

Final Budget

Fiscal Years

2015/16 and 2016/17

July 1, 2015 – June 30, 2017



Presented by:

Mark A. Wells, FIRE CHIEF

Amanda Thomas, CHIEF FINANCIAL OFFICER

September 10, 2015



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INTRODUCTION





BOARD OF DIRECTORS

Vacant

PRESIDENT
Grant B. Goold

Randy Orzalli



DIVISION 1

DIVISION 2

DIVISION 3

SECRETARY
Ted Wood

VICE-PRESIDENT
Jack Scheidegger

D'Elman Clark



DIVISION 4

DIVISION 5

DIVISION 6

Matt Kelly

Gay Jones

Jim Barnes



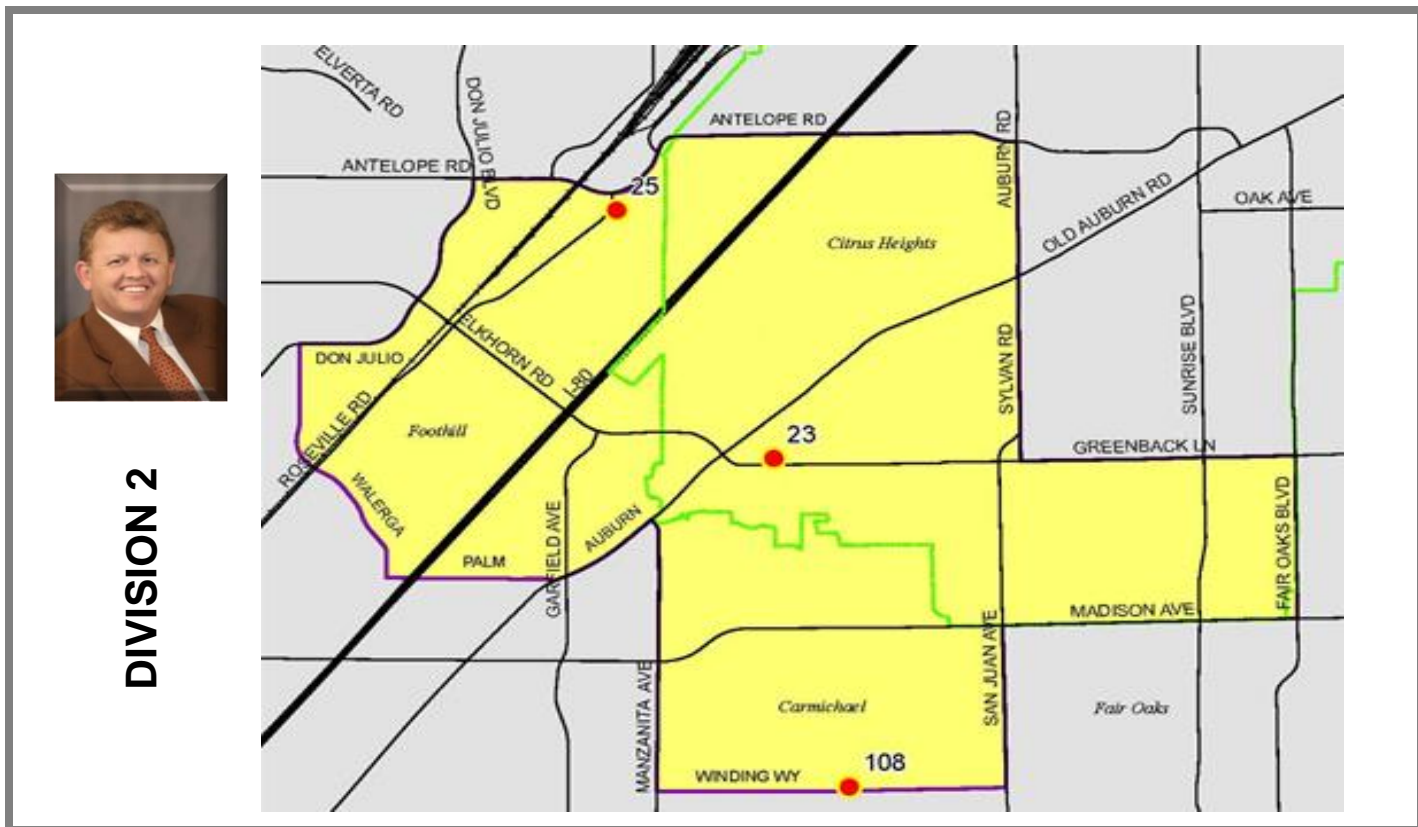
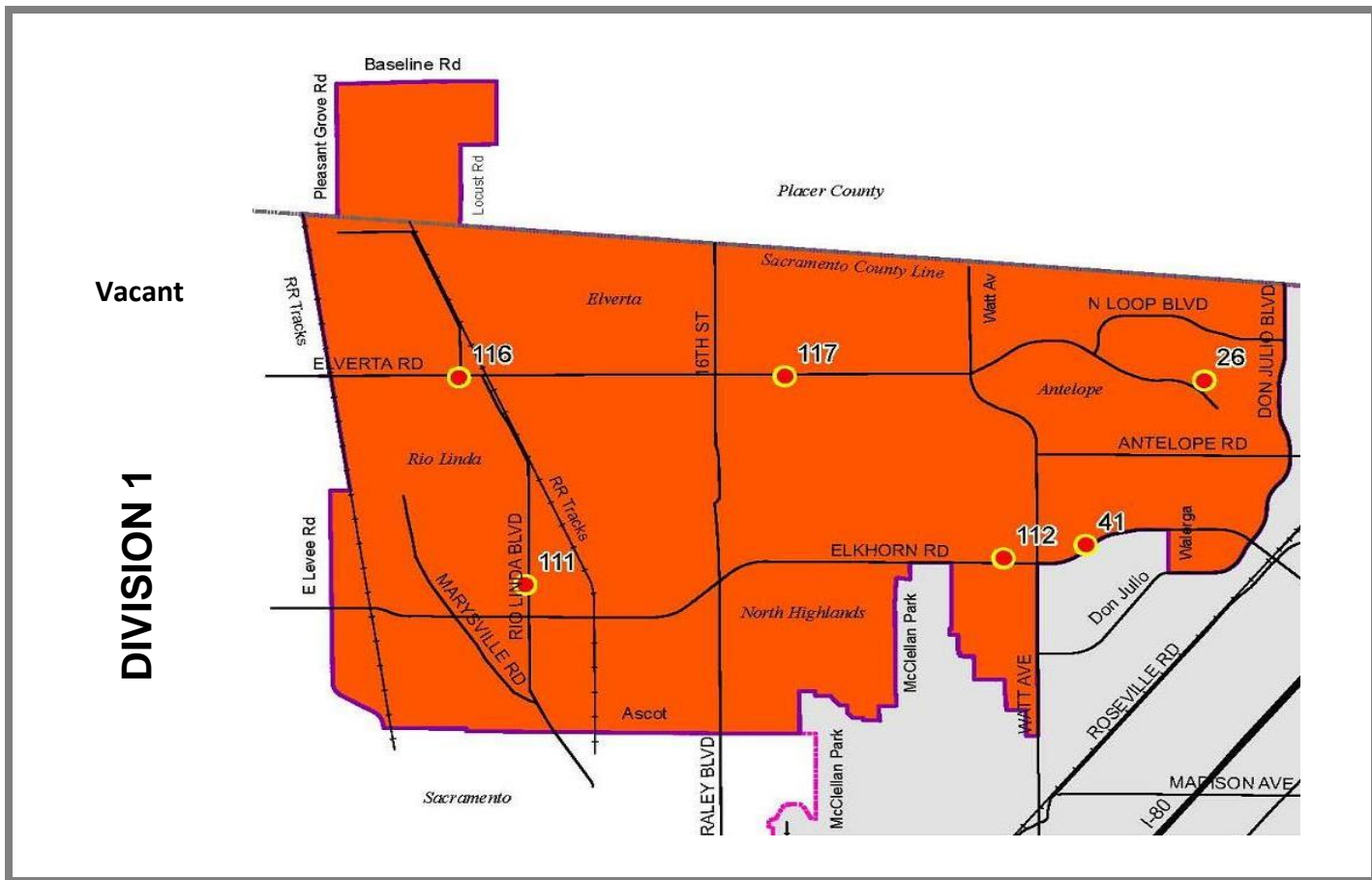
DIVISION 7

DIVISION 8

DIVISION 9



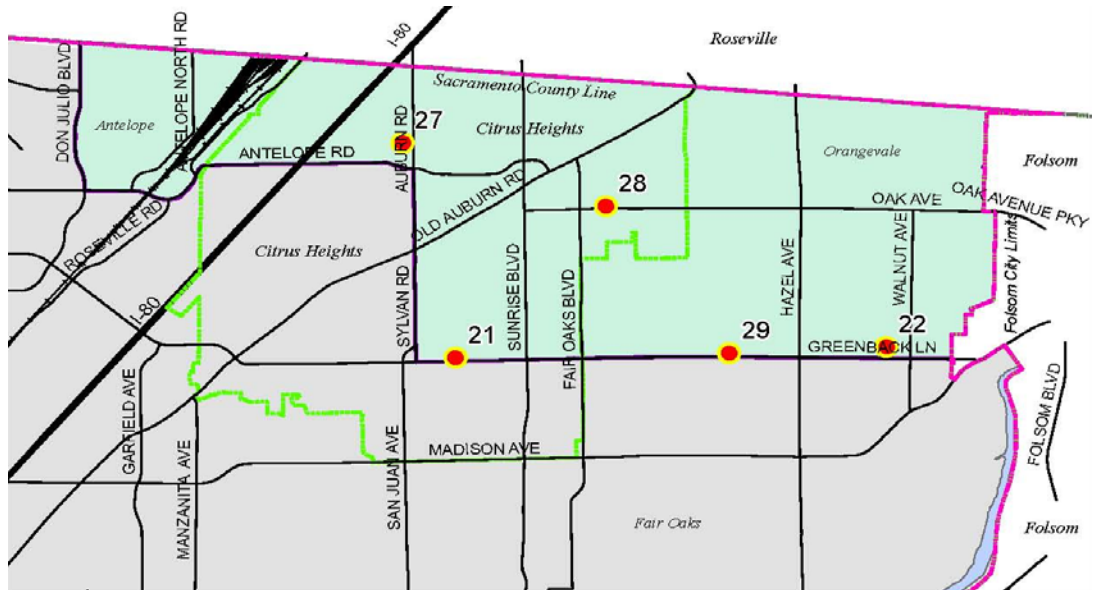
DIVISION BOUNDARY MAPS



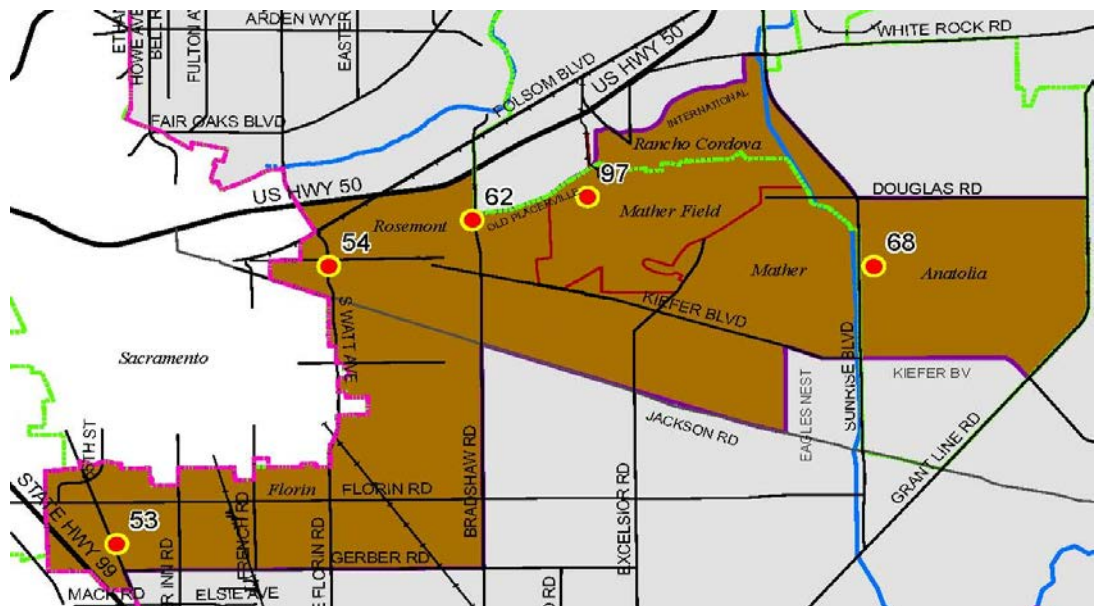
- Fire Station
- Metro Fire



DIVISION 3

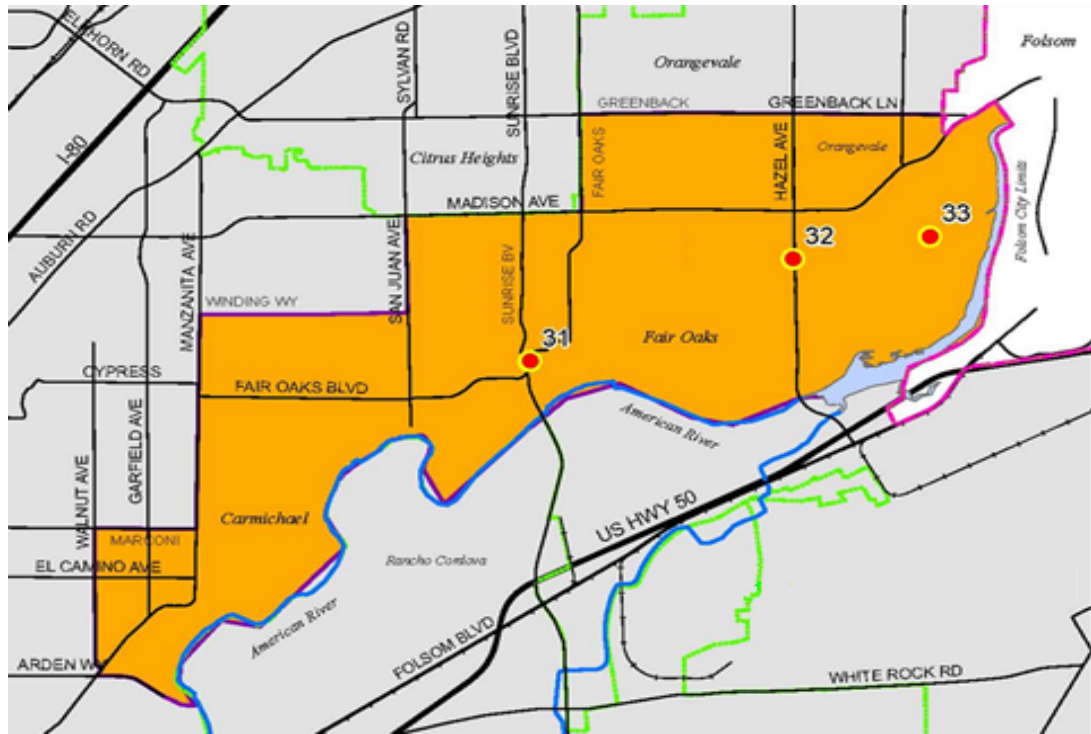


DIVISION 4

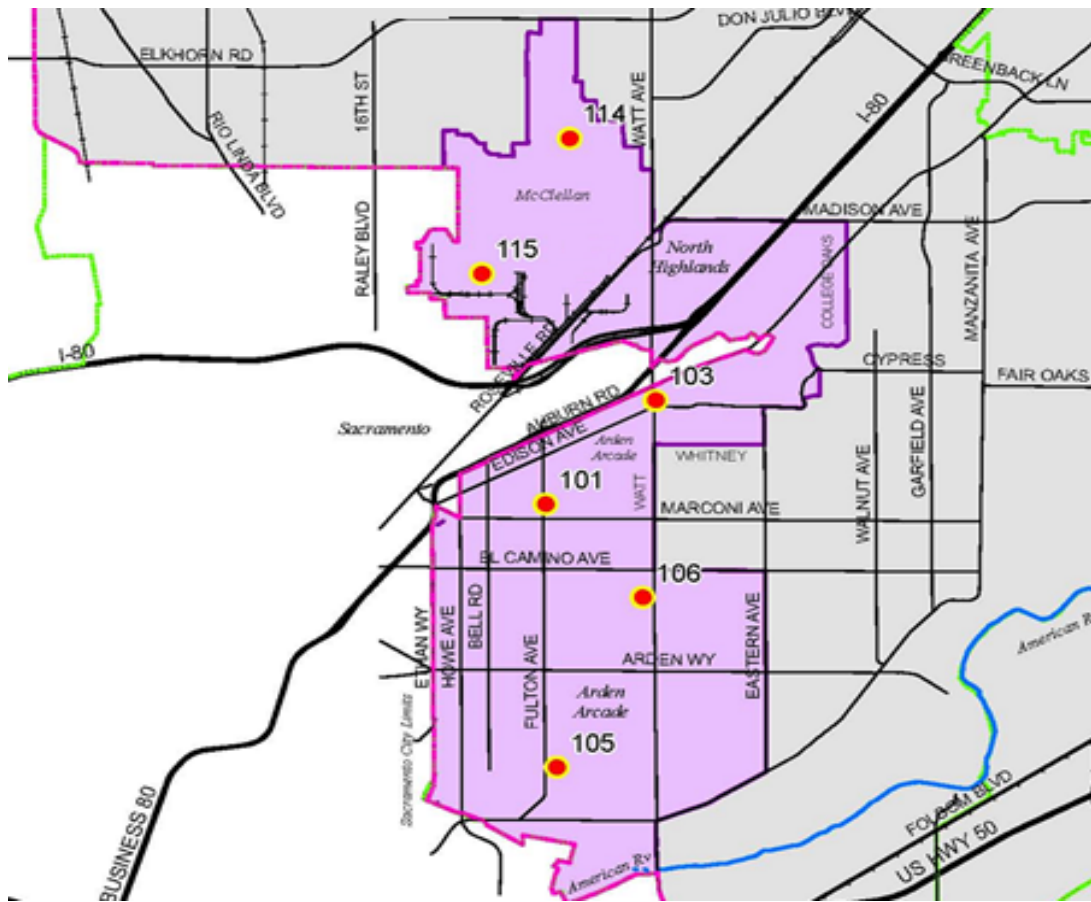




DIVISION 5



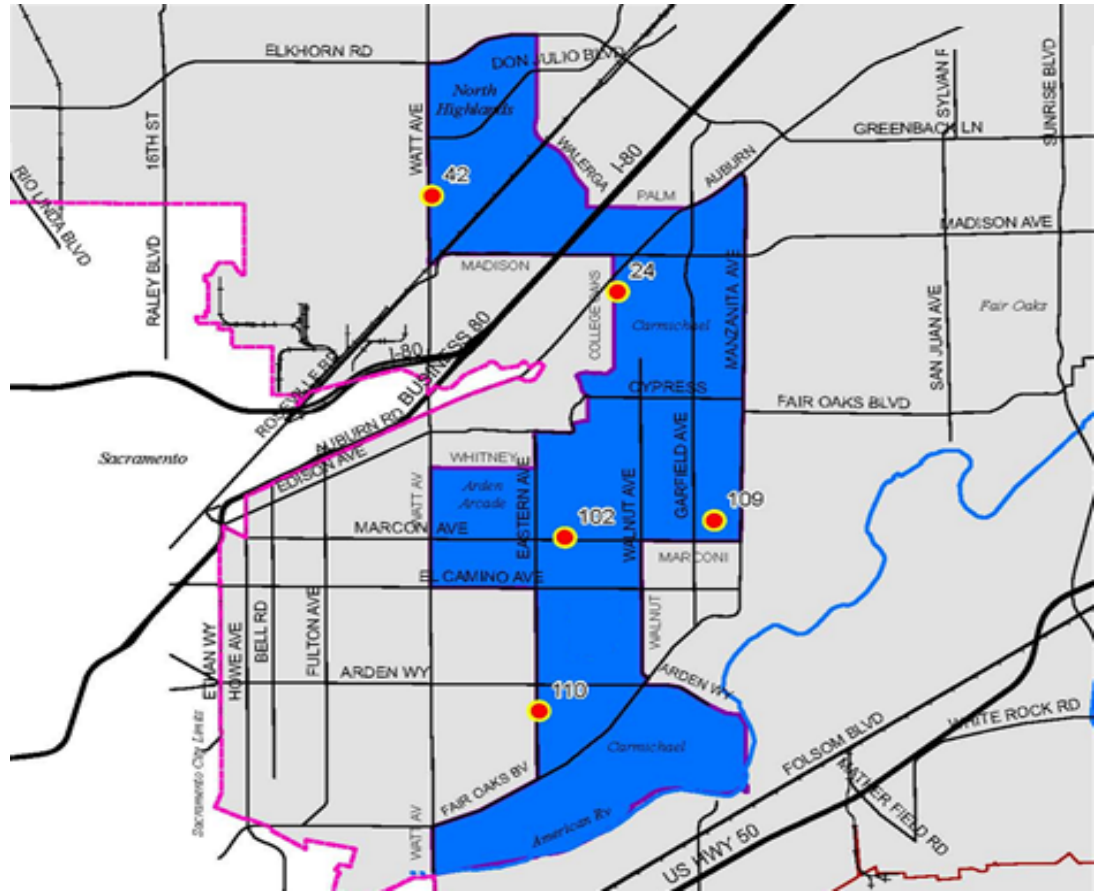
DIVISION 6



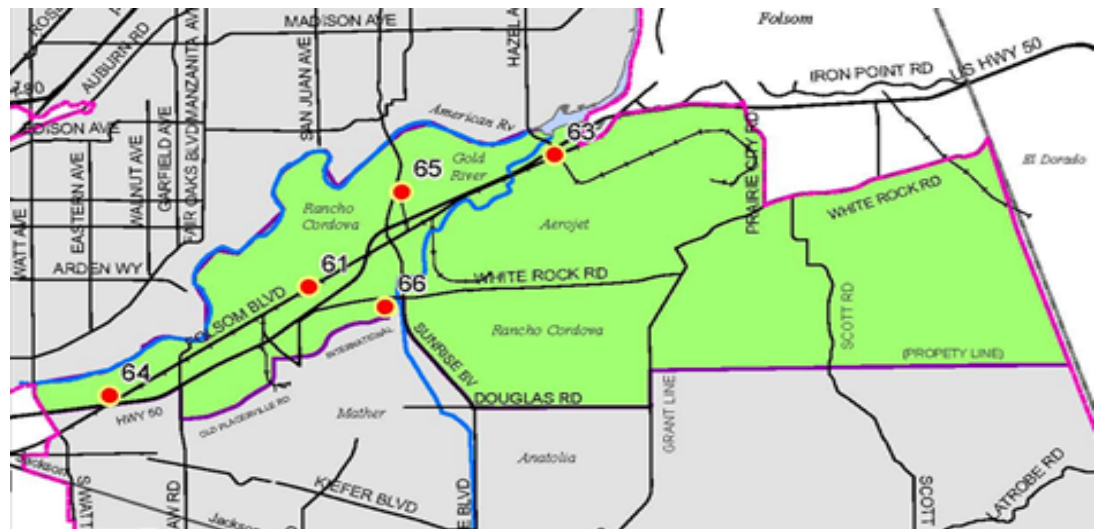
- Fire Station
- Metro Fire



DIVISION 7



DIVISION 8



- Fire Station
- Metro Fire



DIVISION BOUNDARY MAPS



DIVISION 9



- Fire Station
- Metro Fire

Mark A. Wells



Mark A. Wells began his fire service career with the Citrus Heights Fire District in 1987. His career has progressed through the ranks of Firefighter, Captain, Battalion Chief, Assistant Chief and Deputy Chief. During the course of his career, Chief Wells has served in the Emergency Planning, Special Operations Division as the coordinator for the Hazardous Materials Response Team and Technical Rescue Team. Chief Wells served with the Federal Emergency Management Agency (FEMA), California Task Force 7, and Urban Search and Rescue (USAR) Team with deployments as a Taskforce Leader, Safety Officer and Rescue Specialist, and as the Metro Fire Terrorism Liaison Officer/Coordinator. Chief Wells has earned a Masters Degree in Security Affairs, Homeland Defense and Security from the Naval Postgraduate School in addition to a Bachelor of Science Degree in Health and Safety Studies from California State University, Sacramento and an Associate's Degree in Fire Technology from American River College. In his most recent position as the Deputy Chief of Administration, Chief Wells had oversight of the Human Resources Division, Finance Division, and the Information Technology Division.

Mark was appointed as the Sacramento Metropolitan Fire District's (Metro Fire) fifth Fire Chief on October 13, 2014.



COMMAND STAFF

Fire Chief Mark A. Wells

Deputy Chiefs

Administration Chris Holbrook

Operations Darren Taylor

Support Services Bill Daniels

Chief Development Officer Larry Davis

Chief Financial Officer Amanda Thomas

Assistant Chiefs

A Shift Pat Ellis

B Shift Brian Shannon

C Shift Eric Bridge

EMS..... Maurice Johnson

Training/Safety Larry Savage

Fire Marshal Michael Lozano



DISTRICT HISTORY

On September 25, 1999 by unanimous vote, the Board of Directors of the American River Fire District adopted an application for reorganization resolution with the Sacramento County Fire Protection District. On September 23, 1999, the Board of Directors of Sacramento County Fire adopted the application for reorganization with the American River Fire District. The adoptions of these resolutions officially called for the reorganization of both districts, which occurred on December 1, 2000.

