Sacramento Metropolitan Fire District

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ADAM A. HOUSE
Fire Chief

ADOPTED
ACTION SUMMARY MINUTES – REGULAR MEETING

BOARD OF DIRECTORS
SACRAMENTO METROPOLITAN FIRE DISTRICT
Thursday, July 9, 2026, at 6:00 p.m.
Held at the following locations:
10545 Armstrong Avenue – Board Room
Mather, California
&
Remotely Via Zoom

CALL TO ORDER

The meeting was called to order at 6:00 p.m. by President Costa. Board members present: Clark, Costa, Goold, Jones, Rice, Saylors, Stark, Webber, and Wood. Board members absent: None. Staff present: Chief House and Board Clerk Rittburg.

PUBLIC COMMENTS

One public comment was received from Roger Mitchell.

CONSENT ITEMS

Moved by Director Wood, seconded by Clark, and carried unanimously by members present to adopt the consent calendar as follows:

1. **Action Summary Minutes**
   Recommendation: Approve the Action Summary Minutes for the Regular Board Meetings of June 25, 2026.
   Action: Adopted the Action Summary Minutes.

2. **Adopt Resolution – Professional Services Agreement – General Counsel Services**
   Recommendation: Adopt Resolution approving the Professional Services Agreement with Kronick, Moskovitz, Tiedemann & Girard for General Counsel services and authorizing the Fire Chief, or designee, to execute and administer the agreement on behalf of the District.
   Action: Adopted **Resolution 2026-054**.

3. **Adopt Resolution – Non-Safety Senior Management, Management and Unrepresented Confidential Employees**
   Recommendation: Adopt Resolution approving revisions for Non-Safety Senior Management, Management, and Unrepresented Confidential Employees and authorizing implementation of the revised language.

Action: Adopted **Resolution 2026-055**.

4. **Adopt Resolution – Senior Safety Management and Safety Management Employees**
Recommendation: Adopt Resolution approving revisions for Safety Senior Management and Safety Management Employees and authorizing implementation of the revised language.
Action: Adopted **Resolution 2026-056**.

5. **Purchase Approval – Firewalls**
Recommendation: Authorize purchase of Firewalls from FSi Tech using CMAS #3-24-07-1028.
Action: Approved.

6. **Purchase Approval – Personal Protective Equipment – Structural Firefighting Turnouts**
Recommendation: Authorize purchase of PPE from GR8WEST using Sourcewell contract #010424-FDX, in addition to authorizing the continued utilization of this contract for future purchases until the contract expires or is terminated. Future purchases will be contingent upon the Board approving the appropriation of funds in the budget for such purchases.
Action: Approved.

PRESENTATION ITEMS:

1. **Operations**
(Deputy Chief Wagaman, AC Aldrich, AC Johnson, AC Peck, AC Wilbourn, BC Carollo, BC Vestal & AC Richards with CALFIRE)
Recommendation: Receive the presentation.
Action: Moved by Director Rice, seconded by Stark, and carried 7 to 2 by members present to withdraw the item until a union contract is finalized or September 30, 2026.

REPORTS

1. PRESIDENT'S REPORT - *(President Costa)*

No report.

2. FIRE CHIEF'S REPORT — *(Chief House)*

Chief House announced the passing of retired Fire Investigator II Steven Johnson on July 7, 2026. Steve dedicated 19 years to Metro Fire before retiring February 14, 2025. Chief House requested a moment of silence before recessing to closed session.

OPERATIONS REPORT – *(Deputy Chief Wagaman)*

No report.

ADMINISTRATIVE REPORT – *(Deputy Chief Fiorica)*

No Report

SUPPORT & EMERGENCY MEDICAL SERVICES – (*Deputy Chief Mitchell*)

Deputy Chief Mitchell presented an environmental scan of emerging trends. The Board expressed they would like to receive future updates electronically. Chief Mitchell announced the promotions of Flor Olivares and Mason Wheeler to Fire Inspector II in the Community Risk Reduction Division.

3. **SMFD – FIREFIGHTERS LOCAL 522 REPORT** – (Captain Sean Scollard, Local 522 Vice President)

