

Midyear Budget

Fiscal Year 2022/23

July 1, 2022 – June 30, 2023



Presented to the Board of Directors by:

Dan Haverty, Interim Fire Chief & Dave O'Toole, Chief Financial Officer

March 9, 2023



TABLE OF CONTENTS

Midyear Budget FY2022/23

BUDGET SUMMARY

Fire Chief's Budget Report on Midyear Budget Adjustments.....	1
Budget Summary - All Funds	4
Fund Balance Summary	5
Capital Outlay Summary	6

FUND ACTIVITY

Fund 212A - General Operating Fund

Revenue and Expenditures Summary	8
Revenue Detail	9
Labor Cost	10
Expenditures Detail by Account	11

Fund 212D - Capital Facilities Fund

Revenue and Expenditures Summary	14
--	----

Fund 212G - Grants Fund

Revenue and Expenditures Summary	16
--	----

Fund 212I - Development Impact Fees Fund

Revenue and Expenditures Summary	18
--	----

Fund 212L - Leased Properties Fund

Revenue and Expenditures Summary	20
--	----

Fund 212M - IGT Fund

Revenue and Expenditures Summary	22
--	----

Fund 212S - Special Projects Fund-Zinfandel Training Site

Revenue and Expenditures Summary	24
--	----

PERSONNEL

Position Authorization Document (PAD)	26
Salary Scale	32



Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

DAN HAVERTY
Interim Fire Chief

DATE: March 9, 2023

TO: Board of Directors, Sacramento Metropolitan Fire District

FROM: Dan Haverty, Fire Chief

RE: FY 2022/23 Midyear Budget Adjustments

OVERVIEW

The Midyear Budget is part of the District's recurring financial review process to update spending plans with actual expenditures and revenues, implement budget adjustments, and evaluate program funding commitments. The recommended 2022/23 Midyear Budget adjustments are based on actual spending and revenues through December 31, 2022, with projections for the remainder of the fiscal year.

Following two years of fiscal uncertainty associated with the COVID-19 pandemic and unanticipated economic disruptions, the District's annual budget for 2022/23 has, at the midpoint in the fiscal year, hewn closely to the approved fiscal plan. Nevertheless, significant changes in some revenue and expenditure categories have occurred, and the major changes are described below.

The 2022/23 Midyear Budget includes total spending of \$305.3 million, an increase of \$14.4 million, or 4.9% over the 2022/23 Final Budget expenditures of \$290.9 million. Within the General Fund, revenues of \$254.5 million and net transfers of \$11.6 million are expected to exceed expenditures of \$264.8 million by \$1.4 million.

The 2022/23 Midyear Budget reflects substantial new revenue, including a net increase of \$5.4 million from the new Public Provider Ground Emergency Medical Transport (PPGEMT) program, and increased Voluntary Rate Range Program Intergovernmental Transfer (IGT) revenues of \$1.7 million. The District also faces an erosion of medic cost revenues, also known as emergency medical service fees, of approximately \$2.5 million.

On the expenditures side, workers compensation costs and constant staffing callback (where suppression staff are called back to work overtime and replace staff who are out unexpectedly) have increased substantially, by \$4.8 and \$7.1 million, respectively. Expenses associated with retirement fund contributions, medical costs, and sick leave buybacks are expected to fall below budgeted costs, generating \$2.7 million in General Fund savings.

The 2022/23 Midyear Budget stands in stark contrast with the 2021/22 Midyear Budget, which required significant transfers and General Fund solutions to close the budget gap. In addition to presenting a balanced budget without fund transfers, the 2022/23 Midyear Budget restores the

\$1.1 million transferred from the Capital Facilities Fund in 2021/22 and does not use the Workers' Compensation Reserve to pay for significantly higher workers' compensation costs.

The attached Midyear Budget was developed based on actual results for the first six months of fiscal year 2022/23 and incorporates projections for the remainder of the fiscal year. Proposed adjustments to the General Fund are summarized below.

DISCUSSION

General Fund Revenues and Transfers

Fiscal Year 2022/23 General Fund revenues and net transfers are projected to exceed expenditures in the same fiscal year by \$1.4 million, with total budgeted revenues and net transfers reaching \$266.2 million, 1.9 percent above the Final Budget figure. Significant midyear adjustments to revenues include:

- **Medic Cost Recovery.** The Midyear Budget includes a \$2.5 million reduction in medic revenues based on year-to-date activity, for a revised total of \$44.5 million, down from \$46.9 million included in the 2022/23 Final Budget
- **Public Provider Ground Emergency Medical Transport (PPGEMT) Revenues.** The Final Budget did not include a revenue estimate for the PPGEMT program, however with the State's formal replacement of earlier GEMT programs with PPGEMT, and the District's formal commitment to participate in the PPGEMT program, the District anticipates a net gain of \$5.4 million in new, unanticipated revenues in 2022/23.
- **Property Taxes.** Amounts received to date for property tax revenues, the District's largest revenue source, were updated and include a modest decline of approximately \$200,000 in property tax revenues.

General Fund Expenditures

Midyear Budget adjustments to General Fund expenditures result in a \$8.2 million cost increase over the Final Budget figure (3.2 percent above), for a total expenditure budget of \$264.8 million.

Labor

Adjustments to the labor expense budget result in an increase of \$8.2 million (3.8 percent above the Final Budget), for a total labor budget of \$222.8 million, and include the following:

- Adoption of a memorandum of understanding with Local 522 adding approximately \$5.5 million to current fiscal year labor costs. Increased costs are reflected in higher wages, constant staffing expense, incentives (e.g., hazmat, education, and longevity), and related benefits.
- Increased callback overtime costs of \$7.1 million, with approximately \$1.1 million of that increase related to the aforementioned memorandum of understanding. The balance

reflects the continuing high number of unplanned absences, despite the decline in COVID-19-related absences.

- Lower than anticipated take up of the annual sick leave buy back, resulting in a savings of \$867,000.
- Wage-related savings of \$1.3 million due to unfilled positions.

Services and Supplies

The Midyear Budget for General Fund services and supplies includes a modest \$977,000 increase relative to the Final Budget, for a total of \$38.4 million. The increase results mainly from an unanticipated expense associated with fire station kitchen repairs of \$650,000 and increased diesel costs of \$200,000.

Inter-Fund Transfers

The Midyear Budget includes an \$818,000 reduction to a planned transfer from the General Fund to Capital Facilities Fund, reflecting lower-than-anticipated expenditures from that fund. A sum of \$1.1 million transferred from the General Fund in 2022/23 is retained in the Capital Facilities Fund and unspent, reflecting repayment of the full amount transferred in the 2021/22 Midyear Budget.

General Fund Reserve

After the proposed Midyear adjustments, the General Fund reserve balance is expected to reach \$36.1 million on June 30, 2023, or approximately 13.4% of net budgeted expenditures, as of June 30, 2023. The 2022/23 Final Budget included a reserve of 13.8%, or \$36.2 million, prior to the spending increases.

Special Projects Fund

The District was recently notified by the California Office of Emergency Services that a sum of \$13 million appropriated in the Budget Act of 2022/23 would be available for building a new District training facility on Zinfandel Road in Rancho Cordova. An initial allocation of \$200,000 is reflected to begin work on developing the training facility. As the project expands, additional sums will be reflected in the Special Projects Fund.

Other Funds

Midyear Budget updates for the Capital Facilities, Leased Properties, Grants, Development Impact Fees, Intergovernmental Transfer, and Special Project Fund descriptions are included in the attachments. All funds reflect a positive balance.



