fiorica reported on the following Administration Branch activities and updates:

Human Resources

- DC Fiorica reported the classification study, being conducted by Gallagher Consulting, includes 130 non-suppression employees. Employees completed and submitted their Position Description Questionnaires (PDQs) by the August 28 deadline. Gallagher will review the submitted PDQs over the next three weeks before beginning follow-up employee interviews, scheduled for September 28 through October 9.

IT/COMMS

- Staff continues to work diligently on radio and emergency lighting installs. They recently completed installs for 2 remounted medics and 1 of the new dozers.

Training

- MMP Academy 26-2 starts on September 21, 2026. There are 29 recruits: 7 of which are paramedics, 22 EMTs and 9 of those are in a paramedic process.
- On September 2nd Live fire training was held for members of our professional staff as well as our Dispatch partners. In all, we had 28 members participate in the training opportunity. All participants got to experience a fire from ignition through the roll over phase. Participants were also given the opportunity to see other portions of the burn prop to experience conditions similar to what our suppression members experience during structure fire all within a controlled environment. At the end of the evolution, the participants went through the same preliminary exposure reduction process that our suppression members do.

Administration

- DC Fiorica reported he continues to work with the team on contract negotiations. In addition, DC Fiorica stated he has been busy with several meetings related to a variety of topics in human resources, finance, training, and special operations.

SUPPORT & EMERGENCY MEDICAL SERVICES – *(Deputy Chief Mitchell)*

Deputy Chief Mitchell reported on the following Support and Emergency Medical Services Branch activities and updates:

Community Relations

- Chief Mitchell reported a public access AED unveiling was held Tuesday, 9/8 at Headquarters, highlighting the district's commitment to community safety and increased access to lifesaving emergency equipment with our focus on the Citizen's Responder Project. Many outside organizations attended, and we also hosted a hands-only CPR training as part of the event.

Community Risk Reduction (CRRD)

- Chief Mitchell reported CRRD hosted the Sacramento Regional Fire Prevention Officers Association meeting today, including the installation of Inspector Benton Christensen as Treasurer and recognition of Inspector Emmanuel Batiz as incoming President.

Chief Mitchell ended his report by stating Metro Fire continues to engage at all levels of government in advocating for Mobile Integrated Health. To that end, he participated in a meeting this morning with Supervisor Pat Hume, 522 President Jamison, and my fellow Chiefs from MIH-providing agencies within Sacramento County (Cosumnes and Sacramento City Fire) to discuss regional alignment and state advocacy efforts. We are laser focused on funding opportunities, and the group is moving forward with the planning for that aspect.

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT

Captain Sean Scollard, Local 522 Vice President recognized the upcoming 25th-anniversary 9/11 remembrance at Esquire Tower and invited board members and to attend the memorial climb. Captain Scollard stated participants will complete five ascents and descents in full gear while honoring the names of those lost on 9/11. Captain Scollard thanked Local 522 members for their continued emergency response and public-service work while the union remains without a contract. Captain Scollard congratulated Chief Keeley on retirement and recognized recently promoted personnel. Captain Scollard yielded the remainder of Local 522's report time to Director Joe Pick from the Firefighters Burn Institute. Captain Scollard noted that Local 522 serves as the executive-board governing body for the Firefighters Burn Institute, the union's charitable organization, and receives monthly reports from its director.

Joe Pick, Executive Director of the Firefighters Burn Institute (FFBI) and retired Metro Fire captain, provided an overview of the FFBI Youth Fire Setter Program (YFP), a regional program providing specialized intervention and education for youth involved in fire-setting behavior and support for their families. The program serves 28 fire departments across 10 counties. FFBI currently contributes approximately \$28,000–\$32,000 annually to operate the YFP and assumes the majority of the program's administrative and financial responsibilities. Partnering agencies contribute \$250 annually, which offsets approximately \$7,000 of the

program's operating costs. The program conducts two youth academies annually, generally serving 30–60 participants per academy. Mr. Pick reported that Metro Fire facilities have been identified as the only local fire department facilities currently capable of meeting the academy's space requirements.

Mr. Pick requested:

1. Develop more than one qualified youth fire-setting intervention specialist.
2. Establish a designated point of contact within the Fire Marshal's Division for youth fire-setting referrals and related incident information.
3. Have Metro Fire personnel participate in the three-day YFP academy to gain familiarity with the program and its intervention process.
4. Identify a workable arrangement for use of Metro Fire facilities for the academies, including appropriate Metro Fire staffing during program activities.

Board members expressed support for strengthening Metro Fire's partnership with the Firefighters Burn Institute and the Youth Fire Setter Program. Chief Mitchell and Mr. Pick will meet to identify opportunities for Metro Fire participation and determine how the requested partnership support could be implemented.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (President Costa)

President Costa reported the Executive Committee met today regarding Board Goal No. 3 – Provide Innovative Service Delivery. Four key areas were discussed: Uninterrupted Emergency Services, Service Delivery Planning (2-5 years), EMS Service Delivery and Opportunities for Regional Expansion & Specialized Services. President Costa stated staff will develop and bring forward project descriptions for Board review at a future meeting. Project descriptions will identify the appropriate subject matter experts, anticipated timelines, and other information necessary to advance the identified areas.

B. Communications Center JPA – (Deputy Chief Fiorica)

No Report

C. Finance and Audit Committee – (Director Jones)

No Report

D. Policy Committee – (Director Clark)

Director Clark reported the Policy Committee met tonight on Administrative Policy 02.017.05 – Policy Development & Implementation which was revised to reflect the appropriate divisions and coordinating branch oversight. Additionally, language was added to define the process of archiving a Board Policy.

BOARD MEMBER QUESTIONS AND COMMENTS

Director Jones stated she appreciates the reports tonight and looks forward to rebuilding our relationship with the FFBI.

Director Goold thanked the staff members who presented during the meeting, particularly those who addressed issues related to Emergency Medical Services (EMS). He emphasized the significant impact of EMS on Metro Fire's call volume and personnel resources and stressed the importance of maintaining continued focus on identified EMS-related issues.

Director Wood reported that FFBI will hold it Heroes, Hops and Hot Rods event on Saturday, September 26 from Noon to 4 p.m. at the SacYard Community Tap House. Director Wood stated he hopes to see more Metro Fire representation at this event. Go to <https://ffburn.org/events/> for tickets.

Director Clark thanked Chief AC Greene for facilitating his participation in the live-fire training and the personnel at Station 52 for their assistance and support. He shared that the experience provided valuable insight into the physical demands of firefighting, including wearing full protective gear, pulling hose, and performing other strenuous activities. Director Clark expressed appreciation for the opportunity and commended the cadets and personnel for making the experience positive. Director Clark also noted that he looked forward to participating in the upcoming stair climb commemorating September 11 and honoring those who lost their lives on that day.

Director Stark requested that the meeting be adjourned in memory of those who lost their lives on September 11, 2001.

President Costa expressed his appreciation to CFO O'Toole for his professionalism, persistence, and honesty throughout the budget process, acknowledging the challenges involved in working with the Board and incorporating differing perspectives. President Costa noted that the Board's questions and requests for additional information are intended to support well-informed decision-making and thanked the CFO for helping move the budget process forward. President Costa also thanked the Board for its continued efforts and willingness to work through challenging issues to ensure informed decisions are made.

