



# Mid-Year Budget

Fiscal Year 2016/17

July 1, 2016 – June 30, 2017



Presented to the Board of Directors by:

Todd Harms, FIRE CHIEF

Amanda Thomas, CHIEF FINANCIAL OFFICER

March 9, 2017



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**TODD HARMS**  
*Fire Chief*

# Sacramento Metropolitan Fire District

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DATE: March 9, 2017  
TO: Board of Directors  
FROM: Todd Harms, Fire Chief  
RE: FY 2016/17 Mid-Year Budget Adjustments

## **OVERVIEW**

In FY 2015/16, the District began utilizing an ongoing budget review process that includes a monthly comparison of budgeted and actual results at the divisional level and a quarterly review of District-wide revenues and expenditures by Command Staff and all budget officers. This collaborative review process allows for the budget to continue to be refined based on the availability of new information, including actual spending and revenues, revised project schedules, and new program developments. The recommended FY 2016/17 Mid-Year Budget adjustments were developed as a result of the second quarter review, and are based on actual spending and revenues for the first 6 months of the year through December 31, 2016 and projections for the remainder of the year.

The recommended FY 2016/17 Mid-Year Budget adjustments were presented to the Finance and Audit Committee for input on February 23, 2017. Subsequent to that presentation, certain adjustments were made based on new information regarding the amount and timing of anticipated expenditures.

As described in more detail below, the recommended Mid-Year Budget adjustments result in an improvement in the projected General Fund deficit, from \$2.0 million in the current adopted budget to approximately \$700,000 after recommended adjustments, primarily because increases in labor and services and supplies costs are expected to be more than offset by increased revenues and a reduction in the amount required to be transferred to the Capital Facilities Fund during FY 2016/17. Although improved, the District's General Fund budget remains in a deficit position, and management will continue to work collaboratively with the Board and labor to identify new sources of revenue and cost saving opportunities. Our overriding goals continue to be to optimize services to the greatest extent possible, ensure that the ongoing all-risk fire, rescue and emergency medical needs of the District are met, and provide adequate reserves for future contingencies.

## **DISCUSSION**

### **General Fund Revenues**

FY 2016/17 General Fund revenues are projected to be \$3.3 million higher than currently budgeted, for a total of \$182.2 million. Recommended mid-year adjustments to revenues include:

- **Deployments**: Revenues and expenditures associated with deployments are typically not included in the budget until mid-year when actual amounts are known. Additional deployment revenue for FY 2016/17 of \$4.2 million is included as a mid-year adjustment. This revenue is partially offset by a \$3.2 million adjustment to the labor budget for deployment expenditures.
- **Medic Cost Recovery**: Based on year-to-date results trending below budget, medic cost recovery revenues are estimated to be approximately \$600,000 less than currently budgeted, for a total of \$33.4 million. This estimate includes additional revenue of \$1.8 million associated with transports under the District's contract with AMR, which has an associated expenditure adjustment of \$1.2 million.
- **Ground Emergency Medical Transportation (GEMT)**: FY 2016/17 GEMT revenues (for FY 2015/16 transports) are approximately \$100,000 higher than budgeted; however, this increase is more than offset by a \$1.2 million reduction as a result of the removal of prior year GEMT revenue from the budget due to the unlikelihood that this revenue will be received in the current fiscal year.
- **Property Taxes and Redevelopment Agency Revenues**: Based on revenues received so far this fiscal year, additional property tax revenues of \$275,000 and additional redevelopment agency residual and pass through revenue of \$550,000 are included as mid-year adjustments.

### **General Fund Expenditures**

Mid-Year Budget adjustments to General Fund expenditures result in a \$4.8 million overall increase, for a total expenditure budget of \$183.9 million.

#### **Labor**

Adjustments to the labor budget total approximately \$2.8 million in additional expenditures, for a total labor budget of \$157.6 million. Recommended mid-year adjustments to labor include:

- As identified in the revenue adjustments, deployments account for an additional \$3.2 million of labor expenditure.

- Increases of approximately \$400,000 for workers compensation claims and \$300,000 for sick leave buy backs result from expenditures in these categories trending above budget.
- Reductions of approximately \$700,000 for holiday in lieu cash outs and \$500,000 for shift overtime result from expenditures in these categories trending below budget.

Although the overall impact to the labor budget is minimal, salary and benefits savings associated with position vacancies (\$6.4 million) are expected to be almost entirely offset by increased callback overtime costs (\$6.3 million).

### Services and Supplies

The Mid-Year Budget adjustment for the General Fund services and supplies budget is an increase of \$2.2 million, for a total of \$23.2 million. Recommended services and supplies adjustments include:

- As identified in the revenue adjustments, a \$1.2 million increase in expenditures for services provided under the District's contract with AMR
- Approximately \$1.0 in expenditure reclassifications from the Capital Facilities Fund (offset by a reduction in the amount required to be transferred from the General Fund to the Capital Facilities Fund)
- Higher than anticipated GEMT administrative fees from the State, resulting in an increase of approximately \$100,000, which is expected to be reimbursed by GEMT participants in FY 2017/18
- Offsetting net reductions in other accounts of approximately \$100,000

### Other Changes

Changes in other General Fund expenditure categories include a decrease of approximately \$200,000 in Taxes, Licenses, Assessments/ Contributions due to a reclassification of a debt service payment to the Capital Facilities Fund.

Additionally, an overall net reduction of \$2.7 million in the required transfer from the General Fund to the Capital Facilities Fund results from the following recommended adjustments to the Capital Facilities Fund:

- A net reduction in debt service of \$1.1 million due primarily to the timing of capital lease financing
- A reduction in capital outlay of approximately \$1.0 million due to the reclassification of expenditures to the General Fund (with the offsetting expenditure noted above)
- A net reduction in budgeted capital outlay expenditures of approximately \$400,000

- An increase in financing proceeds revenue of approximately \$100,000 based on actual costs of financed equipment
- Increased availability of Capital Facilities Fund balance of approximately \$100,000 based on the FY 2015/16 audited results

**General Fund Summary**

With the proposed Mid-Year adjustments, budgeted General Fund revenues would be \$182.2 million compared to expenditures of \$183.9 million. Transfers in to the General Fund (primarily from the IGT Fund) would exceed transfers out of the General Fund (primarily to the Capital Facilities Fund) by approximately \$1.0 million, for an overall net deficit of approximately \$700,000 and a projected reserve ratio of 11.7%. This result compares to a net deficit of \$2.0 million and projected reserve ratio of 11.1% in the currently adopted budget.

**Other Funds**

Mid-Year Budget adjustments for the Capital Facilities Fund, Leased Properties Fund, and Grants Fund are included in the attachments. Other than the changes to the Capital Facilities Fund discussed above, the recommended adjustments do not substantially change the net results for those funds.

**RECOMMENDATION**

Management recommends adopting the Mid-Year Budget adjustments for the fiscal year ending June 30, 2017.