BUDGET SUMMARY - ALL FUNDS

Midyear Budget FY 2022-23

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	IGT FUND	SPECIAL PROJECTS FUND-ZINF TRNG SITE	TOTALS
REVENUES								
PROPERTY TAXES	\$ 189,039,933	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 189,039,933
USE OF MONEY AND PROPERTY	15,000	-	1,101,817	6,000	-	-	-	1,122,817
INTERGOVERNMENTAL	4,198,856	-	-	5,344,736	-	-	200,000	9,743,592
CHARGES FOR SERVICES	59,799,000	-	-	-	1,300,000	26,978,546	-	88,077,546
MISCELLANEOUS	1,491,406	-	-	-	-	-	-	1,491,406
Total Revenues	254,544,195	-	1,101,817	5,350,736	1,300,000	26,978,546	200,000	289,475,294
EXPENDITURES:								
LABOR COSTS	222,761,005	-	-	4,740,187	-	-	-	227,501,192
SERVICES & SUPPLIES	38,386,516	125,000	892,331	553,700	90,000	11,271,023	200,000	51,518,570
TAXES, LICENSES, DEBT SERVICE & OTHERS	3,636,797	4,987,680	245,709	-	-	-	-	8,870,186
CAPITAL OUTLAY	-	15,974,730	-	220,188	1,190,000	-	-	17,384,918
Total Expenditures	264,784,318	21,087,410	1,138,040	5,514,075	1,280,000	11,271,023	200,000	305,274,866
REVENUE LESS EXPENDITURES	(10,240,123)	(21,087,410)	(36,223)	(163,339)	20,000	15,707,523	-	(15,799,572)
OTHER FINANCING SOURCES(USES)								
ISSUANCE OF BONDS	-	-	-	-	-	-	-	-
ISSUANCE OF CAPITAL LEASES	-	8,173,876	-	-	-	-	-	8,173,876
SALE OF ASSETS	-	630,000	-	-	-	-	-	630,000
TRANSFERS IN(OUT) FUND A-General	-	4,170,098	-	(4,769)	-	(15,783,736)	-	(11,618,407)
TRANSFERS IN(OUT) FUND D-Cap Fac	(4,170,098)	-	-	(41,425)	-	-	-	(4,211,523)
TRANSFERS IN(OUT) FUND E-Pension	-	-	-	-	-	-	-	-
TRANSFERS IN(OUT) FUND G-Grants	4,770	41,425	-	-	-	-	-	46,195
TRANSFERS IN(OUT) FUND L-Leases	-	-	-	-	-	-	-	-
TRANSFERS IN(OUT) FUND M-IGT	15,783,736	-	-	-	-	-	-	15,783,736
Total Transfers	11,618,408	13,015,399	-	(46,194)	-	(15,783,736)	-	8,803,877
SPECIAL ITEM								
EARLY BOND RETIREMENT	-	-	-	-	-	-	-	-
CHANGE IN FUND BALANCE	\$ 1,378,285	\$ (8,072,011)	\$ (36,223)	\$ (209,533)	\$ 20,000	\$ (76,213)	\$ -	\$ (6,995,695)



FUND BALANCE SUMMARY

Midyear Budget FY 2022-23

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	IGT FUND	TOTALS
Estimated Fund Balance							
Available June 30, 2022	\$ 34,728,019	\$ 9,172,011	\$ 749,604	\$ 411,319	\$ 4,170,315	\$ 76,213	\$ 49,541,964
Revenues	254,544,195	-	1,101,817	5,350,736	1,300,000	26,978,546	289,275,294
Other Financing Sources	15,788,506	13,015,399	-	-	-	-	28,803,905
Release of Committed Funds	-	-	-	-	-	-	-
Estimated Funds Available	305,060,720	22,187,410	1,851,421	5,762,055	5,470,315	27,054,759	367,621,163
Expenditures	(264,784,318)	(21,087,410)	(1,138,040)	(5,514,075)	(1,280,000)	(11,271,023)	(305,074,866)
Other Financing Uses	(4,170,098)	-	-	(46,194)	-	(15,783,736)	(20,000,028)
Special Item	-	-	-	-	-	-	-
Estimated Fund Balance							
at June 30, 2023	\$ 36,106,304 **	\$ 1,100,000	\$ 713,381	\$ 201,786	\$ 4,190,315	\$ -	\$ 42,546,269



CAPITAL OUTLAY SUMMARY

Midyear Budget FY 2022-23

Fund	Division	Description	Units	Price	Amount	Principal	Interest	Semi-Annual	Annual
								Costs	Financing Cost
Capital Facilities	TEC:Information Technology	BOARDROOM EQUIPMENT		11,923	11,923				
Capital Facilities	CPT:Helicopter	COPTER 3 CONVERSION	1	750,000	750,000	136,990	30,000	83,495	166,990
Capital Facilities	CPT:Helicopter	COPTER CART	1	20,000	20,000				
Capital Facilities	CPT:Helicopter	AXNES WIRELESS SYSTEM	1	44,465	44,465	4,061	889	4,950	9,900
Capital Facilities	RES:Rescue	MULTIFORCE AIRLIFTING BAG KIT	1	12,155	12,155				
Capital Facilities	SAF:Safety	DRYERS FOR GLOVES, HOODS AND BOOTS-MOVED TO GENERAL FUND DUE TO COST	1	-	-				
Capital Facilities	SAF:Safety	PORTA COUNT UNITS FOR FIT TESTING	1	40,000	40,000				
Capital Facilities	SAF:Safety	DOWN-DRAFT EXPOSURE CONTROL TABLE	1	30,000	30,000				
Capital Facilities	UAV:Unmanned Aerial Vehicles	REPLACEMENT AIRCRAFT	1	6,000	6,000				
Capital Facilities	COM:Communications	INTELLIGREEN TRAFFIC SIGNAL CONTROLLER FOR STATION 32	1	7,428	7,428				
Capital Facilities	COM:Communications	INTELLIGREEN TRAFFIC SIGNAL CONTROLLER FOR STATION 23	1	7,000	7,000				
Capital Facilities	FAC:Facility Maintenance	SHEDS (STATIONS 23, 65, 106)	3	6,000	18,000				
Capital Facilities	FAC:Facility Maintenance	SCISSOR LIFT REPLACEMENT	1	35,000	35,000				
Capital Facilities	FAC:Facility Maintenance	STATION 23 TEMP RESTROOM TRAILER (CARRYOVER)	1	50,271	50,271				
Capital Facilities	FLE:Fleet Maintenance	TYPE I ENGINES	5	837,000	4,185,000	764,404	167,400		931,803
Capital Facilities	FLE:Fleet Maintenance	AMBULANCES	3	274,626	823,878	75,242	16,478	91,719	183,439
Capital Facilities	FLE:Fleet Maintenance	AMBULANCE - REMOUNTS	6	200,000	1,200,000	219,184	48,000	133,592	267,184
Capital Facilities	FLE:Fleet Maintenance	SERVICE PICK-UP - FLEET	1	200,000	200,000	36,530	8,000	22,265	44,531
Capital Facilities	FLE:Fleet Maintenance	UTILITY VANS - LOGISTICS	2	75,000	150,000	27,398	6,000	16,699	33,398
Capital Facilities	FLE:Fleet Maintenance	AMBULANCES (CARRY FORWARD FY2020-21)	3	218,794	656,382				
Capital Facilities	FLE:Fleet Maintenance	AMBULANCE-REMOUNT (CARRY FORWARD FY2020-21)	1	136,983	136,983				
Capital Facilities	FLE:Fleet Maintenance	TYPE V ENGINES (CARRY FORWARD FY2020-21)	2	203,533	407,066				
Capital Facilities	FLE:Fleet Maintenance	AMBULANCES (CARRY FORWARD FY2021-22)	6	253,651	1,521,906				
Capital Facilities	FLE:Fleet Maintenance	TYPE V ENGINES (CARRY FORWARD FY2021-22)	3	202,977	608,931				
Capital Facilities	FLE:Fleet Maintenance	WATER TENDER (CARRY FORWARD FY2021-22)	1	429,777	429,777				
Capital Facilities	FLE:Fleet Maintenance	UTILITY PICK-UP - FACILITIES (CARRY FORWARD FY2021-22)	1	90,000	90,000				
Capital Facilities	FLE:Fleet Maintenance	TYPE V ENGINE	1	220,533	220,533	40,282	8,822		49,102
Capital Facilities	FLE:Fleet Maintenance	TYPE I ENGINES (CARRY FORWARD FY2021-22)	3	756,489	2,269,466				
Capital Facilities	FLE:Fleet Maintenance	AERIAL TRUCK (CARRY FORWARD FY2021-22)	1	1,296,600	1,296,600				
Capital Facilities	FLE:Fleet Maintenance	HYBRID PICK-UP - LOGISTICS (CARRY FORWARD FY2021-22)	1	50,693	50,693				
Capital Facilities	FLE:Fleet Maintenance	UTILITY VAN - FACILITIES (CARRY FORWARD FY2021-22)	1	15,913	15,913				
Capital Facilities	FLE:Fleet Maintenance	FORKLIFT - FLEET (CARRY FORWARD FY2021-22)	1	38,328	38,328				
Capital Facilities	FLE:Fleet Maintenance	BOAT TWO 65 PICKUP	1	41,032	41,032				
Capital Facilities	FLE:Fleet Maintenance	UTILITY PICKUP CHASSIS	2	300,000	600,000	54,796	12,000	66,796	133,592
Subtotal: Capital Facilities					15,974,730	1,304,091	285,589	352,720	1,686,347
Federal Grants	FAC:Facility Maintenance	GENERATORS - PPS20		66,021	66,021				
Federal Grants	OPE:Operations	SHSGP21-SRIMT CARGO TRAILER		17,413	17,413				
Federal Grants	HZM:Hazmat	SHSGP21-HAZMAT CHEMICAL DETECTOR		136,754	136,754				
Development Impact Fees	DEV:Development	GRANT LINE 220 LAND ACQUISITION		40,000	40,000				
Development Impact Fees	068:Fire Station 068	VINEYARD SPRINGS STATION		900,000	900,000				
Development Impact Fees	068:Fire Station 068	PRECONSTRUCTION SERVICES		100,000	100,000				
Development Impact Fees	068:Fire Station 068	STATION 68 PATIO COVERINGS (CARRY OVER)		150,000	150,000				
Grand Totals					17,384,918	1,358,887	297,589	419,516	1,819,939

