



ADAM A. HOUSE
Fire Chief

Sacramento Metropolitan Fire District

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ADOPTED **ACTION SUMMARY MINUTES – REGULAR MEETING**

BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT

Thursday, July 23, 2026, at 6:00 p.m.

Held at the following locations:
10545 Armstrong Avenue – Board Room
Mather, California
&
Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by President Costa. Board members present: Clark, Costa, Goid, Jones, Rice, Saylor, Stark, and Webber Board members absent: Wood. Staff present: Chief House and Board Clerk Rittburg.

PUBLIC COMMENTS

No public comments were received.

CONSENT ITEMS

Moved by Director Rice, seconded by Webber, and carried unanimously by members present to adopt the consent calendar as follows:

1. **Action Summary Minutes**
Recommendation: Approve the Action Summary Minutes for the Regular Board Meetings of July 9, 2026.
Action: Adopted the Action Summary Minutes.
2. **Adopt Resolution – Recognizing the Distinguished Service of General Counsel John Lavra**
Recommendation: Adopt Resolution acknowledging the resignation of General Counsel John Lavra and expressing its sincere appreciation for his distinguished service to the Sacramento Metropolitan Fire District.
Action: Adopted **Resolution 2026-057**.
3. **Purchase Approval – Motorola Mobile Radios**
Recommendation: Authorize the District to procure the APX 6500 and APX 8500 Radios from Motorola using the County of Sacramento Open Item Contract # WA00034181, in addition to authorizing the continued utilization of this contract for future purchases until the contract expires or is terminated. Future purchases will be contingent upon the Board approving the appropriation of funds in the budget for such purchases.
Action: Approved.

ACTION ITEMS

- 1. Adopt Resolution – Industrial Disability Retirement – Captain Eric Haus**
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding Captain Haus has suffered job-related injuries incapacitating him for the performance of duties as a Captain, and direct staff to continue working with Captain Haus through his Industrial Disability Retirement process with CalPERS.
Action: None, item to be voted on after discussion in Closed Session.

REPORTS

1. PRESIDENT'S REPORT - (*President Costa*)

President Costa recognized and thanked Fire Marshal Nygren and her team for their work as development within the District continues to increase and evolve. An association representing the development community reached out and Chief House met with the group to discuss the District's history and relationship with the association and to reinforce the District's willingness to maintain open communication and pursue partnership opportunities.

2. FIRE CHIEF'S REPORT — (*Chief House*)

No Report.

OPERATIONS REPORT – (*Deputy Chief Wagaman*)

No Report.

ADMINISTRATIVE REPORT – (*Deputy Chief Fiorica*)

No Report

SUPPORT & EMERGENCY MEDICAL SERVICES – (*Deputy Chief Mitchell*)

No Report.

3. SMFD – FIREFIGHTERS LOCAL 522 REPORT – (Captain Sean Scollard, Local 522 Vice President)

Representatives from Local 522 provided an update regarding labor relations, staffing challenges, and operational impacts. Topics included contract negotiations, mandatory overtime, brownouts, staffing levels, labor-management communication, policy changes affecting working conditions, and requests for increased collaboration between labor and district leadership. Representatives emphasized concerns regarding staffing stability, employee fatigue, operational readiness, and the need for timely communication and accountability.

Local 522 representatives requested greater Board involvement in ensuring effective labor-management communication, consistent meeting schedules, and progress toward resolving staffing and operational concerns.

Direction was provided from the Board to initiate regularly scheduled labor-management meetings, with the intent of establishing a monthly meeting cadence to improve communication, address operational issues outside of collective bargaining, and promote

collaborative problem-solving. President Costa agreed to coordinate the initial labor-management meeting on behalf of the Executive Committee and work with board members to establish an ongoing schedule and board representative for future meetings. Local 522 agreed to develop and provide a list of appropriate labor-management discussion topics outside the collective bargaining process to assist with agenda development for future meetings.

The Board emphasized the need for continued collaboration, accountability, and timely development of solutions to address staffing challenges and reduce brownouts while recognizing that negotiable matters would remain within the collective bargaining process.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (President Costa)

No Report.

B. Communications Center JPA – (Deputy Chief Fiorica)

No Report.