## GENERAL FUND BUDGET CHANGES

Mid-Year Budget FY 2016/17

**Revenues**

Total Revenues at Final Budget	\$ 178,863,795
Property Taxes	275,000
Redevelopment Agency	550,000
Deployments	4,185,679
Medical Care (Medic Fees) - District Transports	(2,453,162)
Medical Care (Medic Fees) - AMR Contract	1,825,320
GEMT Reimbursement	(1,076,891)
Contract Svc Revenue - ARFF Contract	(51,323)
GEMT Admin Fee & Other	69,030
Interest	(15,000)
Total Revenue Changes	3,308,653
<b>Total Revenues at Mid-Year Budget</b>	<b>\$ 182,172,448</b>

**Expenditures**

Total Expenditures at Final Budget	\$ 179,135,293
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**Salaries and Benefits**

Callback overtime	6,069,091
Flex medic overtime	252,691
Wages and incentives	(5,009,879)
Retirement	(701,418)
Medical	(706,756)
Deployment overtime	3,193,000
Workers comp	400,000
Sick leave buy back	283,866
Holiday pay	(657,456)
Shift overtime	(451,025)
Other labor changes	93,933
Total Labor Changes	\$ 2,766,047

**Services and Supplies**

AMR Contract	1,211,452
MDC Purchase - Moved from Capital Facilities Fund (D)	501,959
GEMT State Administration (Reimbursable)	143,425
New Ladder Truck Supplies - Moved from Capital Facilities Fund (D)	107,000
800 MHZ Radios - Moved from Capital Facilities Fund (D)	99,088
Four New Type III Engines Supplies - Moved from Capital Facilities Fund (D)	90,000
Vehicle Supplies	80,960
New Hazmat Truck Supplies - Moved from Capital Facilities Fund (D)	75,000
Plan Review Fees	43,100
VHF Mobile Radios - Moved from Capital Facilities Fund (D)	42,600
New Heavy Rescue Supplies - Moved from Capital Facilities Fund (D)	40,000
Copter Transmission Overhaul	40,000
VHF Portables - Moved from Capital Facilities Fund (D)	30,000
Software Licenses - Fleet Moving to Operative IQ	(68,900)
Professional Services	(100,000)
Miscellaneous Changes Under \$40k Each	(107,183)
Total Services and Supplies Changes	2,228,501

**Taxes, Licenses, Assessments/Contributions**

Stryker Subscription - Moved to Capital Facilities Fund (D)	(213,560)
Other Changes	(26,092)
Total Taxes, Licenses, Assessments/Contributions Changes	(239,652)

**Capital Outlay**

Total Expenditure Changes	4,754,897
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<b>Total Expenditures at Mid-Year Budget</b>	<b>\$ 183,890,189</b>
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<b>Revenue Less Expenditures:</b>	<b>\$ (1,717,741)</b>
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<b><u>Net Transfers In/(Out)</u></b>	<b>\$ 1,017,493</b>
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<b><u>Surplus (Deficit)</u></b>	<b>\$ (700,248)</b>
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## BUDGET SUMMARY - ALL FUNDS

### Mid-Year Budget FY2016/17

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	IGT FUND	TOTALS
<b>REVENUE</b>	\$ 182,172,448	\$ 6,208,214	\$ 714,990	\$ 1,557,068	\$ 1,500,000	\$ 15,226,034	\$ 207,378,754
<b>EXPENDITURES:</b>							
LABOR COSTS	157,580,058	-	-	1,142,741	-	-	158,722,799
SERVICE & SUPPLIES	23,240,443	-	348,445	48,736	80,000	9,346,552	33,064,176
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	3,069,688	2,448,776	293,982	-	-	-	5,812,446
CAPITAL OUTLAY	-	8,923,982	182,863	434,150	-	-	9,540,995
<b>Total Expenditures</b>	<b>183,890,189</b>	<b>11,372,758</b>	<b>825,290</b>	<b>1,625,627</b>	<b>80,000</b>	<b>9,346,552</b>	<b>207,140,416</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>(1,717,741)</b>	<b>(5,164,544)</b>	<b>(110,300)</b>	<b>(68,559)</b>	<b>1,420,000</b>	<b>5,879,482</b>	<b>238,338</b>
<b>TRANSFERS:</b>							
IN FROM/(OUT TO) Def Comp Res	113,620	-	-	-	-	-	113,620
IN FROM/(OUT TO) FUND A-General	-	4,914,956	-	68,559	-	(5,879,482)	(895,967)
IN FROM/(OUT TO) FUND D-Cap Fac	(4,914,956)	-	(40,760)	-	-	-	(4,955,716)
IN FROM/(OUT TO) FUND G-Grants	(68,559)	-	-	-	-	-	(68,559)
IN FROM/(OUT TO) FUND L-Leases	-	40,760	-	-	-	-	40,760
IN FROM/(OUT TO) FUND M-IGT	5,879,482	-	-	-	-	-	5,879,482
IN FROM/(OUT TO) FUND S-Simulator	7,906	-	-	-	-	-	7,906
<b>Total Transfers</b>	<b>1,017,493</b>	<b>4,955,716</b>	<b>(40,760)</b>	<b>68,559</b>	<b>-</b>	<b>(5,879,482)</b>	<b>121,526</b>
<b>REV LESS EXP PLUS TRANSFERS</b>	<b>\$ (700,248)</b>	<b>\$ (208,828)</b>	<b>\$ (151,060)</b>	<b>\$ -</b>	<b>\$ 1,420,000</b>	<b>\$ -</b>	<b>\$ 359,864</b>

  

BUDGET VS. ESTIMATE COMPARISON ALL FUNDS	FY2016/17 MID-YEAR BUDGET	FY2016/17 FINAL BUDGET	INCREASE (DECREASE)	% OF INCREASE (DECREASE)
<b>REVENUE</b>	\$ 207,378,754	\$ 203,912,184	\$ 3,466,570	1.7%
<b>EXPENDITURES:</b>				
LABOR COSTS	158,722,799	155,956,752	2,766,046	1.8%
SERVICE & SUPPLIES	33,064,176	30,823,393	2,240,783	7.3%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIONS	5,812,446	7,153,190	(1,340,744)	-18.7%
CAPITAL OUTLAY	9,540,995	10,914,660	(1,373,665)	-12.6%
<b>Total Expenditures &amp; Capital Outlay</b>	<b>207,140,416</b>	<b>204,847,995</b>	<b>2,292,421</b>	<b>1.1%</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>238,338</b>	<b>(935,811)</b>	<b>1,174,149</b>	
<b>Total Transfers (including reserves)</b>	<b>121,526</b>	<b>121,526</b>	<b>-</b>	
<b>REVENUE LESS EXPENDITURES PLUS TRANSFERS</b>	<b>\$ 359,864</b>	<b>\$ (814,285)</b>	<b>\$ 1,174,149</b>	



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# **Fiscal Year 2016/17 Mid-Year Budget**

## **Fund 212A GENERAL OPERATING FUND**





## BUDGET SUMMARY - GENERAL FUND 212A

Mid-Year Budget FY2016/17

	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>REVENUE</b>	<b>\$ 178,863,795</b>	<b>\$ 182,172,448</b>	<b>\$ 3,308,653</b>
<b>EXPENDITURES:</b>			
<b>LABOR COSTS</b>	154,814,011	157,580,058	2,766,047
<b>OTHER EXPENDITURES:</b>			
SERVICE & SUPPLIES	21,011,942	23,240,443	2,228,501
TAXES, LICENSES, ASSES/CONTR	3,309,340	3,069,688	(239,652)
CAPITAL OUTLAY	-	-	-
<b>Total Expenditures</b>	<b>179,135,293</b>	<b>183,890,189</b>	<b>4,754,897</b>
<b>REV LESS EXP</b>	<b>(271,498)</b>	<b>(1,717,741)</b>	<b>(1,446,244)</b>
<b>TRANSFERS:</b>			
In from/(Out to) Reserves-Def Comp Res	113,620	113,620	-
In from/(Out to) Fund D-Capital Facilities	(7,619,943)	(4,914,956)	2,704,987
In from/(Out to) Fund E-Pension Fund	-	-	-
In from/(Out to) Fund F-OPEB	-	-	-
In from/(Out to) Fund G-Grants	(68,559)	(68,559)	-
In from/(Out to) Fund M-IGT	5,879,482	5,879,482	-
In from/(Out to) Fund S-Simulator Grant	7,906	7,906	-
<b>Total Transfers</b>	<b>(1,687,494)</b>	<b>1,017,493</b>	<b>2,704,987</b>
<b>REV LESS EXP PLUS TRANSFERS</b>	<b>\$ (1,958,992)</b>	<b>\$ (700,248)</b>	<b>\$ 1,258,744</b>