Fiscal Year 2022/23 Midyear Budget

Fund 212A GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND 212A

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUES					
PROPERTY TAXES	\$ 167,882,456	\$ 177,925,409	\$ 189,264,545	\$ 189,039,933	\$ (224,612)
USE OF MONEY/PROPERTY	(276,091)	(1,030,245)	15,000	15,000	-
INTERGOVERNMENTAL	4,347,560	4,951,118	4,198,856	4,198,856	-
CHARGES FOR SERVICES	56,815,775	57,004,931	62,969,046	59,799,000	(3,170,046)
MISCELLANEOUS REVENUE	158,848	1,584,119	973,875	1,491,406	517,531
Total Revenues	228,928,548	240,435,332	257,421,322	254,544,195	(2,877,127)
EXPENDITURES:					
LABOR COSTS	196,148,958	208,910,695	214,586,793	222,761,005	8,174,212
OTHER EXPENDITURES:					
SERVICES & SUPPLIES	28,281,489	33,771,705	37,409,449	38,386,516	977,067
TAXES, LICENSES, DEBT SERVICE & OTHERS	4,614,436	4,603,207	4,589,186	3,636,797	(952,389)
Total Expenditures	229,044,883	247,285,607	256,585,428	264,784,318	8,198,890
REV LESS EXP	(116,335)	(6,850,275)	835,894	(10,240,123)	(11,076,017)
OTHER FINANCING SOURCES(USES)					
ISSUANCE OF CAPITAL LEASES	-	-	-	-	-
SALE OF ASSETS	-	-	-	-	-
TRANSFER IN(OUT) FUND D-Cap Fac	(6,611,469)	(4,996,137)	(4,987,680)	(4,170,098)	817,582
TRANSFER IN(OUT) FUND D-Cap Fac	-	216,295	-	-	-
TRANSFER IN(OUT) FUND G-Grants	21,495	20,043	-	48,843	48,843
TRANSFER IN(OUT) FUND G-Grants	(54,075)	(357,699)	(8,837)	(44,073)	(35,236)
TRANSFER IN(OUT) FUND L-Leased Properties	-	1,200,000	-	-	-
TRANSFER IN(OUT) FUND M-IGT	9,400,000	14,126,000	8,700,000	15,783,736	7,083,736
Total Other Financing Sources(Uses)	2,755,951	10,208,502	3,703,483	11,618,408	7,914,925
REV LESS EXP PLUS TRANSFERS	2,639,616	3,358,227	4,539,377	1,378,285	(3,161,092)
Less: Increase/Transfer to Committed Fund Balance	-	-	-	-	-
CHANGE IN FUND BALANCE	2,639,616	3,358,227	4,539,377	1,378,285	(3,161,092)



REVENUES & OTHER FINANCING SOURCES - GENERAL FUND

Midyear Budget FY 2022-23

		ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
910100	CURRENT SECURED PROPERTY TAXES	\$ 154,515,810	\$ 162,716,827	\$ 176,192,640	\$ 175,968,028	\$ (224,612)
910200	CURRENT UNSECURED PROPERTY TAXES	5,653,973	5,612,661	5,008,041	5,008,041	-
910300	SUPPLEMENTAL PROPERTY TAXES	4,039,702	5,953,850	4,488,622	4,488,622	-
910400	TAXES-SECURED "TEETER" FUNDS	1,305,513	1,162,383	1,200,000	1,200,000	-
910500	TAXES-SUPPLEMENTAL "TEETER" FUNDS	201,393	208,177	200,000	200,000	-
910600	UNITARY CURRENT SECURED TAXES	1,653,063	1,730,276	1,689,103	1,689,103	-
912000	SECURED REDEMPTION TAXES	11,199	14,967	9,186	9,186	-
913000	PRIOR UNSECURED PROPERTY TAXES	119,607	118,658	99,998	99,998	-
914000	PROPERTY TAX PENALTIES	44,085	71,117	38,355	38,355	-
976200	SPECIAL TAX ASSESSMENTS	338,111	336,493	338,600	338,600	-
PROPERTY TAXES		167,882,456	177,925,409	189,264,545	189,039,933	(224,612)
941000	INTEREST INCOME	(276,091)	(1,030,245)	15,000	15,000	-
USE OF MONEY/PROPERTY		(276,091)	(1,030,245)	15,000	15,000	-
919600	RDA RESIDUAL DISTRIBUTION	1,940,107	1,545,966	1,743,016	1,743,016	-
952200	HOMEOWNERS PROPERTY TAX REVENUE	1,378,680	1,373,116	1,400,000	1,400,000	-
953100	AID/OTHER LOCAL GOV'T AGENCY	-	944,480	-	-	-
953300	REDEVELOPMENT AGENCY-PASSTHRU	1,026,003	1,085,656	1,055,840	1,055,840	-
956900	STATE AID AND OTHER MISC REVENUES	2,770	1,900	-	-	-
INTERGOVERNMENTAL		4,347,560	4,951,118	4,198,856	4,198,856	-
963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	3,556,722	2,250,480	3,120,000	3,120,000	-
964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	2,721,460	2,977,024	2,335,000	2,335,000	-
964330	PLAN REVIEW FEES	1,983,226	2,123,096	1,600,000	1,600,000	-
964340	CODE ENFORCEMENT INSPECTION FEES	637,010	751,779	650,000	650,000	-
964360	FIREWORK FEES	72,104	65,749	55,000	55,000	-
964370	PLANNING LETTERS (COUNTY)	29,120	36,400	30,000	30,000	-
964800	FIRE CONTROL SERVICE (ALARM FEES)	40,431	104,496	50,000	50,000	-
964900	COPYING SERVICE	5,251	7,930	5,000	5,000	-
966900	MEDICAL CARE (MEDIC FEES)	43,032,990	44,828,798	46,970,046	44,500,000	(2,470,046)
966910	GEMT REIMBURSEMENT	763,964	39,514	4,000,000	3,300,000	(700,000)
969300	EDUCATION TRAINING SERVICE	57,290	258,810	400,000	400,000	-
969900	CONTRACT SERVICE REVENUE	6,637,667	6,537,879	6,089,000	6,089,000	-
CHARGES FOR SERVICES		56,815,775	57,004,931	62,969,046	59,799,000	(3,170,046)
931000	VEHICLE CODE FINES	3,264	4,695	5,000	5,000	-
932000	OTHER COURT FINES	2,611	4,185	4,000	4,000	-
973000	DONATIONS	200	647	-	-	-
974000	INSURANCE PROCEEDS	10,510	7,973	8,000	495,031	487,031
979000	REVENUE - GEMT ADMIN FEE + OTHER	128,507	1,528,849	956,875	987,375	30,500
979900	REVENUE - OTHER	13,756	37,770	-	-	-
MISCELLANEOUS REVENUE		158,848	1,584,119	973,875	1,491,406	517,531
Total General Operating Revenues		228,928,548	240,435,332	257,421,322	254,544,195	(2,877,127)
599100	OPERATING TRANSFERS IN (From FUND D - Cap Fac)	-	216,295	-	-	-
599100	OPERATING TRANSFERS IN (From FUND G - Grants)	21,495	20,043	-	48,843	48,843
599100	OPERATING TRANSFERS IN (From FUND L - Leased Ppty)	-	1,200,000	-	-	-
599100	OPERATING TRANSFERS IN (From FUND M - IGT)	9,400,000	14,126,000	8,700,000	15,783,736	7,083,736
OTHER FINANCING SOURCES		9,421,495	15,562,338	8,700,000	15,832,579	7,132,579
TOTAL REVENUES AND OTHER FINANCING SOURCES		\$ 238,350,043	\$ 255,997,670	\$ 266,121,322	\$ 270,376,774	\$ 4,255,452