The administration and membership of the District recognize the contribution and rich history of its predecessor departments. There are 16 prior fire departments represented in the Metro Fire organization. The predecessor fire districts include:

<u>Arcade</u>	01/26/42 to 06/30/86
<u>Arden</u>	01/04/43 to 07/31/83
<u>Carmichael</u>	01/30/42 to 07/31/83
<u>Citrus Heights</u>	12/31/33 to 06/30/89
<u>Elverta</u>	10/22/25 to 12/31/86
<u>Fair Oaks</u>	03/27/28 to 11/02/93
<u>Florin</u>	01/26/42 to 06/30/97
<u>Mather Field</u>	1918 to 09/03/93
<u>McClellan Field</u>	1937 to 04/01/01
<u>Michigan Bar</u>	01/01/43 to 11/09/47
<u>Mills</u>	06/08/22 to 11/01/59
<u>North Highlands</u>	09/24/51 to 06/02/84
<u>Orangevale</u>	03/02/36 to 12/01/45
<u>Rancho Cordova</u>	11/02/59 to 06/30/89
<u>Rio Linda</u>	06/23/23 to 12/31/86
<u>Sloughouse</u>	11/10/47 to 06/30/90

Sacramento Metropolitan Fire District is the largest district in the County of Sacramento and the seventh largest local fire agency in the State of California. The combined District now consists more than 600 employees with an area encompassing 417 square miles that include Sacramento and Placer counties.

Core Values

Integrity • Professionalism • Teamwork • Service Before Self

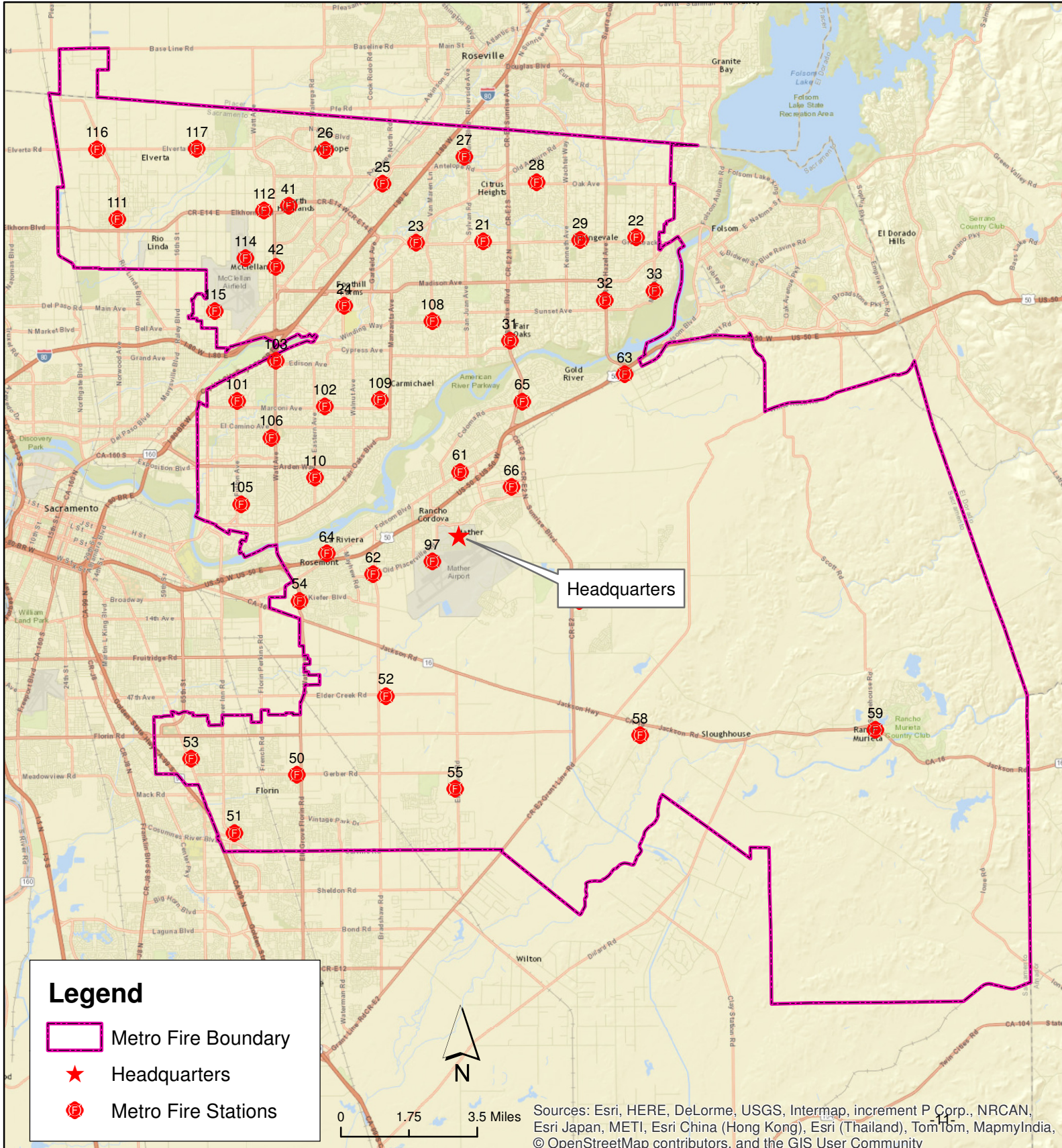
Mission Statement

“To provide professional and compassionate protection, education and service to our community.”



Sacramento Metropolitan Fire District

10545 Armstrong Ave, Suite 200
Mather, CA 95655



Sources: Esri, HERE, DeLorme, USGS, Intermap, increment P Corp., NRCAN, Esri Japan, METI, Esri China (Hong Kong), Esri (Thailand), TomTom, MapmyIndia, © OpenStreetMap contributors, and the GIS User Community



METRO FIRE LOCATIONS

Station/HQ	Address	BATTALION
HQ	10545 Armstrong Ave., Suite 200, Mather, CA 95655	
111	6609 Rio Linda Blvd., Rio Linda 95673	B5
112	6801 34th St., North Highlands 95660	B5
114	5824 Kelly Way, McClellan 95652	B5
115	4727 Kilzer Ave., McClellan 95652 (Air Ops)	B5
116	7995 Elwyn Ave., Elverta 95626	B5
117	7961 Cherry Brook Dr., Elverta 95626	B5
24	4942 College Oak Dr., Sacramento 95841	B5
25	7352 Roseville Rd., Sacramento 95842	B5
26	8000 Palmerson Dr., Antelope 95843	B5
41	6900 Thomas Dr., North Highlands 95660	B5
42	5608 North Haven, North Highlands 95660	B5
101	3000 Fulton Ave., Sacramento 95821	B7
102	4501 Marconi Ave., Sacramento 95821 <i>*medics only*</i>	B7
103	3824 Watt Ave., Sacramento 95821	B7
105	2691 Northrop Ave., Sacramento 95864	B7
106	2200 Park Towne Cir., Sacramento 95825	B7
108	6701 Winding Way, Fair Oaks 95628	B7
109	5634 Robertson Ave., Carmichael 95608 (HazMat)	B7
110	1432 Eastern Ave., Sacramento 95864	B7
50	8880 Gerber Rd., Sacramento 95828	B9
51	8210 Meadowhaven Dr., Sacramento 95828	B9
53	6722 Fleming Ave., Sacramento 95828	B9
54	8900 Fredric Ave., Sacramento 95826	B9
55	7776 Excelsior Rd., Sacramento 95829	B9
62	3646 Bradshaw Rd., Sacramento 95827	B9
64	9116 Vancouver Dr., Sacramento 95826	B9
21	7641 Greenback Ln., Citrus Heights 95610	B13
22	6248 Chestnut Ave., Orangevale 95662	B13
23	6421 Greenback Ln., Citrus Heights 95621	B13
27	7474 Grand Oaks Bl., Citrus Heights 95621	B13
28	8189 Oak Ave., Citrus Heights 95610	B13
29	8681 Greenback Ln., Orangevale 95662	B13
31	7950 California Ave., Fair Oaks 95628	B13
32	8890 Roediger Lane, Fair Oaks 95628	B13
33	5148 Main Ave., Orangevale 95662 <i>*closed*</i>	B13
58	7250 Sloughhouse Rd., Elk Grove 95624	B14
59	7210 Murieta Drive, Rancho Murieta 95683	B14
61	10595 Folsom Bl., Rancho Cordova 95670	B14
63	12395 Folsom Bl., Rancho Cordova 95742	B14
65	11201 Coloma Rd., Rancho Cordova 95670	B14
66	3180 Kilgore Rd., Rancho Cordova 95670	B14
68	4381 Anatolia Dr., Rancho Cordova 95742 <i>*temp closed*</i>	B14

FIRE CHIEF'S BUDGET REPORT





MARK A. WELLS
Fire Chief

Sacramento Metropolitan Fire District

10545 Armstrong Ave., Suite 200 • Mather, CA 95655 • Phone (916) 859-4300 • Fax (916) 859-3702

DATE: September 10, 2015

TO: Board of Directors

FROM: Mark A. Wells, Fire Chief

RE: Final Budget for the Fiscal Year Ending June 30, 2016

BUDGET OVERVIEW

Despite modest growth in property tax revenues, the District continues to be impacted by the economic recession, resulting in service reductions that are yet to be fully restored. Additionally, the expiration of the Staffing for Adequate Fire and Emergency Response (SAFER) grant funding, which was exhausted in FY 2014/15, has put further pressure on the District's ability to maintain service levels. At Preliminary Budget, this impact was mitigated to the extent possible, given the competing demands on available resources. In this proposed Final Budget, additional resources were identified, including the use of reserves, to continue operating a SAFER truck that was initially scheduled for closure on October 1, 2015, while also maintaining the Preliminary Budget assumption of reopening an engine company on October 1, 2015.

The Final Budget for FY 2015/16 presented for the Board of Directors' consideration funds all but \$1.1 million of current year expenditures with current year revenue, with the shortfall more than offset by a surplus from FY 2014/15. Reflecting the continued deferral of capital and other large-scale expenditures that could not be accommodated in the FY 2015/16 budget, the revised budget assumptions for FY 2016/17 result in a General Fund deficit of approximately \$2.3 million. Considerations regarding potential labor negotiation impacts have not been reflected in the Final Budget.

As in the past, management will continue to work collaboratively with the Board and labor to address the District's ongoing fiscal challenges by aggressively seeking out new sources of revenue and cost saving opportunities. Through an extensive monthly and quarterly review process being implemented this year, this Final Budget will continue to be refined as more information is known. Our overriding goals will be to restore services to the greatest extent possible, ensure that the ongoing all-risk fire, rescue and emergency medical needs of the District are met, and provide adequate reserves for future contingencies.

DISCUSSION

GENERAL FUND

FY 2015/16 General Fund revenue is projected to total \$187.0 million compared to budgeted General Fund expenditures of \$185.0 million. Additionally, a \$3.1 million transfer from the General Fund to the Capital Facilities Fund is necessary to fund capital expenditures and debt service, resulting in an overall net deficit in the General Fund of \$1.1 million.

FY 2015/16 Revenue

Projected FY 2015/16 General Fund revenues of \$187.0 million represent an increase of \$3.3 million (1.8%) compared to preliminary FY 2014/15 unaudited actual revenues of \$183.7 million.

Property tax revenues of \$124.7 million account for approximately 67% of total General Fund revenue. The District relies on the expertise of an outside property tax specialist to forecast property tax revenue. The FY 2015/16 projection used for Final Budget is based on the final tax roll and represents an increase of 4.3% over FY 2014/15 unaudited actual property tax revenues of \$119.6 million.

Medical care/transportation cost recovery is projected to total \$31.9 million, which is essentially flat compared to FY 2014/15 cash receipts. Revenues are projected to be flat despite higher call volumes as a result of a decline in the average reimbursement rate due to a higher percentage of calls being covered by Medi-Cal. District management will continue to monitor this shift in payer mix and its resulting impact on cost recovery in order to further refine revenue projections for possible revision during mid-year budget.

Inter-Governmental Transfers (IGT) allow the recovery of an “enhanced base rate” for transport of Medi-Cal managed care beneficiaries. Under this program, the District has entered into agreements with the State of California and HMO providers that facilitate the transfer of funds from the District to the State to permit the State to draw down a federal matching share which is then transferred to the HMOs for payment to the District. In FY 2014/15, \$10.4 million was transferred to the State in order to receive \$17 million from the HMO providers, for net IGT revenue of \$6.6 million. The same assumptions have been made for FY 2015/16 revenues.

Ground Emergency Medical Transport (GEMT) federal supplemental reimbursements for fee-for-service Medi-Cal beneficiaries are projected to total \$730,000 for current year reimbursements. Additionally, \$1.2 million related to prior year GEMT reimbursements that have been delayed due to an unrelated federal audit of State programs is also included in the FY 2015/16 budget. Because of the uncertainty regarding timing of payment, this item will be monitored throughout the year and may be removed at mid-year budget if it appears unlikely to be received by year end.

Other differences in revenue relative to preliminary FY 2014/15 actual revenues include the elimination of deployment reimbursements of \$2.9 million and external financing sources of \$0.9 million, both of which have offsetting expenditure reductions when comparing budget to actual figures. Amounts for deployment expenses and reimbursements are typically added back at mid-year based on actual activity.

FY 2015/16 Expenditures

General Fund expenditures of \$185.0 million represent a 5.0% increase compared to preliminary 2014/15 actual expenditures of \$176.2 million. Additionally, a transfer from the General Fund to the Capital Facilities Fund of \$3.1 million is necessary to fund capital expenditures and debt service resulting in an overall \$11.6 million (6.7%) increase in the use of General Fund resources.

Highlights of the major changes are as follows:

Labor

General Fund labor costs total \$149.4 million for FY 2015/16, which represents a \$7.0 million increase compared to preliminary FY 2014/15 actual labor costs.

The labor budget for FY 2015/16 reflects a plan to optimize service levels given the fiscal constraints of ongoing revenues that remain below historical levels as well as the expiration of a SAFER grant that funded approximately \$2.4 million in labor costs for FY 2014/15. Planned actions result in the following additional costs:

- \$3.9 million to pay salaries and benefits for 96 recruits for two planned firefighter academies and 44 recruits for two planned single role paramedic (SRP) academies
- \$1.2 million to pay overtime related to drill instructors for firefighter and SRP academies
- \$3.1 million to pay salaries and benefits for backfilling existing vacant firefighter and engineer positions
- \$2.0 million net impact of expiration of SAFER grant, as a result of converting one truck company to an engine company effective July 1 and continuing to operate the other truck company for the entire year
- \$1.2 million to reopen an engine company effective October 1, 2015

These increases are offset by a \$7.0 million net reduction in constant staffing overtime as a result of filling additional positions.

The labor budget also includes a net increase of \$0.6 million to fund new positions (partially offset by eliminating other positions), including three day captains, a deputy fire marshal, and the conversion of a human resources specialist, and a payroll specialist to analysts. Additionally, \$0.1 million is included for the conversion of SRP employees from hourly to salary, which is expected to result in administrative efficiencies by eliminating the need for manual time processing.

In addition to the planned actions described above, the following labor cost items, which are largely outside of the control of the District, impact the budget:

- \$1.0 million for additional retirement contributions, offset by a savings of \$0.6 million as a result of paying a portion of the District's contribution at the beginning of the year rather than throughout the year
- \$0.6 million increase in medical premiums for active employees
- \$0.5 million increase for workers' compensation due to FY 2014-15 results being lower than historical averages

- \$0.4 million increase for Other Post-Employment Benefits (OPEB) as a result of an increase in the Annual Required Contribution (ARC)

Finally, the FY 2015/16 labor budget reflects a \$2.0 million reduction relative to preliminary FY 2014/15 actuals because deployment expenditures are not included in the Final Budget.

Services and Supplies

The services and supplies budget totals \$32.2 million, an increase of \$2.2 million from the prior year. Changes compared to FY 2014/15 include:

- Re-budgeting of items budgeted but not expended in FY 2014-15 of approximately \$0.7 million
- One-time payment of the District’s share of a new Computer Aided Dispatch (CAD) system of approximately \$0.3 million
- Increased costs for fire academies, turnouts, employee medicals, medic supplies and building maintenance

Debt Service & Contributions

This expenditure category includes the assessment paid to the County for property tax administration; debt service payments associated with the General Fund’s share of the 2011 lease revenue bonds, financing for IT purchases, and the Stryker gurney subscription; and other assessments and fees. FY 2015/16 total expenditures for this category are budgeted at \$3.4 million, which represents a 10.0% increase compared to FY 2014/15 resulting largely from payments associated with the gurney subscription.

Capital Assets

Beginning with FY 2015/16, expenditures for capital assets are no longer budgeted in the General Fund and instead are budgeted in the Capital Facilities Fund. A transfer from the General Fund to the Capital Facilities Fund of \$3.1 million is needed to fund expenditures associated with capital assets, including debt service.

FY 2016/17

FY 2016/17 General Fund revenue is projected to total \$192.2 million, compared to General Fund expenditures of \$189.6 million plus a transfer to the Capital Facilities Fund of \$4.9 million, resulting in a projected General Fund deficit of \$2.3 million.

Projected General Fund revenue of \$192.2 million for FY 2016/17 represents an increase of \$5.2 million (2.8%) compared to FY 2015/16, resulting from a conservative projection of 2% growth in property taxes, financing proceeds associated with the P-25 radio purchase, and increased revenue for plan review and inspection fees, all of which would be offset by a reduction associated with the one-time prior year GEMT revenue included in FY 2015/16.

Total General Fund expenditures for FY 2016/17, including the \$4.9 million transfer to the Capital Facilities Fund, represent a \$6.4 million (3.4%) increase compared to FY 2015/16. Labor costs are budgeted to be \$1.8 million lower than FY 2015/16, largely as a result of a reduction in constant staffing overtime offset by increases in retirement contributions and medical premiums. But, again, potential labor negotiation impacts have not been factored into these

cost comparisons. Services and supplies expenditures are budgeted to increase by \$6.5 million, including \$3 million for the P-25 radio replacement and \$2 million for a multi-year SCBA upgrade.

CAPITAL FACILITIES FUND

The Capital Facilities Fund accounts for the costs of acquiring and financing capital assets. Revenues budgeted in the Capital Facilities Fund represent financing proceeds, and transfers are required from other funds to cover the cost of any assets not financed and to pay debt service.

Budgeted expenditures for FY 2015/16 total \$14.1 million, which includes \$11.4 million for capital outlay and \$2.7 million for debt service. Of the \$11.4 million in capital outlay, approximately \$10.6 million is expected to be financed, the largest component of which is a \$7 million planned burn tower at the Zinfandel training site. The remaining capital expenditures and debt service are funded with a \$3.1 million transfer from the General Fund and a \$0.4 million transfer from the Leased Properties Fund.

For FY 2016/17, expenditures in the Capital Facilities Fund are budgeted at \$12.9 million, which includes \$9.3 million for capital outlay and \$3.5 million for debt service. Of the \$9.3 million in capital outlay, approximately \$7.9 million is expected to be financed. The remaining capital outlay and debt service are funded with a \$5 million transfer from the General Fund.

GRANTS FUND

The Grants Fund is expected to receive approximately \$0.2 million in grant revenue for FY 2015/16 to fund eligible expenditures associated with approved State Homeland Security Grant Program (SHSGP) funding. No additional grant funding has been reflected for FY 2015/16 or FY 2016/17.

LEASED PROPERTIES FUND

The District leases property not required for current operations. Lease revenue for FY 2015/16 is projected at \$1.1 million, while expenses associated with the leased property are budgeted at \$0.7 million for the year. Surplus revenue of \$0.4 million will be transferred to the Capital Facilities Fund to fund the cost of budgeted capital expenditures. A surplus of approximately \$0.5 million is projected for FY 2016/17.

DEVELOPMENT IMPACT FEES FUND

Annual development impact fee revenue of \$1.5 million is budgeted for FY 2015/16 and FY 2016/17. Use of this revenue source is restricted to capital expenditures needed to mitigate the impacts of new development. The only budgeted use of this funding for FY 2015/16 and FY 2016/17 is \$80,000 per year for charges from the County to collect the fees.

RESERVES

The Board of Directors' reserve policy calls for 15% of General Fund operating expenditures to be set aside to cover unanticipated or extraordinary expenditures. Management, together with

the Board of Directors, is working toward reaching this level. As the result of an approximate \$7.3 million surplus generated in FY 2014/15, the District's reserve ratio increased from 8.2% as of July 1, 2014 to 12.5% as of June 30, 2015.

This budget results in a projected June 30, 2016 unassigned reserve of \$20.1 million, representing 11.4% of General Fund operating expenditures (net of capital-related transfers and one-time expenditures). The projected unassigned reserve as of June 30, 2017 is \$17.7 million, representing 9.7% of General Fund operating expenditures (net of capital-related transfers and one-time expenditures). While the continued fiscal challenges faced by the District have prevented full funding of the 15% reserve, establishing and maintaining adequate reserves remains an important goal. Increasing reserves in the future would further improve the long-term financial stability of the District and help improve its credit rating.

The District opened its OPEB trust (the Trust) in July 2012. The Trust balance as of June 30, 2015 was \$14.0 million, and contributions of \$6.1 million are expected to be made through June 30, 2016. Before factoring in investment earnings, the balance at June 30, 2016 would be \$20.1 million. All Trust funds are legally restricted in use to pay post-retirement medical premiums.

Contributions are made each year to the Pension Bond Early Extinguishment Reserves for repayment of the Pension Obligation Bonds. The contributions for FY 2015-16 and FY 2016-17 are included in General Fund labor costs. The balance in this reserve is expected to be \$19.7 million by June 30, 2016.

The workers' compensation reserves of \$4 million cover liabilities of the self-insured workers' compensation program.

FISCAL IMPACT

The recommended Final Budget for FY 2015/16 results in a \$1.1 million deficit in the General Fund, reducing projected General Fund unassigned reserve levels from 12.5% of General Fund operating expenditures at June 30, 2015 to 11.4% of General Fund operating expenditures as of June 30, 2016.

The revised budget for FY 2016/17 results in a General Fund deficit of \$2.3 million and highlights the continued challenges expected to be faced by the District, as revenue increases are not projected to be sufficient to keep pace with desired service levels and deferred capital replacement needs. Projections for FY 2016/17 will continue to be refined as more information becomes available, with the goal of eliminating the use of reserves to meet expenditure needs.

RECOMMENDATION

Management recommends adopting the Final Budget for the fiscal year ending June 30, 2016.