Prior to recessing to Closed Session, President Costa led the Board in a moment of silence in remembrance of those who lost their lives on September 11, 2001.

CLOSED SESSION:

The Board recessed to closed session at 8:28 p.m. on the following matter(s):

1. **CONFERENCE WITH LABOR NEGOTIATOR**
Pursuant to California Government Code Section 54957.6
 - A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522
 - B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522
 - C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522
 - D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees

- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management and Unrepresented Confidential Employees
- F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant Exposure to litigation pursuant to California Government Code Section 54956.9 (d)(2): Two Cases

Claimants: Lamour Harper & Beverly Harper
Ian Sangster, General Counsel

Action: Moved by Wood, seconded by Stark, and carried unanimously by members present to deny the claims.

3. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION – Significant Exposure to litigation pursuant to California Government Code Section 54956.9 (d)(2): One Case

Claimant: Priscilla Van Dyke
Ian Sangster, General Counsel

Action: Moved by Wood, seconded by Stark, and carried unanimously by members present to deny the application to present a late claim.

CLOSED SESSION REPORT OUT:

The Board reconvened in open session at 10:02 p.m. General Counsel Ian Sangster reported that the Board met in closed session on three items:

1. Conference with Labor Negotiator; the Board met with its designated labor negotiator; no reportable action was taken in closed session.
2. Government Code Section 910 Claims of Lamour Harper & Beverly Harper, the Board voted unanimously to deny the claims.
3. Government Code Section 910 Claim of Priscilla Van Dyke, the Board voted unanimously to deny the application to present a late claim.

To view the video of the meeting, please visit the Metro Fire Website or our YouTube channel:

<https://metrofire.ca.gov/2026-09-10-board-meeting>

https://www.youtube.com/channel/UC9t-uKlc_oOUGNrmogdQ_QA

ADJOURNMENT

The meeting was adjourned at 10:03 p.m.

John Costa, Board President

Brian Rice, Secretary

Marni Rittburg, CMC
Board Clerk



DAN HAVERTY
Interim Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave. Suite 200 • Mather, California 95655 • Phone (916) 859-4300 • Fax (916) 859-3720

DATE: September 24, 2026
TO: Board of Directors
SUBJECT: Purchase of Microsoft Office 365 Licenses

BACKGROUND

The District migrated to Office 365 last fiscal year. During the migration, additional licenses were required which increased the annual amount to over \$100,000 per year requiring board approval.

DISCUSSION

Riverside County issued a formal Request for Quote #RIVCO-2020-RFQ-0000048 for Countywide Microsoft licenses, products, and services available on Microsoft Enterprise Agreement no. 8084445 through an authorized Licensing Solution Provider (LSP). Ten LSPs, including SHI, were selected to enter into a master agreement which would extend guaranteed pricing for Microsoft products and services to other government entities. The District has obtained a quote from SHI for the purchase of Microsoft Office 365 licenses utilizing Riverside County's Master Agreement No. 8084445 – Contract ID PSA-0001524, as the District is permitted to contract with suppliers which have in force a current contract with another governmental agency for the same item or service.

FISCAL IMPACT

Funding for the second year of a three-year license purchase contract has been included in the Fiscal Year 2026-2027 General Fund budget. This licensing contract allows the purchase to be paid across three annual payments rather than paying for the entire licenses cost up-front.

Provider	Product	Year 1	Year 2	Year 3	3 Year Total
SHI	Microsoft Office 365 Licenses	\$ 71,445.85	\$156,011.39	\$156,011.39	\$383,468.63

RECOMMENDATION

Staff recommends that the Board of Director's allow the District to procure the Microsoft Office 365 licenses from SHI using the Riverside County's Master Agreement No. 8084445 – Contract ID PSA-0001524. In addition, purchase any additional Microsoft Office 365 licenses that may be requested during the next two years of the agreement.

Submitted by:

Mathew Roseberry

Mathew Roseberry,
Director of Information Technology

Approved by:

Joseph A. Fiorica

Joseph A. Fiorica (Sep 17, 2026 16:44:42 PDT)

Joe Fiorica,
Deputy Chief of Administration



Pricing Proposal

Rob Henry
Microsoft Account Executive
290 Davidson Ave
Somerset, NJ 08873
rob_henry@shi.com
732-507-1443

Prepared For

Mathew Roseberry
CA-County of Sacramento Metropolitan Fire
District
10545 Armstrong Avenue
Suite 200
Mather, CA 95655
United States
Email: roseberry.mathew@metrofire.ca.gov
Phone: (916) 859-4342

Quotation # 27742483
Reference # EA - 58438260
Created On 7/13/2026
Valid Until 9/30/2026

All Prices are in US Dollar (USD)

Product	Qty	Your Price	Total
1 Teams AC with Dial Out US/CA GCC Sub Add-on Mfr: Microsoft Mfr Part: NYH-00001 Contract Name: County of Riverside - Microsoft Contract #: ITARC-00929 Coverage Term: 10/1/2026 - 9/30/2027 Note: Year 2. 12 months.	25	\$0.00	\$0.00
2 Exchange Online P2 GCC Sub Per User Mfr: Microsoft Mfr Part: 3NS-00003 Contract Name: County of Riverside - Microsoft Contract #: ITARC-00929 Coverage Term: 10/1/2026 - 9/30/2027 Note: Year 2. 12 months.	850	\$72.55	\$61,667.50
3 M365 Copilot GCC Sub Add-on Mfr: Microsoft Mfr Part: EP2-24658 Contract Name: County of Riverside - Microsoft Contract #: ITARC-00929 Coverage Term: 10/1/2026 - 9/30/2027 Note: Year 2. 12 months.	10	\$363.96	\$3,639.60

4	O365 G3 GCC Sub Per User	25	\$245.55	\$6,138.75
	Mfr: Microsoft			
	Mfr Part: AAA-11894			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			
5	Entra ID P1 Gov Sub Per User	1	\$54.47	\$54.47
	Mfr: Microsoft			
	Mfr Part: MQM-00001			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			
6	Entra ID P1 Gov Sub Per User	850	\$54.47	\$46,299.50
	Mfr: Microsoft			
	Mfr Part: MQM-00001			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			
7	Exchange Online P2 GCC Sub Per User	45	\$72.55	\$3,264.75
	Mfr: Microsoft			
	Mfr Part: 3NS-00003			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			
8	Entra ID P1 Gov Sub Per User	45	\$54.47	\$2,451.15
	Mfr: Microsoft			
	Mfr Part: MQM-00001			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			
9	O365 G3 GCC Sub Per User	63	\$245.55	\$15,469.65
	Mfr: Microsoft			
	Mfr Part: AAA-11894			
	Contract Name: County of Riverside - Microsoft			
	Contract #: ITARC-00929			
	Coverage Term: 10/1/2026 - 9/30/2027			
	Note: Year 2. 12 months.			