Labor Costs - General Fund

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2020-21	FINAL FY 2020-21	% Change
WAGES							
111000	Wages	\$ 63,709,614	\$ 66,457,641	\$ 72,546,390	\$ 71,126,856	\$ (1,419,534)	-2.0%
112100	Reserve F/F-Rio Linda	30,140	38,393	50,000	31,255	(18,745)	-37.5%
112400	Directors	20,396	20,617	20,000	22,028	2,028	10.1%
113120	Overtime - Shift	1,795,041	1,707,287	2,589,784	2,589,784	-	0.0%
113210	FLSA	1,549,993	1,582,233	1,727,994	1,732,717	4,723	0.3%
113110	Constant Staffing-Callback	23,968,070	25,535,286	19,390,522	26,478,920	7,088,398	36.6%
113220	Overtime - Day	276,091	641,748	467,552	668,644	201,092	43.0%
114110	Out of Class	91,491	79,166	100,000	56,013	(43,987)	-44.0%
114111	Fire Staff Premium	256,971	355,714	498,870	336,512	(162,358)	-32.5%
114120	EMT	2,469,860	2,532,476	2,775,671	2,815,930	40,259	1.5%
114130	Paramedic	3,272,793	3,367,064	3,694,605	3,752,039	57,434	1.6%
114140	Education	3,756,655	4,050,720	4,452,525	4,595,785	143,260	3.2%
114160	Haz-Mat	393,700	436,551	442,738	834,038	391,300	88.4%
114170	Longevity Pay	1,541,858	1,623,890	1,723,000	1,873,661	150,661	8.7%
114200	Standby Pay	34,398	39,003	35,305	53,115	17,810	50.4%
114310	Uniform Allowance	12,911	13,056	37,600	28,200	(9,400)	-25.0%
114320	Tool Allowance	16,500	15,250	15,000	26,285	11,285	75.2%
115110	Annual PTO/VL Buy Back	802,947	863,930	829,811	721,276	(108,535)	-13.1%
115114	Holiday Pay Prem.	2,937,041	3,000,375	3,249,537	3,273,399	23,862	0.7%
115130	Sick Leave Buy Back/Annual	1,336,271	1,961,806	1,850,861	983,574	(867,287)	-46.9%
TOTAL WAGES		108,272,741	114,322,206	116,497,765	122,000,031	5,502,266	4.7%
BENEFITS							
Retirement							
121011	CalPERS Safety	39,415,451	44,539,557	49,547,871	48,529,666	(1,018,205)	-2.1%
121020	CalPERS Misc.	2,093,947	2,330,727	2,616,858	2,596,587	(20,271)	-0.8%
121022	Pension Bonds Principal Payment	2,430,000	2,880,000	4,679,196	4,679,196	-	0.0%
121040	SCERS Safety Retirement	4,735,416	4,407,807	2,808,994	2,808,994	-	0.0%
121041	Pension Bonds Interest Payment	1,757,188	1,627,912	1,474,696	1,474,696	-	0.0%
Total Retirement		50,432,002	55,786,003	61,127,615	60,089,139	(1,038,476)	-1.7%
Medical							
123010	Employees	13,949,374	14,485,760	15,824,817	15,011,856	(812,961)	-5.1%
123011	Retirees	11,206,474	11,264,977	11,604,797	11,538,681	(66,116)	-0.6%
123015	PERS OPEB	6,169,290	6,497,796	3,972,076	4,038,192	66,116	1.7%
123020	Dental	1,035,675	965,594	984,912	935,637	(49,275)	-5.0%
123030	Vision	136,071	137,018	142,117	186,456	44,339	31.2%
123040	Employee Assistance Program (EAP)	28,464	36,059	49,418	46,261	(3,157)	-6.4%
123050	LT Disability	43,662	45,708	54,108	46,137	(7,971)	-14.7%
123060	Life/AD&D	123,189	123,008	126,795	121,453	(5,342)	-4.2%
123080	Employee Retirement Consulting	23,874	24,014	25,560	23,913	(1,647)	-6.4%
Total Medical:		32,716,073	33,579,934	32,784,600	31,948,586	(836,014)	-2.6%
122020	OASDHI	1,503,473	1,588,347	1,709,293	1,514,393	(194,900)	-11.4%
122030	PARS	7,069	7,379	6,000	8,756	2,756	45.9%
124000	Workers Compensation Claims	3,187,073	3,616,313	2,400,000	7,195,197	4,795,197	199.8%
125000	Unemployment	30,527	10,513	61,520	4,903	(56,617)	-92.0%
TOTAL BENEFITS		87,876,217	94,588,489	98,089,028	100,760,974	2,671,946	2.7%
TOTAL LABOR COSTS		\$ 196,148,958	\$ 208,910,695	\$ 214,586,793	\$ 222,761,005	\$ 8,174,212	3.8%



Expenditures and Other Financing Uses - General Fund 212A

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
EXPENDITURES					
LABOR COSTS	\$ 196,148,958	\$ 208,910,695	\$ 214,586,793	\$ 222,761,005	\$ 8,174,212
SERVICES & SUPPLIES	28,281,489	33,771,705	37,409,449	38,386,516	977,067
TAXES, LICENSES, DEBT SERVICE & OTHERS	4,614,436	4,603,207	4,589,186	3,636,797	(952,389)
CAPITAL OUTLAY	-	-	-	-	-
Total Expenditures	229,044,883	247,285,607	256,585,428	264,784,318	8,198,890
OTHER FINANCING USES					
TRANSFERS OUT	6,665,544	5,353,836	4,996,517	4,214,171	(782,346)
Total Expenditures and Other Financing Uses	\$ 235,710,427	\$ 252,639,443	\$ 261,581,945	\$ 268,998,489	\$ 7,416,544

Acct	Description	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
110000	WAGES	\$ 108,272,741	\$ 114,322,206	\$ 116,497,765	\$ 122,000,031	\$ 5,502,266
120000	BENEFITS	87,876,217	94,588,489	98,089,028	100,760,974	2,671,946
	Total Labor Costs	196,148,958	208,910,695	214,586,793	222,761,005	8,174,212
200500	ADS/LEGAL NOTICES	5,369	7,982	8,644	14,006	5,362
201500	PRINT & COPY SERVICES	8,216	9,571	9,600	9,600	-
202100	BOOKS, SUBSCRIPTION SERVICE	9,707	7,216	19,223	26,223	7,000
202200	BOOKS, SUBSCRIPTION (PERM LIB)	14,128	19,555	55,946	57,630	1,684
202300	AUDIO VIDEO PRODUCTION SERVICES	2,850	9,845	9,400	9,400	-
202900	BUSINESS/CONFERENCE	55,330	114,806	195,662	272,962	77,300
203100	BUSINESS ACTIVITY EXP (NON-EE)	7,559	9,580	24,500	24,500	-
203500	EDUC/TRAINING SERVICES	316,419	324,567	780,303	769,508	(10,795)
203600	EDUCATION/TRAINING SUPPLIES	47,588	(27,998)	207,000	207,000	-
203800	EMPLOYEE AWARDS	15,093	6,344	29,100	25,600	(3,500)
203900	EMPLOYEE TRANSPORTATION	407	891	1,000	1,000	-
204100	OFFICE EQUIP NOT INVENTORIED	3,752	6,744	11,300	11,300	-
204500	FREIGHT/SHIPPING	7,096	6,626	7,500	7,500	-
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	2,416,218	3,974,408	4,718,021	4,750,524	32,503
206100	MEMBERSHIPS	40,603	47,101	51,736	52,531	795
206600	PHOTO SUPPLY	59	6,533	19,078	12,078	(7,000)
207600	OFFICE SUPPLIES	12,490	85,401	59,116	59,116	-
208100	POSTAGE/SUPPLY/METER RNTL/LSE	21,607	149	4,000	4,000	-
208500	PRINTING/BINDING	15,166	17,906	25,400	25,400	-
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	114,490	108,765	140,980	135,159	(5,821)
210400	LANDSCAPE SUPPLY	8,875	9,328	12,750	12,750	-
211100	BUILDING SERVICE	569,573	644,281	539,071	1,185,747	646,676
211200	BUILDING SUPPLY	46,232	40,178	101,600	136,600	35,000
213100	ELECTRICAL SERVICE	29,767	27,339	34,000	40,953	6,953
213200	ELECTRICAL SUPPLY	27,077	25,005	31,000	28,000	(3,000)
215100	MECH SYSTEMS SVC	45,547	39,673	59,432	59,432	-
215200	MECH SYSTEMS SUP	62,782	60,691	60,000	60,000	-
216100	PAINTING SERVICE	14,960	25,227	37,000	34,440	(2,560)
216200	PAINTING SUPPLY	4,588	2,349	11,000	11,000	-
216700	PLUMBING SERVICE	47,949	33,040	31,329	31,329	-
216800	PLUMBING SUPPLY	19,376	27,025	30,000	30,000	-
217100	REAL PROPERTY RENTAL	14,247	14,412	15,279	15,279	-
219100	ELECTRICITY	597,846	574,071	638,499	632,705	(5,794)
219200	NATURAL GAS	146,249	195,325	168,707	184,095	15,388
219300	REFUSE SERVICE	38,848	44,124	84,756	140,079	55,323
219500	SEWAGE SERVICE	38,433	43,778	48,144	52,167	4,023
219700	TELEPHONE SVCE:LINE FEES & CALLS	853,428	797,774	899,460	875,460	(24,000)
219800	WATER SERVICE	144,528	128,004	139,857	152,938	13,081
220500	VEHICLE MAINT SVC	1,665,521	1,479,060	1,832,000	1,647,300	(184,700)
220600	VEHICLE MAINT SUP	1,134,767	1,074,910	1,315,830	1,420,365	104,535
222600	EXPENDABLE TOOLS	20,834	9,383	16,000	16,200	200
223100	FIRE EQUIP SVC (NON-SCBA)	63,819	41,846	60,100	65,600	5,500
223200	FIRE EQUIP SUPPLY	756,183	444,736	397,677	392,676	(5,001)
223600	FUEL, OILS & LUBRICANTS	1,079,839	1,629,126	1,472,500	1,750,200	277,700
225100	MEDICAL EQUIP SVC	228,641	77,993	130,800	272,200	141,400
225200	MEDICAL EQUIP SUP	198	(7,375)	12,500	12,500	-
226400	OFFICE EQUIPMENT/FURNITURE	26,127	4,805	12,000	12,000	-