BUDGET SUMMARY - ALL FUNDS

Final Budget FY2015/16

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	TOTALS
REVENUE	\$ 187,033,708	\$ 10,525,468	\$ 1,145,959	\$ 213,553	\$ 1,500,000	\$ 200,418,688
EXPENDITURES:						
LABOR COSTS	149,395,745	-	-	-		149,395,745
SERVICE & SUPPLIES	32,154,953	-	318,831	20,000	80,000	32,573,784
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	3,445,661	2,652,482	297,582	-		6,395,725
CAPITAL OUTLAY	3,408	11,398,706	125,000	190,000		11,717,114
Total Expenditures	184,999,767	14,051,188	741,413	210,000	80,000	200,082,368
REVENUE LESS EXPENDITURES	2,033,941	(3,525,720)	404,546	3,553	1,420,000	336,320
TRANSFERS:						
IN FROM/(OUT TO) RESERVES	40,000	-	-	-	-	40,000
IN FROM/(OUT TO) FUND A	-	3,121,174	-	-	-	3,121,174
IN FROM/(OUT TO) FUND D	(3,121,174)	-	(404,546)	-	-	(3,525,720)
IN FROM/(OUT TO) FUND E	(19,328)	-	-	-	-	(19,328)
IN FROM/(OUT TO) FUND F	(5,702)	-	-	-	-	(5,702)
IN FROM/(OUT TO) FUND G	-	-	-	-	-	-
IN FROM/(OUT TO) FUND L	-	404,546	-	-	-	404,546
IN FROM/(OUT TO) FUND S	(751)	-	-	255,826	-	255,075
Total Transfers	(3,106,955)	3,525,720	(404,546)	255,826	-	270,045
REV LESS EXP PLUS TRANSFERS	\$ (1,073,014)	\$ -	\$ -	\$ 259,379	\$ 1,420,000	\$ 606,365

PRIOR YEAR COMPARISON ALL FUNDS	FY2014/15 ACTUAL	FY2015/16 FINAL	INCREASE (DECREASE)	% OF INCREASE (DECREASE)
REVENUE	\$ 189,088,105	\$ 200,418,688	\$ 11,330,583	5.7%
EXPENDITURES:				
LABOR COSTS	145,043,382	149,395,745	4,352,363	2.9%
SERVICE & SUPPLIES	30,360,684	32,573,784	2,213,100	6.8%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIONS	5,462,422	6,395,725	933,303	14.6%
CAPITAL OUTLAY	973,942	11,717,114	10,743,172	91.7%
Total Expenditures & Capital Outlay	181,840,430	200,082,368	18,241,938	9.1%
REVENUE LESS EXPENDITURES	7,247,675	336,320	(6,911,355)	
Total Transfers (including reserves)	4,305	270,045	265,740	
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 7,251,980	\$ 606,365	\$ (6,645,615)	



BUDGET SUMMARY - ALL FUNDS

Final Budget FY2016/17

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	TOTALS
REVENUE	\$ 192,205,007	\$ 7,874,216	\$ 1,159,556	\$ -	\$ 1,500,000	\$ 202,738,779
EXPENDITURES:						
LABOR COSTS	147,555,038	-	-	-	-	147,555,038
SERVICE & SUPPLIES	38,682,123	-	356,357	-	80,000	39,118,480
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	3,365,004	3,524,269	293,981	-	-	7,183,254
CAPITAL OUTLAY	-	9,331,271	-	-	-	9,331,271
Total Expenditures	189,602,165	12,855,540	650,338	-	80,000	203,188,043
REVENUE LESS EXPENDITURES	2,602,842	(4,981,324)	509,218	-	1,420,000	(449,264)
TRANSFERS:						
IN FROM/(OUT TO) RESERVES	40,000	-	-	-	-	40,000
IN FROM/(OUT TO) FUND A	-	4,981,324	-	-	-	4,981,324
IN FROM/(OUT TO) FUND D	(4,981,324)	-	-	-	-	(4,981,324)
IN FROM/(OUT TO) FUND E	-	-	-	-	-	-
IN FROM/(OUT TO) FUND F	-	-	-	-	-	-
IN FROM/(OUT TO) FUND S	-	-	-	-	-	-
Total Transfers	(4,941,324)	4,981,324	-	-	-	40,000
REV LESS EXP PLUS TRANSFERS	\$ (2,338,482)	\$ -	\$ 509,218	\$ -	\$ 1,420,000	\$ (409,264)

PRIOR YEAR COMPARISON ALL FUNDS	FY2015/16 FINAL	FY2016/17 FINAL	INCREASE (DECREASE)	% OF INCREASE (DECREASE)
REVENUE	\$ 200,418,688	\$ 202,738,779	\$ 2,320,091	1.1%
EXPENDITURES:				
LABOR COSTS	149,395,745	147,555,038	(1,840,707)	-1.2%
SERVICE & SUPPLIES	32,573,784	39,118,480	6,544,696	16.7%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIONS	6,395,725	7,183,254	787,529	11.0%
CAPITAL OUTLAY	11,717,114	9,331,271	(2,385,843)	-25.6%
Total Expenditures & Capital Outlay	200,082,368	203,188,043	3,105,675	1.5%
REVENUE LESS EXPENDITURES	336,320	(449,264)	(785,584)	
Total Transfers (including reserves)	270,045	40,000	(230,045)	
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ 606,365	\$ (409,264)	\$ (1,015,629)	

REVENUE & EXPENDITURES GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND 212A

Final Budget FY2015/16 and FY2016/17

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	VARIANCE W/ PR YR ACTUAL	FINAL FY2016/17	VARIANCE W/ PRIOR YEAR
REVENUE	\$ 183,670,837	\$ 187,033,708	\$ 3,362,871	\$ 192,205,007	\$ 5,171,299
EXPENDITURES:					
LABOR COSTS	142,403,117	149,395,745	6,992,629	147,555,038	(1,840,707)
OTHER EXPENDITURES:					
SERVICE & SUPPLIES	29,955,122	32,154,953	2,199,831	38,682,123	6,527,170
TAXES, LICENSES, ASSES/CONTR	3,132,434	3,445,661	313,227	3,365,004	(80,657)
CAPITAL OUTLAY	715,520	3,408	(712,112)	-	(3,408)
Total Expenditures	176,206,192	184,999,767	8,793,575	189,602,165	4,602,398
REV LESS EXP	7,464,645	2,033,941	(5,430,704)	2,602,842	568,901
TRANSFERS:					
In from/(Out to) Reserves	-	40,000	40,000	40,000	-
In from/(Out to) Fund D	(222,097)	(3,121,174)	(2,899,077)	(4,981,324)	(1,860,150)
In from/(Out to) Fund E	3,118	(19,328)	(22,446)	-	19,328
In from/(Out to) Fund F	-	(5,702)	(5,702)	-	5,702
In from/(Out to) Fund G	5,895	-	(5,895)	-	-
In from/(Out to) Fund L	-	-	-	-	-
In from/(Out to) Fund S	1,187	(751)	(1,938)	-	751
Total Transfers	(211,897)	(3,106,955)	(2,895,058)	(4,941,324)	(1,834,369)
REV LESS EXP PLUS TRANSFERS	\$ 7,252,748	\$ (1,073,014)	\$ (8,325,762)	\$ (2,338,482)	\$ (1,265,468)

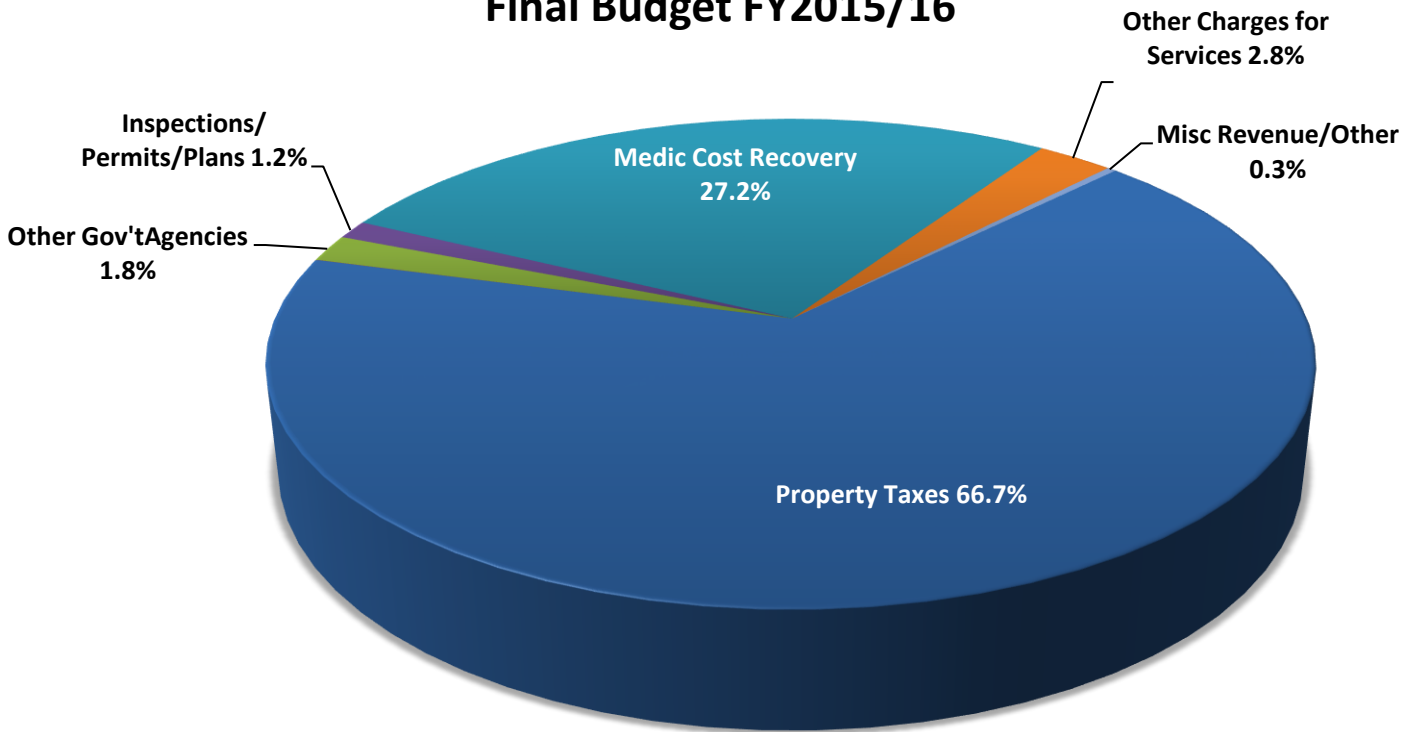
EXPENDITURES SUMMARY BY DIVISION		UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
OFFICE OF THE FIRE CHIEF -				
FCH	FIRE CHIEF	\$ 2,933,946	\$ 2,863,366	\$ 3,006,495
DEV	DEVELOPMENT TEAM	17,698	10,354	4,500
BRD	BOARD OF DIRECTORS	271,981	278,600	416,808
PIO	PUBLIC INFORMATION	4,853	13,780	23,968
ADMINISTRATION -				
WCO	WORKERS COMP	2,672,658	3,138,984	3,209,145
HRE	HUMAN RESOURCES	1,756,510	2,149,123	2,095,317
NDI	NON-DIVISIONAL	34,527,135	39,086,025	38,581,448
TEC	INFORMATION TECHNOLOGY	3,687,438	3,088,842	3,377,926
DCO	DEFERRED COMP	40,329	35,900	40,000
FIN	FINANCE	3,114,604	3,327,013	3,382,302
JPA	JOINT POWERS AUTHORITY - REIMBURSEABLE	96,673	-	-
OPERATIONS -				
APE	APPARATUS AND EQUIPMENT	311,283	298,499	284,250
CIS	CRITICAL INCIDENT / STRESS MANAGEMENT	-	1,000	1,000
OPE	OPERATIONS	1,499,156	1,204,793	1,244,205
HFI	FITNESS	194,079	276,682	325,600
EPS	EMERGENCY PLANNING/SPECIAL OPS	100,765	1,000	15,100
DZR	DOZER PROGRAM	-	8,630	21,109
HZM	HAZMAT	60,370	18,600	51,100
TEM	TACTICAL EMS	-	4,400	21,800
WTR	WATER RESCUE	-	9,240	13,730
CER	CITIZENS' EMERGENCY RESPONSE TEAM	5,116	16,058	27,850
TRA	TRAINING	1,207,462	1,616,068	1,995,776
SRP	SINGLE-ROLE PARAMEDIC PROGRAM	4,472,413	5,209,733	5,477,465
SAF	SAFETY	703,832	1,409,944	3,167,580
EMS	EMERGENCY MEDICAL SERVICES	3,962,793	4,660,531	4,668,698
RFP	RESERVE FIRE FIGHTER PROGRAM	27,462	51,200	51,200
SUP	SUPPRESSION WIDE	97,108,794	98,476,935	96,251,975
COM	COMMUNICATION	791,973	803,076	4,528,342
RCA	RECRUIT ACADEMY	890,457	531,020	541,450
CPT	AIR OPS	1,492,052	1,070,128	822,713
USR	URBAN SEARCH AND RESCUE	3,560	-	1,500
UTL	UTILITIES	532,972	553,730	569,279
SUPPORT SERVICES -				
CSE	COMMUNITY SERVICES	52,896	70,800	155,300
CRR	COMMUNITY RISK REDUCTION DIVISION	3,247,497	3,901,982	4,025,388
ARS	ARSON/FIRE INVESTIGATIONS	-	334,021	348,841
LOG	LOGISTICS	2,478,741	2,608,455	2,699,867
DIS	DISPATCH	3,693,994	3,940,204	3,907,457
FAC	FACILITIES	1,254,983	963,039	1,161,539
FLE	FLEET	2,989,718	2,968,014	3,084,142
TOTALS:		\$ 176,206,192	\$ 184,999,767	\$ 189,602,165



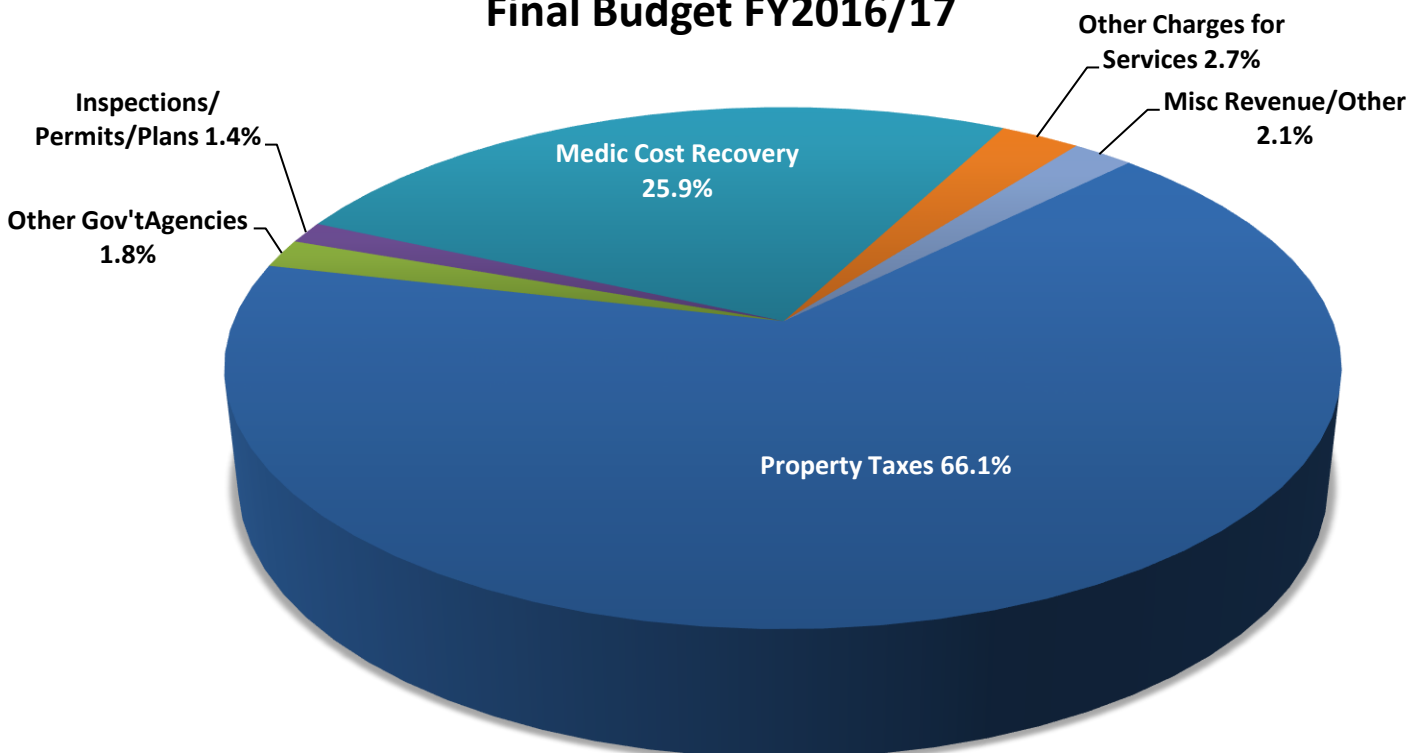
REVENUE - GENERAL OPERATING FUND 212A

Final Budget FY2015/16 and FY2016/17

Final Budget FY2015/16



Final Budget FY2016/17





REVENUE SOURCES - GENERAL OPERATING FUND 212A

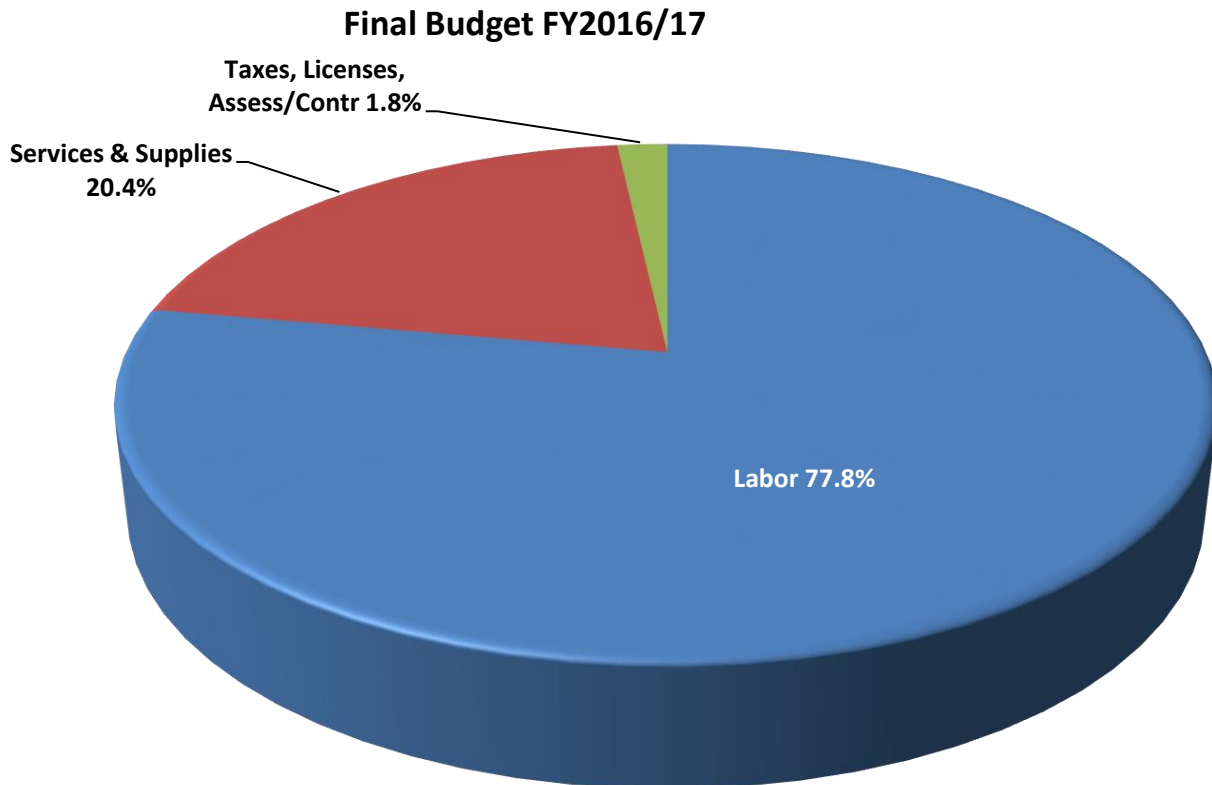
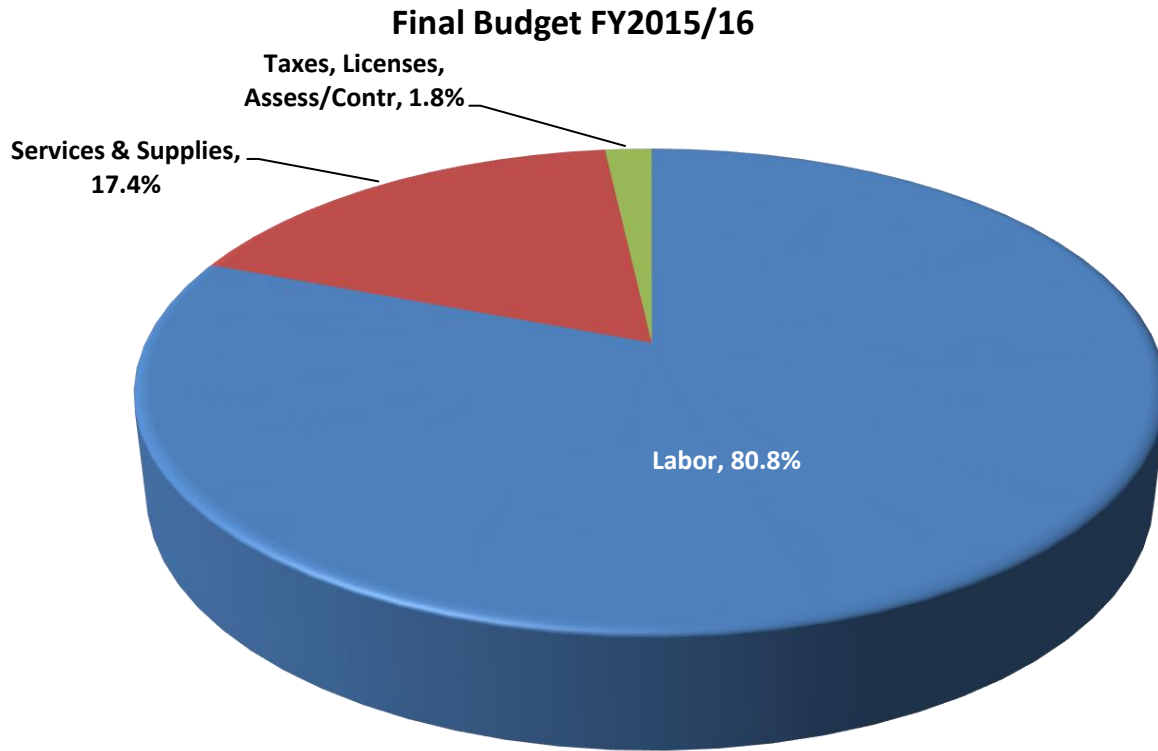
Final Budget FY2015/16 and FY2016/17

ACCT		UNAUDITED ACTUAL FY2014/15	FINAL BUDGET FY2015/16	VARIANCE WITH PRIOR YEAR ACTUALS	FINAL BUDGET FY2016/17	VARIANCE WITH PRIOR YEAR
910100	CURRENT SECURED PROPERTY TAXES	\$ 109,864,815	\$ 117,366,000	\$ 7,501,185	\$ 119,713,000	\$ 2,347,000
910200	CURRENT UNSECURED PROPERTY TAXES	4,577,113	4,575,000	(2,113)	4,667,000	92,000
910300	SUPPLEMENTAL PROPERTY TAXES	1,908,026	931,000	(977,026)	931,000	-
910400	SECURED DELINQUENT PROPERTY TAXES	1,110,011	-	(1,110,011)	-	-
910500	SUPPLEMENTAL DELINQUENT PROPERTY TAXES	60,907	-	(60,907)	-	-
910600	UNITARY CURRENT SECURED TAXES	1,570,145	1,570,000	(145)	1,570,000	-
912000	SECURED REDEMPTION TAXES	2,691	-	(2,691)	-	-
913000	PRIOR UNSECURED PROPERTY TAXES	98,767	-	(98,767)	-	-
914000	PROPERTY TAX PENALTIES	55,728	-	(55,728)	-	-
919900	TAXES - OTHER	(5)	-	5	-	-
976200	SPECIAL TAX - SLOUGHHOUSE FIRE PROTECTION	327,223	294,000	(33,223)	294,000	-
TOTAL TAXES		119,575,421	124,736,000	5,160,579	127,175,000	2,439,000
931000	VEHICLE CODE FINES	378	-	(378)	-	-
932000	OTHER COURT FINES	3,654	3,000	(654)	3,000	-
TOTAL FINES		4,032	3,000	(1,032)	3,000	-
941000	INTEREST	(136,617)	16,330	152,947	1,000	(15,330)
USE OF MONEY/PROPERTY		(136,617)	16,330	152,947	1,000	(15,330)
919600	RDA RESIDUAL DISTRIBUTION	991,500	1,018,000	26,500	1,038,000	20,000
952200	HOMEOWNERS PROPERTY TAX REVENUE	1,456,982	1,455,000	(1,982)	1,484,000	29,000
953300	REDEVELOPMENT AGENCY-PASSTHRU	822,309	857,000	34,691	874,000	17,000
956900	STATE AID AND OTHER MISC REVENUES	385,347	31,000	(354,347)	-	(31,000)
OTHER GOVERNMENTAL AGENCIES		3,656,138	3,361,000	(295,138)	3,396,000	35,000
961200	CANDIDATE FILING FEES	-	-	-	-	-
963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	2,903,700	35,000	(2,868,700)	-	(35,000)
964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	1,873,972	2,249,414	375,442	2,558,120	308,706
964320	PERMITS & KNOX LOCK FEES	90,627	100	(90,527)	100	-
964330	PLAN REVIEW FEES	1,111,155	1,135,812	24,657	1,331,731	195,919
964340	CODE ENFORCEMENT INSPECTION FEES	669,972	1,113,502	443,530	1,226,289	112,787
964800	FIRE CONTROL SERVICE (ALARM FEES)	65,989	57,670	(8,319)	50,000	(7,670)
964810	FALSE ALARM COST RECOVERY	59,821	32,670	(27,151)	25,000	(7,670)
964804	WEED ABATEMENT	612	25,000	24,388	25,000	-
964820	FIRE INVEESTIGATION COST RECOVERY	1,090	-	(1,090)	-	-
964830	FIRE SUPPRESSION COST RECOVER - OTHER	4,508	-	(4,508)	-	-
964900	COPYING SERVICE	2,867	3,000	133	3,000	-
964910	INCIDENT REPORTS	6,300	-	(6,300)	-	-
964920	PUBLIC RECORDS OTHER	9,407	1,000	(8,407)	1,000	-
966900	MEDICAL CARE (MEDIC FEES)	31,906,071	31,900,000	(6,071)	31,900,000	-
966910	GEMT/IGT MEDICAL SUPPLEMENTAL REIMB	17,844,161	18,928,766	1,084,605	17,809,559	(1,119,207)
969300	EDUCATION TRAINING SERVICE	291,214	300,000	8,786	330,000	30,000
969900	CONTRACT SERVICE REVENUE	3,959,794	4,834,000	874,206	4,947,000	113,000
	ARFF CO COAST GUARD CONTRACT	2,589,755	2,552,000	(37,755)	2,555,000	3,000
	MCLELLAN FIRE PROTECTION	1,197,743	2,105,000	907,257	2,210,000	105,000
	CO HAZMAT CONTRACT	172,296	177,000	4,704	182,000	5,000
CHARGES FOR SERVICES		58,863,475	58,308,850	(554,625)	57,598,679	(710,171)
973000	DONATIONS	5,752	-	(5,752)	-	-
974000	INSURANCE PROCEEDS	9,303	-	(9,303)	-	-
979000	REVENUE - GEMT ADMIN FEE + OTHER	322,244	558,528	236,284	593,528	35,000
979000	REVENUE - OTHER (DEFERRED COMP.)	-	-	-	-	-
979020	REVENUE - CJAC	20,802	50,000	29,198	50,000	-
979900	REVENUE - PRIOR YEARS	359,753	-	(359,753)	-	-
MISCELLANEOUS REVENUE		717,853	608,528	(109,325)	643,528	35,000
988000	EXTERNAL FINANCING SOURCES	849,000	-	(849,000)	3,387,800	3,387,800
SUBTOTAL OPERATING REVENUE		183,529,302	187,033,708	3,504,406	192,205,007	5,171,299
986200	PROCEEDS FROM SALE OF PERSONAL PROPERTY	141,535	-	(141,535)	-	-
OTHER FINANCING SOURCES		141,535	-	(141,535)	-	-
TOTAL REVENUE AND SOURCES		\$ 183,670,837	\$ 187,033,708	\$ 3,362,871	\$ 192,205,007	\$ 5,171,299