10	M365 Copilot GCC Sub Add-on	45	\$363.96	\$16,378.20
Mfr: Microsoft Mfr Part: EP2-24658 Contract Name: County of Riverside - Microsoft Contract #: ITARC-00929 Coverage Term: 10/1/2026 - 9/30/2027 Note:Year 2. 12 months.				

11	Power BI Pro GCC Sub Per User	6	\$107.97	\$647.82
Mfr: Microsoft Mfr Part: DDJ-00001 Contract Name: County of Riverside - Microsoft Contract #: ITARC-00929 Coverage Term: 10/1/2026 - 9/30/2027 Note:Year 2. 12 months.				

Total	\$156,011.39
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Additional Comments

Payment Schedule:
Year 2: \$156,011.39
Year 3: \$156,011.39

Total: \$312,022.78

Thank you for choosing SHI International Corp! The pricing offered on this quote proposal is valid through the expiration date listed above. To ensure the best level of service, please provide End User Name, Phone Number, Email Address and applicable Contract Number when submitting a Purchase Order. For any additional information including Hardware, Software and Services Contracts, please contact an SHI Inside Sales Representative at (888) 744-4084. SHI International Corp. is 100% Minority Owned, Woman Owned Business. TAX ID# 22-3009648; DUNS# 61-1429481; CCR# 61-243957G; CAGE 1HTF0

The products offered under this proposal are resold in accordance with the terms and conditions of the Contract referenced under that applicable line item.



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

DATE: September 24, 2026

TO: Board of Directors

SUBJECT: Authorization to Award Agreements and Establish A Multiple Award Schedule – RFP 26-03 Other Legal Services

TOPIC

Staff requests that the Sacramento Metropolitan Fire District (District) Board of Directors (Board) adopt a resolution authorizing the Fire Chief, or his designee, to award, negotiate, execute, amend, and administer agreements and establish a multiple award schedule pursuant to Request for Proposals (RFP) 26-03: General Counsel and Other Legal Services.

BACKGROUND

On March 18, 2026, the District issued RFP 26-03 for General Counsel and Other Legal Services following an informational update to the Board on March 12, 2026. The RFP closed on April 10, 2026, with fourteen (14) proposals received.

Based on the District's needs and priorities at the time, staff prioritized the General Counsel selection. On May 28, 2026, the Board selected Kronick Moskovitz Tiedemann & Girard (Kronick) to serve as General Counsel.

DISCUSSION

Following the completion of the General Counsel selection process, staff evaluated the fourteen (14) proposals submitted for Other Legal Services. Proposers were permitted to identify one or more legal practice areas for which they wished to be considered; therefore, the number of proposals evaluated varied by practice area. Proposals were independently evaluated and scored based on experience and qualifications, service approach, past performance and references, and fee proposal.

Based on the evaluation results and the District's anticipated needs, staff recommends awarding agreements to the responsive and responsible proposer with the highest score in each of the following practice areas: Public Works and Construction; Real Estate and Land Use; Emergency Medical Services (EMS) and Healthcare; and Litigation, Dispute Resolution, and Proceedings.

BDG Law Group was the highest scoring proposer for the Real Estate & Land Use and Public Works & Construction practice areas. Kronick was the highest scoring proposer in the EMS & Healthcare and Litigation, Dispute Resolution, and Proceedings practice areas.

For the Labor and Employment practice area, staff recommends establishing a Multiple Award Schedule (MAS) consisting of the three highest-scoring responsible and responsive proposers. The MAS will provide the District with access to a broader range of expertise and flexibility to assign matters based on subject matter, complexity, availability, conflicts,

and other operational considerations. The firms recommended for the Labor and Employment MAS are:

- Hanson Bridgett LLP
- Kronick
- Liebert Cassidy Whitmore

FISCAL IMPACT

Proposers submitted fee schedules as part of their responses to the RFP, which were considered during the evaluation. Final rates and agreement terms will be established through negotiation of the applicable professional services agreements.

Actual expenditures will depend on the scope and utilization of legal services and will be managed within the District's adopted budget and available appropriations.

RECOMMENDATION

Staff recommends that the Board adopt a resolution to:

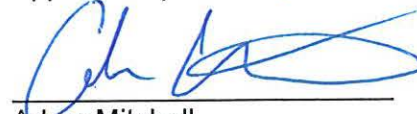
1. Award a contract to BDG Law Group for the provision of legal services related to:
 - a. Real Estate and Land Use
 - b. Public Works and Construction
2. Amend the District's existing agreement with Kronick Moskovitz Tiedemann & Girard to include the provision of legal services related to:
 - a. Emergency Medical Services (EMS) and Healthcare
 - b. Litigation, Dispute Resolution, and Proceedings
3. Establish a Multiple Award Schedule (MAS) for legal services related to Labor and Employment and enter into agreements with the selected firms. The firms selected for the MAS are:
 - a. Hanson Bridgett LLP
 - b. Kronick Moskovitz Tiedemann & Girard
 - c. Liebert Cassidy Whitmore

Further, staff recommends that the Board authorize the Fire Chief or his designee to negotiate, amend, execute, and administer agreements materially similar to the attached agreement. No agreement shall exceed a total duration of seven (7) years, inclusive of any extension or renewal options.

Submitted by:


Jill Guzman
Administrative Services Officer

Approved by:


Adam Mitchell
Acting Fire Chief

ATTACHMENT:

Resolution

Same Professional Services Agreement



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT DELEGATING AUTHORITY TO AWARD AGREEMENTS PURSUANT TO REQUEST FOR PROPOSALS 26-03 FOR OTHER LEGAL SERVICES

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, on March 18, 2026, the District issued Request for Proposals ("RFP") 26-03 for General Counsel and Other Legal Services, and fourteen (14) proposals were received; and

WHEREAS, the District evaluated the proposals submitted for Other Legal Services in accordance with RFP 26-03 and identified the highest-scoring responsive and responsible proposer in each of the Public Works and Construction, Real Estate and Land Use, Emergency Medical Services (EMS) and Healthcare, and Litigation, Dispute Resolution, and Proceedings practice areas; and

WHEREAS, for Labor and Employment legal services, the District desires to establish a Multiple Award Schedule consisting of the three highest-scoring proposers.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District hereby authorizes the following:

1. Award a contract to BDG Law Group for the provision of legal services related to:
 - a. Real Estate and Land Use
 - b. Public Works and Construction
2. Amend the District's existing agreement with Kronick Moskowitz Tiedemann & Girard to include the provision of legal services related to:
 - a. Emergency Medical Services (EMS) and Healthcare
 - b. Litigation, Dispute Resolution, and Proceedings
3. Establish a Multiple Award Schedule (MAS) for legal services related to Labor and Employment and enter into agreements with the selected firms:
 - a. Hanson Bridgett LLP
 - b. Kronick Moskowitz Tiedemann & Girard
 - c. Liebert Cassidy Whitmore

The Fire Chief, or his designee, is authorized to negotiate, amend, execute, and administer the agreements, which shall be materially similar to the proposed agreement. No agreement shall exceed a total duration of seven (7) years, inclusive of any extension or renewal options.