Acct	Description	ACTUALS	ACTUALS	FINAL	MID-YEAR	VARIANCE W/
		FY 2020-21	FY 2021-22	FY 2022-23	FY 2022-23	FY 2022-23 FINAL
226500	COMPUTER INVENTORIAL EQUIPT.	154,144	96,640	230,089	246,015	15,926
226600	STATION FURNISHINGS	80,224	24,503	30,500	30,500	-
227100	COMM EQUIP SERVICE	25,788	26,005	57,050	57,030	(20)
227200	COMM EQUIP SUPPLY	480,403	497,521	659,050	668,713	9,663
227500	EQUIPMENT RENTAL	192,770	181,257	306,441	306,441	-
228100	SHOP EQUIP SERVICE	11,734	13,841	17,000	17,000	-
228200	SHOP EQUIP SUPPLY	24,989	21,265	20,450	21,450	1,000
229100	OTHER EQUIP SERV	21,907	27,612	46,365	41,365	(5,000)
229200	OTHER EQUIP SUPPLY	63,262	112,513	165,060	186,925	21,865
231300	CLOTHING REPAIRS	112,311	87,000	135,000	115,158	(19,842)
231400	SAFETY CLOTHING AND SUPPLIES	584,450	1,003,363	982,700	986,172	3,472
232100	CUSTODIAL SERVICE	71,144	90,425	107,405	107,405	-
232200	CUSTODIAL SUPPLY	98,912	112,455	115,000	115,000	-
233200	FOOD SUPPLY	41,697	54,940	76,904	84,529	7,625
234200	KITCHEN SUPPLY	3,441	3,961	4,000	4,000	-
235100	LAUNDRY SERVICE	28,581	11,826	15,000	15,000	-
244300	MEDICAL SERVICES	148,066	244,590	347,672	346,472	(1,200)
244400	MEDICAL SUPPLIES	1,479,939	1,377,593	1,487,750	1,480,300	(7,450)
250200	ACTUARIAL SERVICE	7,750	26,775	30,375	18,375	(12,000)
250500	FINANCIAL SERVICE	134,537	160,112	164,550	164,550	-
253100	LEGAL SERVICE	426,576	444,885	553,000	513,480	(39,520)
254100	PERSONNEL SERVICE	152,564	68,276	171,440	171,440	-
254200	TREASURER SERVICES	7,801	7,868	10,000	10,000	-
259100	OTHER SERVICE	6,585,774	8,562,523	9,130,084	8,992,618	(137,466)
281100	COMPUTER SERVICES	1,262,185	1,267,890	1,531,936	1,555,407	23,471
281200	COMPUTER SUPPLY	9,614	34,334	14,279	15,303	1,024
281700	ELECTION SERVICE	11,322	-	140,500	59,548	(80,952)
285100	PHYSICAL FITNESS SERVICE	15,112	23,212	30,000	30,000	-
285200	PHYSICAL FITNESS SUPPLIES	91,770	68,875	105,000	105,000	-
289800	OTHER SUPPLIES	7,935	77,697	37,800	42,519	4,719
289900	OTHER SERVICES	792,117	1,762,312	1,018,626	1,030,626	12,000
292300	GS MESSENGER SERVICES	2,870	252	-	-	-
293100	DISPATCH SERVICE	4,124,848	4,837,887	4,839,600	4,839,600	-
293400	PUBLIC WORKS SVC	-	-	8,000	8,000	-
296200	GENERAL SERVICE PARKING CHARGE	5,493	5,782	9,743	20,243	10,500
298400	RADIO SYSTEMS	219,078	213,615	242,280	233,280	(9,000)
Total Services and Supplies		28,281,489	33,771,705	37,409,449	38,386,516	977,067
321000	INTEREST EXPENSE	205,942	191,444	82,318	91,648	9,330
322000	PRINCIPAL PAYMENTS	382,291	120,737	179,723	179,723	-
345000	ASSESSMENTS	3,859,628	4,083,366	4,100,145	3,137,708	(962,437)
370000	CONTRIBUTIONS TO OTHER AGENCY	166,575	207,660	227,000	227,718	718
Total Tax, License, & Assessments		4,614,436	4,603,207	4,589,186	3,636,797	(952,389)

Total General Operating Expenditures \$ 229,044,883 \$ 247,285,607 \$ 256,585,428 \$ 264,784,318 \$ 8,198,890

Account Description	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
Transfer Out to Fund D - Capital Facilities	\$ 6,611,469	\$ 4,996,137	\$ 4,987,680	\$ 4,170,098	\$ (817,582)
Transfer Out to Fund G-Grants	54,075	357,699	8,837	44,073	35,236
Transfer Out to Fund L-Leases	-	205,184	-	-	-

Total Other Financing Uses \$ 6,665,544 \$ 5,559,020 \$ 4,996,517 \$ 4,214,171 \$ (782,346)

Total Expenditures and Other Financing Uses \$ 235,710,427 \$ 252,844,627 \$ 261,581,945 \$ 268,998,489 \$ 7,416,544

Fiscal Year 2022/23 Midyear Budget

Fund 212D CAPITAL FACILITIES FUND





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
INVESTMENT & OTHER INCOME	\$ (4,858)	\$ (21,565)	\$ -	\$ -	\$ -
MISCELLANEOUS	-	-	-	-	-
Total Revenues	(4,858)	(21,565)	-	-	-
EXPENDITURES:					
SERVICES & SUPPLIES	-	103,949	125,000	125,000	-
TAXES, LICENSES, DEBT SERVICE & OTHERS	6,102,909	5,080,720	4,987,680	4,987,680	-
CAPITAL OUTLAY	4,300,090	719,097	15,710,476	15,974,730	264,254
Total Expenditures	10,402,999	5,903,766	20,823,156	21,087,410	264,254
REVENUE LESS EXPENDITURES	(10,407,857)	(5,925,331)	(20,823,156)	(21,087,410)	(264,254)
OTHER FINANCING SOURCES(USES)					
ISSUANCE OF BONDS	-	8,030,000	-	-	-
ISSUANCE OF CAPITAL LEASES	3,897,560	6,641,303	7,926,533	8,173,876	247,343
SALE OF ASSETS	100,591	288,173	630,000	630,000	-
TRANSFERS IN(OUT) Fund A-General	6,611,469	4,996,137	4,987,680	4,170,098	(817,582)
TRANSFERS IN(OUT) Fund A-General	-	(216,295)	-	-	-
TRANSFERS IN(OUT) Fund G-Grants	741,434	-	-	41,425	-
TRANSFERS IN(OUT) Fund E-Pension Bonds	192,382	-	-	-	-
TRANSFERS IN(OUT) Fund L-Leased Prop	-	(205,184)	-	-	-
Total Other Financing Sources (Uses)	11,543,436	19,534,134	13,544,213	13,015,399	(570,239)
SPECIAL ITEM					
EARLY BOND RETIREMENT	-	(8,115,000)	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ 1,135,579	\$ 5,493,803	\$ (7,278,943)	\$ (8,072,011)	\$ (834,493)

SERVICES & SUPPLIES						
250500	FINANCIAL SERVICE	\$ -	\$ 103,949	\$ 125,000	\$ 125,000	\$ -
281300	SALES TAX ADJUSTMENT -- BOE	-	-	-	-	-
TAXES, LICENSES, DEBT SERVICE & OTHERS						
321000	INTEREST	339,052	247,584	285,218	285,218	-
322000	PRINCIPAL	5,763,857	4,833,136	4,702,462	4,702,462	-
CAPITAL OUTLAY						
410100	LAND ACQUISITION	-	-	-	-	-
420100	STRUCTURES	-	38,449	18,000	18,000	-
420200	NON-STRUCTURE	158,125	70,060	-	-	-
430100	VEHICLES	3,835,815	393,611	14,660,249	14,904,160	243,911
430200	OPHTHER EQUIPMENT	-	-	-	-	-
430300	EQUIPMENT	305,826	216,977	1,032,227	1,052,570	20,343
440300	SOFTWARE	324	-	-	-	-