	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>EXPENDITURES SUMMARY BY DIVISION</b>			
<b>OFFICE OF THE FIRE CHIEF -</b>			
FCH FIRE CHIEF	\$ 2,624,817	\$ 2,563,724	\$ (61,093)
BRD BOARD OF DIRECTORS	347,540	363,405	15,865
DEV DEVELOPMENT TEAM	15,925	32,950	17,025
PIO PUBLIC INFORMATION	13,734	13,734	-
<b>ADMINISTRATION -</b>			
DCO DEFERRED COMP	113,620	113,620	-
FIN FINANCE	3,455,067	3,510,023	54,956
HRE HUMAN RESOURCES	1,750,881	1,640,754	(110,128)
JPA JOINT POWERS AUTHORITY - REIMBURSEABLE	-	-	-
NDI NON-DIVISIONAL	28,281,560	28,883,371	601,811
TEC INFORMATION TECHNOLOGY	3,434,370	3,217,478	(216,892)
WCO WORKERS COMP	2,856,855	2,766,102	(90,753)
<b>OPERATIONS -</b>			
APE APPARATUS AND EQUIPMENT	268,321	646,833	378,512
CER CITIZENS' EMERGENCY RESPONSE TEAM	9,500	15,500	6,000
CIS CRITICAL INCIDENT / STRESS MANAGEMENT	1,000	1,000	-
COM COMMUNICATION	1,243,392	1,965,736	722,344
CPT AIR OPS	706,463	751,628	45,165
DZR DOZER PROGRAM	10,420	10,420	-
EMS EMERGENCY MEDICAL SERVICES	5,591,248	6,708,303	1,117,055
EPS EMERGENCY PLANNING/SPECIAL OPS	5,500	5,500	-
HFI FITNESS	327,644	362,209	34,565
HZM HAZMAT	32,100	32,100	-
OPE OPERATIONS	1,261,355	1,283,431	22,076
RCA RECRUIT ACADEMY	291,095	230,245	(60,850)
RFP RESERVE FIRE FIGHTER PROGRAM	52,400	39,400	(13,000)
SAF SAFETY	1,135,077	1,166,640	31,563
SRP SINGLE-ROLE PARAMEDIC PROGRAM	5,738,125	5,821,907	83,783
SUP SUPPRESSION WIDE	101,637,202	103,458,503	1,821,301
TEM TACTICAL EMS	14,100	14,100	-
TRA TRAINING	1,724,131	1,712,400	(11,732)
USR URBAN SEARCH AND RESCUE	1,500	1,500	-
UTL FIRE STATION UTILITIES	603,805	614,607	10,802
WTR WATER RESCUE	9,400	9,400	-
<b>SUPPORT SERVICES -</b>			
ARS ARSON/FIRE INVESTIGATIONS	495,721	500,731	5,010
CRR COMMUNITY RISK REDUCTION DIVISION	4,235,049	4,339,639	104,590
CSE COMMUNITY SERVICES	63,000	33,000	(30,000)
DIS DISPATCH	3,623,018	3,623,018	-
FAC FACILITIES	946,301	1,048,311	102,010
FLE FLEET	3,799,876	3,920,758	120,882
LOG LOGISTICS	2,414,179	2,468,208	54,030
<b>TOTALS:</b>	<b>\$ 179,135,293</b>	<b>\$ 183,890,190</b>	<b>\$ 4,754,897</b>



REVENUE SOURCES - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2016/17

ACCT		FINAL BUDGET FY2016/17	MID-YEAR BUDGET FY2016/17	VARIANCE W/ FINAL BUDGET	
1	910100	CURRENT SECURED PROPERTY TAXES	\$ 122,675,000	\$ 122,675,000	\$ -
2	910200	CURRENT UNSECURED PROPERTY TAXES	4,500,000	4,575,000	75,000
3	910300	SUPPLEMENTAL PROPERTY TAXES	1,400,000	1,400,000	-
4	910400	SECURED DELINQUENT PROPERTY TAXES	-	-	-
5	910500	SUPPLEMENTAL DELINQUENT PROPERTY TAXES	-	-	-
6	910600	UNITARY CURRENT SECURED TAXES	1,600,000	1,800,000	200,000
7	912000	SECURED REDEMPTION TAXES	-	-	-
8	913000	PRIOR UNSECURED PROPERTY TAXES	-	-	-
9	914000	PROPERTY TAX PENALTIES	-	-	-
10	919900	TAXES - OTHER	-	-	-
11	976200	SPECIAL TAX - SLOUGHHOUSE FIRE PROTECTION	328,000	328,000	-
		<b>TOTAL TAXES</b>	<b>130,503,000</b>	<b>130,778,000</b>	<b>275,000</b>
12	931000	VEHICLE CODE FINES	-	-	-
13	932000	OTHER COURT FINES	3,000	3,000	-
		<b>TOTAL FINES</b>	<b>3,000</b>	<b>3,000</b>	<b>-</b>
14	941000	INTEREST	15,000	-	(15,000)
		<b>USE OF MONEY/PROPERTY</b>	<b>15,000</b>	<b>-</b>	<b>(15,000)</b>
15	919600	RDA RESIDUAL DISTRIBUTION	500,000	1,600,000	1,100,000
16	952200	HOMEOWNERS PROPERTY TAX REVENUE	1,400,000	1,400,000	-
17	953100	AID/OTHER LOCAL GOV'T AGENCY	3,500	3,500	-
18	953300	REDEVELOPMENT AGENCY-PASSTHRU	1,600,000	1,050,000	(550,000)
19	956900	STATE AID AND OTHER MISC REVENUES	-	-	-
		<b>OTHER GOVERNMENTAL AGENCIES</b>	<b>3,503,500</b>	<b>4,053,500</b>	<b>550,000</b>
20	963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	380,000	4,565,679	4,185,679
21	964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	2,574,000	2,574,000	-
22	964320	PERMITS & KNOX LOCK FEES	9,000	9,000	-
23	964330	PLAN REVIEW FEES	1,400,000	1,600,000	200,000
24	964340	CODE ENFORCEMENT INSPECTION FEES	1,100,000	900,000	(200,000)
25	964360	FIREWORK FEES	65,000	65,000	-
26	964800	FIRE CONTROL SERVICE (ALARM FEES)	30,000	30,000	-
27	964810	FALSE ALARM COST RECOVERY	25,000	25,000	-
28	964804	WEED ABATEMENT	5,000	5,000	-
29	964900	COPYING SERVICE	2,800	2,800	-
30	964920	PUBLIC RECORDS OTHER	6,500	6,500	-
31	966900	MEDICAL CARE (MEDIC FEES)	34,000,000	33,372,158	(627,842)
	966900	MEDICAL CARE (MEDIC FEES) - District Transports	34,000,000	31,546,838	(2,453,162)
32	966900	MEDICAL CARE (MEDIC FEES) - AMR Contract	-	1,825,320	1,825,320
33	966910	GEMT REIMBURSEMENT	2,009,207	932,316	(1,076,891)
34	969300	EDUCATION TRAINING SERVICE	330,000	330,000	-
35	969900	CONTRACT SERVICE REVENUE	4,936,788	4,885,465	(51,323)
36		ARFF CO COAST GUARD CONTRACT	2,484,000	2,432,677	(51,323)
37		MCCELLELLAN FIRE PROTECTION	2,270,000	2,270,000	-
38		CO HAZMAT CONTRACT	182,788	182,788	-
39		OTHER CONTRACTS (OLD RECEIVABLES)	-	-	-
		<b>CHARGES FOR SERVICES</b>	<b>44,269,295</b>	<b>46,698,918</b>	<b>2,429,623</b>
40	973000	DONATIONS - CERT DONATION FROM FOUNDATION	-	-	-
41	974000	INSURANCE PROCEEDS	-	-	-
42	979000	REVENUE - GEMT ADMIN FEE + OTHER	560,000	629,030	69,030
43	979020	REVENUE - CJAC	-	-	-
44	979900	REVENUE - PRIOR YEARS	-	-	-
		<b>MISCELLANEOUS REVENUE</b>	<b>560,000</b>	<b>629,030</b>	<b>69,030</b>
45	988000	EXTERNAL FINANCING SOURCES	-	-	-
46	986200	PROCEEDS FROM SALE OF PERSONAL PROPERTY	10,000	10,000	-
		<b>OTHER FINANCING SOURCES</b>	<b>10,000</b>	<b>10,000</b>	<b>-</b>
		<b>TOTAL REVENUES</b>	<b>\$ 178,863,795</b>	<b>\$ 182,172,448</b>	<b>\$ 3,308,653</b>