RESOLUTION NO. 2026-XXX

Page 2

PASSED, APPROVED, AND ADOPTED this 24th day of September 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT**, HEREBY **CERTIFY** that the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

SACRAMENTO METROPOLITAN FIRE DISTRICT PROFESSIONAL SERVICES AGREEMENT

This Agreement for Legal Services ("Agreement") is entered into between [firm name] ("firm name/contractor") and Sacramento Metropolitan Fire District ("District" or "Client"), who are hereinafter collectively referred to as the "Parties." The Agreement will be effective upon final execution by all parties.

By signing and returning this Agreement for Legal Services, District indicates its acceptance of the terms set forth in this document.

1. HEADINGS

Headings herein are for convenience of reference only and shall in no way affect the interpretation of the Agreement.

2. EXHIBITS

Exhibits A "Scope of Services" and Exhibit B "Payment Terms" are attached hereto and included as if set forth fully herein.

3. SCOPE OF SERVICES

District retains [firm name] to provide legal services as set forth in Request for Proposals (RFP) 26-03 and other matters by mutual agreement, as described in Exhibit A, "Scope of Services". [firm name] agrees to perform the services described in Exhibit A, for payment pursuant to Exhibit B, and in accordance with the terms and conditions of this Agreement and those described in the District's RFP 26-03.

4. TERM

This Agreement shall commence on XX, XX, 2026, following final execution by the Parties, and shall terminate on XX XX, XXXX.

At the District's sole option, this Agreement may be extended for [tbd] terms upon the same terms and conditions as set forth in this Agreement. The District may exercise any extension option by providing written notice to [firm name] prior to the expiration of the then-current term. The District's Fire Chief, or their designee, is authorized to exercise any extension option provided under this Agreement on behalf of the District. No further action or approval by the Board of Directors shall be required to exercise such extension option. Agreement terms and conditions will continue throughout any additional extensions. Terms and conditions, which relate to indemnification and other related matters, shall continue after the expiration of this Agreement.

Upon expiration or termination of this Agreement, [firm name] shall assist the District to ensure an orderly transfer of responsibility and/or continuity of those services required under the terms of the Agreement to a successor designated by the District. [firm name] agrees to exercise its best efforts and cooperation to affect an orderly and efficient transition to a successor.

5. **COMPENSATION**

For service performed in accordance with the Agreement, compensation shall be made to [firm name] as provided in Exhibit B.

6. **TAXES**

Payment of all applicable federal, state, and local taxes incurred as a result of payments made pursuant to this Agreement shall be the sole responsibility of [firm name].

7. **INDEPENDENT CONTRACTOR**

No relationship of employer and employee is created by this Agreement; it being understood and agreed that [firm name] is at all times an independent consultant, and can perform work for others. [firm name] is not the agent or employee of the District in any capacity whatsoever, and District shall not be liable in any manner for any acts or omissions by [firm name] or for any obligations or liabilities incurred by [firm name], [firm name] employees, or agents.

[firm name] shall have no claim under this Agreement or otherwise for seniority, vacation time, vacation pay, sick leave, personal time off, health insurance, medical care, hospital care, retirement benefits, social security, disability, workers' compensation, or unemployment insurance benefits, civil service protection, or employee benefits of any kind.

[firm name] shall be solely liable for and obligated to pay directly all applicable payroll taxes (including federal and state income taxes) or contributions for unemployment insurance or old age pensions or annuities which are imposed by any governmental entity in connection with the labor used or which are measured by wages, salaries or other remuneration paid to its officers, agents or employees, and [firm name] agrees to indemnify and hold District harmless from any and all liability which the District may incur because of [firm name] failure to pay such amounts.

In carrying out the work contemplated herein, [firm name] shall comply with all applicable federal and state workers' compensation and liability laws and regulations with respect to the officers, agents and/or employees conducting and participating in the work; and agrees that such officers, agents, and/or employees will be considered as independent consultants and shall not be treated or considered in any way as officers, agents and/or employees of the District.

[firm name] shall perform all services required pursuant to this Agreement in the manner according to currently approved standards observed by a competent practitioner for the profession in which [firm name] is engaged.

Notwithstanding the foregoing, if the District, in its discretion, determines that pursuant to state and federal law [firm name] is an employee for purposes of income tax withholding, the District may, upon two (2) weeks' notice to [firm name], withhold from payments otherwise due to [firm name] hereunder federal and state income taxes and pay said sums to the federal and state governments.

8. **CONFLICT OF INTEREST**

[firm name] covenants that it presently has no interest, and shall not obtain any interest, direct or indirect, which would conflict with the performance of services required under this Agreement in any way contrary to [firm name] professional obligations under California Rules of Professional Conduct, Rule 1.7 and absent the District's informed written consent, including but not limited to any provision of services to any federal, state or local regulatory or other public agency which has an interest which is materially adverse to the District, as determined in the reasonable judgment of the Board of Directors of the District.

Entering into this agreement does not preclude [firm name] from working for others as long as [firm name] ensures that such work does not constitute a conflict of interest. Should any conflict, apparent, potential, or real, occur at the time of or after execution of this agreement, the District shall be so notified in writing as required by California Rules of Professional Conduct, Rule 1.7.

9. **INDEMNIFICATION**

Each party agrees to indemnify, defend, and hold harmless the other party from and against any and all claims, damages, liabilities, or actions, including all expenses, attorneys' fees, and other costs, caused by the negligent act or omission of the indemnifying party, its officers, employees, or agents arising out of work performed under this agreement. The indemnifying party shall not be liable for any claims, damages, liabilities, or actions caused by the sole negligence of the indemnified party. It is the intention of this provision that neither party shall be responsible for the negligent acts or omissions of the other party. In any case involving comparative negligence or fault where comparative indemnity has been apportioned, each party will bear the proportionate cost of any damages attributed to its conduct.

10. **NON-DISCRIMINATION**

No person will be excluded from participation in, be denied benefits of, be discriminated against in the admission or access to, or be discriminated against in treatment or employment in the District's contracted programs or activities on the grounds of disability, age, race, color, religion, sex, national origin, or any other classification protected by federal or state constitutional or statutory law; nor will they be excluded from participation in, be denied benefits of, or be otherwise subjected to discrimination in the performance of contracts with the District or in the employment practices of [firm name]. Accordingly, [firm name] shall not discriminate on the basis of protected class status identified under state or federal law with respect to its employment practices.

11. **LICENSE REQUIREMENT**

At all times during the pendency of this Agreement, [firm name] shall maintain all licenses required for an attorney to provide services for itself and all agents, employees, and persons required under this Agreement. In the event that any license or certification required by law is revoked, suspended, or inactive, [firm name] shall immediately notify the District in writing. Failure of [firm name] to maintain any license or certification required by law to provide the services under this Agreement shall constitute a material breach of this Agreement, entitling the District to terminate the Agreement immediately.

12. USE OF DISTRICT PROPERTY

[firm name] shall not use District property (including equipment, instruments, and supplies) or personnel for any purpose other than in the performance of [firm name] obligations under this Agreement. [firm name] shall, at its sole cost and expense, furnish all facilities, equipment, and other materials which may be required for furnishing services pursuant to this Agreement.