Captain Sean Scollard recognized dispatch personnel for their critical role in handling emergency calls during a period of high call volume and thanked District leadership for acknowledging their contributions. Captain Scollard expressed appreciation for Metro Fire members' ongoing commitment, noting they continue to manage heavy workloads, extensive training requirements, and increased operational demands while maintaining a positive attitude and high level of service. Captain Scollard stated that staffing remains challenging due to seasonal factors, including summer vacation schedules, holiday coverage, engineer promotions, and sustained call volume. He noted that the expired labor agreement has added to member concerns and increased communications between employees and leadership. Captain Scollard read a statement from 522 President Trevor Jamison regarding contract negotiations: "We knew this day was coming. We planned for it. We have prepared taking a big picture look at Metro Fire. It has already been 18 months since our last wage increase. We are not trying to cause financial issues for the district. We have designed something that addresses the near-term but pro protects the district and our community. If revenues are not there, we should be trusted. You trusted us to go to the state and lobby for the training center. You trusted us to go to the community and advocate for Measure O. You trusted us to advocate for MIH funding. Why do you think we would do something to jeopardize the future when we have always looked to future needs of Metro Fire? Our track record of working to improve Metro Fire and take care of the community speaks for itself." Scollard stated he agreed with President Jamison's remarks and reaffirmed Local 522's commitment to continuing productive negotiations. Scollard requested that the Board communicate its current priorities directly to the membership, particularly regarding reducing brownouts, limiting mandatory staffing, and improving employee well-being. He noted members frequently ask about the Board's priorities and stated he did not believe it was appropriate for him to speak on the Board's behalf. Scollard concluded by extending condolences to the Johnson family and echoed Fire Chief House's expression of sympathy for their loss.

4. COMMITTEE AND DELEGATE REPORTS

All Committee Meetings will be held at the Sacramento Metropolitan Fire District Board Room, 10545 Armstrong Avenue, Mather, California unless otherwise specified.

A. Executive Committee – (*President Costa*)

President Costa reported the Executive Committee met today and the committee reviewed a draft of the District's strategic plan, developed over the past six months. Staff advised that while the framework and goals are comprehensive, several goals intentionally do not yet include tactics so the Board can provide input before implementation strategies are finalized. The committee found that the draft strategic plan aligns with the Board's vision and previous direction. Discussion emphasized the importance of Board ownership of the plan, ensuring the Board is actively engaged in shaping and supporting the strategic priorities. The committee also reviewed the District's communications plan, which addresses both internal and external communications. Staff identified opportunities to realign communication efforts to improve understanding among the Board, District personnel, and the community regarding District priorities and initiatives. President Costa stated the committee also received a presentation regarding the Downtown

DOVA project in Rancho Cordova that is progressing more rapidly than originally anticipated. Staff analyzed the operational impacts, identified service gaps, and is working collaboratively with the City and the developer to determine appropriate resource needs. The Board will continue to receive updates as the project advances through the Rancho Cordova City Council approval process and returns for District consideration.

B. Communications Center JPA – *(Deputy Chief Fiorica)*

No Report.

C. Finance and Audit Committee – *(Director Jones)*

No Report

D. Policy Committee – *(Director Clark)*

The Policy Committee met tonight on one administrative policy, the investigations policy, for informational purposes.

BOARD MEMBER QUESTIONS AND COMMENTS

Director Jones thanked everyone for their reports tonight.

Director Rice asked whether the Board uses Robert's Rules of Order. General Counsel Lavra responded he doesn't believe so. Director Rice expressed he is not happy that we have an expired labor contract. The men and women of this organization deserve better.

President Costa echoed the sentiments of Director Rice that we do have an obligation and ownership here and we have a lot of priorities to consider. President Costa stated that there is a lot of great work happening.

A moment of silence was held in honor of Steven Johnson.

CLOSED SESSION:

The Board recessed to closed session at 7:49 p.m. on the following matter(s):

1. CONFERENCE WITH LABOR NEGOTIATOR
Pursuant to California Government Code Section 54957.6

A. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Sacramento Area Fire Fighters Local 522

B. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Battalion Chiefs Bargaining Group, Sacramento Area Fire Fighters Local 522

C. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Administrative Support Personnel (ASP) Affiliate of Sacramento Area Fire Fighters Local 522

D. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Safety Senior Management, Management and Unrepresented Confidential Employees

E. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: Non-Safety Senior Management, Management and Unrepresented Confidential Employees

F. District Negotiator: Jack Hughes, Liebert Cassidy Whitmore
Employee Organization: EMT and Paramedic Memorandum of Understanding

2. Public Employee Performance Evaluation: Fire Chief
Pursuant to Government Code Sections 54957(b)(1)

CLOSED SESSION REPORT OUT:

The Board reconvened in open session at 11:14 p.m. General Counsel John Lavra reported that the Board met in closed session on two items:

1. Conference with Labor Negotiator; the Board met with its designated labor negotiator; no reportable action was taken in closed session.

2. Public Employee Performance Evaluation, Fire Chief; no reportable action was taken in closed session.

https://metrofire.ca.gov/2026-07-09-board-meeting

https://www.youtube.com/channel/UC9t-uKlc_oOUGNrmogdQ_QA

ADJOURNMENT

The meeting was adjourned at 11:15 p.m.

John Costa, Board President

Brian Rice, Secretary

Marni Rittburg

Marni Rittburg, CMC
Board Clerk