## Labor Costs - General Operating Fund

### Mid-Year Budget FY2016/17

Fund: A - GENERAL		Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget	%
<b>WAGES</b>					
111000	Wages	58,623,292	54,267,372	(4,355,920)	-7.4%
112100	Reserve F/F-Rio Linda	30,000	33,664	3,664	12.2%
112400	Directors	23,922	22,248	(1,674)	-7.0%
113120	Overtime - Shift	2,384,057	1,933,032	(451,025)	-18.9%
113210	FLSA	1,437,723	1,343,841	(93,882)	-6.5%
113110	Constant Staffing-Callback	9,054,523	15,376,305	6,321,782	69.8%
113110	Constant Staffing-Callback for Deployment	-	3,193,000	3,193,000	0.0%
113220	Overtime - Day	325,069	382,497	57,428	17.7%
114110	Out of Class	52,000	51,587	(413)	-0.8%
114111	Fire Staff Premium (Formerly Day Incentive)	162,613	212,461	49,848	30.7%
114120	EMT	2,167,596	2,049,926	(117,670)	-5.4%
114130	Paramedic	2,599,201	2,468,153	(131,048)	-5.0%
114140	Education	2,994,484	2,846,950	(147,534)	-4.9%
114160	Haz-Mat	314,312	337,951	23,640	7.5%
114170	Longevity Pay	1,954,525	1,790,700	(163,825)	-8.4%
114200	Standby Pay	20,000	16,816	(3,184)	-15.9%
114310	Uniform Allowance	24,000	20,610	(3,390)	-14.1%
114320	Tool Allowance	16,125	16,126	1	0.0%
115110	Annual PTO/VL Buy Back	1,000,000	940,314	(59,686)	-6.0%
115114	Holiday Pay Prem.	2,719,098	2,061,642	(657,456)	-24.2%
115130	Sick Leave Buy Back/Annual	1,100,000	1,383,866	283,866	25.8%
<b>TOTAL WAGES</b>		<b>87,002,540</b>	<b>90,749,063</b>	<b>3,746,523</b>	<b>4.3%</b>
<b>BENEFITS</b>					
<b>Retirement</b>					
121011	CalPERS Safety	25,669,129	25,006,732	(662,397)	-2.6%
121020	CalPERS Misc.	1,310,913	1,271,892	(39,021)	-3.0%
121022	Pension Bonds Payment	7,154,540	7,154,540	(0)	0.0%
121040	SCERS Safety Retirement	2,000,000	2,000,000	-	0.0%
<b>Total Retirement</b>		<b>36,134,582</b>	<b>35,433,163</b>	<b>(701,418)</b>	<b>-1.9%</b>
<b>Medical</b>					
123010	Employees	12,597,782	11,966,261	(631,521)	-5.0%
123013	Pay In-Lieu of Medical	169,200	148,800	(20,400)	-12.1%
123015	PERS OPEB	14,059,188	14,059,187	(1)	0.0%
123020	Dental	1,167,565	1,141,996	(25,568)	-2.2%
123030	Vision	149,902	140,168	(9,734)	-6.5%
123040	Employee Assistance Program (EAP)	18,817	17,855	(962)	-5.1%
123050	LT Disability	36,637	36,265	(371)	-1.0%
123060	Life/AD&D	138,948	123,092	(15,856)	-11.4%
123080	Employee Retirement Consulting	26,485	24,141	(2,344)	-8.8%
<b>Total Medical:</b>		<b>28,364,523</b>	<b>27,657,765</b>	<b>(706,757)</b>	<b>-2.5%</b>
122020	<b>OASDHI</b>	1,261,914	1,268,578	6,664	0.5%
122030	<b>PARS</b>	10,452	6,411	(4,041)	-38.7%
124000	<b>Workers Compensation Claims</b>	2,000,000	2,400,000	400,000	20.0%
125000	<b>Unemployment</b>	40,000	65,077	25,077	62.7%
<b>TOTAL BENEFITS</b>		<b>67,811,471</b>	<b>66,830,995</b>	<b>(980,476)</b>	<b>-1.4%</b>
<b>TOTAL LABOR COSTS</b>		<b>154,814,011</b>	<b>157,580,058</b>	<b>2,766,047</b>	<b>1.8%</b>



## General Operating Fund

### Mid-Year Budget FY2016/17

		Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget
<b>1000's</b>	LABOR COSTS	\$ 154,814,011	\$ 157,580,058	\$ 2,766,047
<b>2000's</b>	SERVICES AND SUPPLIES	21,011,942	23,240,443	\$ 2,228,501
<b>3000's</b>	TAXES, LICENSES, ASSESS & CONTRIBUTIONS	3,309,340	3,069,688	\$ (239,652)
<b>4000's</b>	CAPITAL OUTLAY	-	-	-
<b>Subtotal</b>		<b>\$ 179,135,293</b>	<b>\$ 183,890,189</b>	<b>\$ 4,754,897</b>
NET TRANSFERS IN/(OUT)		(1,687,494)	1,017,493	2,704,987
<b>Total Expenditures</b>		<b>\$ 180,822,787</b>	<b>\$ 182,872,696</b>	<b>\$ 2,049,909</b>
<b>Total Revenue</b>		<b>\$ 178,863,795</b>	<b>\$ 182,172,448</b>	<b>\$ 3,308,653</b>
<b>Revenue Over/(Under) Budget</b>		<b>\$ (1,958,992)</b>	<b>\$ (700,248)</b>	<b>\$ 1,258,744</b>

Acct	Description	Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget
110000	SALARY AND WAGES	87,002,540	90,749,063	3,746,523
120000	RETIREMENT AND BENEFITS	67,811,471	66,830,995	(980,476)