13. INSURANCE

Within ten (10) calendar days following execution of this Agreement by the Parties, [firm name] shall furnish to the District a certificate evidencing insurance coverage outlined below. Copies of required endorsements must be attached to the provided certificates. It is the responsibility of [firm name] to notify its insurance advisor or insurance carrier(s) regarding coverage, limits, forms, and other insurance requirements specified below. All documents must be received and approved by the District prior to the commencement of any Services. The required insurance coverages shall be consistently maintained for the duration of the agreement without a lapse in coverage. Please note that the required coverages outlined below shall not limit the amount of coverage provided, but shall be the minimum requirements acceptable to the District.

GENERAL LIABILITY - shall be on an Occurrence basis (as opposed to Claims Made basis). Minimum limits and structure shall be:

- General Liability: \$2,000,000
- Products Comp/Op Aggregate: \$2,000,000
- Personal & Adv. Injury: \$1,000,000
- Each Occurrence: \$1,000,000
- Fire Damage: \$100,000

AUTOMOBILE LIABILITY

- Commercial Automobile Liability (for Corporate/business-owned vehicles, including non-owned and hired) - \$1,000,000 Combined Single Limit.
- Personal Lines Automobile Liability (for individually owned vehicles, \$100,000 per person, \$300,000 each accident) - \$100,000 property damage.

WORKERS' COMPENSATION and EMPLOYER'S LIABILITY

- The policy shall be endorsed to waive the insurer's subrogation rights against the District.
- Per statute
- \$1,000,000 per accident for each accident
- \$1,000,000 for disease

PROFESSIONAL LIABILITY

- Professional Liability or Errors and Omissions Liability: \$2,000,000 per claim and aggregate.

CYBER/NETWORK SECURITY & PRIVACY LIABILITY

- \$2,000,000 per claim

ADDITIONAL INSURED

The Sacramento Metropolitan Fire District, its officers, directors, officials, employees, and volunteers are to be endorsed as additional insureds on [firm name] General Liability as respects: liability arising out of activities performed by or on behalf of [firm name]; products and completed operations of [firm name]; or premises owned, occupied, or used by [firm name]. The coverage shall contain no endorsed limitations on the scope of protection afforded to the District, its officers, directors, officials, employees, or volunteers.

PRIMARY & NON-CONTRIBUTORY

Coverage provided by [firm name] shall be primary, and any insurance or self-insurance procured or maintained by the District shall not be required to contribute to it. The limits of insurance required herein may be satisfied by a combination of primary and umbrella or excess insurance. Any umbrella or excess insurance shall contain or be endorsed to contain a provision that such coverage shall also apply on a primary and non-contributory basis for the benefit of the District before the District's own insurance or self-insurance shall be called upon to protect it as a named insured.

Insurance policies shall include a provision for the District to be given 30 days prior written notice of cancellation and 30 days written notice of any material change(s) requested by the policyholder of said insurance policies. [firm name] shall furnish documentary evidence of such policies and the renewal or continuance of such insurances within 10 business days of any expiration date(s) thereof during the life of this Agreement.

The District will not be responsible for any deductible that may apply in any of the said insurance policies.

[firm name] covenants and agrees that the District's insurance requirements shall not be construed to and in no manner limit or restrict the liability of [firm name].

Certificates of Insurance shall be sent to:

Sacramento Metropolitan Fire District
Attn: Purchasing Division
3012 Gold Canal Drive
Rancho Cordova, CA 95670
or
purchasing@metrofire.ca.gov

14. ACCESS, RETENTION, AND DESTRUCTION OF FILES

[firm name] agrees to provide the District and its designee(s) access to all of [firm name] records related to this Agreement.

At the District's request, upon termination of services under this Agreement, [firm name] will promptly release all of the District's papers and property (subject to any applicable protective orders or non-disclosure agreements) ("District Files"). The District may also request in writing that [firm name] transfer the District Files to a third party. [firm name] will release the District Files and make them available for pick-up locally. If needed, transportation or delivery of the District Files to another location will be arranged by the District, who will bear the transportation costs in their entirety. [firm name] is authorized to make a copy of the District Files prior to their release for [firm name] use.

If the District does not request the return of the District Files, [firm name] will retain the District Files for a period of seven (7) years from the last date of service in the matter described above. After seven (7) years, [firm name] may have the District Files destroyed.

15. RIGHT TO AUDIT

The District reserves the right to inspect and/or audit [firm name] books, accounts, and records related to the performance of this Agreement. Such inspections or audits may be conducted by the District or its authorized representatives at reasonable times during normal business hours upon providing 30 days' written notice to [firm name]. The purpose of such inspections or audits is to ensure compliance with the terms of this Agreement and to verify the accuracy of [firm name] performance.

16. SYSTEM AND DATA SECURITY

For purposes of this Agreement, District Data means: All information, data, and other content, including Sensitive Information and other information, whether or not made available by the District or District agents, representatives or users, to [firm name] or its employees, agents, representatives, or subcontractors, and any information, data, and content directly derived from the foregoing, including data reflecting user access or use. District Data is at all times exclusively owned by the District and shall not be reused, sold, transferred, or provided to anyone for any reason without the District's permission.

[firm name] shall immediately inform the District in the event of improper release of District Data. For purposes of this Agreement, "Sensitive Information" includes, but is not limited to, trade secret information; documents marked as confidential; medical records; personnel records, home addresses and phone numbers of any person, social security numbers, credit card numbers, bank account numbers, or any other personally identifiable information protected by California law. [firm name] shall bear full responsibility for ensuring that any product or service provided does not introduce, via any means, any spyware, adware, ransomware, rootkit, keylogger, virus, trojan, worm, or any other malicious code or mechanism designed to permit unauthorized access or recording of District Data, or which may restrict any authorized user's access to or use of District Data. [firm name] shall not use for financial gain, disclose, or make other improper use of District Data or Sensitive Information that is acquired in connection with the Agreement. All financial, statistical, personal, technical, or other data and information relative to a party's or another entity's

operations, which are designated confidential by a party and made available to the other party in order to carry out the Agreement, shall be protected by the receiving party from unauthorized use and disclosure.

17. ANTI-CORRUPTION/ANTI-FRAUD

Each Party (District and [firm name]) agrees not to make, authorize, offer, or promise to make or give any money or any other thing of value, directly or indirectly, to any current or former government official or employee, candidate for political office, or an official of a political party, or any employee, director or [firm name] of a non-government District or potential District, for the purpose of securing any improper or unfair advantage or obtaining or retaining business in connection with the activities contemplated hereunder or for the purpose of improperly inducing or rewarding favorable treatment or advantage in connection with this Agreement. Each Party agrees to immediately notify the other of any request that it receives to take any action that might constitute, or be construed as, a violation of the anti-corruption and anti-bribery laws.

[firm name] shall desist and shall ensure that each of its employees and agents desist from all practices that may lead to penal liability due to fraud or embezzlement, bribery, acceptance of bribes, or other corruption crimes on the part of persons employed by [firm name] or its subcontractors or agents. [firm name] warrants that it has not committed any of the aforementioned acts nor has it been the subject of any relevant investigation or inquiry.