EXPENDITURES - GENERAL OPERATING FUND 212A

Final Budget FY2015/16 and FY2016/17





LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Final Budget FY2015/16 and FY2016/17

		AUDITED ACTUAL FY2013/14	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
111000	WAGES	\$ 48,732,971	\$ 50,355,173	\$ 56,189,342	\$ 56,162,193
112100	RESERVE F/F-RIO LINDA	29,555	26,768	136,936	136,936
112400	DIRECTORS	11,797	19,955	23,922	23,922
113110	CONSTANT STAFFING - CALLBACK	16,521,842	17,744,248	10,704,817	7,282,938
113120	OVERTIME - SHIFT	2,164,947	1,288,124	1,480,213	1,496,175
113210	FLSA	6,027,420	1,180,047	1,375,452	1,398,414
113220	OVERTIME - DAY	176,118	400,425	324,800	324,800
114110	OUT-OF-CLASS/FTO PAY	35,140	23,484	52,000	52,000
114111	DIFFERENTIAL/DAY INCENTIVE	144,010	170,416	218,014	211,628
114120	EMT INCENTIVE	1,878,794	1,856,200	2,065,678	2,103,041
114130	PARAMEDIC INCENTIVE	1,817,817	1,922,557	2,276,354	2,341,778
114135	FTO PAY	20,844	-	-	-
114140	EDUCATION INCENTIVE	2,437,010	2,492,995	2,770,755	2,805,314
114160	HAZMAT INCENTIVE	313,165	310,114	319,705	320,457
114170	LONGEVITY PAY	1,372,991	1,311,691	1,328,701	1,330,872
114200	STANDBY/ON-CALL PAY	19,012	14,758	20,000	20,000
114310	UNIFORM/CLOTHING ALLOWANCE	19,482	26,647	24,000	24,000
114320	TOOL ALLOWANCE	15,358	14,581	15,000	15,000
115110	ANNUAL PTO/VL BUY BACK	494,057	1,023,013	1,000,000	1,000,000
115114	ANNUAL HOLIDAY PAY	2,113,730	2,195,568	2,601,329	2,644,755
115120	CTO BUY BACK	37,732	-	-	-
115130	LEAVE BUY BACKS/ANNUAL/RETIRE	911,166	1,355,206	1,400,000	1,400,000
115140	VACATION - BUY BACK	791,855	-	-	-
115210	PTO BUY BACK - SEP	44,189	-	-	-
115214	HOLIDAY PAY - SEP	85,316	-	-	-
115220	CTO BUY BACK - SEP	7,965	-	-	-
115230	SICK LEAVE BUY BACK/SEPARATION	341,538	-	-	-
TOTAL WAGES & SALARIES:		86,565,819	83,731,972	84,327,018	81,094,223
121011	CalPERS SAFETY	19,437,205	21,042,894	23,504,739	24,559,721
121020	CalPERS MISC	990,000	996,825	1,206,257	1,322,061
121022	PENSION BOND PAYMENTS	1,860,000	7,184,626	7,410,658	7,410,658
121040	SCERS RETIREMENT	1,136,000	1,136,000	1,136,000	1,136,000
121041	INTEREST EXPENSE - PENSION BONDS	2,565,451	-	-	-
TOTAL RETIREMENT:		25,988,656	30,360,346	33,257,654	34,428,440
122020	OASDHI (MEDICARE)	1,162,600	1,145,470	1,233,299	1,186,318



LABOR COSTS HISTORY - GENERAL OPERATING FUND 212A

Final Budget FY2015/16 and FY2016/17

		AUDITED ACTUAL FY2013/14	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
123010	MEDICAL INS	9,842,997	9,910,321	12,148,092	12,412,837
123011	MEDICAL INS RETIREES	7,030,224	7,876,534	14,181,134	14,181,134
123015	PERS OPEB	4,705,006	5,897,369	-	-
123013	PAY IN-LIEU MEDICAL	79,200	136,200	154,800	154,800
123020	DENTAL	982,756	1,007,277	1,230,313	1,237,222
123030	VISION	143,801	126,643	154,849	154,221
123040	EMPLOYEE ASSISTANCE PROGRAM	4,664	15,126	18,377	18,106
123050	LT DISABILITY	30,501	32,410	35,337	35,335
123060	LIFE/AD&D	108,404	110,870	138,976	136,896
123070	COBRA	3,238	-	-	-
123080	EMPLOYEE RETIREMENT CONSULTING	27,376	23,382	25,896	25,506
TOTAL HEALTH:		22,958,166	25,136,132	28,087,774	28,356,058
124000	WORKERS COMP CLAIMS	2,625,459	1,980,289	2,400,000	2,400,000
125000	UNEMPLOYMENT	27,126	48,908	40,000	40,000
199900	UNDESIGNATED	\$ -	\$ -	50,000	50,000
TOTAL		\$ 139,327,826	\$ 142,403,117	\$ 149,395,745	\$ 147,555,038



General Fund by Division

Final Budget FY2015/16

	TOTAL LABOR COSTS	% TOTAL BUDGET	Other Expenditures & Cap Outlay	TOTAL	% OF TOTAL BUDGET	FY2014/15 Unaudited Actual	Increase/ (Decrease)
OFFICE OF THE FIRE CHIEF -							
FCH FIRE CHIEF	\$ 2,335,866	1.3%	\$ 527,500	\$ 2,863,366	1.5%	\$ 2,933,946	\$ (70,580)
DEV DEVELOPMENT TEAM	-	0.0%	10,354	10,354	0.0%	17,698	(7,344)
BRD BOARD OF DIRECTORS	154,300	0.1%	124,300	278,600	0.2%	271,981	6,619
PIO PUBLIC INFORMATION	-	0.0%	13,780	13,780	0.0%	4,853	8,927
ADMINISTRATION -							
WCO WORKERS COMP	2,400,000	1.3%	738,984	3,138,984	1.7%	2,672,658	466,326
HRE HUMAN RESOURCES	681,300	0.4%	1,467,823	2,149,123	1.2%	1,756,510	392,613
NDI NON-DIVISIONAL	26,416,042	14.3%	12,669,983	39,086,025	21.1%	34,527,135	4,558,889
TEC INFORMATION TECHN	1,045,741	0.6%	2,043,101	3,088,842	1.7%	3,687,438	(598,596)
DCO DEFERRED COMP	-	0.0%	35,900	35,900	0.0%	40,329	(4,429)
FIN FINANCE	1,375,237	0.7%	1,951,776	3,327,013	1.8%	3,114,604	212,409
JPA JOINT POWERS AUTH-REIMB	-	0.0%	-	-	0.0%	96,673	(96,673)
OPERATIONS -							
APE APPARATUS & EQUIP	-	0.0%	298,499	298,499	0.2%	311,283	(12,784)
CIS CRITICAL INCI STR MNGT	-	0.0%	1,000	1,000	0.0%	-	1,000
OPE OPERATIONS ADMIN	1,176,013	0.6%	28,780	1,204,793	0.7%	1,499,156	(294,363)
HFI HEALTH & FITNESS	91,682	0.0%	185,000	276,682	0.1%	194,079	82,603
EPS EMER PLANNING SPEC	-	0.0%	1,000	1,000	0.0%	100,765	(99,765)
DZR DOZER PROGRAM	-	0.0%	8,630	8,630	0.0%	-	8,630
HZM HAZMAT	-	0.0%	18,600	18,600	0.0%	60,370	(41,770)
TEM TACTICAL EMS	-	0.0%	4,400	4,400	0.0%	-	4,400
WTR WATER RESCUE	-	0.0%	9,240	9,240	0.0%	-	9,240
CER COMM EMER RESPONSE TM	-	0.0%	16,058	16,058	0.0%	5,116	10,942
TRA TRAINING	1,049,718	0.6%	566,350	1,616,068	0.9%	1,207,462	408,606
SRP SINGLE ROLE PARA PRG	5,027,448	2.7%	182,285	5,209,733	2.8%	4,472,413	737,320
SAF SAFETY	235,859	0.1%	1,174,085	1,409,944	0.8%	703,832	706,112
EMS EMER MEDICAL SERVICES	1,533,612	0.8%	3,126,919	4,660,531	2.5%	3,962,793	697,738
RFP RESERVE FF PROGRAM	-	0.0%	51,200	51,200	0.0%	27,462	23,738
SUP SUPPRESSION	98,476,935	53.2%	-	98,476,935	53.2%	97,108,794	1,368,141
COM COMMUNICATION	414,029	0.2%	389,047	803,076	0.4%	791,973	11,102
RCA RECRUIT ACADEMY	-	0.0%	531,020	531,020	0.3%	890,457	(359,437)
CPT AIR OPS	257,658	0.1%	812,470	1,070,128	0.6%	1,492,052	(421,924)
USR URBAN SEARCH & RESCUE	-	0.0%	-	-	0.0%	3,560	(3,560)
UTL FIRE STATIONS UTILITIES	-	0.0%	553,730	553,730	0.3%	532,972	20,758
SUPPORT SERVICES -							
CSE COMMUNITY SERVICES	-	0.0%	70,800	70,800	0.0%	52,896	17,904
CRR COMMUNITY RISK REDU	3,437,167	1.9%	464,815	3,901,982	2.1%	3,247,497	654,485
ARS ARSON/FIRE INVESTIGATIONS	322,177	0.2%	11,844	334,021	0.2%	-	334,021
LOG LOGISTICS	907,052	0.5%	1,701,403	2,608,455	1.4%	2,478,741	129,714
DIS DISPATCH	-	0.0%	3,940,204	3,940,204	2.1%	3,693,994	246,210
FAC FACILITIES	485,743	0.3%	477,296	963,039	0.5%	1,254,983	(291,944)
FLE FLEET	1,572,166	0.8%	1,395,848	2,968,014	1.6%	2,989,718	(21,704)
TOTALS:	\$ 149,395,745	80.8%	\$ 35,604,022	\$ 184,999,767	100.0%	\$ 176,206,192	8,793,575

GENERAL FUND	FY2015/16 Final	FY2014/15 Unaudited Actual	INCREASE (DECREASE)	% INCR
PRIOR YEAR COMPARISON				
LABOR COSTS	\$ 149,395,745	\$ 142,403,117	\$ 6,992,629	4.7%
SERVICES AND SUPPLIES	32,154,953	29,955,122	2,199,831	6.8%
TAXES, LICENSES, ASSES/CONTR	3,445,661	3,132,434	313,227	9.1%
CAPITAL OUTLAY	3,408	715,520	(712,112)	(20895.3%)
TOTAL	\$ 184,999,767	\$ 176,206,192	\$ 8,793,575	4.8%



General Fund by Division

Final Budget FY2016/17

	TOTAL LABOR COSTS	% TOTAL BUDGET	Other Expenditures & Cap Outlay	TOTAL	% OF TOTAL BUDGET	FY2015/16 Final Budget	Increase/ (Decrease)
OFFICE OF THE FIRE CHIEF -							
FCH FIRE CHIEF	\$ 2,376,495	1.3%	\$ 630,000	\$ 3,006,495	1.6%	\$ 2,863,366	\$ 143,129
DEV DEVELOPMENT TEAM	-	0.0%	4,500	4,500	0.0%	10,354	(5,854)
BRD BOARD OF DIRECTORS	161,508	0.1%	255,300	416,808	0.2%	278,600	138,208
PIO PUBLIC INFORMATION	-	0.0%	23,968	23,968	0.0%	13,780	10,188
ADMINISTRATION -							
WCO WORKERS COMP	2,400,000	1.3%	809,145	3,209,145	1.7%	3,138,984	70,161
HRE HUMAN RESOURCES	688,288	0.4%	1,407,029	2,095,317	1.1%	2,149,123	(53,806)
NDI NON-DIVISIONAL	26,365,995	13.9%	12,215,453	38,581,448	20.3%	39,086,025	(504,576)
TEC INFORMATION TECHN	1,073,223	0.6%	2,304,703	3,377,926	1.8%	3,088,842	289,084
DCO DEFERRED COMP	-	0.0%	40,000	40,000	0.0%	35,900	4,100
FIN FINANCE	1,423,155	0.8%	1,959,147	3,382,302	1.8%	3,327,013	55,289
JPA JOINT POWERS AUTH-REIMB	-	0.0%	-	-	0.0%	-	-
OPERATIONS -							
APE APPARATUS & EQUIP	-	0.0%	284,250	284,250	0.1%	298,499	(14,249)
CIS CRITICAL INCI STR MNGT	-	0.0%	1,000	1,000	0.0%	1,000	-
OPE OPERATIONS ADMIN	1,204,925	0.6%	39,280	1,244,205	0.7%	1,204,793	39,412
HFI HEALTH & FITNESS	93,350	0.0%	232,250	325,600	0.2%	276,682	48,918
EPS EMER PLANNING SPEC	-	0.0%	15,100	15,100	0.0%	1,000	14,100
DZR DOZER PROGRAM	-	0.0%	21,109	21,109	0.0%	8,630	12,479
HZM HAZMAT	-	0.0%	51,100	51,100	0.0%	18,600	32,500
TEM TACTICAL EMS	-	0.0%	21,800	21,800	0.0%	4,400	17,400
WTR WATER RESCUE	-	0.0%	13,730	13,730	0.0%	9,240	4,490
CER COMM EMER RESPONSE TM	-	0.0%	27,850	27,850	0.0%	16,058	11,792
TRA TRAINING	1,303,666	0.7%	692,110	1,995,776	1.1%	1,616,068	379,708
SRP SINGLE ROLE PARA PRG	5,093,080	2.7%	384,385	5,477,465	2.9%	5,209,733	267,732
SAF SAFETY	5,000	0.0%	3,162,580	3,167,580	1.7%	1,409,944	1,757,636
EMS EMER MEDICAL SERVICES	1,553,729	0.8%	3,114,969	4,668,698	2.5%	4,660,531	8,167
RFP RESERVE FF PROGRAM	-	0.0%	51,200	51,200	0.0%	51,200	-
SUP SUPPRESSION	96,251,975	50.8%	-	96,251,975	50.8%	98,476,935	(2,224,960)
COM COMMUNICATION	428,998	0.2%	4,099,343	4,528,342	2.4%	803,076	3,725,266
RCA RECRUIT ACADEMY	-	0.0%	541,450	541,450	0.3%	531,020	10,430
CPT AIR OPS	259,689	0.1%	563,024	822,713	0.4%	1,070,128	(247,415)
USR URBAN SEARCH & RESCUE	-	0.0%	1,500	1,500	0.0%	-	1,500
UTL FIRE STATIONS UTILITIES	-	0.0%	569,279	569,279	0.3%	553,730	15,549
SUPPORT SERVICES -							
CSE COMMUNITY SERVICES	-	0.0%	155,300	155,300	0.1%	70,800	84,500
CRR COMMUNITY RISK REDU	3,502,973	1.8%	522,415	4,025,388	2.1%	3,901,982	123,406
ARS ARSON/FIRE INVESTIGATIONS	326,977	0.2%	21,864	348,841	0.2%	334,021	14,820
LOG LOGISTICS	931,105	0.5%	1,768,762	2,699,867	1.4%	2,608,455	91,412
DIS DISPATCH	-	0.0%	3,907,457	3,907,457	2.1%	3,940,204	(32,747)
FAC FACILITIES	494,612	0.3%	666,927	1,161,539	0.6%	963,039	198,500
FLE FLEET	1,616,295	0.9%	1,467,847	3,084,142	1.6%	2,968,014	116,128
TOTALS:	\$ 147,555,038	77.8%	\$ 42,047,127	\$ 189,602,165	100.0%	\$ 184,999,767	4,602,398

GENERAL FUND	FY2016/17 Final	FY2015/16 Final Budget	INCREASE (DECREASE)	% INCR
PRIOR YEAR COMPARISON				
LABOR COSTS	\$ 147,555,038	\$ 149,395,745	\$ (1,840,707)	(1.2%)
SERVICES AND SUPPLIES	38,682,123	32,154,953	6,527,170	16.9%
TAXES, LICENSES, ASSES/CONTR	3,365,004	3,445,661	(80,657)	(2.4%)
CAPITAL OUTLAY	\$ -	3,408	(3,408)	
TOTAL	\$ 189,602,165	\$ 184,999,767	\$ 4,602,398	2.4%



General Operating Fund

Final Budget FY2015/16 and FY2016/17

	2014/15 Unaudited Actuals	2015/16 Final Budget	Variance with Prior Year Actuals	2016/17 Final Budget	Variance with Prior Year
1000's	LABOR COSTS	\$ 142,403,117	\$ 149,395,745	\$ 6,992,629	\$ (1,840,707)
2000's	SERVICES AND SUPPLIES	29,955,122	32,154,953	2,199,831	6,527,170
3000's	TAXES, LICENSES, ASSESS & CONTRIBUTIONS	3,132,434	3,445,661	313,227	(80,657)
4000's	CAPITAL OUTLAY	715,520	3,408	(712,112)	(3,408)
Subtotal		\$ 176,206,192	\$ 184,999,767	\$ 8,793,575	\$ 4,602,398
NET TRANSFERS IN/(OUT)		(211,897)	(3,106,955)	(2,895,058)	(1,834,369)
Total Expenditures		\$ 176,418,089	\$ 188,106,722	\$ 11,688,633	\$ 6,436,767
Total Revenue		\$ 183,670,837	\$ 187,033,708	\$ 3,362,871	\$ 5,171,299
Revenue Over/(Under) Budget		\$ 7,252,748	\$ (1,073,014)	\$ (8,325,762)	\$ (2,338,482)

Acct	Description	2014/15 Unaudited Actuals	2015/16 Final Budget	Variance with Prior Year Actuals	2016/17 Final Budget	Variance with Prior Year
110000	SALARY AND WAGES	83,731,972	84,327,017	595,045	81,094,223	(3,232,794)
120000	RETIREMENT AND BENEFITS	58,671,145	65,018,728	6,347,583	66,410,815	1,392,087
199900	UNDESIGNATED	-	50,000	50,000	50,000	-
Total Labor Costs		142,403,117	149,395,745	6,992,629	147,555,038	(1,840,707)
200500	ADS/LEGAL NOTICES	9,492	9,796	304	9,796	-
201500	PRINT & COPY SERVICES	18,020	16,500	(1,520)	16,500	-
201600	PRINT/COPY SUPPLY	280	-	(280)	-	-
202100	BOOKS, SUBSCRIPTION SERVICE	3,324	9,350	6,026	10,638	1,288
202200	BOOKS, SUBSCRIPTION (PERM LIB)	8,103	19,930	11,827	22,860	2,930
202300	AUDIO VIDEO PRODUCTION SERVICES	9,418	12,000	2,582	15,000	3,000
202900	BUSINESS/CONFERENCE	147,361	209,203	61,842	253,438	44,235
203100	BUSINESS ACTIVITY EXP (NON-EE)	12,932	13,000	68	18,000	5,000
203500	EDUC/TRAINING SERVICES	219,160	353,111	133,951	506,374	153,263
203600	EDUCATION/TRAINING SUPPLIES	57,282	114,150	56,868	138,780	24,630
203800	EMPLOYEE AWARDS	2,156	13,000	10,844	13,000	-
203900	EMPLOYEE TRANSPORTATION	2,883	4,600	1,717	4,600	-
204100	OFFICE EQUIP NOT INVENTORIED	13,490	10,700	(2,790)	13,200	2,500
204500	FREIGHT/SHIPPING	4,807	6,100	1,293	8,100	2,000
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,024,805	1,171,268	146,463	1,235,271	64,003
206100	MEMBERSHIPS	23,120	33,884	10,764	34,781	898
206600	PHOTO SUPPLY	248	1,500	1,252	1,500	-
207600	OFFICE SUPPLIES	70,279	86,250	15,971	96,250	10,000
208100	POSTAGE/SUPPLY/METER RNTL/LSE	14,902	18,000	3,098	18,000	-
208500	PRINTING/BINDING	26,583	17,900	(8,683)	25,000	7,100
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	76,052	75,854	(198)	76,379	525
210400	LANDSCAPE SUPPLY	6,733	7,000	267	8,100	1,100
211100	BUILDING SERVICE	170,931	180,228	9,297	221,914	41,686
211200	BUILDING SUPPLY	37,086	88,000	50,914	113,100	25,100
213100	ELECTRICAL SERVICE	8,266	12,500	4,234	33,600	21,100
213200	ELECTRICAL SUPPLY	29,942	53,500	23,558	63,000	9,500
215100	MECH SYSTEMS SVC	12,517	22,060	9,543	45,213	23,153
215200	MECH SYSTEMS SUP	15,357	15,000	(357)	15,750	750
216100	PAINTING SERVICE	-	48,500	48,500	115,000	66,500
216200	PAINTING SUPPLY	6,058	9,000	2,942	6,250	(2,750)
216700	PLUMBING SERVICE	42,818	42,000	(818)	55,100	13,100
216800	PLUMBING SUPPLY	4,816	5,000	184	7,875	2,875
217100	REAL PROPERTY RENTAL	14,509	14,525	16	14,525	-
219100	ELECTRICITY	509,415	524,698	15,282	540,439	15,741
219200	NATURAL GAS	72,959	75,148	2,189	77,402	2,254
219300	REFUSE SERVICE	31,738	34,190	2,452	33,671	(519)
219500	SEWAGE SERVICE	37,419	38,542	1,123	39,698	1,156
219700	TELEPHONE SVCE:LINE FEES & CALLS	669,188	858,630	189,442	911,430	52,800
219800	WATER SERVICE	87,535	90,161	2,626	92,866	2,705
220500	VEHICLE MAINT SVC	1,816,976	1,353,212	(463,764)	1,023,523	(329,689)
220600	VEHICLE MAINT SUP	540,316	551,544	11,228	686,944	135,400
222600	EXPENDABLE TOOLS	8,536	29,050	20,514	35,500	6,450
223100	FIRE EQUIP SVC (NON-SCBA)	43,827	51,825	7,998	44,500	(7,325)
223200	FIRE EQUIP SUPPLY	423,360	363,147	(60,213)	2,390,593	2,027,446
223600	FUEL, OILS & LUBRICANTS	1,225,342	1,302,650	77,308	1,365,120	62,470