**Total Labor Costs** **154,814,011** **157,580,058** **2,766,047**

200500	ADS/LEGAL NOTICES	16,068	16,818	750
201500	PRINT & COPY SERVICES	16,500	16,500	-
201600	PRINT/COPY SUPPLY	-	-	-
202100	BOOKS, SUBSCRIPTION SERVICE	8,437	7,658	(779)
202200	BOOKS, SUBSCRIPTION (PERM LIB)	31,660	32,666	1,006
202300	AUDIO VIDEO PRODUCTION SERVICES	9,000	8,200	(800)
202900	BUSINESS/CONFERENCE	217,438	238,935	21,497
203100	BUSINESS ACTIVITY EXP (NON-EE)	15,000	15,000	-
203500	EDUC/TRAINING SERVICES	383,349	322,689	(60,661)
203600	EDUCATION/TRAINING SUPPLIES	126,225	114,828	(11,397)
203800	EMPLOYEE AWARDS	18,000	18,000	-
203900	EMPLOYEE TRANSPORTATION	4,600	2,000	(2,600)
204100	OFFICE EQUIP NOT INVENTORIED	5,700	6,200	500
204500	FREIGHT/SHIPPING	8,100	8,000	(100)
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,267,071	1,133,107	(133,964)
206100	MEMBERSHIPS	29,949	29,981	32
206600	PHOTO SUPPLY	1,500	1,000	(500)
207600	OFFICE SUPPLIES	75,700	75,350	(350)
208100	POSTAGE/SUPPLY/METER RNTL/LSE	18,500	11,500	(7,000)
208500	PRINTING/BINDING	24,650	24,250	(400)
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	102,156	102,156	-
210400	LANDSCAPE SUPPLY	11,000	11,000	-
211100	BUILDING SERVICE	206,910	219,026	12,116
211200	BUILDING SUPPLY	52,000	91,200	39,200
213100	ELECTRICAL SERVICE	17,500	51,500	34,000
213200	ELECTRICAL SUPPLY	52,000	17,000	(35,000)
215100	MECH SYSTEMS SVC	26,985	66,635	39,650
215200	MECH SYSTEMS SUP	20,000	13,200	(6,800)
216100	PAINTING SERVICE	10,000	10,018	18
216200	PAINTING SUPPLY	6,500	6,500	-
216700	PLUMBING SERVICE	40,000	46,500	6,500
216800	PLUMBING SUPPLY	5,000	3,000	(2,000)
217100	REAL PROPERTY RENTAL	14,525	14,525	-
219100	ELECTRICITY	556,073	559,078	3,005

Acct	Description	Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget
219200	NATURAL GAS	107,991	107,991	-
219300	REFUSE SERVICE	41,532	45,192	3,660
219500	SEWAGE SERVICE	48,588	48,788	200
219700	TELEPHONE SVCE:LINE FEES & CALLS	855,500	776,500	(79,000)
219800	WATER SERVICE	87,469	95,128	7,659
220500	VEHICLE MAINT SVC	1,156,750	1,235,100	78,350
220600	VEHICLE MAINT SUP	857,800	938,760	80,960
222600	EXPENDABLE TOOLS	20,250	21,750	1,500
223100	FIRE EQUIP SVC (NON-SCBA)	74,000	82,000	8,000
223200	FIRE EQUIP SUPPLY	373,186	744,198	371,012
223600	FUEL, OILS & LUBRICANTS	1,027,220	1,015,220	(12,000)
225100	MEDICAL EQUIP SVC	21,600	27,600	6,000
225200	MEDICAL EQUIP SUP	22,100	16,100	(6,000)
226400	OFFICE EQUIPMENT/FURNITURE	7,500	11,500	4,000
226500	COMPUTER INVENTORIAL EQUIPT.	102,005	91,471	(10,534)
226600	STATION FURNISHINGS	45,200	45,200	-
227100	COMM EQUIP SERVICE	28,600	42,960	14,360
227200	COMM EQUIP SUPPLY	130,093	808,740	678,647
227500	EQUIPMENT RENTAL	60,700	60,700	-
228100	SHOP EQUIP SERVICE	11,500	11,500	-
228200	SHOP EQUIP SUPPLY	5,000	4,750	(250)
229100	OTHER EQUIP SERV	92,800	104,800	12,000
229200	OTHER EQUIP SUPPLY	55,990	56,190	200
231300	CLOTHING REPAIRS	170,000	202,000	32,000
231400	SAFETY CLOTHING AND SUPPLIES	821,705	793,772	(27,933)
232100	CUSTODIAL SERVICE	54,500	54,500	-
232200	CUSTODIAL SUPPLY	100,000	105,000	5,000
233100	CATERING SERVICE	-	-	-
233200	FOOD SUPPLY	23,300	42,662	19,362
234200	KITCHEN SUPPLY (Non-Food Items)	4,000	4,500	500
235100	LAUNDRY SERVICE	19,500	19,500	-
244300	MEDICAL SERVICES	290,490	264,230	(26,260)
244400	MEDICAL SUPPLIES	1,230,676	1,360,816	130,140
250200	ACTUARIAL SERVICE	14,550	23,180	8,630
250500	FINANCIAL SERVICE	112,315	129,399	17,084
253100	LEGAL SERVICE	400,000	400,000	-
254100	PERSONNEL SERVICE	212,864	192,864	(20,000)
254200	TREASURER SERVICES	-	17,238	17,238
256200	TRANSCRIPTION SERVICES	-	-	-
259100	OTHER SERVICE	3,248,392	4,284,944	1,036,552
281100	COMPUTER SERVICES	1,011,389	877,037	(134,352)
281200	COMPUTER SUPPLY	16,050	10,050	(6,000)
281700	ELECTION SERVICE	105,000	110,476	5,476
285200	PHYSICAL FITNESS SUPPLIES	74,160	80,860	6,700
289800	OTHER SUPPLIES	119,750	68,772	(50,978)
289900	OTHER SERVICES	530,920	680,538	149,618
292300	GS MESSENGER SERVICES	-	2,940	2,940
293100	DISPATCH SERVICE	3,623,018	3,623,018	-
293400	PUBLIC WORKS SVC	19,943	4,500	(15,443)
296200	GENERAL SERVICE PARKING CHARGE	2,500	5,400	2,900
298400	RADIO SYSTEMS	175,450	196,090	20,640
<b>Total Services and Supplies</b>		<b>21,011,942</b>	<b>23,240,443</b>	<b>2,228,501</b>
321000	INTEREST EXPENSE	264,275	264,125	(150)
322000	PRINCIPAL PAYMENTS	844,263	630,703	(213,560)
345000	ASSESSMENTS	1,989,802	1,964,605	(25,197)
370000	CONTRIBUTIONS TO OTHER AGENCY	211,000	210,255	(745)
<b>Total Tax, License, &amp; Assessments</b>		<b>3,309,340</b>	<b>3,069,688</b>	<b>(239,652)</b>

Acct	Description	Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget
420100	STRUCTURES	-	-	-
420200	NON-STRUCTURE	-	-	-
430100	VEHICLES	-	-	-
430200	OTHER EQUIPMENT	-	-	-
430300	EQUIPMENT	-	-	-

**Total Capital Outlay** - - -

**Total General Operating Expenditures** \$ 179,135,293 \$ 183,890,189 \$ 4,754,897

Account Description	Final FY2016/17	Mid-Year FY2016/17	Variance w/ Final Budget
In from/(Out to) Deferred Comp Reserves	113,620	113,620	-
In from/(Out to) Fund D-Capital Facilities	(7,619,943)	(4,914,956)	2,704,987
In from/(Out to) Fund E-Pension Fund	-	-	-
In from/(Out to) Fund F-OPEB	-	-	-
In from/(Out to) Fund G-Grants	(68,559)	(68,559)	-
In from/(Out to) Fund M-IGT	5,879,482	5,879,482	-
In from/(Out to) Fund S-Simulator Grant	7,906	7,906	-

**Total General Operating Transfers** \$ (1,687,494) \$ 1,017,493 \$ 2,704,987

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# **Fiscal Year 2016/17 Mid-Year Budget**