18. CONFIDENTIALITY AND PROPRIETARY RIGHTS

[firm name] agrees that any information, whether proprietary or not, made known to or discovered by it during the performance of or in connection with this Agreement for the District will be kept confidential and not be disclosed to any other person or entity except as required by law. [firm name] agrees to immediately notify the District if [firm name] is requested to disclose to others any information made known to or discovered by it during the performance of or in connection with this Agreement. These conflicts of interest and future service provisions and limitations shall remain fully effective for five (5) years after [firm name]'s termination of services to the District hereunder.

All methods, techniques, patents, processes, and inventions developed by [firm name] for purposes of District business are deemed property of the District.

19. DISCLAIMER OF GUARANTEE OR TAX ADVICE

By signing this Agreement, the District acknowledges that [firm name] has made no promises or guarantees to the District about the outcome of the District's matter, and nothing in this Agreement shall be construed as such a promise or guarantee. Unless expressly set forth in Section 3 of this Agreement, [firm name] has not been retained to provide, and will not provide any tax advice to the District.

20. TERMINATION / DISCHARGE AND WITHDRAWAL

The District may terminate this Agreement and discharge [firm name] at any time upon written notice to [firm name]. [firm name] may withdraw from representation of the District (a) with the District's consent, (b) upon court approval, (c) if no court action is pending, for

good cause upon reasonable notice to the District, or (d) as otherwise permitted by the California Rules of Professional Conduct or other applicable law. Good cause includes the District's breach of this Agreement, the District's refusal to cooperate with [firm name] or to follow [firm name]'s advice of a material matter, or any other fact or circumstance that would render [firm name]'s continuing representation unlawful or unethical.

If a court action, arbitration, or other judicial proceeding is pending, the District shall promptly deliver to [firm name] a signed substitution of counsel form at [firm name]'s request.

21. LEGAL ACTION UPON DEFAULT

If the District does not pay the balance when due, or if the District breaches any other term of this Agreement, [firm name] may demand that the entire unpaid balance be paid immediately and, as provided by law, commence any legal action for collection of the balance due. The District agrees to pay interest at the rate allowed for public entities under California law. The District shall be in default if it fails to pay any invoice within 30 days of the date on the invoice.

Client and [firm name] agree that all legal proceedings related to the subject matter of this Agreement shall be maintained in courts sitting within the State of California, County of Sacramento. Client and [firm name] consent and agree that the jurisdiction and venue for proceedings relating to this Agreement shall lie exclusively with such courts. Further, the prevailing party in any such dispute shall be entitled to reasonable costs, including attorneys' fees.

22. ARBITRATION OF FEE DISPUTE

If a dispute arises between [firm name] and the District regarding attorneys' fees or costs under this Agreement and [firm name] files suit in any court, or begins an arbitration proceeding other than through the State Bar or a local bar association under Business and Professions Code Sections 6200-6206, the District will have the right to stay that suit or arbitration proceeding by timely electing to arbitrate the dispute through the State Bar or a local bar association under Business and Professions Code Sections 6200-6206.

23. CHOICE OF LAW

This Agreement shall be governed by the laws of the State of California. Any legal action concerning or arising out of this Agreement shall be filed in a court of the State of California having jurisdiction of the subject matter, and venue shall be in the County of Sacramento, State of California.

24. ENTIRE AGREEMENT

This Agreement, including all attachments, exhibits, and the Request for Proposal (RFP) 26-03 and any other documents specifically incorporated into this Agreement, shall constitute the entire agreement between District and [firm name] relating to the subject matter of this Agreement. As used herein, Agreement refers to and includes any documents incorporated herein by reference and any exhibits or attachments.

This Agreement supersedes and merges all previous understandings, and all other agreements, written or oral, between the Parties and sets forth the entire understanding of the Parties regarding the subject matter thereof. The Agreement may not be modified except by a written document signed by both Parties.

25. MODIFICATION OF AGREEMENT

This Agreement may be supplemented, amended, or modified only by the mutual agreement of the Parties. No supplement, amendment, or modification of this Agreement shall be binding unless it is in writing and signed by authorized representatives of both Parties.

26. SEVERABILITY

If any part of this Agreement or the application thereof is declared to be invalid by law for any reason, such invalidity shall not affect the other provisions of this Agreement, which can be given effect without the invalid provision or application, and to this end, the provisions of this Agreement are deemed severable.

27. SUBCONTRACTING, SUCCESSORS, AND ASSIGNS

This agreement is binding upon and inures to the benefit of the successor, executors, administrators, and assigns of each party to this Agreement, provided, however, that [firm name] shall not assign or transfer by operation of law or otherwise any or all rights, burdens, duties, or obligations without prior written consent of the District. Any attempted assignment without such consent shall be invalid.

[firm name] shall not subcontract, transfer, or assign this Agreement or any part thereof, or interest therein, directly or indirectly, voluntarily or involuntarily, to any person without obtaining the prior written consent of the District. Each subcontractor must be approved in writing by the District. The substitution of one subcontractor for another may be made only at the discretion of the District and with prior, written approval from the District.

[firm name] remains legally responsible for the performance of all agreement terms, including work performed by third parties under subcontracts. Any subcontracting will be subject to all applicable provisions of this Agreement. [firm name] shall be held responsible by the District for the performance of any subcontractor, whether approved by the District or not.

28. NOTICES

All notices, requests, demands, or other communications under this Agreement shall be in writing via email.

Addresses for the purpose of giving notice are as follows:

To: DISTRICT: Sacramento Metropolitan Fire District
Attn: Office of the Fire Chief
ofc@metrofire.ca.gov

To: [FIRM NAME]: [firm name]
Attn: [name]
[email]

Any party may change its address by giving the other party notice of the change in any manner permitted by this Agreement.

29. SIGNATORIES

By signing this agreement, signatories warrant and represent that they have executed this Agreement in their authorized capacity.

IN WITNESS WHEREOF, the Parties hereto have executed this Agreement as of the day and year above written.

SACRAMENTO METROPOLITAN

[FIRM NAME]

By: _____
Signature

By: _____
Signature

Name: Adam A. House

Name: _____

Title: Fire Chief

Title: _____

Date: _____

Date: _____

EXHIBIT A
Scope of Services

The scope of services to be provided by [firm name] shall include the following activities as needed to meet the District's goals.

The scope of services under this Agreement consists of:

- XX services identified in RFP 26-03;
- [firm name]'s proposal commitments related to XX services;

RFP 26-03 and [firm name]'s proposal in response thereto are incorporated herein by reference solely to the extent they relate to the legal services authorized under this Agreement.

EXHIBIT B
Payment Terms

The total compensation for services provided shall not exceed the total fees outlined in the payment terms below.

1. COMPENSATION

A. XX Schedule of Rates

District agrees to pay for legal services at the rates set forth in the Schedule of Rates below.

[xx]

2. GENERAL PAYMENT TERMS

- A. Invoices shall be provided to the District for fees, costs, and expenses incurred every month.
- B. Invoices shall be sent electronically to the Office of the Fire Chief at ofc@metrofire.ca.gov.
- C. Failure to comply with these requirements or to provide an invoice in conformance with this Agreement document may delay payment.
- D. Disputed Invoices
District shall promptly review all invoices submitted by [firm name] and communicate any objections, questions, or concerns regarding the invoice contents within a reasonable time after receipt. If District disputes any portion of an invoice, District shall notify [firm name] of the disputed amount and the basis for the dispute. District shall timely pay all undisputed amounts. The Parties shall work in good faith to resolve any disputed invoice amounts as promptly as practicable.



