



TODD HARMS
Fire Chief

Sacramento Metropolitan Fire District

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AGENDA

**POLICY COMMITTEE – REGULAR MEETING
THURSDAY, NOVEMBER 14, 2019 – 5:30 P.M.
SACRAMENTO METROPOLITAN FIRE DISTRICT
10545 Armstrong Avenue
Board Room – Second Floor
Mather, California**

COMMITTEE MEMBERS

Director Barnes
Director Clark
Director Goold

CALL TO ORDER

PUBLIC OPPORTUNITY TO DISCUSS MATTERS OF PUBLIC INTEREST WITHIN COMMITTEE'S SCOPE INCLUDING ITEMS ON OR NOT ON AGENDA

CONSENT AGENDA

The Consent Agenda is acted upon with one motion unless a committee member requests separate discussion and/or action.

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1. Action Summary Minutes	2
Recommendation: Approve the Action Summary Minutes for meeting of October 10, 2019.	

ACTION ITEM

1. Family and Medical Leave (<i>Melisa Maddux, HR Manager</i>)	3
Recommendation: Approve the revision to the Family and Medical Leave policy and refer to the full Board for approval.	

PRESENTATION ITEMS

1. Administrative Policy Revisions (<i>Melisa Maddux, HR Manager</i>)	
A. Sick Leave Policy	20
B. Leave of Absence Policy	35
C. Modified Duty Policy	46
Recommendation: Review the revised policies for informational purposes, no further action required.	

NEXT MEETING DATE: TBD

ADJOURNMENT

Posted on November 8, 2019

Melissa Penilla, Clerk of the Board

* No written report