Fiscal Year 2022/23 Midyear Budget

Fund 212G GRANTS FUND





BUDGET SUMMARY - GRANTS FUND 212G

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
INTERGOVERNMENTAL	\$ 256,984	\$ 4,672,402	\$ 4,514,100	\$ 4,684,330	\$ 170,230
INVESTMENT & OTHER INCOME	1,260	409	-	6,000	6,000
OTHER PRIVATE GRANTS	-	456,075	668,102	660,406	(7,696)
Total Revenues	258,244	5,128,886	5,182,202	5,350,736	168,534
EXPENDITURES:					
LABOR COSTS	6,752	1,404,235	4,541,307	4,740,187	198,880
SERVICES & SUPPLIES	127,396	392,729	529,317	553,700	24,383
TAXES, LICENSES, DEBT SERVICE & OTHERS	-	-	-	-	-
CAPITAL OUTLAY	41,017	3,251,267	232,592	220,188	(12,404)
Total Expenditures	175,165	5,048,231	5,303,216	5,514,075	210,859
REVENUE LESS EXPENDITURES	83,079	80,655	(121,014)	(163,339)	(42,325)
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) Fund A-General	54,075	357,699	8,837	44,073	35,236
TRANSFERS IN(OUT) Fund A-General	(21,495)	(20,043)	-	(48,842)	(48,842)
TRANSFERS IN(OUT) Fund D-Cap Fac	(741,434)	-	-	(41,425)	(41,425)
Total Other Financing Sources (Uses)	(708,854)	337,656	8,837	(46,194)	(55,031)
REV LESS EXP PLUS TRANSFERS	\$ (625,775)	\$ 418,311	\$ (112,177)	\$ (209,533)	\$ (97,356)

LABOR COSTS						
110000	WAGES	\$ 6,752	\$ 817,437	\$ 3,816,782	\$ 4,015,662	\$ 198,880
120000	BENEFITS	-	586,798	724,525	724,525	-
SERVICES & SUPPLIES						
203500	EDUCATION/TRAINING SERVICES	-	-	-	3,500	3,500
203600	EDUCATION/TRAINING SUPPLIES	-	14,040	5,000	-	(5,000)
205100	INSURANCE LBLTY, PPTY, W/C, ETC.	-	18,882	2,618	47,430	44,812
208500	PRINTING/BINDING	-	-	-	-	-
211100	BUILDING SERVICE	-	40,915	112,367	167,082	54,715
219700	TELEPHONE SERVICE	-	348	583	902	319
220500	VEHICLE MAINT SVC	-	-	5,000	100	(4,900)
223200	FIRE EQUIP SUPPLY	-	-	-	-	-
223600	DIESEL	-	-	10,000	5,650	(4,350)
226500	COMPUTER INVENTORIALBLE EQUIP	-	1,842	158	-	(158)
227200	COMM EQUIP SUPPLY	-	34,695	25,305	1,200	(24,105)
229200	OTHER EQUIP SUPPLY	-	-	14,873	50,873	36,000
231400	SAFETY CLOTHING & SUPPLIES	40,281	9,017	-	-	-
244300	MEDICAL SERVICES	-	-	-	-	-
244400	MEDICAL SUPPLIES	-	666	18,334	3,086	(15,248)
225100	MEDICAL EQUIP SVC	-	36,233	-	158,360	158,360
225200	MEDICAL EQUIP SUP	44,789	180	59,820	1,071	(58,749)
259100	OTHER SERVICE	42,326	233,138	107,111	57,089	(50,022)
281100	COMPUTER SERVICES	-	-	20,569	20,500	(69)
281300	SALES TAX ADJUSTMENT -- BOE	-	-	-	-	-
289800	OTHER SUPPLIES	-	2,773	65,869	12,201	(53,668)
289900	OTHER SERVICES	-	-	81,710	24,656	(57,054)
TAXES, LICENSES, DEBT SERVICE & OTHERS						
342000	EQUIPMENT	-	-	-	-	-
CAPITAL OUTLAY						
420100	STRUCTURES	-	265,731	78,425	66,021	(12,404)
430100	VEHICLES	-	41,425	17,413	17,413	-
430300	EQUIPMENT	41,017	2,944,111	136,754	136,754	-

Fiscal Year 2022/23 Midyear Budget

Fund 212I DEVELOPMENT IMPACT FEES FUND





BUDGET SUMMARY - DEVELOPMENT IMPACT FEES FUND 2121

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
CHARGES FOR SERVICES	\$ 2,842,887	\$ 2,635,223	\$ 1,300,000	\$ 1,300,000	\$ -
INVESTMENT & OTHER INCOME	(2,455)	(39,693)	-	-	-
Total Revenues	2,840,432	2,595,530	1,300,000	1,300,000	-
EXPENDITURES:					
SERVICES & SUPPLIES	64,658	108,488	90,000	90,000	-
CAPITAL OUTLAY	3,256,507	4,854,284	1,190,000	1,190,000	-
Total Expenditures	3,321,165	4,962,772	1,280,000	1,280,000	-
REVENUE LESS EXPENDITURES	(480,733)	(2,367,242)	20,000	20,000	-
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT)	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ (480,733)	\$ (2,367,242)	\$ 20,000	\$ 20,000	\$ -

Fiscal Year 2022/23 Midyear Budget

Fund 212L LEASED PROPERTIES FUND





BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
RENTAL INCOME	\$ 1,142,152	\$ 1,096,195	\$ 1,101,817	\$ 1,101,817	\$ -
INVESTMENT & OTHER INCOME	3,860	140,584	-	-	-
Total Revenues	1,146,012	1,236,779	1,101,817	1,101,817	-
EXPENDITURES:					
SERVICES & SUPPLIES	311,255	324,813	880,379	892,331	11,952
TAXES, LICENSES, DEBT SERVICE & OTHERS	296,331	295,833	245,709	245,709	-
CAPITAL OUTLAY	-	-	-	-	-
Total Expenditures	607,586	620,646	1,126,088	1,138,040	11,952
REVENUE LESS EXPENDITURES	538,426	616,133	(24,271)	(36,223)	(11,952)
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) FUND A-General	-	(1,200,000)	-	-	-
TRANSFERS IN(OUT) FUND D-Cap Fac	-	205,184	-	-	-
Total Other Financing Sources (Uses)	-	(994,816)	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ 538,426	\$ (378,683)	\$ (24,271)	\$ (36,223)	\$ (11,952)

SERVICES & SUPPLIES

210300	LANSCAPE SCV/PEST CONTROL	\$ 17,557	\$ 19,604	\$ 16,176	\$ 15,310	\$ (866)
211100	BUILDING SERVICE	30,689	23,082	52,754	52,754	-
211200	BUILDING SUPPLY	5,418	8,555	15,000	15,000	-
213100	ELECTRICAL SERVICE	2,588	775	5,630	5,630	-
215100	MECH SYSTEMS SERVICE	34,230	42,226	545,413	545,413	-
216700	PLUMBING SERVICES	2,294	3,206	3,589	3,589	-
219100	ELECTRICITY	92,396	89,392	92,694	90,853	(1,841)
219200	NATURAL GAS	18,591	20,382	22,076	34,392	12,316
219300	REFUSE SERVICE	2,397	3,413	4,603	5,700	1,097
219500	SEWER SERVICE	7,313	10,209	9,569	11,293	1,724
219800	WATER SERVICE	15,603	18,604	17,362	16,884	(478)
232100	CUSTODIAL SERVICE	78,363	81,356	91,170	91,170	-
281300	SALES TAX ADJUSTMENTS	-	-	-	-	-
296200	PARKING CHARGES	3,816	4,009	4,343	4,343	-

TAXES, LICENSES, DEBT SERVICE & OTHERS

321000	INTEREST	186,425	181,298	75,235	75,235	-
322000	PRINCIPAL	109,906	114,535	170,474	170,474	-

CAPITAL OUTLAY

410100	LAND ACQUISITION	-	-	-	-	-
420100	STRUCTURES/IMPROVEMENTS	-	-	-	-	-

Fiscal Year 2022/23 Midyear Budget

Fund 212M IGT FUND





BUDGET SUMMARY - IGT FUND 212M

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
CHARGES FOR SERVICES	\$ 15,398,214	\$ 7,933,663	\$ 14,500,000	\$ 26,978,546	\$ 12,478,546
INVESTMENT & OTHER INCOME	(54,283)	38,794	-	-	-
Total Revenues	15,343,931	7,972,457	14,500,000	26,978,546	12,478,546
EXPENDITURES:					
SERVICES & SUPPLIES	6,151,628	3,173,172	5,800,000	11,271,023	5,471,023
Total Expenditures	6,151,628	3,173,172	5,800,000	11,271,023	5,471,023
REVENUE LESS EXPENDITURES	9,192,303	4,799,285	8,700,000	15,707,523	7,007,523
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) Fund A-General	(9,400,000)	(14,126,000)	(8,700,000)	(15,783,736)	(7,083,736)
Total Other Financing Sources (Uses)	(9,400,000)	(14,126,000)	(8,700,000)	(15,783,736)	(7,083,736)
REV LESS EXP PLUS TRANSFERS	\$ (207,697)	\$ (9,326,715)	\$ -	\$ (76,213)	\$ (76,213)

