



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 · Mather, CA 95655 · Phone (916) 859-4300 · Fax (916) 859-3702

TODD HARMS
Fire Chief

ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS SACRAMENTO METROPOLITAN FIRE DISTRICT Thursday, January 27, 2022 Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 5:03 pm by President Saylor. Board members present: Clark, Goold, Jones, Kelly, Saylor, Sheetz, White, and Wood. Board members absent: Orzalli. Staff present: Chief Harms, General Counsel Lavra, and Clerk Penilla

PUBLIC COMMENT:

Vice President of Local 522, Matt Cole told a story of a seven year veteran with Local 1775 who came to Metro Fire as a lateral. He has a wife and two children and lives in the Sacramento area. He took a leap of faith coming to Metro Fire, and a 20% pay cut. He had a great on boarding experience and a wonderful crew. Once on line, he realized he was spending even less time with his family, sleeping more because he was more fatigued, and was becoming snappy with his wife and children when he was home. This lateral employee, which is Metro Fire's target recruit, is returning to his previous agency. He decided he wanted his story to be different, and is going back. Right now, every division at Metro Fire is getting crushed. We need great people, just like this, to come to Metro Fire, but we also need our current employees to want to come to work and that takes us locking arms and working together.

CONSENT ITEMS

Action: Moved by Goold, seconded by Clark, and carried unanimously by members present to remove consent item number two, making it a presentation item at the next meeting, and an action item at the meeting following that.

Action: Moved by Goold, seconded by Clark, and carried unanimously by members present to adopt the remainder of the Consent Calendar as follows:

- 1. Action Summary Minutes**
Recommendation: Approve the Action Summary Minutes for the Regular Board meeting of January 13, 2022.
Action: Approved Action Summary Minutes.
- 2. Emergency Ambulance Surge Protection Agreement**
Recommendation: Approve the emergency ambulance surge protection agreement.
Action: Removed from consent calendar, no action taken.
- 3. 0 Watt Avenue, North Highlands (Watt/Myrtle) – Easements**
Recommendation: Approve the Resolution to grant the requested Easement for Public Roadway and Public Utilities, Easement for Public Utilities and Public Facilities, and Easement for Temporary Construction.
Action: Adopted Resolution No. 2022-005.
- 4. Surplus Vehicle Designation**
Recommendation: Adopt a Resolution establishing a list of surplus vehicles, and sell or donate the vehicles as deemed appropriate by the Fire Chief.
Action: Adopted Resolution No. 2022-006.

- 5. Notice of Award – Stryker (AFG20 Automated Chest Compression Devices)**
Recommendation: Approve the purchase of 12 LUCAS 3 Chest Compression Systems from Stryker, by utilizing a master cooperative purchasing agreement (RFB #2021-06) administered by the Savvik Buying Group.
Action: Approved the purchase of 12 LUCAS Devices.

Director Orzalli joined at 6:15 pm after consent calendar.

PRESENTATION ITEMS

- 1. Community Risk Assessment (CRA) & Community Risk Reduction Plan (CRP)**
(Deputy Fire Marshal Fields and FACETS Consulting)
Recommendation: Receive presentation. No action required.
Action: Presentation received, no action taken.
- 2. 2021 Paramedic Program Update** *(EMS Captain Joe Schmitt)*
Recommendation: Receive presentation. No action required.
Action: Presentation received, no action taken.

ACTION ITEMS

- 1. Multiple Award Schedule for Legal Services Extension** *(Chief Harms)*
Recommendation: Adopt Resolution approving the extension of the multiple award schedule for legal services.
Action: On a motion by Goold, seconded by Wood, and carried unanimously by the members present to adopt Resolution No. 2022-007.
- 2. Ratification of Resolution to Extend Teleconference of Board Meetings**
(Government Code 54953(e) (3)) *(President Saylor)*
Recommendation: Consider adopting a Resolution which would extend the ability to teleconference without compliance of Government Code paragraph (3) of subdivision (b) of section 54953 from January 27, 2022-February 25, 2022 or until further re-ratified.
Action: On a motion by Jones, seconded by Clark, and carried unanimously by the members present to adopt Resolution No. 2022-008.
- 3. Discuss and Approve a Board Member Join the Negotiations Team**
(President Saylor)
Recommendation: Discuss whether a Board Member should join the negotiations team, and identify and approve the member who will join the team.
Action: On a motion by Saylor, seconded by Jones, and carried unanimously by the members present to approve a board member/members to act an observer with the negotiations team, subject to the Executive Committee setting forth guidelines as to the role of the observer.

The board recessed to closed session at 7:38 PM.

CLOSED SESSION

- 1. Conference with Labor Negotiator**
January 27, 2022 Board Meeting Action Summary Minutes

Pursuant to California Government Code Section 54957.6

- A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522

- B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522

- C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522

- D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees

- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees

Action: The Board took no reportable action.

The board reconvened to open session at 9:21 PM.

REPORTS

1. PRESIDENT'S REPORT—(President Saylor)

President Saylor, along with Directors White and Clark, and Executive Staff attended the public hearing at the Capital where they heard both sides related to the Ambulance Patient Offload Delays. The hearing seats were previous EMS employees who are aware of these existing problems and adhering to the laws surrounding offload delays. Many solutions were offered during the presentations and the link to watch the hearing is publically available.

2. FIRE CHIEF'S REPORT—(Fire Chief Harms)

Chief Harms shared that many conversations are now taking place as a result of the wall-time news stories. We are taking these conversations as a win and moving forward.

On January 26th the Labor Management Collaboration Meeting took place via Zoom and was a very productive working meeting.