Acct	Description	2014/15 Unaudited Actuals	2015/16 Final Budget	Variance with Prior Year Actuals	2016/17 Final Budget	Variance with Prior Year
225100	MEDICAL EQUIP SVC	11,531	18,800	7,269	18,800	-
225200	MEDICAL EQUIP SUP	17,353	20,930	3,577	168,930	148,000
226400	OFFICE EQUIPMENT/FURNITURE	10,879	12,000	1,121	13,500	1,500
226500	COMPUTER INVENTORABLE EQUIPT.	701,895	60,600	(641,295)	178,800	118,200
226600	STATION FURNISHINGS	33,824	45,200	11,376	45,200	-
227100	COMM EQUIP SERVICE	16,536	43,400	26,864	101,900	58,500
227200	COMM EQUIP SUPPLY	282,492	132,745	(149,747)	3,422,700	3,289,955
227500	EQUIPMENT RENTAL	26,361	59,425	33,064	38,375	(21,050)
228100	SHOP EQUIP SERVICE	2,217	11,500	9,283	3,500	(8,000)
228200	SHOP EQUIP SUPPLY	4,867	2,000	(2,867)	3,500	1,500
229100	OTHER EQUIP SERV	31,811	41,300	9,489	47,800	6,500
229200	OTHER EQUIP SUPPLY	45,585	43,530	(2,055)	58,354	14,824
231300	CLOTHING REPAIRS	89,397	85,000	(4,397)	85,000	-
231400	SAFETY CLOTHING AND SUPPLIES	413,641	1,079,905	666,264	1,082,590	2,685
232100	CUSTODIAL SERVICE	41,098	42,640	1,542	43,140	500
232200	CUSTODIAL SUPPLY	95,329	96,500	1,171	97,500	1,000
233100	CATERING SERVICE	(346)	-	346	2,000	2,000
233200	FOOD SUPPLY	19,024	24,650	5,626	31,150	6,500
234200	KITCHEN SUPPLY (Non-Food Items)	2,512	3,000	488	3,000	-
235100	LAUNDRY SERVICE	19,179	19,500	321	19,500	-
244300	MEDICAL SERVICES	219,887	387,243	167,356	408,243	21,000
244400	MEDICAL SUPPLIES	1,044,475	1,246,176	201,701	1,232,676	(13,500)
250200	ACTUARIAL SERVICE	(995)	29,000	29,995	12,750	(16,250)
250500	FINANCIAL SERVICE	111,358	128,350	16,992	111,750	(16,600)
253100	LEGAL SERVICE	495,822	500,000	4,178	500,000	-
254100	PERSONNEL SERVICE	182,751	307,440	124,689	307,440	-
256200	TRANSCRIPTION SERVICES	-	-	-	-	-
259100	OTHER SERVICE	2,940,394	3,527,985	587,591	3,725,182	197,197
281100	COMPUTER SERVICES	702,478	714,800	12,322	845,902	131,102
281200	COMPUTER SUPPLY	161,933	57,100	(104,833)	6,250	(50,850)
281700	ELECTION SERVICE	31,880	-	(31,880)	125,000	125,000
285200	PHYSICAL FITNESS SUPPLIES	14,377	26,000	11,623	45,250	19,250
289800	OTHER SUPPLIES	45,350	131,001	85,651	153,900	22,899
289900	OTHER SERVICES	10,720,775	11,136,904	416,129	11,135,904	(1,000)
293100	DISPATCH SERVICE	3,693,994	3,940,204	246,210	3,907,457	(32,747)
293400	PUBLIC WORKS SVC	3,557	16,700	13,143	17,100	400
296200	GENERAL SERVICE PARKING CHARGE	2,333	3,150	818	2,500	(650)
298400	RADIO SYSTEMS	159,225	169,070	9,845	171,000	1,930
299900	UNDESIGNATED	-	25,000	25,000	50,000	25,000
Total Services and Supplies		29,955,122	32,154,953	2,199,831	38,682,123	6,527,170

321000	INTEREST EXPENSE	356,118	337,319	(18,799)	347,106	9,787
322000	PRINCIPAL PAYMENTS	761,521	991,332	229,811	849,506	(141,826)
345000	ASSESSMENTS	1,829,158	1,906,010	76,852	1,957,392	51,382
370000	CONTRIBUTIONS TO OTHER AGENCY	185,637	211,000	25,363	211,000	-
Total Tax, License, & Assessments		3,132,434	3,445,661	313,227	3,365,004	(80,657)

420100	STRUCTURES	297,048	3,408	(293,640)	-	(3,408)
420200	NON-STRUCTURE	167,603	-	(167,603)	-	-
430100	VEHICLES	56,474	-	(56,474)	-	-
430300	EQUIPMENT	194,396	-	(194,396)	-	-
460300	UNDESIGNATED	-	-	-	-	-
Total Capital Outlay		715,520	3,408	(712,112)	-	(3,408)

Total General Operating Expenditures \$ 176,206,192 \$ 184,999,767 \$ 8,793,575 \$ 189,602,165 \$ 4,602,398

Account Description	2014/15 Unaudited Actuals	2015/16 Final Budget	Variance with Prior Year Actuals	2016/17 Final Budget	Variance with Prior Year
In from/(Out to) Reserves	-	40,000	40,000	40,000	-
In from/(Out to) Fund D	(222,097)	(3,121,174)	(2,899,077)	(4,981,324)	(1,860,150)
In from/(Out to) Fund E	3,118	(19,328)	(22,446)	-	19,328
In from/(Out to) Fund F	-	(5,702)	(5,702)	-	5,702
In from/(Out to) Fund G	5,895	-	(5,895)	-	-
In from/(Out to) Fund L	-	-	-	-	-
In from/(Out to) Fund S	1,187	(751)	(1,938)	-	751

Total General Operating Transfers \$ (211,897) \$ (3,106,955) \$ (2,895,058) \$ (4,941,324) \$ (1,834,369)

REVENUE & EXPENDITURES

OTHER FUNDS





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Final Budget FY2015/16 and FY2016/17

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	VARIANCE W/ PR YR ACTUAL	FINAL FY2016/17	VARIANCE WITH PRIOR YEAR
REVENUE:					
INTEREST INCOME	\$ 1,144	\$ (24,202)	\$ (25,346)	\$ -	\$ 24,202
STATE AID & OTHER MISC PROGRAMS	1,189	-	(1,189)	-	-
DEVELOPMENT & IMPACT FEES	1,257,063	-	(1,257,063)	-	-
MISC REVENUE, PRIOR YEARS	255	-	(255)	-	-
OTHER FUNDING-LEASING PROCEEDS	7,315	10,549,670	10,542,355	7,874,216	(2,675,454)
Total Revenue	1,266,967	10,525,468	9,258,501	7,874,216	(2,651,252)
EXPENDITURES:					
SERVICES & SUPPLIES	37,650	-	(37,650)	-	-
DEBT SERVICES AND CONTRIBUTIONS	2,034,007	2,652,482	618,475	3,524,269	871,787
CAPITAL OUTLAY	(1,628)	11,398,706	11,400,334	9,331,271	(2,067,435)
Total Expenditures	2,070,029	14,051,188	11,981,159	12,855,540	(1,195,648)
REVENUE LESS EXPENDITURES	(803,062)	(3,525,720)	(2,722,658)	(4,981,324)	(1,455,604)
TRANSFERS:					
IN FROM/(OUT TO) 212A	222,097	3,121,174	2,899,077	4,981,324	1,860,150
IN FROM/(OUT TO) 212L	-	404,546	404,546	-	(404,546)
Total Transfers	222,097	3,525,720	3,303,623	4,981,324	1,455,604
REV LESS EXP PLUS TRANSFERS	\$ (580,965)	\$ -	\$ 580,965	\$ -	\$ -

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
2000s - SERVICES AND SUPPLIES			
3000s - DEBT SERVICES AND CONTRIBUTIONS			
321000 INTEREST EXPENSE	346,299	475,835	626,794
322000 PRINCIPAL EXPENSE	1,687,708	2,176,647	2,897,475
4000s - CAPITAL OUTLAYS			
410100 LAND ACQUISITION	-	181,737	201,230
420100 STRUCTURES	-	7,300,000	620,200
430100 VEHICLES	-	2,718,136	6,955,000
430200 OTHER EQUIPMENT	-	18,000	191,000
430300 EQUIPMENT - APPARATUS	(1,628)	1,130,833	1,313,841
460300 UNDESIGNATED	-	50,000	50,000
TOTALS:	\$ 2,070,029	\$ 14,051,188	\$ 12,855,540



BUDGET SUMMARY - GRANTS FUND 212G

Final Budget FY2015/16 and FY2016/17

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	VARIANCE W/ PR YR ACTUAL	FINAL FY2016/17	VARIANCE WITH PRIOR YEAR
REVENUE:					
INTEREST INCOME	\$ 211	\$ 3,553	\$ 3,342	\$ -	\$ (3,553)
AID FROM LOCAL GOVERNMENT	3,014,780	210,000	(2,804,780)	-	(210,000)
STATE AID & OTHER MISC PROG	77	-	(77)	-	-
Total Revenue	3,015,069	213,553	(2,801,516)	-	(213,553)
EXPENDITURES:					
LABOR COSTS	2,640,266	-	(2,640,266)	-	-
SERVICES & SUPPLIES	87,538	20,000	(67,538)	-	(20,000)
TAXES, LICENSES, ASSES/CONTR	-	-	-	-	-
CAPITAL OUTLAY	255,000	190,000	(65,000)	-	(190,000)
Total Expenditures	2,982,804	210,000	(2,772,804)	-	(210,000)
REVENUE LESS EXPENDITURES	32,265	3,553	(28,712)	-	(3,553)
TRANSFERS:					
IN FROM/(OUT TO) 212A	(5,895)	-	5,895	-	-
IN FROM/(OUT TO) 212S	-	255,826	255,826	-	-
Total Transfers	(5,895)	255,826	261,721	-	-
REV LESS EXP PLUS TRANSFERS	\$ 26,370	\$ 259,379	\$ 233,009	\$ -	

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
1000s - LABOR COSTS			
110000 WAGES	\$ 1,721,853	\$ -	\$ -
120000 BENEFITS	918,413	-	-
2000s - SERVICES AND SUPPLIES			
203500 EDUCATION/TRAINING SERVICES	-	20,000	-
203600 EDUCATION/TRAINING SUPPLIES	4,257	-	-
231400 SAFETY CLOTHING & SUPPLIES	17,495	-	-
244300 MEDICAL SERVICES	2,216	-	-
259100 OTHER SERVICE	63,569	-	-
3000s - TAXES, LICENSES, ASSESS/CONTR			
4000s - CAPITAL OUTLAY			
430300 EQUIPMENT	255,000	190,000	-
TOTALS:	\$ 2,982,804	\$ 210,000	\$ -



BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Final Budget FY2015/16 and FY2016/17

	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	VARIANCE W/ PR YR ACTUAL	FINAL FY2016/17	VARIANCE WITH PRIOR YEAR
REVENUE:					
INTEREST INCOME	\$ 1,629	\$ (319)	\$ (1,948)	\$ -	\$ 319
BUILDING RENTAL	1,133,603	1,146,278	12,676	1,159,556	13,278
Total Revenue	1,135,232	1,145,959	10,728	1,159,556	13,597
EXPENDITURES:					
SERVICES & SUPPLIES	280,374	318,831	38,457	356,357	37,526
DEBT SERVICE	295,981	297,582	1,601	293,981	(3,601)
CAPITAL OUTLAY	5,050	125,000	119,950	-	(125,000)
Total Expenditures	581,405	741,413	160,007	650,338	(91,075)
REVENUE LESS EXPENDITURES	553,827	404,546	(149,280)	509,218	104,672
TRANSFERS:					
IN FROM/(OUT TO) 212A	-	-	-	-	-
IN FROM/(OUT TO) 212D	-	(404,546)	(404,546)	-	-
Total Transfers	-	(404,546)	(404,546)	-	-
REV LESS EXP PLUS TRANSFERS	\$ 553,827	\$ 0	\$ (553,826)	\$ 509,218	\$ 104,672

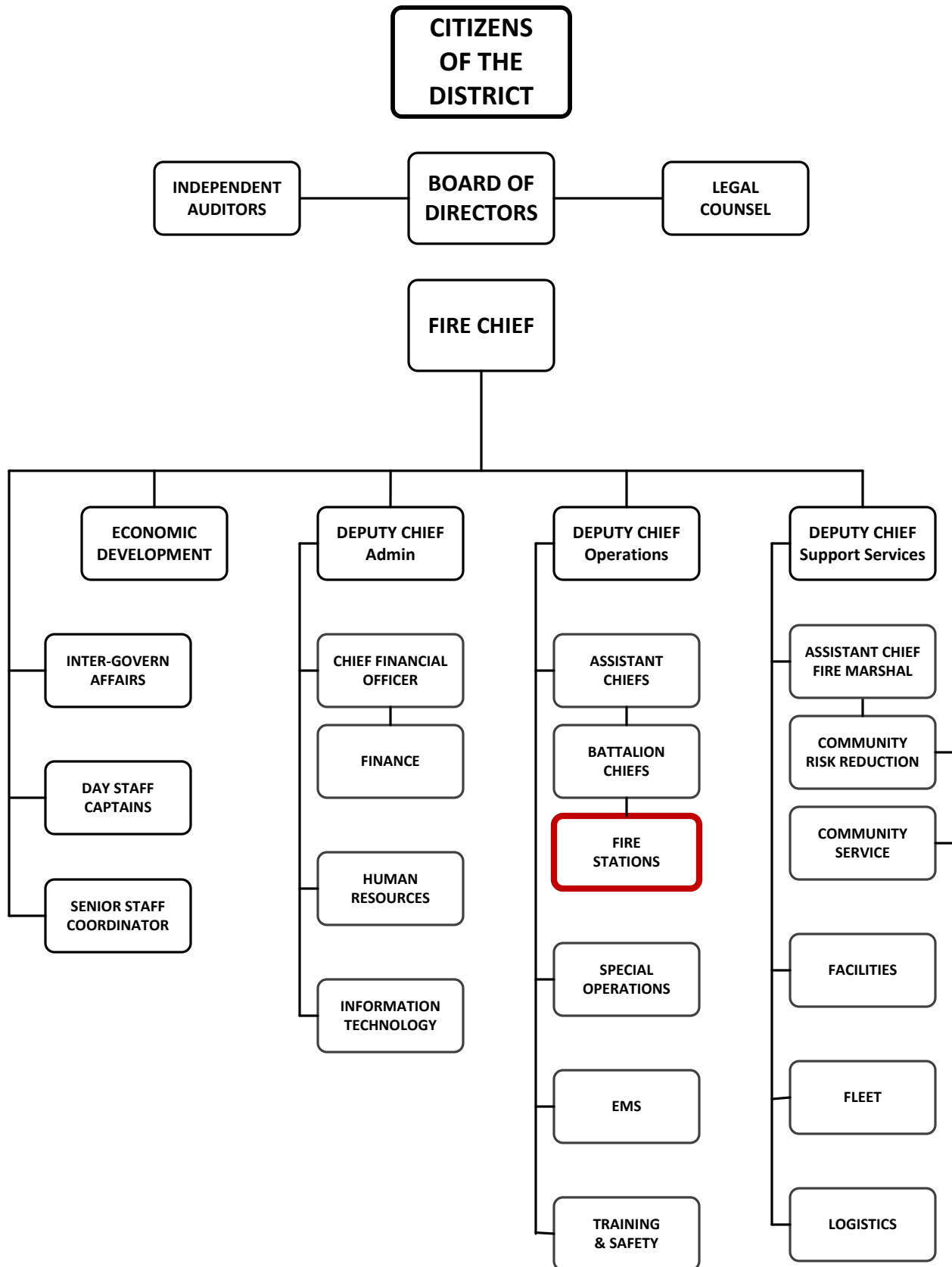
	UNAUDITED ACTUAL FY2014/15	FINAL FY2015/16	FINAL FY2016/17
2000s - SERVICES AND SUPPLIES			
210300 LANDSCAPE SCV/PEST CONTROL	\$ 18,247	\$ 29,517	\$ 30,950
211100 BUILDING SERVICE	82,256	101,914	132,026
215100 MECH SYSTEMS SERVICE	4,784	6,424	6,748
219100 ELECTRICITY	122,828	126,513	130,308
219200 NATURAL GAS	13,931	14,349	14,780
219300 REFUSE SERVICE	3,065	3,157	3,252
219500 SEWER SERVICE	10,004	10,304	10,613
219800 WATER SERVICE	14,808	15,253	15,710
232100 CUSTODIAL SERVICE	10,450	11,400	11,970
3000s - DEBT SERVICES			
321000 INTEREST EXPENSE	118,299	111,524	202,426
322000 PRINCIPAL EXPENSE	177,682	186,058	91,555
4000s - CAPITAL OUTLAYS			
410100 LAND ACQUISITION	-	75,000	-
420100 STRUCTURES/IMPROVEMENTS	5,050	50,000	-
420200 NON-STRUCTURES	-	-	-
TOTALS:	\$ 581,405	\$ 741,413	\$ 650,338



DIVISIONS

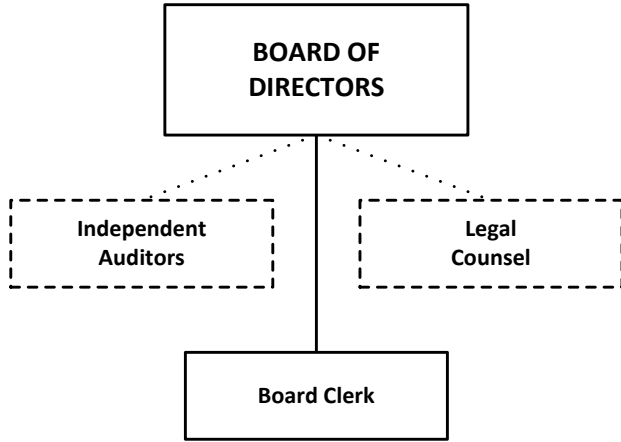


ORGANIZATIONAL CHART





BOARD OF DIRECTORS



STAFFING:

Board of Directors	9
Board Clerk	<u>1</u>
	<u>10</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 154,300	\$ 124,300	\$ -	\$ -	\$ 278,600	0.1%
FY2016/17	\$ 161,508	\$ 255,300	\$ -	\$ -	\$ 416,808	0.2%



BOARD OF DIRECTORS

Sacramento Metropolitan Fire District is an independent special district governed by a nine-member Board of Directors. Each Board Member is elected by represented divisions from within Metro Fire's jurisdictional boundaries to serve alternating four-year terms of office. The Board of Directors establishes policy for the organization and is directly accountable to the citizenry.

The Board carries out its fiduciary duty by establishing the vision, mission, and strategic goals that will ensure the District meets its obligations and commitment to the public. It is responsible for adopting the District's annual budget and exercises its fiscal oversight duties by reviewing bi-monthly financial statements and the annual independent audit which facilitates making vital decisions governing the future direction of the District. The Board is responsible for the governance of the District and the appointment of the Fire Chief to carry out the day-to-day administration of the policies set by the Board.

FY2014/15 ACCOMPLISHMENTS:

- Continued to improve Board processes with implementation of new technology to expedite Board meeting processes and relieve the burden of extended time commitments of both Directors and District staff.
- Enhanced transparency exercised within the District to encourage community participation and public input on issues.
- Participated in the revision process for the Board Policies and Procedures, the interview and selection process for the position of Fire Chief, and the 2014 General Election for Divisions 1, 3, 7, and 9.

BUDGET DISCUSSION:

In an effort to contain cost in these difficult economic times and to ensure delivery of the highest level of service to the constituency, a fiscally conservative budget is maintained. On-going travel expenses are utilized to improve public relations and enhance communications as well as foster cooperation with other special districts and local agencies in attaining mutual goals.

GOALS FOR UPCOMING YEARS:

The Board's main goal each year is to deliver a balanced budget while maintaining a high level of service to the community. Management, union leadership, all rank and file employees and support personnel are making concerted effort to successfully achieve this goal.



Office of the Fire Chief

Mark Wells Fire Chief

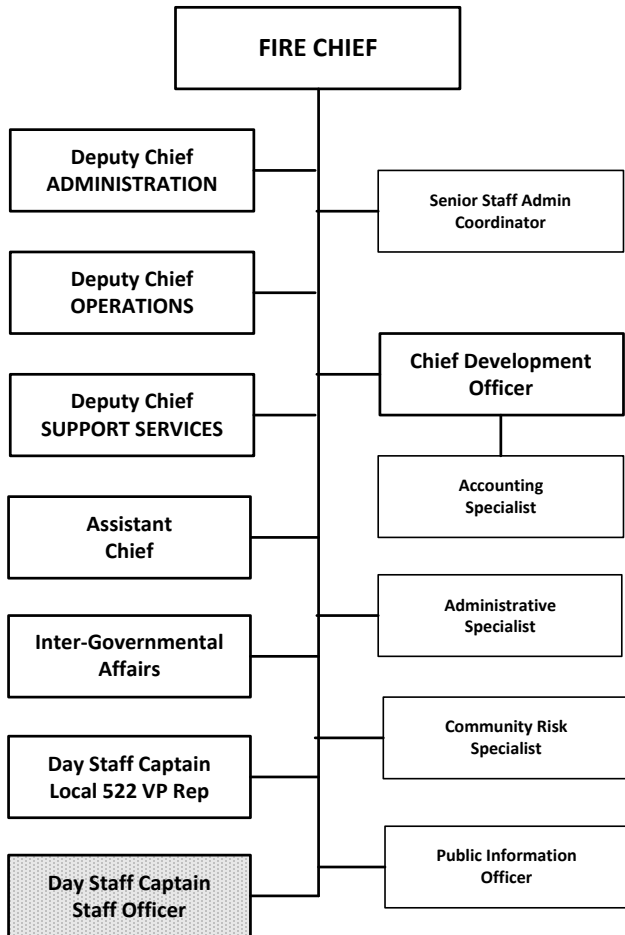


Economic Development

Public Information



OFFICE OF THE FIRE CHIEF



STAFFING:

Fire Chief	1
Sr. Staff Admin Coordinator	1
Deputy Chiefs	3
Assistant Chief	1
Chief Development Officer	1
Inter-Governmental Affairs	.5
Day Staff Captain – Local 522	1
Day Staff Captain – Staff Officer	0
Public Information Officer	1
Accounting Specialist	1
Administrative Specialist	<u>1</u>
	<u>11.5</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 2,335,866	\$ 527,500	\$ -	\$ 50,000	\$ 2,913,366	1.5%
FY2016/17	\$ 2,376,495	\$ 630,000	\$ -	\$ 50,000	\$ 3,056,495	1.5%



OFFICE OF THE FIRE CHIEF

The Fire Chief oversees all services, activities, and District operations in conformance with Board policy and legislative mandates. These services include, but are not limited to, representing the District to the legislature, special interest groups and appropriate officers of the local, state, and federal governments as well as the general public. His office is also responsible for the development and implementation of the District's strategic and long-range planning program based on the goals, objectives, budget funding levels, and priorities that are consistent with the District's Mission.

BUDGET DISCUSSION:

Budget requests for the Office of the Fire Chief can be grouped into the following major areas:

- Memberships. These memberships are deemed essential to the day-to-day operations of the department and support existing programs and customer service-based partnerships with organizations within our jurisdiction.
- Business/Conference. Fire Chief and selected personnel will attend annual conferences, meetings, etc. when deemed necessary. All costs associated with these functions are covered in this account.
- Other Services and Other Supplies. These accounts are used for "Other Professional Services" that are not covered by another division's budget as well as unexpected district obligations, special recognition, and any other items not covered by other divisions.



FY2014/15 ACCOMPLISHMENTS:

- Through collaborative labor-management negotiations, negotiated an agreement that the District shall fully fund the Annual Required Contribution (ARC) for other post-employment benefits (OPEB) in fiscal year 14/15.
- Continued to maximize efficiencies in our service delivery model, such as fostering our Single Role EMT and Single Role Paramedic Program and making amendments to our Capital Fire Facilities Fee Schedule and Fee Schedule for permits, plan checking, new construction, inspections, general fire and life safety inspections, and other miscellaneous services provided by the District.
- Continued several major projects such as the Simulator, Zinfandel Training Site, and CRRD and EMS service enhancements.
- Continued participation in the Certified Public Expenditure Program - AB678/GEMT, an all-inclusive program consisting of the following components: Suppression (i.e. First Responder EMS), ambulance



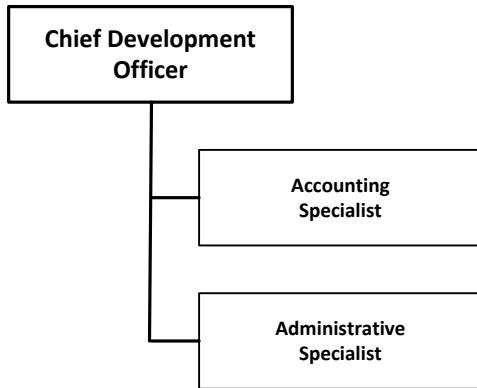
OFFICE OF THE FIRE CHIEF

transports and HMO reimbursement. Metro Fire has been able to recoup approximately \$4.7 million from the program thus far.

- Initiated participation in the State Intergovernmental Transfer (IGT) Program, which will allow Metro Fire a mechanism to receive the federal matching funds for Managed Care “HMO” beneficiaries that Metro Fire will encounter that are not accessible through the GEMT program. The amount of cost recovery Metro Fire anticipates to recoup through the IGT program is approximately \$6.6 million.
- Completed Metro Fire’s first Comprehensive Annual Financial Report (CAFR) for fiscal year 2013/14. The CAFR is a thorough and detailed presentation of the District’s financial condition for the fiscal year reviewed and is not required but considered a best practice recommendation. The CAFR will be submitted to the Government Finance Officers’ Association for consideration of the Certificate of Achievement for Excellence in Financial Reporting Program.
- Continued to foster Community Relations at all levels of governance and the private sector. These relationships have increased collaborative opportunities locally and regionally for the District and statewide for the Fire Service as a whole.

GOALS FOR UPCOMING YEARS:

- Collaboratively negotiate successor Memorandum of Understanding’s for Sacramento Area Firefighters Local 522, I.A.F.F. (AFL-CIO) and Administrative Support Personnel, an Affiliate of Local 522, through the collective bargaining process.
- Complete budgets for Fiscal Years ending June 30, 2016 and 2017.
- Continue to implement changes in service delivery model to maximize efficiencies and seek alternative revenue enhancement opportunities.
- Continue expansion of Community Relations.
- Complete the construction of the Zinfandel Training site and the Simulator Project.