## **Fund 212D CAPITAL FACILITIES FUND**







## BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

### Mid-Year Budget FY2016/17

	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>REVENUE:</b>			
INTEREST INCOME	\$ 1,000	\$ 1,000	\$ -
PROCEEDS FROM ASSET SALE	-	-	-
OTHER FUNDING-LEASING PROCEEDS	6,061,982	6,207,214	145,232
<b>Total Revenue</b>	<b>6,062,982</b>	<b>6,208,214</b>	<b>145,232</b>
<b>EXPENDITURES:</b>			
SERVICES & SUPPLIES	-	-	-
DEBT SERVICES AND CONTRIBUTIONS	3,549,868	2,448,776	(1,101,092)
CAPITAL OUTLAY	10,296,274	8,923,982	(1,372,292)
<b>Total Expenditures</b>	<b>13,846,142</b>	<b>11,372,758</b>	<b>(2,473,384)</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>(7,783,160)</b>	<b>(5,164,544)</b>	<b>2,618,616</b>
<b>TRANSFERS:</b>			
IN FROM/(OUT TO) FUND A-General	7,619,943	4,914,956	(2,704,987)
IN FROM/(OUT TO) FUND L-Leased Prop	40,760	40,760	-
<b>Total Transfers</b>	<b>7,660,703</b>	<b>4,955,716</b>	<b>(2,704,987)</b>
<b>REV LESS EXP PLUS TRANSFERS</b>	<b>\$ (122,457)</b>	<b>\$ (208,828)</b>	<b>\$ (86,371)</b>
	<b>FINAL FY2016/17</b>	<b>MID-YEAR FY2016/17</b>	<b>VARIANCE W/ FINAL BUDGET</b>
<b>2000s - SERVICES AND SUPPLIES</b>			
<b>3000s - DEBT SERVICES AND CONTRIBUTIONS</b>			
321000 INTEREST EXPENSE	456,159	298,223	(157,936)
322000 PRINCIPAL EXPENSE	3,093,709	2,150,553	(943,156)
<b>4000s - CAPITAL OUTLAYS</b>			
410100 LAND ACQUISITION	275,539	232,870	(42,669)
420100 STRUCTURES	231,888	213,836	(18,052)
430100 VEHICLES	5,104,000	5,105,625	1,625
430200 OTHER EQUIPMENT	-	-	-
430300 EQUIPMENT - APPARATUS	4,684,847	3,371,651	(1,313,196)
460300 UNDESIGNATED	-	-	-
<b>TOTALS:</b>	<b>\$ 13,846,142</b>	<b>\$ 11,372,758</b>	<b>\$ (2,473,384)</b>

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# **Fiscal Year 2016/17 Mid-Year Budget**

## **Fund 212G GRANTS FUND**





## BUDGET SUMMARY - GRANTS FUND 212G

### Mid-Year Budget FY2016/17

	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>REVENUE:</b>			
INTEREST INCOME	\$ -	\$ -	\$ -
AID FROM LOCAL GOVERNMENT	1,544,383	1,557,068	12,685
<b>Total Revenue</b>	<b>1,544,383</b>	<b>1,557,068</b>	<b>12,685</b>
<b>EXPENDITURES:</b>			
LABOR COSTS	1,142,741	1,142,741	-
SERVICES & SUPPLIES	36,051	48,736	12,685
TAXES, LICENSES, ASSES/CONTR	-	-	-
CAPITAL OUTLAY	434,150	434,150	-
<b>Total Expenditures</b>	<b>1,612,942</b>	<b>1,625,627</b>	<b>12,685</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>(68,559)</b>	<b>(68,559)</b>	<b>-</b>
<b>TRANSFERS:</b>			
IN FROM/(OUT TO) FUND A-General	68,559	68,559	-
IN FROM/(OUT TO) FUND S-Simulator Grant	-	-	-
<b>Total Transfers</b>	<b>68,559</b>	<b>68,559</b>	<b>-</b>
<b>REV LESS EXP PLUS TRANSFERS</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>Detailed Breakdown:</b>			
	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>1000s - LABOR COSTS</b>			
110000 WAGES	\$ 581,628	\$ 581,628	\$ -
120000 BENEFITS	561,113	561,113	-
<b>2000s - SERVICES AND SUPPLIES</b>			
203500 EDUCATION/TRAINING SERVICES	-	1,611	1,611
207600 OFFICE SUPPLY	36,051	47,125	11,074
231400 SAFETY CLOTHING & SUPPLIES	-	-	-
244300 MEDICAL SERVICES	-	-	-
259100 OTHER SERVICE	-	-	-
<b>3000s - TAXES, LICENSES, ASSESS/CONTR</b>			
<b>4000s - CAPITAL OUTLAY</b>			
430300 EQUIPMENT	434,150	434,150	-
<b>TOTALS:</b>	<b>\$ 1,612,942</b>	<b>\$ 1,625,627</b>	<b>\$ 12,685</b>

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# **Fiscal Year 2016/17 Mid-Year Budget**

## **Fund 212L LEASED PROPERTIES FUND**





## BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

### Mid-Year Budget FY2016/17

	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>REVENUE:</b>			
INTEREST INCOME	\$ 500	\$ 500	\$ -
BUILDING RENTAL	714,490	714,490	-
<b>Total Revenue</b>	<b>714,990</b>	<b>714,990</b>	<b>-</b>
<b>EXPENDITURES:</b>			
SERVICES & SUPPLIES	348,848	348,445	(403)
DEBT SERVICE	293,982	293,982	-
CAPITAL OUTLAY	184,236	182,863	(1,373)
<b>Total Expenditures</b>	<b>827,066</b>	<b>825,290</b>	<b>(1,776)</b>
<b>REVENUE LESS EXPENDITURES</b>	<b>(112,076)</b>	<b>(110,300)</b>	<b>1,776</b>
<b>TRANSFERS:</b>			
IN FROM/(OUT TO) FUND A-General	-	-	-
IN FROM/(OUT TO) FUND D-Capital Facilities	(40,760)	(40,760)	-
<b>Total Transfers</b>	<b>(40,760)</b>	<b>(40,760)</b>	<b>-</b>
<b>REV LESS EXP PLUS TRANSFERS</b>	<b>\$ (152,836)</b>	<b>\$ (151,060)</b>	<b>\$ 1,776</b>
	FINAL FY2016/17	MID-YEAR FY2016/17	VARIANCE W/ FINAL BUDGET
<b>2000s - SERVICES AND SUPPLIES</b>			
210300 LANDSCAPE SCV/PEST CONTROL	\$ 25,180	\$ 23,455	\$ (1,725)
211100 BUILDING SERVICE	93,231	91,491	(1,740)
215100 MECH SYSTEMS SERVICE	6,421	8,161	1,740
219100 ELECTRICITY	146,619	146,619	-
219200 NATURAL GAS	23,318	23,318	-
219300 REFUSE SERVICE	4,162	4,162	-
219500 SEWER SERVICE	14,827	14,827	-
219800 WATER SERVICE	23,348	24,670	1,322
232100 CUSTODIAL SERVICE	11,742	11,742	-
<b>3000s - DEBT SERVICES</b>			
321000 INTEREST EXPENSE	202,427	202,427	-
322000 PRINCIPAL EXPENSE	91,555	91,555	-
<b>4000s - CAPITAL OUTLAYS</b>			
410100 LAND ACQUISITION	70,000	68,627	(1,373)
420100 STRUCTURES/IMPROVEMENTS	114,236	114,236	-
420200 NON-STRUCTURES	-	-	-
<b>TOTALS:</b>	<b>\$ 827,066</b>	<b>\$ 825,290</b>	<b>\$ (1,776)</b>

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# **Fiscal Year 2016/17 Mid-Year Budget**

## **POSITION AUTHORIZATION DOCUMENT**





## POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2016/17

<b>SUMMARY</b>				
<b>Full-time Positions</b>				
	<b>Authorized Positions</b>	<b>Actual Filled Positions</b>	<b>Funded Positions</b>	<b>Proposed Changes</b>
<b>Office of the Fire Chief</b>	<b>11</b>	<b>7</b>	<b>8</b>	<b>-1</b>
<b>Operations</b>	<b>611</b>	<b>549</b>	<b>598</b>	<b>1</b>
<b>Support Services</b>	<b>39</b>	<b>36</b>	<b>39</b>	<b>0</b>
<b>Administration</b>	<b>51</b>	<b>50</b>	<b>51</b>	<b>0</b>
<b>Total</b>	<b>712</b>	<b>642</b>	<b>696</b>	<b>0</b>



## POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2016/17

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Todd Harms
Chief Deputy	1	0	1	-1	remove position - it was a temporary fill
Assistant Chief	1	0	0		<i>vacant</i>
Day Staff Captain, Staff Officer	1	0	0		<i>vacant</i>
Day Staff Captain, PIO (Ops oversight)	1	1	1		Chris Vestal
Day Staff Captain, Local 522 VP-Representative	1	0	0		<i>vacant</i>
Economic Development Manager	1	1	1		Jeff Frye
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Administrative Specialist, Office of the Fire Chief	1	1	1		Erin Castleberry
Accounting Specialist (Grants)	1	1	1		R. Marie Bernal
Board Clerk	1	1	1		Melissa Penilla
	11	7	8	-1	





# POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2016/17

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Eric Bridge		
Administrative Specialist, Operations Branch	1	1	1		Mollie Meyer		
Assistant Chief, Operations (A-B-C)	3	3	3		C. Quinn	T. Wagaman T. Neville	
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Joanna Navarro		
<b>FIRE SUPPRESSION</b>					<b>A</b>	<b>B</b>	<b>C</b>
Battalion Chiefs	15	15	15		M. Lozano A. Kastros R. Griggs C. Reed A. House	F. Rowell C. Westfall C. Greene M. Repetto C. Jenkins	A. Peck S. Turner B. Law B. Schumacher A. Webster
Fire Captains	135	120	132		Filled positions should be 129 with 2 company closures (opening Eng 106). Numbers do not include Day Staff & SRP Capts.		
Fire Engineers	135	113	132				
Firefighters	237	239	231				
<b>SINGLE ROLE PARAMEDIC PROGRAM (SRPP)</b>							
Captains	3	3	3		Jim Novotny, Tracey Valentine, Shani Cornell		
Paramedics (FT)	40	17	40				
Emergency Medical Technicians (EMT)	18	17	18				
<b>EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS</b>							
Chief Pilot	1	1	1		Montie Vanlandingham		
<b>EMERGENCY MEDICAL SERVICES (EMS)</b>							
Assistant Chief, EMS	1	1	1		Randy Hein		
Day Staff Captain, EMS	3	3	3		Robert Bruce, Jon Davis, JP Seivane		
Continuous Quality Improvement Mgr	1	1	1		Ric Maloney		
Administrative Specialist, EMS	1	1	1		Carmen Delgado		
Office Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
<b>TRAINING/SAFETY</b>							
Assistant Chief, Training/Safety	1	1	1		Larry Savage		
Day Staff Captain, Training	3	3	3		Adam Mitchell, Randy Gross, Clay Elledge		
Health & Fitness Program Manager	1	1	1		Melissa Uftring		
Administrative Specialist, Training	1	1	1		Dana Lipps		
<b>SAFETY</b>							
Day Staff Captain, Safety	1	0	0		<i>vacant - not funded</i>		
Safety Specialist	1	1	1	1	Robert Sestito, <i>vacant</i>		
<b>RADIOSHOP</b>							
Communications Manager	1	1	1		<i>vacant</i>		
Communications Technician III	0	0	0		converting III to II		
Communications Technician II	2	1	2		James Day, <i>vacant</i>		
Office Technician	1	0	1		<i>vacant</i>		
	<b>611</b>	<b>549</b>	<b>598</b>	<b>1</b>			



**POSITIONS AND AUTHORIZATION DOCUMENT (PAD)**

**Mid-Year Budget FY2016/17**

<b>SUPPORT SERVICES BRANCH</b>					
<b>Position</b>	<b>Auth'd Positions</b>	<b>Actual Filled Positions</b>	<b>Funded Positions</b>	<b>Proposed Changes</b>	<b>Employee(s) / Comments</b>
Deputy Chief, Support Services	1	1	1		Brian Shannon
<b>LOGISTICS</b>					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Warehouse Supervisor	1	1	1		Mark Siebert
Logistics Technician	7	7	7		Crusto, Lascelles, Lawrence, Lamons, Putman, Thomas, Spence
Procurement Specialist	1	0	1		<i>vacant</i>
Office Technician	1	0	1		<i>vacant</i>
<b>FACILITIES</b>					
Facilities Manager	1	1	1		George Gravin
Facilities Technician	2	2	2		John Raeside, Joe Eachus
Facilities Assistant	1	1	1		Jamie Bedal
<b>FLEET MAINTENANCE</b>					
Fleet Manager	1	0	1		<i>vacant</i>
Assistant Fleet Manager	1	1	1		Shea Pursell
Fire Mechanic	11	11	11		Courtney, Geaney, Mansel, Moose, Morell, Mull, Petruzzi, Rhodes, Snuffer, Stites, Swank
Parts Buyer	1	1	1		Matthew Freeman
Office Technician	1	1	1		Amy Peterson
<b>Information Technology (IT)</b>					
Director, Information Technology	1	1	1		Mat Roseberry
Network Systems Engineer	1	1	1		Ken Lin
Network Systems Administrator	2	2	2		May Foroudi, Ben Miller
Computer Systems Supervisor	1	1	1		Sarah Turner
Computer Systems Technician	2	2	2		Arthur Hong, Santiago Naranjo
Help Desk Technician	1	1	1		Dwan Thomas
	<b>39</b>	<b>36</b>	<b>39</b>	<b>0</b>	



**POSITIONS AND AUTHORIZATION DOCUMENT (PAD)**

**Mid-Year Budget FY2016/17**

<b>ADMINISTRATIVE BRANCH</b>					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Greg Casentini
<b>Human Resources</b>					
Human Resources Manager	1	1	1		Melisa Maddux
Administrative Specialist	1	1	1		Leslie Miller
Human Resources Analyst	1	1	1		Olesya Melnichuk
Human Resources Specialist	3	3	3		Julie Cole, Cora Hall, Candace Sarlis
<b>Finance</b>					
Chief Financial Officer	1	1	1		Amanda Thomas
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Analyst	1	1	1		Robyn Almeida
Administrative Analyst	1	1	1		Sherri Martucci
Financial Analyst	1	1	1		Tara Maeller
Accounting Specialist	1	1	1		Meda Angeles
Accounting Technician	6	5	6		Brown, Falls, Guerrero, Houston, Vereyko, <i>vacant</i>
<b>COMMUNITY RISK REDUCTION</b>					
Fire Marshal	1	1	1		Maurice Johnson
Deputy Fire Marshal	1	1	1		Lisa Barsdale
Administrative Specialist	1	1	1		Michelle Dehoney
Plan Intake Specialist	1	1	1		Shana Mamulski
Office Technician	4	4	4		Nanette Goodwin, Chris Kondur, Cora Zielinski, Giovanna Read
Supervising Inspector	2	2	2	1	Amy Nygren, Mike Hambrick, Chrishana Fields
Supervising Investigator	1	1	1		John Barsdale
Fire Inspector II	14	6	6	-1	Olivares, T. Olcese,, M. Olcese, Banks, Schmidt (all vacant positions are filled with Inspector I) (1 Position being unfunded for the remainder of 16/17)
Fire Inspector I		8	8	-1	Gibbs, Callison, Broqua, Hunter, Morris, O'Neal, Whitt, Santos (1 Position being reclassified to Safety Specialist)
Fire Investigator II	1	1	1		Steve Johnson
Fire Investigator Origin & Cause (career development)	1	1	1		M. Magee
Geographic Information Specialist II	1	1	1		Denis Murray
Community Risk Specialist	3	3	3		Brenda Briggs, Michelle Cummings, Chris Dargan
	51	50	51	0	



## POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Mid-Year Budget FY2016/17

<b>PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE &amp; REIMBURSED</b>					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	6	6		
Reserve Firefighters	11	6	11		Barnes, Berry, Burwell, Driver, Manley, Siebert (changing reserve program to 6 current reserves and 5 new reserves only)
Helicopter Pilot (part-time)	2	2	2		Combs, Cotter
Part-Time Helicopter Maintenance Program Manager	1	1	1		Peter Frinchaboy
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>
Part-Time Flight Officers	5	5	0		<i>Not Funded - part-time positions filled by suppression Captains</i>
<b>California Fire and Rescue Training Authority (CFRTA)</b>					
Deputy Executive Director, Planning and Facilities	1	0	0		<i>Vacant</i>
<b>Urban Area Security Initiative</b>					
Planning and Exercise Coordinator	1	1	0		Shawn Daly,* Reimbursed Position
	<b>38</b>	<b>21</b>	<b>20</b>	<b>0</b>	

\*Shown in two locations on the PAD

**SACRAMENTO METROPOLITAN FIRE DISTRICT**

Effective: 1/1/2017

**PAY SCALE**

	1st Step	2nd Step	3rd Step	4th Step	5th Step
<b>Fire Chief</b>					20,527.25
<b>Senior Management Staff - Unrepresented Confidential</b>					
Chief Deputy					19,631.08
Deputy Chief					18,696.26
Assistant Chief				16,361.84	17,176.54
Fire Marshal				16,361.84	17,176.54
Chief Financial Officer				14,192.45	14,899.56
Chief Development Officer				14,192.45	14,899.56
<b>Management Staff - Unrepresented Confidential</b>					
Director of Information Technology	9,537.18	10,011.38	10,509.59	11,032.89	11,582.29
Economic Development Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Facility Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Controller	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Fleet Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Human Resource Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Logistics Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
Communications Manager	7,944.34	8,339.16	8,753.82	9,189.37	9,645.81
CQI Manager	7,873.32	8,263.95	8,674.44	9,105.82	9,558.07
Chief Pilot	7,790.81	8,177.27	8,582.52	9,007.63	9,454.67
Grant / Economic Dev Coor	7,774.10	8,160.56	8,565.81	8,991.96	9,439.00
Assistant Fleet Manager	7,060.71	7,411.66	7,779.32	8,165.78	8,571.03
<b>Unrepresented Confidential - Exempt</b>					
Network Systems Engineer	7,629.96	8,009.11	8,407.05	8,824.85	9,263.53
Computer Systems Supervisor	7,170.38	7,526.55	7,900.48	8,293.20	8,704.73
Purchasing Agent	6,683.66	7,014.75	7,362.57	7,728.14	8,111.46
Accounting Supervisor	6,508.18	6,830.93	7,169.34	7,525.51	7,899.44
Human Resources Analyst	6,383.88	6,700.36	7,032.51	7,381.36	7,747.99
Facilities Supervisor	6,296.15	6,608.45	6,936.42	7,281.10	7,642.49
Administrative Analyst (Formerly JPA Analyst)	6,259.60	6,569.80	6,895.68	7,238.27	7,597.58
Payroll Analyst	6,259.60	6,569.80	6,895.68	7,238.27	7,597.58
Financial Analyst	6,259.60	6,569.80	6,895.68	7,238.27	7,597.58
Board Clerk	5,726.91	6,011.01	6,308.68	6,620.99	6,948.96
Office Manager / Workers' Comp Spec	5,726.91	6,011.01	6,308.68	6,620.99	6,948.96
Staffing Specialist	5,726.91	6,011.01	6,308.68	6,620.99	6,948.96
Sr. Staff Adm Coor/Fire Chief's Secty	5,286.13	5,548.29	5,823.00	6,111.27	6,414.17
Procurement Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Accounting Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Human Resources Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Payroll Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Administrative Specialist (Formerly Secretary)	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
<b>Unrepresented Confidential - Non-Exempt</b>					
Network Systems Administrator	6,898.82	7,241.41	7,600.71	7,977.77	8,373.62
Database Technician	6,508.18	6,830.93	7,170.38	7,526.55	7,900.48
Communications Technician III	5,817.78	6,106.05	6,408.95	6,726.48	7,060.71
Communications Technician II	5,673.63	5,954.60	6,250.19	6,560.40	6,886.29
Computer Systems Technician	4,764.93	5,000.99	5,247.49	5,507.57	5,780.18
Warehouse Supervisor	4,709.58	4,942.49	5,186.91	5,443.85	5,713.33
Health & Fitness Program Manager	4,460.99	4,681.37	4,913.25	5,156.61	5,411.47

Help Desk Technician	3,745.52	3,930.40	4,123.63	4,327.30	4,541.42
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<b>Administrative/Support Personnel Assoc:</b>					
Facilities Technician	5,727.95	6,012.05	6,309.73	6,623.07	6,952.08
Facilities Assistant	4,386.83	4,603.04	4,830.74	5,069.93	5,320.60
Safety Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Plan Intake Specialist	4,225.98	4,434.88	4,654.22	4,884.01	5,125.28
Video Technician	4,157.05	4,362.81	4,577.98	4,804.63	5,041.72
Logistic Technician	3,933.52	4,127.80	4,331.47	4,545.59	4,770.15
Accounting Technician	3,752.84	3,937.70	4,131.98	4,335.65	4,549.77
Office Technician	3,294.30	3,456.20	3,626.44	3,805.06	3,993.07
<b>Hourly Position</b>					
SRPP - Paramedic	18.10	18.99	19.94		
SRPP - EMT	16.05	16.84	17.69		

<b>Local 522:</b>							
Recruit Firefighter					4,515.31		
Firefighter (effective 3/24/11)	5203.62	5460.57	5,730.04	6,013.09	6,310.77	6,623.07	6,951.04
Fire Engineer			6,334.80	6,648.14	6,977.15	7,322.88	7,685.32
Fire Captain			7,089.96	7,440.91	7,809.60	8,196.06	8,602.37
Battalion Chief			8,614.91	9,042.09	9,490.18	9,961.24	10,455.28
Fire Inspector I			4,700.18	4,931.01	5,174.38	5,429.23	5,696.62
Fire Inspector II			6,337.93	6,651.28	6,980.29	7,326.01	7,688.44
Fire Supervising Inspector			7,093.09	7,444.03	7,812.74	8,199.20	8,605.51
Deputy Fire Marshal			8,438.39	8,856.18	9,294.87	9,755.48	10,239.08
Fire Investigator I			4,697.04	4,927.88	5,171.24	5,426.09	5,693.48
Fire Investigator II			6,334.80	6,648.14	6,977.15	7,322.88	7,685.32
Fire Supervising Investigator			7,089.96	7,440.91	7,809.60	8,196.06	8,602.37
Hazardous Materials Inspector			6,819.44	7,156.80	7,510.88	7,882.72	8,273.36
Public Education Technician			4,175.85	4,380.57	4,595.73	4,822.38	5,059.48
Community Risk Specialist			4,584.24	4,809.85	5,046.94	5,295.53	5,556.65
Public Affairs Office			5,009.34	5,255.84	5,514.88	5,787.48	6,073.67
Geographic Information Specialist I							
Geographic Information Specialist II			4,649.00	4,877.74	5,117.97	5,369.69	5,634.99
Shop Assistant			3,227.46	3,385.17	3,551.25	3,725.67	3,908.46
Parts Buyer			4,660.48	4,890.27	5,131.55	5,384.32	5,649.62
Mechanic			5,783.30	6,068.45	6,368.21	6,682.61	7,012.67
Master Mechanic			6,432.98	6,750.50	7,084.74	7,435.68	7,803.34

<b>Hourly Position:</b>		
		as of
Hourly Employees	10.50	1/17
PT Helicopter Pilot	45.00	
PT Helicopter Mechanic	45.00	