**Fiscal Year 2022/23
Midyear Budget**

**Fund 212S
SPECIAL PROJECTS FUND-
ZINFANDEL TRAINING SITE**





BUDGET SUMMARY - SPECIAL PROJECTS FUND-ZINF TRNG SITE 212S

Midyear Budget FY 2022-23

	ACTUALS FY 2020-21	ACTUALS FY 2021-22	FINAL FY 2022-23	MID-YEAR FY 2022-23	VARIANCE W/ FY 2022-23 FINAL
REVENUE:					
INTERGOVERNMENTAL	\$ -	\$ -	\$ -	\$ 200,000	\$ 200,000
Total Revenues	-	-	-	200,000	200,000
EXPENDITURES:					
SERVICES & SUPPLIES	-	-	-	200,000	200,000
TAXES, LICENSES, DEBT SERVICE & OTHERS	-	-	-	-	-
CAPITAL OUTLAY	-	-	-	-	-
Total Expenditures	-	-	-	200,000	200,000
REVENUE LESS EXPENDITURES	-	-	-	-	-
OTHER FINANCING SOURCES(USES)					
TRANSFERS IN(OUT) FUND A	-	-	-	-	-
TRANSFERS IN(OUT) FUND D	-	-	-	-	-
Total Other Financing Sources (Uses)	-	-	-	-	-
REV LESS EXP PLUS TRANSFERS	\$ -	\$ -	\$ -	\$ -	\$ -

Fiscal Year 2022/23 Midyear Budget

POSITION AUTHORIZATION DOCUMENT





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	5	4	4	0
Operations	627	584	602	0
Support Services	76	70	75	0
Administration	28	26	28	0
Total	736	684	709	0



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Dan Haverty
Assistant Chief	1	1	1		Chris Greene (fund through end of FY)
Day Staff Captain, Staff Officer	1	0	0		<i>Vacant - not funded</i>
Sr Staff Administrative Coordinator	1	1	1	-1	Jill Guzman
Executive Assistant to the Fire Chief				1	Reclassification from Sr Staff Administrative Coordinator requested
Board Clerk	1	1	1		Melissa Penilla
	5	4	4	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Adam Mitchell		
Administrative Specialist, Operations Branch	1	1	1		Carmen Delgado		
Assistant Chief, Operations (A-B-C)	3	3	3		J. Fiorica	C. Simmons C. Jenkins	
Day Battalion Chief, Special Operations	1	1	1		Grant Russell		
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	0	1		<i>Vacant</i>		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	13	15		B5 - B. Gonsaves B13 - C. Reed B7 - R. Carollo B9 - B. Barthel B14 - S. Daly	B5 - K. Fong B13 - J. Vestal B7 - B9 - C. Vestal B14 - A. House	B5 - A. Peck B13 - M. Johnson B7 - K. Keeley B9 - B14 - J. Graf
Fire Captains	132	123	132		Numbers do not include 7 Day Staff & 3 SRP Capts.		
Fire Engineers	132	132	132				
Firefighters	258	249	258		*Actual filled includes 2 Day Staff (Skaggs, White) *Authorized & Funded increased by 21 due to Grant *6 FF's added to funded positions to match the Auth'd - due to adding Medic 51		
METRO MEDIC PROGRAM (MMP)							
Captains	3	3	3		Shawn Burke, Matthew Smotherman, Shannon Chamberlin		
Paramedics	40	16	16				
Emergency Medical Technicians (EMT)	18	21	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
Day Staff Captain, Air Ops	1	1	1		Bryce Mitchell		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		Jon Rudnicki		
CQI Manager	1	1	1		Adam Blitz		
Day Staff Captain, EMS	3	3	3		Jeremy Crawford, Brendan Hogan, Brett Randle		
Administrative Specialist, EMS	1	1	1		Yuri Torres		
EMS System Technician	2	2	2		Cynthia Hamilton, Daniel Ortiz-Medina		
TRAINING/SAFETY							
Assistant Chief, Training	1	1	1		Michael Lazano		
Day Staff Captain, Training	4	4	4		Daniel Hoy, Russell Gardner, Tim Beard, Jason Cahill		
Health & Fitness Program Manager	1	1	1		Patrick Gallagher		
Administrative Specialist, Training	1	1	1		Dana Lipps		
SAFETY							
Day Staff Battalion Chief, Emergency Planning - Safety	1	1	1		Rosario Carollo		
Day Staff Captain, Safety	1	0	0		<i>Vacant - not funded</i>		
Safety Specialist	2	2	2		Robert Sestito, Brian Spence		
	627	584	602	0			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Tyler Wagaman
Assistant Chief	1	0	0		Chief Executive Director of SRFECC
LOGISTICS					
Logistics Manager	1	1	1		Mark Jones
Assistant Logistics Manager	1	1	1		Mark Siebert
Logistics Technician	7	6	7		Crusto, Knapp, Lamons, Putman, Thomas, Graham, <i>Vacant</i>
Purchasing Agent				1	Reclassification from Procurement Specialist requested
Procurement Specialist	1	1	1	-1	Courtney Moore
Office Technician	1	0	1		<i>Vacant</i>
FACILITIES					
Facilities Manager	1	1	1		John Raeside
Facilities Technician	4	4	4		Joe Eachus, Aldrey Almeria, Dave Koopmeiners, Tim Miller
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Shea Pursell
Assistant Fleet Manager	1	1	1		Tim Swank
Master Fire Mechanic	2	2	2		Joshua Snuffer, Robert Petruzzi
Fire Mechanic	9	9	9		Christian, Davison, Geaney, Mansel, Moose, Mull, Purcell, Rhodes, Stites
Parts Buyer	1	1	1		Matthew Freeman
Accounting Technician	1	1	1		Amy Peterson
COMMUNITY RISK REDUCTION / ARSON					
Fire Marshal	1	1	1		Barbara Law
Deputy Fire Marshal	1	1	1		Amy Nygren
Administrative Specialist	1	1	1		Lisa Gates
Plan Intake Specialist	3	3	3		Amanda Burkey, Anthony Burkey, Shana Mamulski
Office Technician	3	3	3		Nanette Goodwin, Kendra Clark, Chelsea Harlow
Supervising Inspector	3	3	3		Angela Hampton, Janet Smith, Diana Schmidt
Fire Inspector II	13	7	4		Batiz, Christensen, Ganea, Klets, Leda, Rieger, Smittle Reclassified 1 Fire Inspector II to Fire Investigator II
Fire Inspector I		4	9		Aney, Lim, Olivares, Wheeler (2 <i>Vacant between Inspector II & I</i>)
Supervising Investigator	1	1	1		Chris Rogers
Fire Investigator II	3	2	3		Steve Johnson, Alex Morton, <i>Vacant</i>
INFORMATION TECHNOLOGY (IT) / COMMUNICATIONS					
Director, Information Technology	1	1	1		Mat Roseberry
Office Technician	1	1	1		Rachel Roberson
Business Applications Analyst	2	2	2		Marquise Tucker, Giovanna Read,
Network Systems Engineer	1	1	1		Ken Lin
Network Systems Administrator	2	2	2		May Foroudi, Ben Miller
Computer Systems Supervisor	1	1	1		Arthur Hong
Computer Systems Technician	2	2	2		Santiago Naranjo, Alex Vasquez
Help Desk Technician	1	1	1		Ethan Foster
Communications Manager	1	1	1		Steve Jordan
Communications Technician II	2	2	2		James Day, Alex Ybarra
	76	70	75	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Ty Bailey
Day Staff Local 522 VP-Rep.	1	1	1		BC Matt Cole
HUMAN RESOURCES					
Human Resources Manager	1	1	1		Melisa Maddux
Administrative Specialist	1	1	1		Alla Zablotskiy
Human Resources Analyst II	2	2	2	1	Olesya Melnichuk, Leslie Miller, Michelle Dehoney
Human Resources Analyst I	0	0	0	0	Reclassifying HR Specialist to HR Analyst I - <i>Vacant not funded</i>
Workers Compensation Coordinator	1	1	1		Candace Sarlis
Human Resources Specialist	1	1	1	-1	Reclassification from HR Specialist to HR Analyst II requested - deleting HR Specialist position and reclassifying to HR Analyst I
FINANCE					
Chief Financial Officer	1	1	1		Dave O'Toole
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Analyst	1	1	1		Robyn Almeida
Payroll Specialist				1	Reclassification from Accounting Technician to Payroll Specialist requested - Emily Brown
Financial Analyst	1	1	1		Tara Maeller
Accounting Specialist	2	2	2		RMarie Jones, Natividad Manalo
Accounting Technician	6	5	6	-1	Cheung, Falls, Guerrero, Houston, <i>Vacant</i> - Unfund 1 position and reclassify to Payroll Specialist
PLANNING & DEVELOPMENT					
Chief Development Officer	1	1	1		Jeff Frye
Administrative Analyst	1	1	1		Erin Castleberry
Geographic Information Data Analyst	1	1	1		Jake Whealen
COMMUNITY RELATIONS					
Day Staff Captain, PIO	1	1	1		Parker Wilbourn
Community Relations Coordinator	1	1	1		Brenda Briggs
Community Relations Specialist	2	1	2		Allison Mayhew, <i>Vacant</i>
	28	26	28		