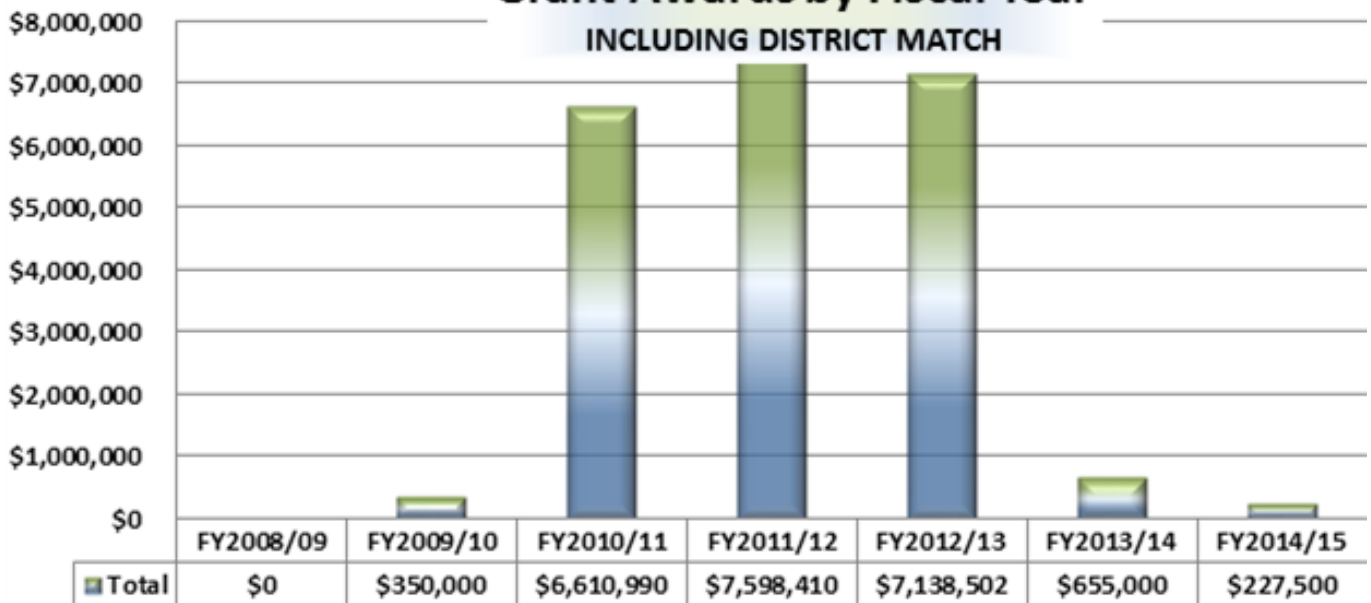


STAFFING:

Chief Development Officer	1
Accounting Specialist	1
Administrative Specialist	<u>1</u>
<i>(Included in Office of the Fire Chief)</i>	<u><u>3</u></u>

Grant Awards by Fiscal Year

INCLUDING DISTRICT MATCH





The Chief Development Officer is responsible for the successful administration of the District's economic development, grants administration, real estate, intergovernmental affairs, and land use, planning and development endeavors. Grants administration includes grant research and development, submitting applications for funding, maintaining inventory records of all grant-funded purchases, and managing all financial and reporting requirements including the A-133 Single Audit requirements. Real estate activities include managing the buying, selling and leasing of District properties. Intergovernmental affairs include promoting the District's interests and representing the District to the legislature, special interest groups and officials at the local, state and federal government. Land use, planning and development endeavors include representing the District's long-term goals and objectives to local government, land developers and the community.

FY2014/15 ACCOMPLISHMENTS:

- Successful in managing seven grants totaling \$11.6 million, including grants for Tactical Emergency Medical Service (TEMS) training and equipment, an Emergency Operations Plan (EOP) update, five rigid hull inflatable boats, an integrated wild land fire prevention program, staffing for 48 firefighters, a wellness and fitness program, and the final installation of the California Exercise Simulation Center (CESC).
- Submitted four new grant proposals totaling \$5.9 million, for projects including staffing for one engine company, a Residential Care Facility Inspection (RCFI) program, a Company Officer Arson Training (COAT) program, a Youth Fire-setter Prevention and Intervention (YFPI) program, five exercise scenario templates for use in the CESC, and a regional grant for mobile data terminals (MDT's).
- Completed and submitted an updated Municipal Services Review (MSR) to the Sacramento Local Agency Formation Commission.
- Successfully fulfilled the A-133 Single Audit requirement with a clean audit.



BUDGET DISCUSSION:

This division is under the direct support of the Fire Chief. Therefore all expenditures are covered under the Office of the Fire Chief's budget.

GOALS FOR UPCOMING YEARS:

- Expand and maintain dialogue opportunities with development stakeholders within the District
- Ensure development community has planning documents readily available for their project needs
- Enhance regional collaboration of planning and land use issues within the region
- Expand our proactive management of District properties maximizing income potentials where possible
- Further develop existing technology partnerships and continue to explore new partnerships for technological resources for the California Exercise Simulation Center
- Pursue funding opportunities for the next phase of development at the Zinfandel Training Facility
- Continue to apply for grant funding for District needs



PUBLIC INFORMATION

The Public Information (PIO) Division has three main objectives: timely sharing of information with the media, direct marketing and outreach to the public, and increasing internal communications. The PIO provides a 24/7 point of contact for countless media stories, ranging from active emergency incidents to general stories of interest. In addition, the Division reaches out to the public via Social Media, Open Houses, Sidewalk CPR and Community Events. The function of the Division is to meet the information needs of the media and the public, while achieving the goals of the District

FY2014/15 ACCOMPLISHMENTS:

- Significantly increased media coverage with local viewership of over 10 million. Multiple positive stories making national and international news.
- Expansion of Sidewalk CPR program teaching over 1,250 community members since the program's inception.
- Secured spot for Fire Chief in weekly Public Safety rotation on KFBK.
- Development of Town Hall Meeting Program.
- Regular media monitoring to evaluate effectiveness of outreach and review news stories related to Metro Fire.
- Live-streaming of events, ceremonies and Town Hall Meetings.
- Obtained donations in order to wrap engine in pink for Cancer Awareness Month.



BUDGET DISCUSSION:

Budget requests for FY2015/16 are focused on increased public outreach and internal information dissemination: professional creation of Public Service Announcements, marketing materials, equipment for live-streaming and internal video production, and a national PIO training conference.

GOALS FOR UPCOMING YEARS:

- Further develop Sidewalk CPR program, increasing collaboration with school districts and regional partners.
- Improve internal information dissemination by establishing a weekly news feed accessible to all stations and divisions.
- Secure a weekly spot on a news station.
- Increase social media use, adding additional platforms and target markets.
- Continue educating the public by pushing time-sensitive soft stories out to the media.
- Continue to build on positive relationships with local news personnel.
- Continue the "It's YOUR Firehouse" program, with additional fire stations hosting open houses for their communities.

Administration Branch

Chris Holbrook Deputy Chief

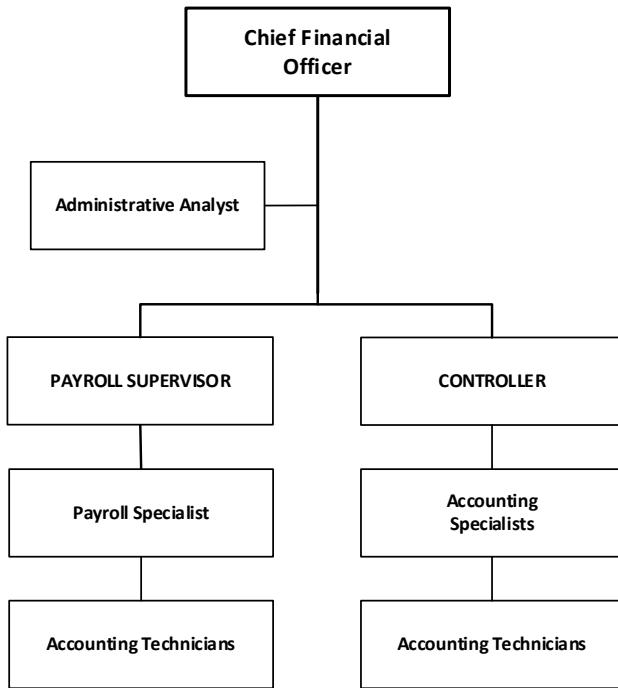


Finance

Human Resources

Information Technology

Non-Divisional



STAFFING:

Chief Financial Officer	1
Controller	1
Payroll Supervisor	1
Administrative Analyst	1
Payroll Specialist*	1
Accounting Specialists	2
Accounting Technicians	<u>6</u>
	<u>13</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,375,237	\$ 173,276	\$ 1,778,500	\$ -	\$ 3,327,013	1.7%
FY2016/17	\$ 1,423,155	\$ 138,647	\$ 1,820,500	\$ -	\$ 3,382,302	1.7%

*Requesting for upgrade of payroll specialist to payroll analyst

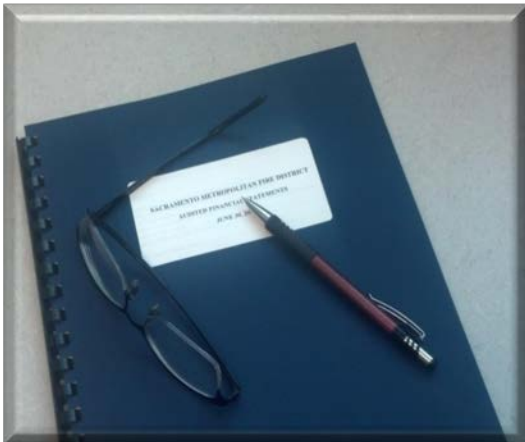


The Finance Division's professional team oversees Metro Fire's multi-million dollar financial operation. Every team member takes stewardship of your public funds with great seriousness. The Division facilitates budget development ensuring resources are properly allocated for optimum public service levels. Finance also has processes in place to safeguard District assets, track spending, collect all revenue and cost reimbursements, and provide accurate financial reporting. Annual independent financial statement audits confirm Metro Fire's financial statements are fairly presented using Governmental Accounting Standards.

FY2014/15 ACCOMPLISHMENTS:

During the last fiscal year, the Finance Division accomplished the following:

- Updated the existing capital facilities fees to reflect the cost of Metro Fire's infrastructure needs
- Issued the District's first ever Comprehensive Annual Financial Report that provides better information to help stakeholders assess how public resources were acquired and how resources were spent
- Coordinated preparation of a two-year budget ending June 30, 2017
- Obtained a clean audit opinion for the third straight year



BUDGET DISCUSSION:

The Finance Division issues payroll to more than 700 employees, processes vendor invoices, and prepares the annual budgets and various financial statements and reports. Over 50,000 transactions are processed through Metro Fire's books annually. Along with personnel costs, its budget includes the following:

- Continuing education to keep up with the ever-changing accounting and regulatory environments
- Consulting with third-party experts regarding property taxes, actuarial projections, financing arrangements and various other financial topics
- Fees paid to the County of Sacramento for administering Metro Fire's property taxes

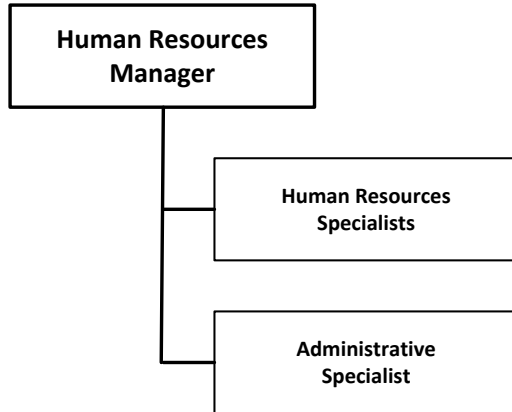
GOALS FOR UPCOMING YEARS:

To effectively and efficiently manage Metro Fire's finances, the Division has the following goals for the upcoming two fiscal years:

- Implement a web-based Employee Self-Service which will allow employees to make online changes to their profiles such as addresses and withholding changes
- Implement position budgeting and migration to an updated accounts receivable system
- Integrate online time cards into our payroll system
- Create standard reports within the accounting system to reduce staff time involved in preparing reports
- Create an accounting procedures manual for the Finance Division
- Assess the costs and benefits of maintaining fiscal dependence on the County in order to evaluate the feasibility of fiscal independence



HUMAN RESOURCES



STAFFING:

Administrative Specialist	1
Human Resources Manager	1
Human Resources Specialists*	<u>4</u>
	<u>6</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 681,300	\$ 1,467,823	\$ -	\$ -	\$ 2,149,123	1.1%
FY2016/17	\$ 688,288	\$ 1,407,029	\$ -	\$ -	\$ 2,095,317	1.0%

*Requesting for upgrade of one human resources specialist to human resources analyst



HUMAN RESOURCES

The Human Resources Division provides a full range of services which include recruitment and selection, employment advertising, background investigations, employee relations, job classifications, compensation, policy & procedure development, employee benefits administration, and workers' compensation administration. The Human Resources Division staff includes the HR Manager, four HR Specialists and an Administrative Specialist and is under the direction of the Deputy Chief of Administration.

FY2014/15 ACCOMPLISHMENTS:

During the last fiscal year, the HR Division recruited for two firefighter academies and three Single Role Paramedic Program academies which resulted in 82 new recruits. Additionally, HR assisted all Divisions with recruitment and selection to fill various open positions attributed to attrition and reorganization.

BUDGET DISCUSSION:

The Human Resources Division budget includes the following:

- Projected recruitment of 170+ new employees. Recruitment costs include: advertising, testing, background investigations, and medical evaluations to name a few.
- HR is anticipating conducting 3 promotional exams to include Battalion chief and two Engineer processes.
- Because of ever-changing laws and regulations in the Human Resources field, it is necessary to provide a training budget for HR.



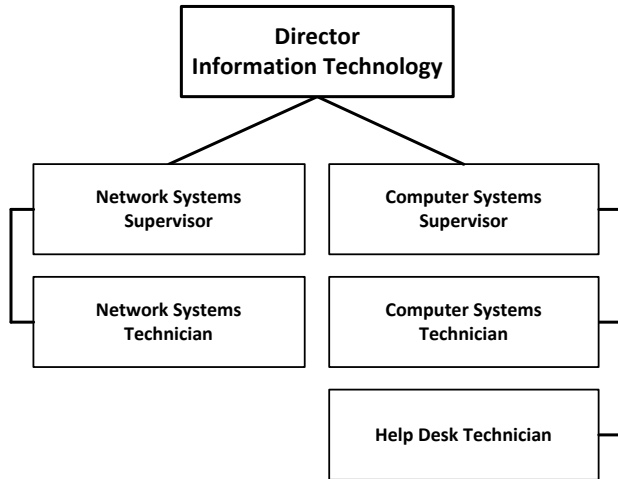
GOALS FOR UPCOMING YEARS:

To accommodate the growing needs of the District, the HR Division will once again be recruiting for numerous positions both internally and externally. A priority for next fiscal year is to attract qualified and diverse candidates to fill the projected 170+ positions in the Operations Division. In addition to firefighters, single role emergency medical response personnel will be recruited to sustain the District's medical transportation program. Several support positions will also be filled due to retirements in multiple divisions within the District.



INFORMATION TECHNOLOGY

STAFFING:



Director	1
Network Systems Supervisor	1
Computer Systems Supervisor	1
Network Systems Technician	2
Computer Systems Technician	2
Help Desk Technician	<u>1</u>
	<u>8</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,045,741	\$ 1,734,180	\$ 308,921	\$ 44,500	\$ 3,133,342	1.6%
FY2016/17	\$ 1,073,223	\$ 1,995,782	\$ 308,921	\$ -	\$ 3,377,926	1.7%

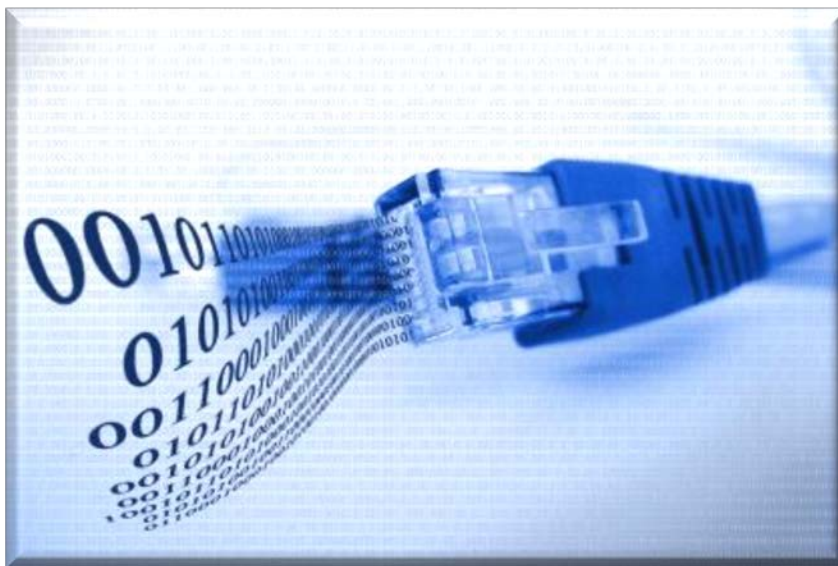


INFORMATION TECHNOLOGY

The Information Technology (IT) Division includes the Computer Systems Team and the Network Systems Team. Under the leadership of the Director of Information Technology, the IT Division manages the District's data center, network security, LAN/WAN, VOIP system, video conferencing system, computer systems for 38 fire stations and 4 administration buildings, and building fire/security/access control systems.

FY2014/15 ACCOMPLISHMENTS:

- Completed the roll out of virtual desktops throughout the District
- Deployed hardware for the new ePCR and inspection applications
- Upgraded to Microsoft Office 2013



BUDGET DISCUSSION

The Information Technology budget is slightly less than FY14/15. This is due to the completion of deploying the ePCR and inspection applications.

GOALS FOR UPCOMING YEARS:

- Completing the move of the staffing application to the cloud
- Taking over support of 200 mobile data computers
- Finish virtualizing the data center
- Implement load balancing for several critical servers



NON-DIVISIONAL

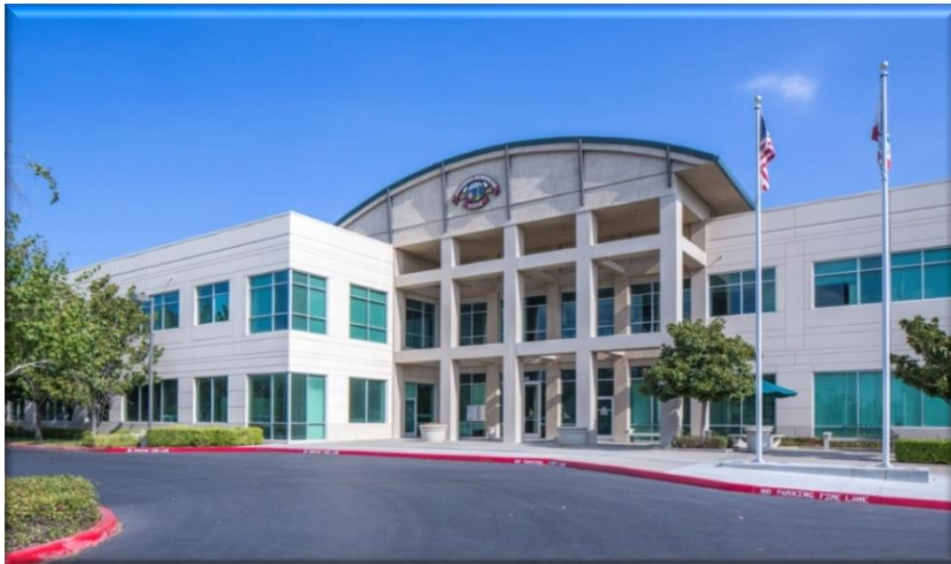
The Non-Divisional (NDI) represents costs that do not benefit any other Division in particular, but the District in general. These costs include pension bond debt service, other post-employment benefits (OPEB), supplemental reimbursements to retirees, retired annuitant compensation and various other payments.

BUDGET DISCUSSION:

The Non-Divisional budget includes \$14.2 million representing current payments for retiree medical insurance as well as contributions to the CalPERS Employer's Retirement Benefit Trust (CERBT) which is used to prefund future retiree medical premiums. Trust contributions are from employer contributions and from concessions from employees and retirees such as the eight percent costs of medical premiums that they shoulder. Cost-sharing with retirees reduces the long-term employer OPEB obligation significantly.

Another large Non-Divisional expenditure is the pension bond debt service payments totaling \$7.4 million which remain relatively fixed from year to year. This division also budgets for \$1.1 million annually toward a liability due to Sacramento County Employees' Retirement System (SCERS). These payments reduce an unfunded liability for District retirees and employees formerly employed by Florin Fire Protection District which is a predecessor agency. Also included in the budget are estimates for paid time off and sick leave buybacks of about \$3.2 million for all divisions.

This division also covers expenditures for property insurance premiums, postage, and for the District's headquarters expenditures such as utilities, janitorial services and landscape maintenance.



	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 26,416,042	\$ 11,834,644	\$ 3,785,403	\$ -	\$ 42,036,089	21.0%
FY2016/17	\$ 26,365,995	\$ 11,873,782	\$ 4,159,921	\$ -	\$ 42,399,698	20.9%

Operations Branch

Darren Taylor Deputy Chief



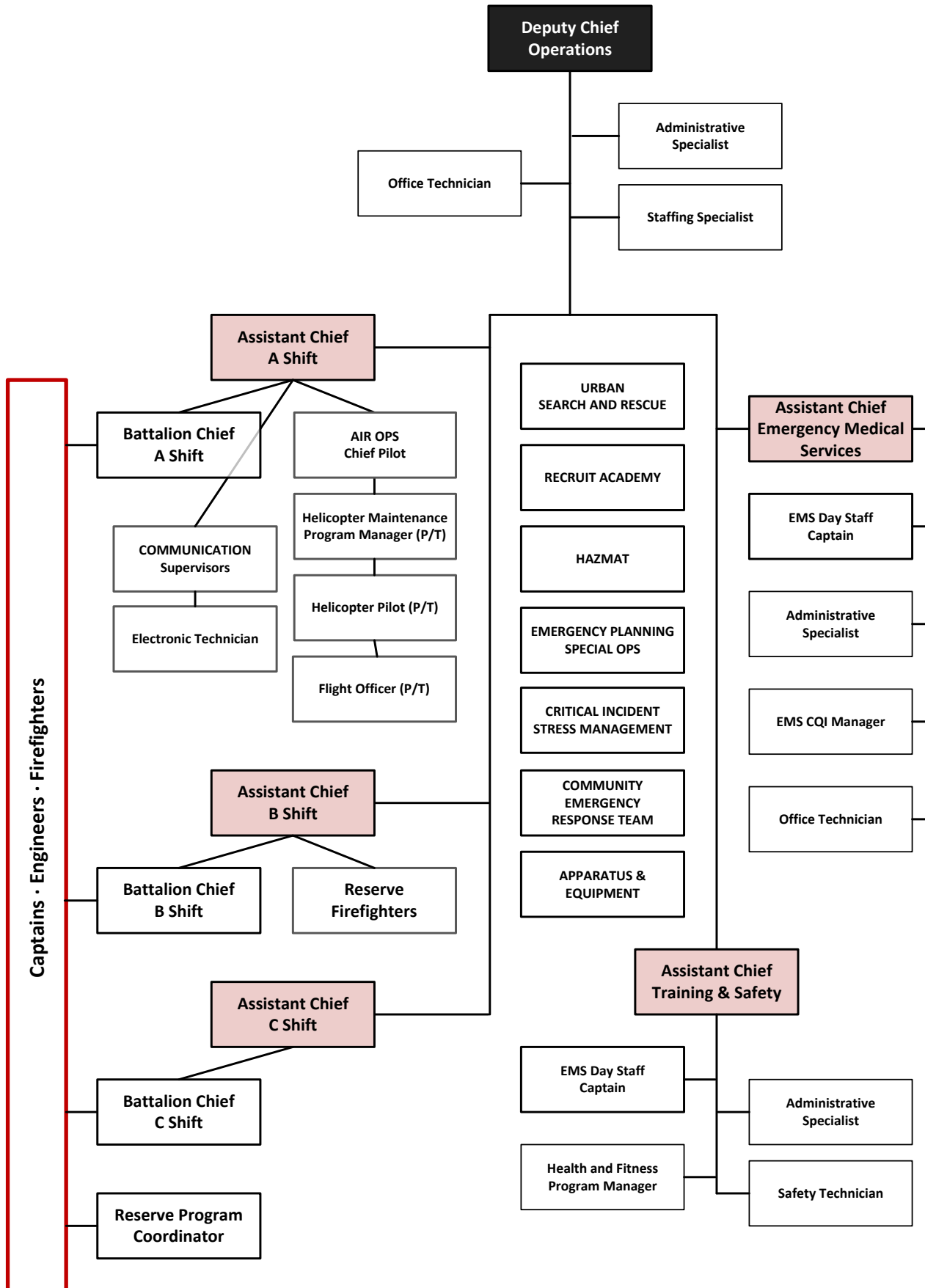
Operations

Emergency Medical Services

**Single Role Paramedic
Program**

Training

Health & Fitness





OPERATIONS

Deputy Chief	1	Safety Technician	1
Assistant Chiefs	3	Helicopter Chief Pilot	1
Administrative Specialist	1	Helicopter Maintenance Manager (P/T)	1
Staffing Specialist	1	Helicopter Pilots (P/T)	2
Office Technician	2	Battalion Chiefs	15
Communications Manager	1	Captains	126
Communications Supervisor	1	Engineers	126
Electronics Technician	1	Firefighters	<u>228</u>
Safety Assistant Chief	.5		<u>511.5</u>

<i>Administrative</i>	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,176,013	\$ 28,780	\$ -	\$ -	\$ 1,204,793	0.6%
FY2016/17	\$ 1,204,925	\$ 39,280	\$ -	\$ -	\$ 1,244,205	0.6%

<i>Suppression</i>	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 98,476,935	\$ -	\$ -	\$ -	\$ 98,476,935	49.2%
FY2016/17	\$ 96,251,975	\$ -	\$ -	\$ -	\$ 96,251,975	47.4%



OPERATIONS

The Operations Division oversees all aspects of the District's all-hazard emergency services delivered from 40 stations with daily shift staffing of 188 personnel. The Operations Branch answered over 88,000 calls for service in 2014; a number that has steadily increased during each year of the economic downturn that the region has experienced in recent years. These calls for service are answered by 5 Battalion Chiefs, 33 first-out engine companies, 8 truck companies, 13 fire-based medics and 9 single role medic companies.