C. Finance and Audit Committee – (Director Jones)

No Report

D. Policy Committee – (Director Clark)

No Report.

BOARD MEMBER QUESTIONS AND COMMENTS

President Costa invited Chief House, General Counsel Lavra and the Board to the front of the room to present General Counsel Lavra with a commemorative wood plaque and a group photograph was taken to recognize him for a decade and a half of service he provided to the District. General Counsel Lavra thanked the Board and Chief House for the recognition and reflected on his tenure representing the District. He expressed appreciation for the opportunity to work with the Board, Chiefs, administrative staff, division heads, and District personnel. Mr. Lavra noted that, despite disagreements or difficult issues that may arise, the Board and District leadership have consistently shared the same ultimate goals for the organization and the community. He expressed that it had been a privilege to serve the District and acknowledged several current and former Directors and District leaders with whom he had worked over the years. Mr. Lavra also expressed his appreciation for Chief House and described their professional relationship as having developed into a personal friendship. He concluded by thanking the Board and District personnel for the opportunity to serve as General Counsel.

President Costa and all Directors thanked General Counsel Lavra for always being approachable and reliable and for providing professional service to the District for over a decade.

Director Rice raised a community issue that he was recently made aware of. Director Rice asked Fire Marshal Nygren to look into it at 3235 and 3237 Norris Avenue that is proposed as

transitional halfway housing. There has been zero community engagement and the property backs up to an elementary school.

Director Webber thanked the membership and Local 522 Executive Board for taking the time to address the Board and for bringing concerns forward regarding an issue the Board may not have been fully aware of.

President Costa thanked the men and women that are here tonight who provided feedback. President Costa stated it's going to take all of us to show up with solutions and be okay with the solution. President Costa asked for grace as we work through matters.

CLOSED SESSION:

The Board recessed to closed session at 7:15 p.m. on the following matter(s):

1. CONFERENCE WITH LABOR NEGOTIATOR

Pursuant to California Government Code Section 54957.6

- A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522
- B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group,
Sacramento Area Fire Fighters Local 522
- C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP)
Affiliate of Sacramento Area Fire Fighters Local 522
- D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management
and Unrepresented Confidential Employees
- E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management
and Unrepresented Confidential Employees
- F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. PURSUANT TO CALIFORNIA GOVERNMENT CODE SECTION 54956.9 (a) – ONE (1) MATTER OF INDUSTRIAL DISABILITY RETIREMENT.

Eric Haus and the Sacramento Metropolitan Fire District
Claim #25-194374 – Industrial Disability Retirement
Joseph Fiorica, Deputy Chief of Administration

3. Public Employee Performance Evaluation: Fire Chief Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT:

The Board reconvened in open session at 9:54 p.m. General Counsel John Lavra reported that the Board met in closed session on three items:

1. Conference with Labor Negotiator; the Board met with its designated labor negotiator; no reportable action was taken in closed session.
2. One Matter of Industrial Disability Retirement, Captain Eric Haus, no reportable action was taken in closed session and the Board will proceed with the vote in open session now on this matter.
3. Public Employee Performance Evaluation, Fire Chief; no reportable action was taken in closed session.

ACTION ITEM CONTINUED TO AFTER CLOSED SESSION:

1. **Adopt Resolution – Industrial Disability Retirement – Captain Eric Haus**
Recommendation: After discussion in Closed Session, consider adopting a Resolution finding Captain Haus has suffered job-related injuries incapacitating him for the performance of duties as a Captain, and direct staff to continue working with Captain Haus through his Industrial Disability Retirement process with CalPERS.
Action: Moved by Director Weber, seconded by Jones, and carried unanimously by members present to adopt **Resolution 2026-058**, finding Captain Haus has suffered job-related injuries incapacitating him for the performance of duties as a Captain, and direct staff to continue working with Captain Haus through his Industrial Disability Retirement process with CalPERS.

To view the video of the meeting, please visit the Metro Fire Website or our YouTube channel:

<https://sacfire-px.specialdistrict.org/2026-07-23-board-meeting>

https://www.youtube.com/channel/UC9t-uKlc_oOUGNrmogdQ_QA

ADJOURNMENT

The meeting was adjourned at 9:57 p.m.



John Costa, Board President



Brian Rice, Secretary



Marni Rittburg, CMC
Board Clerk