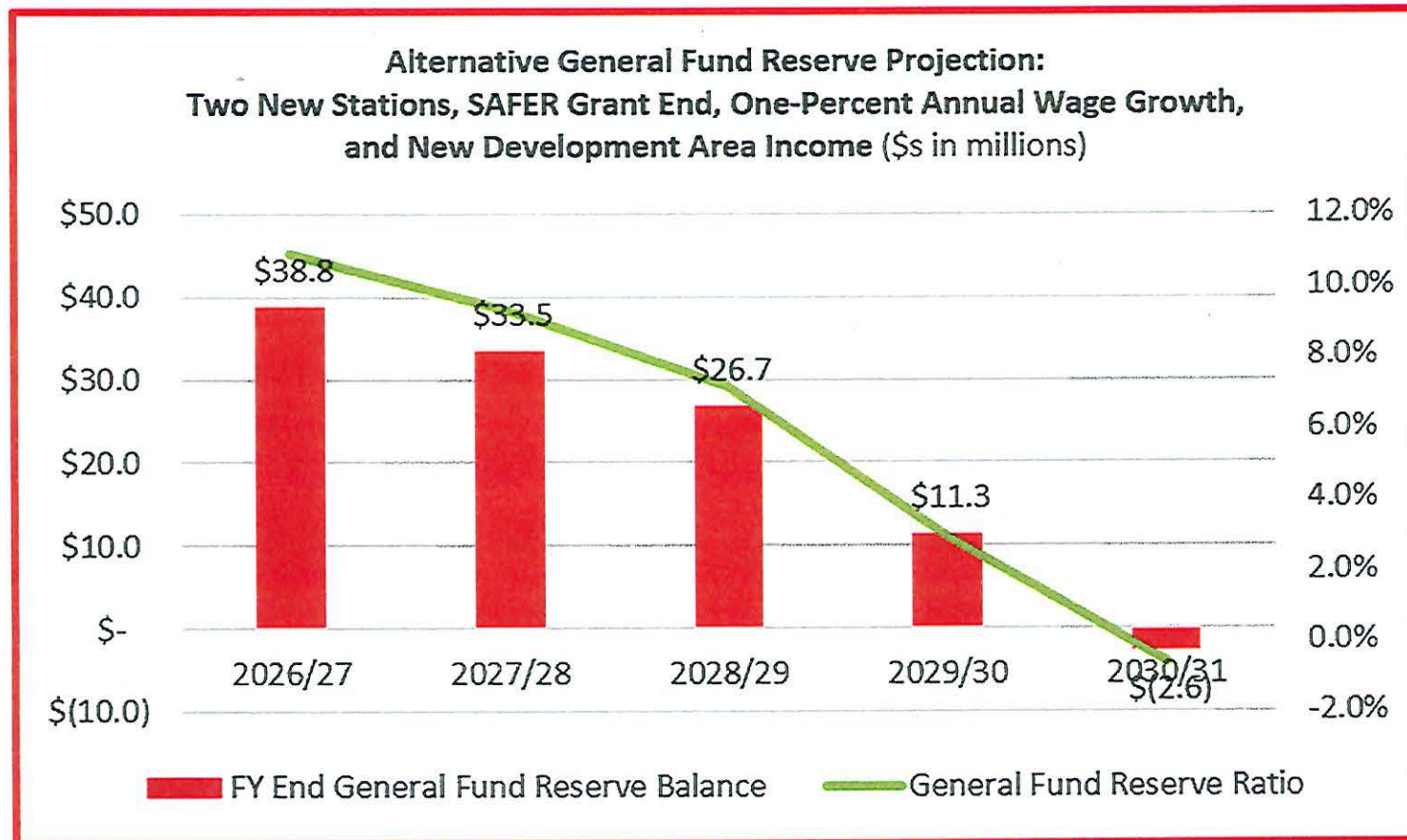
FY 2026/27 Final Budget

- September 24, 2026 -

Presented by:
Dave O'Toole
Chief Financial Officer



ALTERNATIVE FORECAST: General Fund Reserve





Wage Increase Estimation, FY 2026/27

- Estimated “natural” wages increase (e.g., step increases, position additions, graduations to line) FY 2026/27: \$2.6 million
- Estimated cost of one-percent wage increase: \$1.7 million
- Wage increase costs for FY 2026/27 may be estimated using the one-percent estimate
- Wage increases compound. Estimated cost of one percent annual wage increase, FY 2026/27 – FY 2028/29:

2026-27		2027-28		2028-29	
\$	1,731,895	\$	3,509,074	\$	5,321,534



FY 2026/27 FINAL BUDGET SUMMARY

- While FY 2026/27 budget improved since Preliminary Budget, the Final Budget still projects a structural deficit, with a projected transfer reducing the General Fund reserve balance by \$6.4 million, to \$40.5 million.
- Final Budget General Fund reserve projected to reach 11.4 percent by June 30, 2027.
- In FY 2026/27 General Fund revenue growth expected to grow 3.6 percent over prior year unaudited figures, while expenditures and net of transfers will grow 4.4 percent (excluding a one-time payoff of POB bonds).
- District continues to face uncertainty in medical transport income, with EMS transport projected to decline and federally-funded PPGEMT and VRRP program facing increased scrutiny.
- Five-year forecast shows modest reserve borrowing will reoccur—subject to significant changes in property tax trends and labor costs.
- Alternative five-year forecast identified significant new cost pressures with addition of two new stations, loss of SAFER funding, and one-percent annual wage increases, partially offset by new development area revenues.



FY 2026/27 FINAL BUDGET

Recommendation: Approve resolutions adopting the Final Budget amendments for the fiscal year ending June 30, 2027.





Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE GENERAL OPERATING FUND 212A FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the General Operating Fund 212A for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final Budget for General Operating Fund 212A for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in the attached exhibits:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212A	2129212	2129212000	SALARIES & EMPLOYEE BENEFITS	\$281,092,908
20	212A	2129212	2129212000	SERVICES & SUPPLIES	66,942,426
30	212A	2129212	2129212000	OTHER CHARGES	4,836,870
50	212A	2129212	2129212000	OPERATING TRANSFER OUT (To 212D)	4,098,494
50	212A	2129212	2129212000	OPERATING TRANSFER OUT (To 212G)	3,330

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources, Fund Balance Available and Property Taxes.