Metro Fire has several Special Operations programs that are managed under the Operations Division. These programs include Hazardous Materials (HazMat), Technical Rescue, Urban Search and Rescue (US&R), Swift Water Rescue, Tactical Emergency Medical Support (TEMS), Aviation program, and the Dozer program. Metro Fire's HazMat and Technical Rescue programs are certified by the California Office of Emergency Services for Type I statewide response. The US&R program is a member of California Urban Search and Rescue Task Force 7 (CA TF-7), one of 28 FEMA US&R task forces in the nation and one of eight in the state. Metro Fire's aviation and dozer programs are the only ones of their kind regionally and provide critical response capabilities to the region. Metro Fire's TEMS program, also the only one of its kind regionally, provides tactical medical support to the Sacramento County Sheriff's Department, Citrus Heights Police Department, and FBI SWAT Teams. Additionally, Metro Fire is a member of the FBI Joint Terrorism Task Force, Regional Fusion Center, and Urban Area Security Initiative's Urban Area Working Group.

FY2014/15 ACCOMPLISHMENTS:

- Established Dozer/Copter Use Agreements with Sacramento Fire, Folsom Fire, Cosumnes Fire, Roseville Fire, South Placer Fire, and Cal Fire AEU.
- Entered into an Automatic Aid Agreement with South Placer Fire.
- Started the rebuilding of Copter 1.
- Initiated the new CAD migration
- Continuously strengthening our partnerships with regional agencies
- Allows for comprehensive regional training, so all crews, regardless of agency, are operating at the same standard.
- Regional Standard Operating Guidelines – released 4 updated SOGs and a regional team is in process of evaluating all SOGs.
- Received a Type III OES Engine
- Received a 105' aerial ladder.
- Received two swift water boats through a grant.
- Type III & Type V Engines received and outfitted and crews began training with the equipment.



BUDGET DISCUSSION:

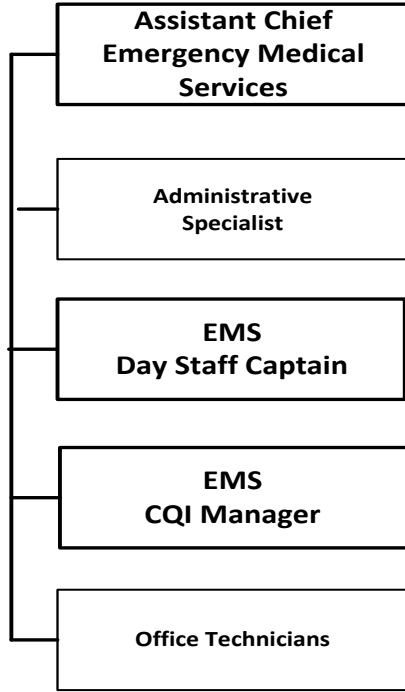
Metro Fire's primary source of funding is property tax revenue and as such, its operations are significantly impacted by property values. The FY2015/16 Operations budget continues to see an ongoing reduced service delivery level with three browned-out engine companies.

GOALS FOR UPCOMING YEARS:

- Renew the ARFF contract with Sacramento County.
- Conduct professional education in documentation.
- Replacement of Rescue 21.



EMERGENCY MEDICAL SERVICES



STAFFING:

Assistant Chief	1
Administrative Specialist	1
EMS Day Staff Captain*	2
EMS CQI Manager	1
Office Technicians	<u>2</u>
	<u>7</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,533,612	\$ 2,917,528	\$ 209,391	\$ 32,000	\$ 4,692,531	2.3%
FY2016/17	\$ 1,553,729	\$ 2,905,578	\$ 209,391	\$ 110,000	\$ 4,778,698	2.4%

*Requesting one additional day staff captain.



EMERGENCY MEDICAL SERVICES

The EMS Division is responsible for the administration of the District's emergency medical system which assures that our Emergency Medical Technicians (EMTs) and Paramedics are providing the highest standard of professionalism and patient care. EMS currently deploys 14 front-line Fire Department Medics (FDMs), and there are 5 in-service-reserve medics (ISRM) available for cross staffing by engine companies. In addition, all of Metro Fire's first responder units are staffed by at least one licensed firefighter/paramedic. The EMS Division strives to provide our internal and external customers with quality training and equipment so they can meet the standard of excellence our community deserves.

FY2014/15 ACCOMPLISHMENTS:

- Implementation of the electronic patient care reporting (ePCR) system
- Awarded the RFP for EMS cost recovery services
- Expansion of the community Sidewalk CPR program
- Expansion of the "minutes of EMS" video series
- Implementation of the controlled substances tracking system (Operative IQ)
- Replaced all medic unit gurneys with a combined gurney and load system
- Designed a comprehensive EMS training program



BUDGET DISCUSSION:

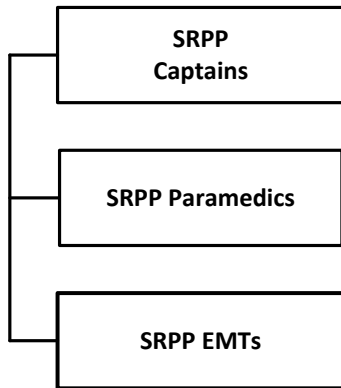
The EMS Division will improve efficiencies with the realization of ePCR in the first quarter of the year. Implementation of the system will bring the District into compliance with the Health Insurance Portability and Accountability Act of 1996 (HIPAA) which requires all healthcare providers to have an electronic medical record (EMR) system in place by 2016. The ePCR system will provide for real-time transmission of data to our administrative staff, billing contractor, and Continuous Quality Improvement committee members. Data elements will be automatically extracted from the ePCRs and processed for cost recovery. In addition, the data can be utilized to identify training needs and system trends which will ultimately improve the quality of service provided to our community and allow the District to quantify meaningful use.

GOALS FOR UPCOMING YEARS:

- Utilize the ePCR system to enhance the Quality Assurance Program
- Implement an EMS Training Program based on system trends and identified needs
- Promote a positive public image by providing EMS Prevention training courses to the public
- Identify and implement program efficiencies
- Establish a patient outcome program with area hospitals



SINGLE ROLE PARAMEDIC PROGRAM



STAFFING:

SRPP Captains	3
SRPP Paramedics (F/T)	40
SRPP EMTs	<u>18</u>
	<u>61</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 5,027,448	\$ 182,285	\$ -	\$ -	\$ 5,209,733	2.6%
FY2016/17	\$ 5,093,080	\$ 384,385	\$ -	\$ -	\$ 5,477,465	2.7%



SINGLE ROLE PARAMEDIC PROGRAM

The primary goal of the Single Role Paramedic Program (SRPP) is to enhance emergency medical services (EMS) to the citizens within the communities we serve by providing additional 24-hour paramedic ambulance units staffed by District personnel. The program is also designed to enhance the District's community outreach efforts toward hiring locally and promoting greater diversity of our workforce by providing a pathway to become a firefighter/paramedic with the District.



FY2014/15 ACCOMPLISHMENTS:

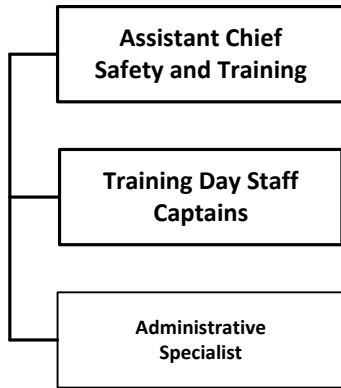
- Promoted seven Emergency Medical Technicians (EMT's) to the rank of Paramedic
- Promoted twenty-four Paramedics into the Recruit Firefighter/Paramedic Academy
- Operated eight SRPP ambulances
- Implementation of the electronic patient care reporting (ePCR) system
- Replaced all medic unit gurneys with a combined gurney and load system
- Expansion of the community Sidewalk CPR program
- Received and installed one Lucas Device

BUDGET DISCUSSION:

The Single Role Paramedic Program will be in a period of growth as we orient new personnel to the Metro family. The addition of the Sprinters to the fleet is expected to decrease operation costs in the program.

GOALS FOR UPCOMING YEARS:

- Hire two (2) Single Role Paramedic academies
- Continue to exceed revenue projections
- Continue to promote EMTs and Paramedics up through the ranks in the organization
- Expand EMS Training Program to include on-duty delivery for SRPP personnel
- Increase community outreach



STAFFING:

Assistant Chief	.5
Day Staff Captains*	2
Administrative Specialist	<u>1</u>
	<u>3.5</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,049,718	\$ 381,350	\$ 185,000	\$ -	\$ 1,616,068	0.8%
FY2016/17	\$ 1,303,666	\$ 507,110	\$ 185,000	\$ 215,000	\$ 2,210,776	1.1%

*Requesting one day staff captain.



The Training Division's mission is to improve service delivery to the community by providing realistic, ongoing, and verifiable training to district personnel and assisting them to develop and strengthen essential job skills. We strive to ensure all-risk operational readiness and enhance the ability of our members to perform quality public service. We promote teamwork and service in a safe, effective, and efficient manner. There are many federal, state, and locally-mandated requirements which must be addressed, and as new information becomes available, it is imperative that we introduce new tools, technology, or equipment to train our fire personnel. The Training Division makes available opportunities to employees to achieve full potential in their current roles and assist them to advance their careers through training.

FY2014/15 ACCOMPLISHMENTS:

- The graduation of Firefighter Academies 14-2 and 15-1
- The graduations of Single Role EMS Academies 14-2 and 15-1
- Conducted 6 month and 12 month performance appraisals of 38 new firefighters.
- Incorporating hand on scenario based performance appraisals for the newly promoted Engineer, Captain and Battalion Chiefs.
- Live Fire Behavior training for all line personnel.
- Logging more than 135,000 training hours district wide.
- Increased utilization of the Zinfandel Training site

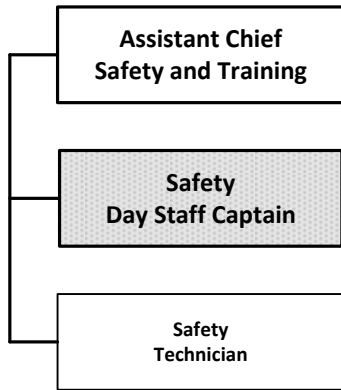


BUDGET DISCUSSION:

- Metro Fire has seen a steady decrease of experience within the ranks. From 2007 to 2015 we have seen the average year decrease in rank from 10.7 to 6 years for Captains, 10.7 to 7.5 years for Engineers and 9 to 6.3 years for Firefighters. Training cannot completely experience. However, full scale scenario base training which emphasizes comprehension of complex incidents can set our emergency responders up for success.
- An increase in budget funding for FY 15/16 is in part due to a consolidation of training which was previously funded in other areas of the budget. This consolidation will streamline training delivers while adding efficiently. Additional increases are related to the fire academy with the anticipation of hiring 85 firefighters.

GOALS FOR UPCOMING YEARS:

- Convert the fire academy from a Transitional academy to a Firefighter 1 academy
- Increase skills evaluation / mentoring for all ranks
- Increase delivery of full scale exercise, live fire training and scenario based training
- SRP academy accreditation with LRCC
- Continued in cultivate and expand the number of qualified instructors within Metro Fire



STAFFING:

Assistant Chief	.5
Safety Day Staff Captain*	0
Safety Technician	<u>1</u>
	<u>1.5</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 235,859	\$ 1,194,085	\$ -	\$ 208,000	\$ 1,637,944	0.8%
FY2016/17	\$ 5,000	\$ 3,162,580	\$ -	\$ 18,000	\$ 3,185,580	1.6%

*Requesting one safety day staff captain and elimination of safety technician.



The Safety Division oversees Personal Protective Equipment (PPE), Occupational Safety and Health Administration (OSHA) responsibilities, self-contained breathing apparatus (SCBA) and more. All items requested from the Safety Division are required safety items necessary for personnel to safely do their jobs as well as meet both NFPA and OSHA requirements.

FY2014/15 ACCOMPLISHMENTS:

- Two members of the PPE Team were invited to visit the mill companies in Georgia and South Carolina where the material for Metro Fire's structural and wild land PPE are manufactured. The trip also included a factory tour of Honeywell First Responders in Ohio; who manufactures the Morning Pride Turnouts for Metro Fire.
- Completed a district-wide full PPE inspection while personnel attended the annual Fit Testing.
- Replaced approximately 125 structural helmets that no longer met NFPA standards.
- Purchased 85 sets of turnouts for replacement of current personnel, new hires and Academy frill ground use.



BUDGET DISCUSSION:

- All PPE/Safety items have increased to accommodate for two recruit academies and turnouts that will no longer be compliant.
- Request for funding to begin replacement of SCBA's
- Request for funding for potential replacement of OSHA mandated Fit Testing equipment

GOALS FOR UPCOMING YEARS

- Begin purchase of replacement SCBAs
- Purchase 150 sets of structural turnouts for new and current personnel
- Continue to reissue current stock of compliant Morning Pride turnouts
- Review all structural PPE specifications to ensure Metro Fire is in the best gear



HEALTH AND FITNESS

The Health and Fitness division is responsible for providing employees with the opportunity to maintain an appropriate level of health and fitness throughout their career.

Metro Fire has implemented a comprehensive, mandatory Health and Fitness Program Policy for suppression staff. This policy provides for the scheduling of comprehensive medical evaluations, annual fitness assessments, and for the provision and maintenance of in-station fitness equipment. Metro Fire also provides non-suppression employees with a fitness program that includes equipping facilities with a complement of fitness equipment, and the offering of 30 minutes per workday, three days per week for fitness activity. All employees have access to the health and fitness program manager for personal health and fitness consultation and programming.



FY2014/15 ACCOMPLISHMENTS:

- Completed health and fitness training of 116 fire suppression and single role paramedic recruits
- Began the transition from age-tiered medical assessments to annual medical assessments for all suppression personnel
- Completed over 400 hours of mandatory fitness assessments for suppression personnel

BUDGET DISCUSSION:

The health component of the division's budget includes a request for funding annual medicals for all firefighters. This represents an increase from the previous budget where the district provided medical evaluations on an age-tiered basis. The fitness component of the budget includes funding for fitness equipment maintenance, repair and replacement. An additional request for funds has been proposed for a station fitness equipment modernization program. Additionally, a request to fund and train a Peer Fitness Trainer program under the IAFF/IAFC Wellness Fitness Initiative model will place one certified individual on each of the three shifts. These individuals will serve as fitness peers on their respective shifts as well as a consistent health and fitness training force throughout all future suppression and single role academies.

**Health and Fitness
Program Manager**

STAFFING:

Program Manager 1

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 91,682	\$ 185,000	\$ -	\$ -	\$ 276,682	0.1%
FY2016/17	\$ 93,350	\$ 232,250	\$ -	\$ -	\$ 325,600	0.2%

Support Services Branch

Bill Daniels
Deputy Chief



Community Risk Reduction

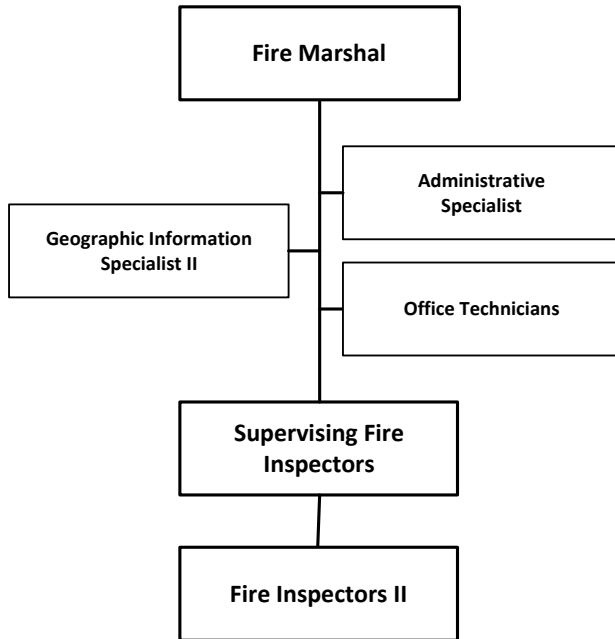
Facilities

Fleet

Logistics



COMMUNITY RISK REDUCTION



STAFFING:

Fire Marshal	1
Geographic Information Spec II	1
Supervising Fire Inspectors	2
Fire Inspectors II	11
Administrative Specialist	1
Office Technicians	<u>4</u>
	<u>20</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 3,437,167	\$ 464,815	\$ -	\$ -	\$ 3,901,982	2.0%
FY2016/17	\$ 3,502,973	\$ 522,415	\$ -	\$ -	\$ 4,025,388	2.0%

*Requesting one deputy fire marshal.



COMMUNITY RISK REDUCTION

The Community Risk Reduction Division (CRRD) is responsible for inspecting existing buildings and properties for fire code violations, issuing permits, assisting fire suppression personnel, responding to code violation complaints, reviewing and approving licensed care facilities, reviewing plans for all construction projects and fire protection systems, as well as conducting the testing and inspections for those projects. In addition, Fire Inspectors handle special event requests, carnivals, fairs, fireworks booth inspections and public fireworks displays. Through coordinated efforts with line personnel, the GIS Specialist provides detailed District maps and pre-fire drawings for use in emergency response.

FY2014/15 ACCOMPLISHMENTS:

- Provided extended outreach to business community on new Fire Company Inspection Program, Fire Prevention Inspection Program, “How to prepare for inspection” and fee schedule implementation
- Expanded plan check services at the Sacramento County Permit Center from Monday through Friday
- Trained line and CRRD personnel on fire inspection techniques and procedures
- Inspectors conducted over 6,000 fire inspections and 1,900 plan reviews

BUDGET DISCUSSION:

Under the direction of the Fire Chief, the Community Risk Reduction Division is restructuring to increase operational effectiveness and efficiency. The division is in implementing plan intake and fire inspection, software to enhance reliability, increase efficiency, and reduce duplication efforts. Policies and procedures are being developed to support this effort. Training is being provided to line personnel and CRRD staff to ensure that the new plan intake and inspection programs are operating at their maximum efficiency. Through attrition, the Division will backfill with Fire Inspector I positions, which entails a two-year training program.



GOALS FOR UPCOMING YEARS:

- Reinstatement of residential care facility and large family day care inspection programs through Grant Funding
- Implement, train, and evaluate fire inspection program software and hardware for line and CRRD personnel
- Evaluate and revise Fire Company Inspection Program
- Enhance communication to business community by establishing collaborative working groups such as Sunrise Market Place and Fulton Avenue Association
- Ensure that plan check turnaround time of 10 working days is maintained
- Ensure that the upcoming fire inspections and plan checks are conducted efficiently



**COMMUNITY RISK REDUCTION
COMMUNITY SERVICES**



STAFFING:

Fire Marshal <i>(Included in Community Risk Reduction)</i>	0
Community Risk Specialists <i>(Included in Community Risk Reduction)</i>	<u>2</u>
	<u>2</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ -	\$ 70,800	\$ -	\$ -	\$ 70,800	0.0%
FY2016/17	\$ -	\$ 155,300	\$ -	\$ -	\$ 155,300	0.1%



COMMUNITY RISK REDUCTION COMMUNITY SERVICES

Community Services oversees the interactions between Metro Fire and the community. This includes school visits, fire station tours, Fire Camp, and much more. The Division covers a wide range of topics categorized under education, marketing, and collaboration while managing the Community Wildfire Protection Plan (CWPP) and the Weed Abatement Program.

FY2014/15 ACCOMPLISHMENTS:

- Fire Camp 2014
- Camp Smokey – California State Fair at CalExpo
- Annual Employee Awards Luncheon and Promotion Ceremony
- Recognition of citizens, volunteers, etc. at District Board Meetings
- Continual support of fire house tour and fire house dinner programs
- Implemented and maintained the Community Wildfire Protection Plan
 - Conducted a Vegetation Management Plan at the Dry Creek Parkway in coordination with the Sacramento County Regional Parks Department (SCRP)
 - Participated in wildfire planning workshops with the SCRCP and Sacramento Fire Department
 - Enhanced operations of the CWPP Geoportal
 - Assisted private landowners with information on defensible space and emergency planning in the event of a wildfire
 - Encourage the formation of Fire Safe Councils and Firewise Communities to interested homeowner groups



BUDGET DISCUSSION:

The requested budget will be used to purchase reinforcement materials that support the reduction of injury and death for every age group in our community. The materials not only reinforce messages to keep the children and adults in our community safe, but they also serve as a marketing tool. Fire Camp is the District's largest community outreach program to eighty kids ages 11-13.

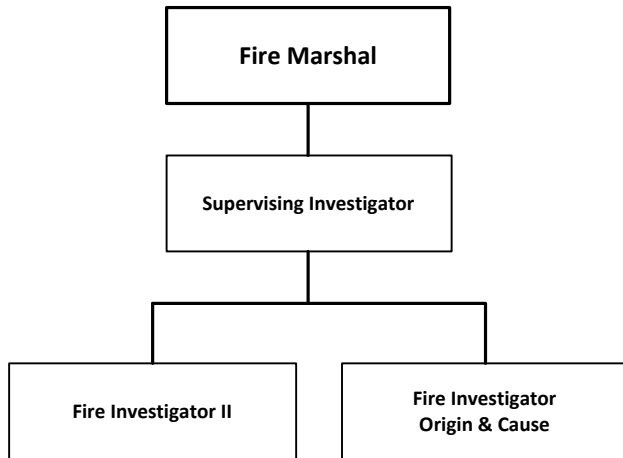
Support of the CWPP and its ongoing projects to promote wildfire safety awareness and continue support of other community stakeholders to understand and reduce wildfire risk has taken on tremendous importance this year with the extreme drought conditions present in the region. Additionally, the Weed Abatement Program provides the Community Services section an ability to make contact and provide education to property owners and community members who would not traditionally be in contact with Section personnel

GOALS FOR UPCOMING YEARS:

- Weed abatement and defensible space education and operation
- CRRD programs (smoke detectors, water safety, fire safety, business support programs)
- Implementation of projects and actions identified within the CWPP
- Support for Operations personnel through updating fire station education materials
- Increase representation at Chamber of Commerce, community and partner agency meetings
- Continued support of the fire house dinner and fire station tour programs



COMMUNITY RISK REDUCTION
FIRE INVESTIGATIONS



STAFFING:

Fire Marshal <i>(Included in Community Risk Reduction)</i>	0
Supervising Investigator	1
Fire Investigator II	1
Fire Investigator Origin & Cause	<u>2</u>
	<u>4</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 322,177	\$ 11,844	\$ -	\$ -	\$ 334,021	0.2%
FY2016/17	\$ 326,977	\$ 21,864	\$ -	\$ -	\$ 348,841	0.2%



COMMUNITY RISK REDUCTION FIRE INVESTIGATIONS

The Fire Investigation section's primary role is to investigate all fire related incidents that occur within the District boundaries. On occasion, the investigations section facilitates additional investigation duties to meet the needs of the District and work as a liaison with local law enforcement. The investigators are also a point of contact with Sacramento County District Attorney's office. On a regular basis, the investigators assist CRRD staff in gaining compliance with fire and building code violations.

FY2014/15 ACCOMPLISHMENTS

- The fire investigation unit conducted 296 investigations involving property damage of \$13.5 million which lead to the arrest of 32 people.
- Conducted in service training to all line personal on evidence and scene preservation.

BUDGET DISCUSSION:

Under the direction of the Fire Chief, the Community Risk Reduction Division is restructuring the fire investigation unit to increase operational efficiency. The unit relocated to 3000 Fulton Ave. for ongoing development of the Bomb/Arson Taskforce (BAT). BAT is scheduled to be fully functional at the start of this next Fiscal year 15/16. The BAT is a collaborative effort with the Sacramento County Sheriff's Department to provide an increased level of service.



The BAT Unit has applied for a grant that would provide basic fire investigation training for Company Officers over a one year period. This training will provide first responders the tools necessary to identify the general area of origin and potential fire causes. This quick assessment will benefit the District by addressing intentionally set fires when they occur. The fire investigators will be notified early on increasing the ability to identify fire trends early, providing an opportunity for more immediate follow up.