Chief Harms invited Deputy Chief Wagaman to share an update on facilities, specifically the recent stations that underwent a bathroom remodel. Facilities Manager, John Raeside, joined and shared details on the remodels at Stations 21, 41, and 53 which are now complete. Station 23 presents challenges due to age and the small footprint, as a temporary fix they will be purchasing a modular for two additional bathrooms and a shower.

Chief Harms also invited DC Bailey to report out on the compensation survey of unrepresented personnel. DC Bailey shared that Human Resources solicited bids from several firms, they chose the firm from Folsom which was also the lowest bid. The company anticipates the survey

will take approximately 160 hours, and will be complete in 6-8 weeks dependent upon COVID working conditions. DC Bailey is hopeful it will be completed in mid-late March.

Lastly, Chief Harms invited Firefighter Tim White to report on recruitment efforts. Firefighter White is now full time working days, and his primary focus is to identify and define pathways into the fire service, for example the pathway available through the paramedic program that was talked about earlier this evening. He is also working on the marketing presence at job fairs, having a recruitment website, and building out the mentorship program.

Chief Harms reminded everyone of the Fill the Boot, especially the Chief's Challenge which takes place on Saturday, February 5th from 9:00-10:00 a.m. at the corner of Greenback and Sunrise in Citrus Heights.

Director Kelly left the meeting at 9:41 PM.

OPERATIONS' REPORT – (DC Mitchell)

Deputy Chief Mitchell reported on the current COVID numbers, currently there are 55 members off, with 46 COVID positive cases. Of the 55 members off 47 are line personnel. This is a significant decrease from almost 120 members off just a short time ago. Trending in a promising direction, however we remain diligent and have limited District activities at least until February 7th to essential items only. As for our internal testing, our members have performed just under 3,000 tests since pandemic began. This is a huge value to our members, cooperators, and their families.

DC Mitchell shares we are working towards Telestaff returning to full functionality on February 7th with a phased in approach starting February 2nd. He is very proud of the collective effort to get us through this unexpected staffing program failure, and our member's ability to adapt has been remarkable. As a reminder, a team fully rebuilt a google docs staffing program within hours of the failure that allowed us to continue operations and staffing procedures to provide service delivery and accountability for our stations and apparatus.

Lastly, DC Mitchell shared statistics since the last Board Meeting with 3,825 total incidents since which is approximately 273 calls per day. 70% were EMS related incidents, and 143 were fire incidents which is an average of 10 fires per day.

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT

Vice President of Local 522, Matt Cole shared that Engine 23 traveled down to Southern California for Firefighter Flagler's service, and thanked the crew for representing labor and management.

He shared of several upcoming events, including the memorial service for Retired Captain Jeff Ramsdell on Friday, January 28, 2022 at Noon, and celebration of life for Retired Firefighter Roger Dyer on Sunday, February 20, 2022 at 2:00 pm., Fill-the-Boot next weekend, and on Wednesday a retiree breakfast at the IHOP in Folsom.

VP Cole thanked the Board for sending an observer to the negotiations table.

Lastly, VP Cole shared several meeting he has attended, including the public hearing on wall-time, being sworn in for the Executive Board, Labor Management Collaboration meeting,

continued meeting regarding Telestaff and the engineer exam. He is looking forward to improving service delivery and taking care of the crews.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (President Saylor)

President Saylor will look to schedule a meeting soon and workout the policy for sitting at negotiation meetings.

Next Meeting: TBD

B. Communications Center JPA – (DC Wagaman)

Next Meeting: February 8, 2022 at 9:00 AM

C. California Fire & Rescue Training JPA – (Chief Harms)

Report Out: January 19, 2022 at 10:00 AM

Chief Harms shared that the JPA is continuing training to April 30th and the dissolution is scheduled for June 30th.

Next Meeting: February 17, 2022 at 10:00 AM

Location: 3121 Gold Canal Drive
Mather, CA 95670

D. Finance and Audit Committee – (Director Orzalli)

Report Out: January 27, 2022 at 5:30 PM

Director Wood shared the committee met and reviewed the first four months of the fiscal year. They are tracking, with reserves at 14.3% and the CERBT Fund at \$74 million, which is about one third funded.

Next Meeting: February 24, 2022 at 5:30 PM

E. Policy Committee – (Director Goold)

Next Meeting: February 10, 2022 at 5:30 PM

BOARD MEMBER QUESTIONS AND COMMENTS

Director Jones feels we turned a corner and successfully conquered a lot of business over Zoom tonight. Thank you to everyone for all the reports, and everyone who attended the public hearing at the Capital and the societal approach to healthcare. She attended the Regional Diversity meeting, and thanked Tim White for the work he is doing on recruitment. This year she will work with the LAFCo commission to share information contained in the CRA and CRP.

Director Orzalli congratulated Chief Harms for taking a stand on the wall-time issue, and commends him for making a significant change to an ongoing problem.

Director Goold thanks everyone for staying with the meeting for so many hours. He encourages the Executive Committee to consider a blue ribbon panel for developing a strategic plan that spans more than one year and looks into the significant future of Metro Fire as an agency.

Director White recognized Firefighter Lowry and another firefighter, whose name he didn't catch, for pulling over and assisting a constituent change a tire. He is looking forward to the 48th annual Guns and Hoses event, and this marks the 20th year the Fire Dogs are participating.

Director Clark thanks everyone for the extensive reports and the men and women who are working so hard during these difficult times.

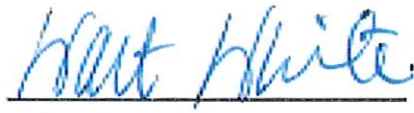
Director Saylor thanked everyone for their presentations and the crews who are working so hard.

ADJOURNMENT

The meeting was adjourned at 10:14 pm.



Cynthia Saylor, Board President



Walt White, Secretary



Melissa Penilla, Board Clerk