BE IT FURTHER RESOLVED that the Final Budget for Fund 212A for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** **HEREBY CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212A Final Budget Summary for FY2026/2027 Schedule

Exhibit B: 212A Revenue Detail Schedule

Exhibit C: 212A Expenditure Detail Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE CAPITAL FACILITIES FUND 212D FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Capital Facilities Fund 212D for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final Budget for the Capital Facilities Fund 212D for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in the attached Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212D	2123000	2123000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212D	2123000	2123000000	SERVICES & SUPPLIES	-
30	212D	2123000	2123000000	OTHER CHARGES	3,478,010
41	212D	2123000	2123000000	CAPITAL ASSETS-LAND	-
42	212D	2123000	2123000000	CAPITAL ASSETS-STRUCTURES	-
43	212D	2123000	2123000000	CAPITAL ASSETS-EQUIPMENT	620,484
59	212D	2123000	2123000000	OPERATING TRANSFER IN (From 212A)	(4,098,494)

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

Page 2

BE IT FURTHER RESOLVED that the Final Budget for Fund 212D for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** **HEREBY CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212D Final Budget Summary for FY2026/2027 Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE GRANTS FUND 212G FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Grants Fund 212G for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final in the Grants Fund 212G for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212G	2126000	2126000000	SALARIES & EMPLOYEE BENEFITS	\$ 3,835,139
20	212G	2126000	2126000000	SERVICES & SUPPLIES	56,822
30	212G	2126000	2126000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
42	212G	2126000	2126000000	CAPITAL ASSETS-STRUCTURES	-
50	212G	2126000	2126000000	OPERATING TRANSFER OUT (To 212A)	-
59	212G	2126000	2126000000	OPERATING TRANSFER IN (From 212A)	(3,330)

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

Page 2

BE IT FURTHER RESOLVED that the Final Budget for Fund 212G for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212G Final Budget Summary for FY 2026/2027 Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE DEVELOPMENT IMPACT FEES FUND 212I FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Development Impact Fees Fund 212I for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final in the Development Impact Fees Fund 212I for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212I	2129000	2129000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212I	2129000	2129000000	SERVICES & SUPPLIES	70,000
30	212I	2129000	2129000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
41	212I	2129000	2129000000	CAPITAL ASSETS-LAND	-
42	212I	2129000	2129000000	CAPITAL ASSETS-STRUCTURES	12,800,000
59	212I	2129000	2129000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

Page 2

BE IT FURTHER RESOLVED that the Final Budget for Fund 212I for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, **MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT** **HEREBY CERTIFY** the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212I Final Budget Summary for FY 2026/2027 Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE LEASED PROPERTIES FUND 212L FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Leased Properties Fund 212L for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final Budget in the Leased Properties Fund 212L for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in the attached Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212L	2127000	2127000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212L	2127000	2127000000	SERVICES & SUPPLIES	633,553
30	212L	2127000	2127000000	OTHER CHARGES	244,270
41	212L	2127000	2127000000	CAPITAL ASSETS-LAND	-
42	212L	2127000	2127000000	CAPITAL ASSETS-STRUCTURES	-
59	212L	2127000	2127000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

Page 2

BE IT FURTHER RESOLVED that the Final Budget for Fund 212L for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212L Final Budget Summary for FY2026/2027 Schedule



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

ADAM A. HOUSE
Fire Chief

RESOLUTION NO. 2026-XXX

A RESOLUTION ADOPTING THE FINAL BUDGET FOR THE MEASURE O DEBT SERVICE FUND 212N FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Measure O Debt Service Fund 212N for Fiscal Year 2026/2027 were made;

NOW, THEREFORE, IT IS HEREBY RESOLVED in accordance with Section 13890 of the Health and Safety Code, the Final Budget in the Measure O Debt Service Fund 212N for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
20	212N	21212300	2121300000	SERVICES AND SUPPLIES	\$ 10,000
30	212N	2121300	2121300000	OTHER CHARGES	9,892,163

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and use of Fund Balance; and

BE IT FURTHER RESOLVED that the Final for Fund 212N for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing.

RESOLUTION NO. 2026-XXX

Page 2

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

Attested By:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

ATTACHMENTS:
212N Final Budget Summary for FY 2026/2027 Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE MEASURE O BUILDING FUND 2120 FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Measure O Building Fund 2120 for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final in the Measure O Building Fund 2120 for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	2120	2121200	2121200000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	2120	2121200	2121200000	SERVICES & SUPPLIES	-
30	2120	2121200	2121200000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
42	2120	2121200	2121200000	CAPITAL ASSETS-STRUCTURES	80,359,333
43	2120	2121200	2121200000	CAPITAL ASSETS-EQUIPMENT	61,080,269
50	2120	2121200	2121200000	OPERATING TRANSFER OUT (To 212D)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

RESOLUTION NO. 2026-XXX

Page 2

BE IT FURTHER RESOLVED that the Final Budget for Fund 212O for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212O Final Budget Summary for FY 2026/2027 Schedule



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200, Mather, CA 95655 Phone (916) 859-4300 Fax (916) 859-3700

RESOLUTION NO. 2026-XXX

A RESOLUTION OF THE SACRAMENTO METROPOLITAN FIRE DISTRICT ADOPTING THE FINAL BUDGET FOR THE SPECIAL PROJECTS FUND 212S FOR FISCAL YEAR 2026/2027

WHEREAS, the Sacramento Metropolitan Fire District ("District") is a political subdivision of the State of California ("State") and is duly organized and existing pursuant to the State constitution and laws; and

WHEREAS, hearings have been terminated during which time all additions and deletions to the Final Budget for the Special Projects Fund 212S for Fiscal Year 2026/2027 were made, and

NOW THEREFORE BE IT RESOLVED that the Board of Directors of the Sacramento Metropolitan Fire District, in accordance with Section 13890 of the Health and Safety Code, the Final in the Special Projects Fund 212S for the Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the following table, as set forth in Exhibit A:

OBJECT	FUND	FUND CENTER	COST CENTER	ACCOUNT CATEGORY	BUDGET FY2026/2027
10	212S	2128000	2128000000	SALARIES & EMPLOYEE BENEFITS	\$ -
20	212S	2128000	2128000000	SERVICES & SUPPLIES	-
30	212S	2128000	2128000000	TAXES, LICENSES, DEBT SRVC & OTHERS	-
42	212S	2128000	2128000000	CAPITAL ASSETS-STRUCTURES	200,000
50	212S	2128000	2128000000	OPERATING TRANSFER OUT (To 212A)	-
59	212S	2128000	2128000000	OPERATING TRANSFER IN (From 212A)	-

BE IT FURTHER RESOLVED that the means of financing the expenditure program will be by monies derived from all Revenue Sources and Fund Balance Available.

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BE IT FURTHER RESOLVED that the Final Budget for Fund 212S for Fiscal Year 2026/2027 will be and is hereby adopted in accordance with the listed attachments which show in detail the approved appropriations, revenues and methods of financing attached hereto and by reference made a part hereof.

PASSED, APPROVED AND ADOPTED this 24th day of September, 2026. I, MARNI RITTBURG, BOARD CLERK OF SACRAMENTO METROPOLITAN FIRE DISTRICT HEREBY CERTIFY the foregoing Resolution was introduced and passed at a regular meeting of the Sacramento Metropolitan Fire District Board by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

SACRAMENTO METROPOLITAN FIRE DISTRICT

By: _____
President, Board of Directors

ATTEST:

Marni J. Rittburg, CMC, CPMC
Clerk of the Board

Attachments:

Exhibit A: 212S Final Budget Summary for FY 2026/2027 Schedule