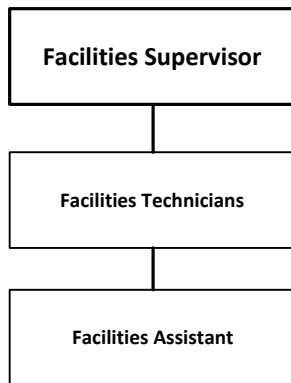
In the past 5 years, Metro Fire's Investigation Unit had 5 cases involving serial arson, with each offender responsible for an average of 8 fires resulting in an average property loss of \$27,500 per fire. This has amounted to a total of nearly 40 fires totaling \$1 million in damages.

GOALS FOR UPCOMING YEARS:

- Train Company Officers on fire investigations 1A and 1B.
- Bring all new members of the Fire Investigations Unit up to a certified Fire Investigator II.
- Recruit and train additional investigators for succession planning for the Investigation Unit.
- Cross train Investigators in explosives investigations.
- Update callout criteria to investigate all arson related fires.
- Develop ongoing training requirements and minimum training standards.



FACILITIES



STAFFING:

Facilities Supervisor	1
Facilities Technicians	2
Facilities Assistant	<u>1</u>
	<u>4</u>

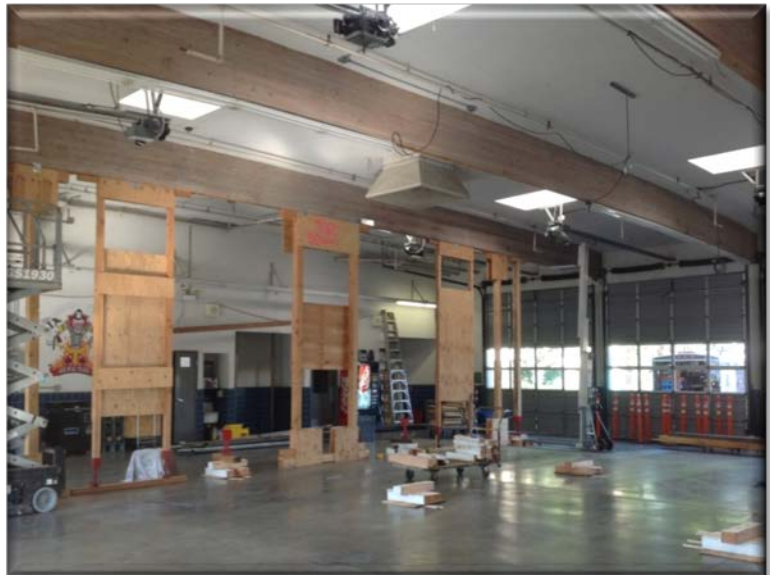
	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 485,743	\$ 573,888	\$ -	\$ 485,145	\$ 1,544,776	0.8%
FY2016/17	\$ 494,612	\$ 796,927	\$ -	\$ 821,430	\$ 2,112,969	1.0%



The Facilities Division is tasked with the heavy maintenance and remodeling of the District's 40 fire stations, administrative buildings, and other District-owned properties being leased out. These tasks include using personnel to remodel and retrofit existing buildings to meet current needs and to troubleshoot, repair, and maintain the District's physical structures and grounds. Our mission is to keep all District properties in good condition and to keep the fire stations as fully functional and comfortable homes for our firefighters during their 48 hour shifts.

FY2014/15 ACCOMPLISHMENTS:

- Completed renovations at 3000 Fulton to accommodate the new Arson Task Force
- Completed Phase 1 of the 6-year asphalt replacement plan (Stations 22, 23, 24, 25, 26, 27, 31, 41, 117, 3000 Fulton and our Headquarters building).
- Completed Phase 1 of the 8-year roof replacement plan (Stations 42, 53, 54, 63, 64, and 3000 Fulton).
- Installed new emergency generators at Stations 61, 21 and 101.
- Completed an apparatus bay modification at Station 23 to accommodate a new truck.
- Completed facility assessments on all District properties for future planning.

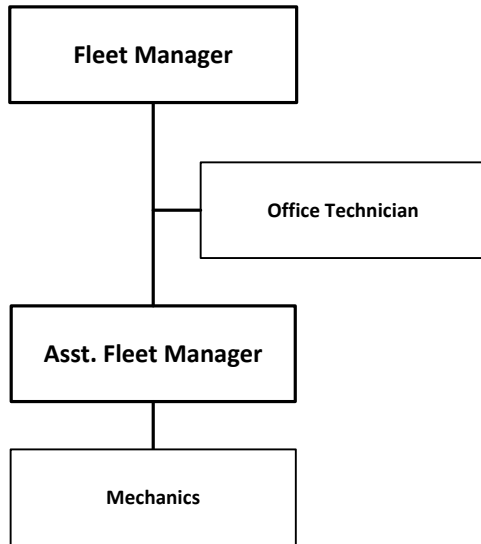


BUDGET DISCUSSION:

The Facilities Division continues to focus on maintaining aging District facilities. In FY2015/16, funds are being requested to complete Phase 2 of the asphalt replacement plan and the roof replacement plan as well as various other necessary repair/replacement projects.

GOALS FOR UPCOMING YEARS:

- Continue providing the District with outstanding service and maintenance
- Continue implementation of the electronic facilities management program
- Complete Phase 2 of the 6-year asphalt replacement program
- Complete Phase 2 of the 8-year roof replacement program
- Complete necessary repairs to aging properties in order to increase functionality.
- Establish a strategic plan for the district's facility needs over the next twenty years, including new stations, training facilities and renovations to accommodate a growing population.



STAFFING:

Fleet Manager	1
Assistant Fleet Manager	1
Mechanics	10
Office Technician	<u>1</u>
	<u><u>13</u></u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 1,572,166	\$ 1,395,348	\$ 500	\$ 2,718,136	\$ 5,686,150	2.8%
FY2016/17	\$ 1,616,295	\$ 1,467,347	\$ 500	\$ 7,128,000	\$ 10,212,142	5.0%



The Fleet Maintenance Division's primary mission is to support the District's operational readiness by keeping 340+ vehicles and apparatus in safe and reliable working order for our line fire crews and support staff performing a wide variety of work ranging from routine maintenance and repairs to full in-frame engine and pump overhauls. Fleet is responsible for maintaining an adequate and effective firefighting fleet of apparatus including the inspection, maintenance, testing, recordkeeping, and retirement of our equipment. The Division monitors and maintains a daily pre-trip inspection program for all of our line vehicles, diagnosing any defects or needed repairs into immediate need, mobile field repairs, or deferral to full service. Additionally, Fleet staff provides vehicle familiarization and usage training, manages the specification development of our apparatus ensuring compliance in all applicable state, local and federal laws and regulations, and serves on several of the District's oversight teams.

FY2014/15 ACCOMPLISHMENTS:

- Two new command vehicles for Battalions five and nine were purchased.
- Took delivery of a new Aerial Truck for Station 23.
- Two of Metro's old Ambulances are being remounted saving the District approximately \$110,000.
- Fleet assigned a dedicated mechanic to run the service truck during the day in order to keep the rest of the shop working on their assigned jobs without interruption.
- Fleet staff provided apparatus training to the new SRPP employees, Recruit Fire Fighters and current line personnel throughout the year.
- Division staff utilized a vacant office in the Radio Shop and built a classroom for fleet and other district training needs.
- Hosted the 44th annual California Fire Mechanics Academy (CFMA) again this year. The CFMA is one of the oldest and most recognized fire mechanic training venues in the country.



BUDGET DISCUSSION:

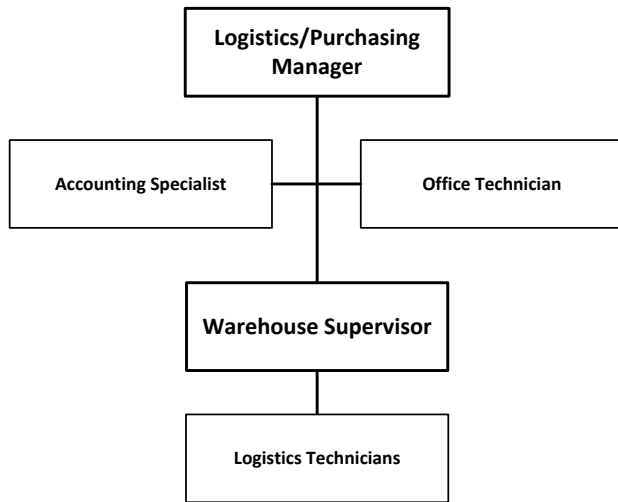
The Division's budget includes adjustments and changes that are crucial to effectively run the day-to-day operations of the Division. Some of the changes that have been made in this year's budget are increases in the Fleet Vehicle and Ambulance Maintenance accounts. This year, we again have included in our Vehicle Replacement Plan to purchase several Type III ambulances, one Heavy Rescue and other various vehicles to replace the ones that have been deferred due to budget constraints. We have also factored in the estimated costs of maintenance and service for the additional ambulances and other vehicles that have been added to our fleet.

GOALS FOR UPCOMING YEARS:

- Hire a Parts Technician (new position) for Fleets parts room.
- Open a satellite shop at Station 50 with two mechanics to service district vehicle repair needs south of the river.
- Work with IT to find a Fleet Software Program that they can support.
- Create a Quick Lube Vehicle Service System for our present ambulance program and staff vehicles. This will decrease turnaround time for each ambulance/vehicle that is due for an oil change and reduce outsourcing of these types of services.



LOGISTICS/PURCHASING



STAFFING:

Logistics/Purchasing Manager	1
Warehouse Supervisor	1
Logistics Technicians	6
Accounting Specialist	1
Office Technician	<u>1</u>
	<u>10</u>

	Labor Costs	Services & Supplies	Taxes, Licenses, etc.	Capital Outlay	Division Total	% of Total Budget
FY2015/16	\$ 907,052	\$ 1,651,403	\$ 50,000	\$ -	\$ 2,608,455	1.3%
FY2016/17	\$ 931,105	\$ 1,718,762	\$ 50,000	\$ -	\$ 2,699,867	1.3%

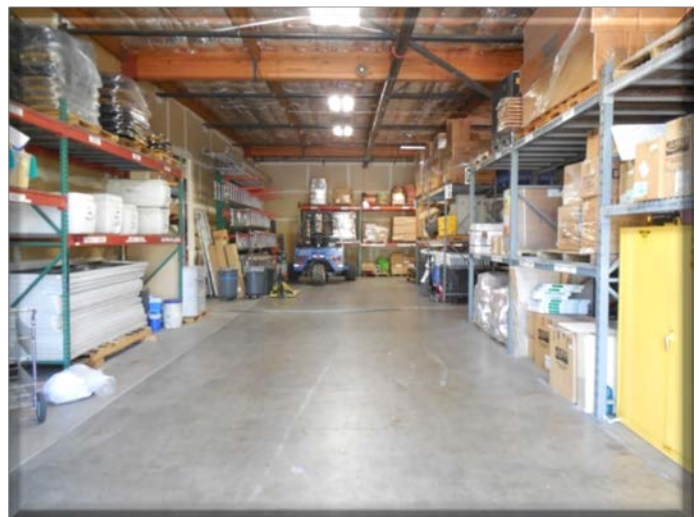


LOGISTICS/PURCHASING

The Logistics/Purchasing Division is critical to the overall general operation of the District's business and suppression operations. Through functional support, the Logistics/Purchasing Division is essential in accomplishing the District's goals in serving the public. Some of the responsibilities of the Logistics/Purchasing Divisions are managing the procurement of all District supplies and equipment including generating purchase orders and managing bidding processes, repairing fire equipment as needed for District operations, daily delivery of interoffice mail, supplies and equipment to 11 divisions and 40 fire stations including the delivery of breathing air bottles and portable oxygen bottles for EMS patient needs, and the laundering and inspecting of over 400 suppression personal protective garments throughout the year as well as facilitating advanced inspections and repairs for damaged garments to ensure firefighter safety.

FY2014/15 ACCOMPLISHMENTS:

- Implemented the new District Purchasing and Contracting Policy
- Implemented the registration and reporting requirements of SB 854 (Department of Industrial Relations – Public Works Contractor Registration Program) passed by the Legislature in June, 2014. This legislation requires Contractors to be registered and meet minimum requirements with the Department of Industrial Relations prior to bidding or performing work on Public Works projects
- Moved the District's records storage from McClellan Park to 3012 Gold Canal Drive Rancho Cordova
- Installed 3 additional extractors at our facility to expand turnout washing capability
- Received 2 new Sprinter Vans for daily route delivery. This has significantly helped in the delivery of all supplies to District facilities, reducing the need for special deliveries of fire equipment



BUDGET DISCUSSION:

The Logistics/Purchasing budget is a direct reflection of the District's needs. We have work harded with Operations and Administration to present a fiscally responsible budget.

GOALS FOR UPCOMING YEARS:

- Continue to reorganize the Logistics warehouse, including pallet rack additions to improve efficiencies in product storage and movement
- Implement Public Purchase web based e-Procurement solution. This eProcurement system will create a single location in which to view open Requests for Quotation and award information for previous RFQ's, and provide automatic notification and transmittal of bid solicitations to registered vendors. In addition, Public Purchase provides prospective vendors with access to bid opportunities with other public agencies. The County of Sacramento Purchasing Division uses this solution.
- Implement Operative IQ web-based electronic inventory and asset management program
- Continue to find ways to improve internal customer service

PERSONNEL





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	10	8	8	0
Operations	609	540	581	11
Support Services	59	53	59	0
Administration	28	28	28	0
Total	706	629	676	11



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Mark A. Wells
Assistant Chief	1	0	0		<i>vacant</i>
Day Staff Captain, Staff Officer	1	0	0		<i>vacant</i>
Day Staff Captain, PIO (Ops oversight)	1	1	1		Michelle Eidam
Day Staff Captain, Local 522 VP-Representative	1	1	1		Ty Bailey
Chief Development Officer	1	1	1		Larry Davis
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Administrative Specialist, Office of the Fire Chief	1	1	1		Erin Castleberry
Accounting Specialist (Grants)	1	1	1		R. Marie Bernal
Board Clerk	1	1	1		Melissa Penilla
	10	8	8	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Darren Taylor		
Administrative Specialist, Operations Br	1	1	1		Mollie Meyer		
Assistant Chief, Operations (A-B-C)	3	3	3		P. Ellis	B. Shannon E. Bridge	
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Carmen Gandara		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	15	15		C. Quinn A. Kastros R. Griggs C. Siler R. Hein	F. Rowell M. Daw C. Reed M. Repetto C. Jenkins	A. Peck S. Turner G. Casentini T. Neville A. Webster
Fire Captains	135	126	126	3	Filled positions should be 126 with 6 company closures. Numbers do not include Day Staff Capts. (engine opening per the budget)		
Fire Engineers	135	119	126	3	(engine opening per the budget)		
Firefighters	237	195	228	3	(engine opening per the budget)		
SINGLE ROLE PARAMEDIC PROGRAM (SRPP)							
Captains	3	3	3		Gonsalves, Perryman, Vestal		
Paramedics (FT)	40	40	40				
Emergency Medical Technicians (EMT)	18	17	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		Mo Johnson		
Day Staff Captain, EMS	2	2	2	1	Robert Bruce, Jon Rudnicki, requesting one		
Continuous Quality Improvement Mgr	1	1	1		Ric Maloney		
Administrative Specialist, EMS	1	1	1		Laurie Henry		
Office Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
TRAINING/SAFETY							
Assistant Chief, Training/Safety	1	1	1		Larry Savage		
Day Staff Captain, Training	2	2	2	1	Adam Mitchell, Frank Lima, requesting one		
Health & Fitness Program Manager	1	1	1		Chris Armstrong		
Administrative Specialist, Training	1	1	1		Dana Lipps		
SAFETY							
Day Staff Captain, Safety	1	0	0	1	Requesting one		
Safety Technician	1	1	1	-1	Eliminating		
RADIOSHOP							
Communications Manager	1	1	1		Scott Andrews (Operations Oversight)		
Communications Supervisor	1	1	1		John Cipollone (Operations Oversight)		
Electronics Technician	1	1	1		Frank Rodriguez (Operations Oversight)		
Office Technician	1	1	1		James Day		
	609	540	581	11			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Bill Daniels
LOGISTICS					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Warehouse Supervisor	1	1	1		Mark Siebert
Logistics Technician	6	6	6		Crusto, Lascelles, Lawrence, Lewis, Mitchell, Sestito
Accounting Specialist, Purchasing	1	1	1		Matt Davies
Office Technician	1	1	1		Alex Lawrence
FACILITIES					
Facilities Supervisor	1	1	1		Steve Borglund
Facilities Technician	2	2	2		George Gravin, John Raeside
Facilities Assistant	1	1	1		Jamie Bedal
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Brad Von Striver
Assistant Fleet Manager	1	1	1		Shea Pursell
Mechanic	10	10	10		Courtney, Bichel, Mull, Swank, Snuffer, Mansel, Moose, Geaney, Rhodes, Petruzzi
Office Technician	1	1	1		Joanna Navarro
COMMUNITY RISK REDUCTION					
Fire Marshal	1	1	1		Michael Lozano
Deputy Fire Marshal				1	requesting one
Administrative Specialist	1	1	1		Jennifer Gannon
Office Technician, FPB	4	2	4		Shana Mamulski, <i>vacant, vacant</i> , moved Nanette Goodwin from admin page
Supervising Inspector	2	2	2		Lisa Barsdale, Amy Nygren
Supervising Investigator	1	1	1		John Barsdale
Fire Inspector II	11	7	11		Hambrick, Olivares, T. Olcese, <i>Vacant due to career development</i> , M. Olcese, Banks, Fields, Schmidt, 3 <i>vacant</i> (4 vacant positions are filled with Fire Inspector I positions)
Fire Inspector I	4	4	4		Tim Mangum, Courtney Gibbs, Linzi Hunter, Jenae Callison
Fire Investigator II	1	1	1		Steve Johnson
Fire Investigator Origin & Cause (career development)	2	2	2	-1	M. Magee
Geographic Information Specialist II	1	1	1		Denis Murray
Community Risk Specialist	3	3	3		Brenda Briggs, Michelle Cummings, Chris Dargan
	59	53	59	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Chris Holbrook
Administrative Specialist, Administration Branch	1	1	1		Leslie Miller
Human Resources					
Human Resources Manager	1	1	1		Melisa Maddux
Human Resources Analyst				1	Requesting one
Human Resources Specialist	4	4	4	-1	Julie Cole, Cora Hall, Olesya Melnichuk, Candace Sarlis
Finance					
Chief Financial Officer	1	1	1		Amanda Thomas
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Analyst				1	Requesting one
Payroll Specialist	1	1	1	-1	Robyn Almeida
Administrative Analyst	1	1	1		Sherri Martucci
Accounting Specialist	2	2	2		Tara Maeller, Meda Angeles
Accounting Technician	6	6	6		Brown, Houston, Jones, Falls, Skaggs, Votava
Information Technology (IT)					
Director, Information Technology	1	1	1		Mat Roseberry
Network Systems Supervisor	1	1	1		Tom Slobodnik
Network Systems Technician	2	2	2		May Foroudi, Ken Lin
Computer Systems Supervisor	1	1	1		Sarah Turner
Computer Systems Technician	2	2	2		Arthur Hong, Ben Miller
Help Desk Technician	1	1	1		Dwan Thomas
	28	28	28	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Final Budget FY2015/16

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	6	6		
Reserve Firefighters	11	6	11		Barnes, Berry, Burwell, Driver, Manley, Siebert (changing reserve program to 6 current reserves and 5 new reserves only)
Helicopter Pilot (part-time)	2	2	2		Combs, Smith
Part-Time Helicopter Maintenance Program Manager	1	1	1		Peter Frinchaboy
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>
Part-Time Flight Officers	5	5	0		<i>Not Funded - part-time positions filled by suppression Captains</i>
California Fire and Rescue Training Authority (CFRTA)					
Deputy Executive Director, Planning and Facilities	1	1	0		Larry Davis*
Urban Area Security Initiative					
Planning and Exercise Coordinator	1	1	0		Shawn Daly,* Reimbursed Position
	38	22	20	0	

*Shown in two locations on the PAD

SACRAMENTO METROPOLITAN FIRE DISTRICT

Effective: 09/02/2015

PAY SCALE

	1st Step	2nd Step	3rd Step	4th Step	5th Step
Fire Chief					19,653
Senior Management Staff - Unrepresented Confidential					
Deputy Chief					17,900
Assistant Chief				15,665	16,445
Fire Marshal				15,665	16,445
Chief Financial Officer				13,588	14,265
Chief Development Officer				13,588	14,265
Management Staff - Unrepresented Confidential					
Director of Information Technology	9,131	9,585	10,062	10,563	11,089
Facility Manager	7,606	7,984	8,381	8,798	9,235
Controller	7,606	7,984	8,381	8,798	9,235
Fleet Manager	7,606	7,984	8,381	8,798	9,235
Human Resource Manager	7,606	7,984	8,381	8,798	9,235
Logistics Manager	7,606	7,984	8,381	8,798	9,235
Communications Manager	7,606	7,984	8,381	8,798	9,235
CQI Manager	7,538	7,912	8,305	8,718	9,151
Chief Pilot	7,459	7,829	8,217	8,624	9,052
Grant / Economic Dev Coor	7,443	7,813	8,201	8,609	9,037
Assistant Fleet Manager	6,760	7,096	7,448	7,818	8,206
Unrepresented Confidential - Exempt					
Network Systems Supervisor	7,305	7,668	8,049	8,449	8,869
Computer Systems Supervisor	6,865	7,206	7,564	7,940	8,334
Purchasing Agent	6,399	6,716	7,049	7,399	7,766
Accounting Supervisor	6,231	6,540	6,864	7,205	7,563
Human Resources Analyst	6,112	6,415	6,733	7,067	7,418
Facilities Supervisor	6,028	6,327	6,641	6,971	7,317
Administrative Analyst (Formerly JPA Analyst)	5,993	6,290	6,602	6,930	7,274
Payroll Analyst	5,993	6,290	6,602	6,930	7,274
Board Clerk	5,483	5,755	6,040	6,339	6,653
Office Manager / Workers' Comp Spec	5,483	5,755	6,040	6,339	6,653
Staffing Specialist	5,483	5,755	6,040	6,339	6,653
Sr. Staff Adm Coor/Fire Chief's Secty	5,061	5,312	5,575	5,851	6,141
Accounting Specialist	4,046	4,246	4,456	4,676	4,907
Human Resources Specialist	4,046	4,246	4,456	4,676	4,907
Payroll Specialist	4,046	4,246	4,456	4,676	4,907
Administrative Specialist (Formerly Secretary)	4,046	4,246	4,456	4,676	4,907
Unrepresented Confidential - Non-Exempt					
Network Systems Technician	6,605	6,933	7,277	7,638	8,017
Database Technician	6,231	6,540	6,865	7,206	7,564
Communication Supervisor	5,570	5,846	6,136	6,440	6,760
Electronics Technician	5,432	5,701	5,984	6,281	6,593
Computer Systems Technician	4,562	4,788	5,024	5,273	5,534
Warehouse Supervisor	4,509	4,732	4,966	5,212	5,470
Health & Fitness Program Manager	4,271	4,482	4,704	4,937	5,181
Help Desk Technician	3,586	3,763	3,948	4,143	4,348

SACRAMENTO METROPOLITAN FIRE DISTRICT

Effective: 09/02/2015

PAY SCALE

1st Step	2nd Step	3rd Step	4th Step	5th Step
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Administrative/Support Personnel Assoc:					
Facilities Technician	5,484	5,756	6,041	6,341	6,656
Facilities Assistant	4,200	4,407	4,625	4,854	5,094
Safety Technician	4,046	4,246	4,456	4,676	4,907
Video Technician	3,980	4,177	4,383	4,600	4,827
Logistic Technician	3,766	3,952	4,147	4,352	4,567
Accounting Technician	3,593	3,770	3,956	4,151	4,356
Office Technician	3,154	3,309	3,472	3,643	3,823
<u>Hourly Position</u>					
SRPP - Paramedic	17.33	18.18	19.09		
SRPP - EMT	15.36	16.13	16.94		

Local 522:					
Recruit Firefighter					4,323
Firefighter			5,486	5,757	6,041
Firefighter (effective 3/24/11)	4,982	5,228	5,486	5,757	6,042
Fire Engineer			6,065	6,365	6,680
Fire Captain			6,788	7,124	7,477
Battalion Chief			8,248	8,657	9,086
Fire Inspector I			4,500	4,721	4,954
Fire Inspector II			6,068	6,368	6,683
Fire Supervising Inspector			6,791	7,127	7,480
Deputy Fire Marshal			8,079	8,479	8,899
Fire Investigator I			4,497	4,718	4,951
Fire Investigator II			6,065	6,365	6,680
Fire Supervising Investigator			6,788	7,124	7,477
Hazardous Materials Inspector			6,529	6,852	7,191
Public Education Technician			3,998	4,194	4,400
Community Risk Specialist			4,389	4,605	4,832
Public Affairs Office			4,796	5,032	5,280
Geographic Information Specialist I					
Geographic Information Specialist II			4,451	4,670	4,900
Shop Assistant			3,090	3,241	3,400
Equipment Service Technician			4,462	4,682	4,913
Mechanic			5,537	5,810	6,097
Master Mechanic			6,159	6,463	6,783

Hourly Position:		
Hourly Employees	9.00	as of 7/14