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget 2022-23

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	13	11		
Reserve Firefighters	14	7	14		Barnes, Berry, Burwell, Golosinskiy, Manley, Prince, Siebert
Medical Director	1	1	1		Alex Schmalz (previously vendor contract)
Physician Assistant (PA) - MIH Program	6	4	6		Mathis, Ortiz, Schoendienst, Sloan
Helicopter Pilot (part-time)	4	4	4		Bicknell, Cotter, Matischak, Russell
Part-Time Helicopter Maintenance Program Manager	1	0	0		
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>

California Fire and Rescue Training Authority (CFRTA)

Deputy Executive Director, Planning and Facilities	1	0	0		<i>Vacant</i>
--	---	---	---	--	---------------

Urban Area Security Initiative

Planning and Exercise Coordinator	1	0	0		<i>Vacant</i>
	46	30	36	0	

*Shown in two locations on the PAD

SACRAMENTO METROPOLITAN FIRE DISTRICT

Pay Schedule for Fiscal Year 2022-23

Effective as of 03/09/2023

Monthly Base Pay				
Step 1	Step 2	Step 3	Step 4	Step 5

Fire Chief					\$ 26,684.85
Senior Management Staff - Unrepresented Confidential					
Chief Deputy					\$ 25,519.86
Deputy Chief					24,304.62
Assistant Chief			20,489.39		21,509.61
Fire Marshal			20,489.39		21,509.61
Chief Financial Officer			17,772.73		18,658.22
Chief Development Officer			17,772.73		18,658.22

Management Staff - Unrepresented Confidential					
Director of Information Technology	\$ 11,943.09	\$ 12,536.93	\$ 13,160.82	\$ 13,816.11	\$ 14,504.13
Human Resource Manager	11,239.75	11,798.33	12,385.00	13,001.22	13,647.01
Controller	10,689.60	11,220.84	11,778.80	12,364.85	12,979.04
Economic Development Manager	9,948.44	10,442.85	10,962.12	11,507.54	12,079.14
Facility Manager	9,948.44	10,442.85	10,962.12	11,507.54	12,079.14
Fleet Manager	9,948.44	10,442.85	10,962.12	11,507.54	12,079.14
Logistics/ Purchasing Manager	9,948.44	10,442.85	10,962.12	11,507.54	12,079.14
Communications Manager	9,948.44	10,442.85	10,962.12	11,507.54	12,079.14
CQI Manager	9,859.49	10,348.66	10,862.71	11,402.93	11,969.24
Chief Pilot	9,756.18	10,240.13	10,747.61	11,279.96	11,839.77
Grant / Economic Dev Coor	9,735.24	10,219.20	10,726.68	11,260.34	11,820.15
Assistant Logistics Manager	8,841.89	9,281.38	9,741.80	10,225.74	10,733.22
Assistant Fleet Manager	8,841.89	9,281.38	9,741.80	10,225.74	10,733.22

Unrepresented Confidential - Exempt					
Network Systems Engineer	\$ 9,554.75	\$ 10,029.55	\$ 10,527.87	\$ 11,051.07	\$ 11,600.40
Computer Systems Supervisor	8,979.24	9,425.25	9,893.50	10,385.30	10,900.64
Purchasing Agent	8,369.73	8,784.33	9,219.91	9,677.69	10,157.71
Payroll Supervisor	8,149.97	8,554.16	8,977.93	9,423.95	9,892.21
Human Resources Analyst II	7,994.33	8,390.64	8,806.59	9,243.42	9,702.57
Facilities Supervisor	7,884.47	8,275.53	8,686.25	9,117.89	9,570.44
Administrative Analyst	7,838.69	8,227.16	8,635.22	9,064.24	9,514.21
Business Application Analyst	7,838.69	8,227.16	8,635.22	9,064.24	9,514.21
Payroll Analyst	7,838.69	8,227.16	8,635.22	9,064.24	9,514.21
Financial Analyst	7,838.69	8,227.16	8,635.22	9,064.24	9,514.21
Executive Assistant to the Fire Chief	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Board Clerk	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Human Resources Analyst I	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Workers Compensation Coordinator	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Office Manager	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Staffing Specialist	7,171.62	7,527.38	7,900.14	8,291.25	8,701.95
Sr. Staff Adm Coor/Fire Chief's Secty	6,619.64	6,947.93	7,291.94	7,652.95	8,032.26
Procurement Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23
Accounting Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23
Payroll Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23
Administrative Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23

Unrepresented Confidential - Non-Exempt					
Network Systems Administrator	\$ 8,639.16	\$ 9,068.19	\$ 9,518.11	\$ 9,990.29	\$ 10,486.00
Database Technician	8,149.97	8,554.16	8,979.24	9,425.25	9,893.50
Communications Technician II	7,285.40	7,646.40	8,025.73	8,423.35	8,841.89
Communications Technician I	7,104.89	7,456.74	7,826.90	8,215.37	8,623.48
Health & Wellness Program Manager	6,923.16	7,265.19	7,625.04	8,002.73	8,398.25
Computer Systems Technician	5,966.95	6,262.58	6,571.24	6,896.96	7,238.32
Warehouse Supervisor	5,897.64	6,189.30	6,495.39	6,817.15	7,154.61
Help Desk Technician	4,690.38	4,921.92	5,163.89	5,418.96	5,687.08

SACRAMENTO METROPOLITAN FIRE DISTRICT

Pay Schedule for Fiscal Year 2022-23

Effective as of 03/09/2023

Monthly Base Pay				
Step 1	Step 2	Step 3	Step 4	Step 5

Administrative Support Personnel					
Facilities Technician	\$ 7,172.92	\$ 7,528.71	\$ 7,901.46	\$ 8,293.85	\$ 8,705.88
Facilities Assistant	5,493.47	5,764.23	6,049.38	6,348.90	6,662.81
Safety Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23
Plan Intake Specialist	5,292.06	5,553.66	5,828.33	6,116.08	6,418.23
Video Technician	5,205.74	5,463.39	5,732.85	6,016.68	6,313.59
Logistic Technician	4,925.81	5,169.10	5,424.16	5,692.29	5,973.49
Accounting Technician	4,699.57	4,931.04	5,174.34	5,429.38	5,697.53
EMS Systems Technician	4,699.57	4,931.04	5,174.34	5,429.38	5,697.53
Office Technician	4,125.33	4,328.09	4,541.28	4,764.95	5,000.39

Local 522					
Recruit Firefighter					\$ 5,654.39
Firefighter	\$ 7,175.53	\$ 7,529.99	\$ 7,902.77	\$ 8,293.85	\$ 8,704.56
Fire Engineer	7,932.87	8,325.25	8,737.26	9,170.20	9,624.08
Fire Captain	8,878.53	9,317.99	9,779.70	10,263.66	10,772.48
Battalion Chief	10,788.17	11,323.12	11,884.24	12,474.14	13,092.82
Fire Inspector I	5,885.87	6,174.95	6,479.71	6,798.84	7,133.69
Fire Inspector II	7,936.77	8,329.19	8,741.19	9,174.12	9,627.99
Fire Supervising Inspector	8,882.44	9,321.91	9,783.63	10,267.58	10,776.39
Deputy Fire Marshal	10,567.11	11,090.30	11,639.66	12,216.47	12,822.05
Fire Investigator I	5,881.95	6,171.02	6,475.77	6,794.91	7,129.76
Fire Investigator II	7,932.87	8,325.25	8,737.26	9,170.20	9,624.08
Fire Supervising Investigator	8,878.53	9,317.99	9,779.70	10,263.66	10,772.48
Public Education Technician	5,229.29	5,485.63	5,755.08	6,038.91	6,335.82
Community Relations Specialist	5,740.69	6,023.21	6,320.12	6,631.41	6,958.42
Community Relations Coordinator	6,273.04	6,581.72	6,906.10	7,247.48	7,605.85
Geographic Data Analyst	7,838.69	8,227.16	8,635.22	9,064.24	9,514.21
Geographic Information Specialist I & II	5,821.79	6,108.22	6,409.05	6,724.27	7,056.50
Shop Assistant	4,041.64	4,239.13	4,447.13	4,665.53	4,894.44
Parts Buyer	5,836.16	6,123.93	6,426.07	6,742.61	7,074.83
Fire Mechanic	7,242.23	7,599.31	7,974.69	8,368.43	8,781.74
Master Fire Mechanic	8,055.81	8,453.42	8,871.99	9,311.44	9,771.86

Hourly Rate				
Step 1	Step 2	Step 3	Step 4	Step 5

EMT and Paramedic					
EMT	\$ 22.00	\$ 23.10	\$ 24.26	\$ 25.47	\$ 26.74
Paramedic	\$ 22.00	\$ 23.10	\$ 24.26	\$ 25.47	\$ 26.74

Hourly Positions	
	Hourly Rate
Hourly Employees	\$ 15.50
PT Helicopter Pilot	67.48
PT Helicopter Mechanic	48.67
P/T PA/Nurse Prac	80.00

Revised as of 02/23/2023 and adopted by the Board as of 03/09/2023