

Mid-Year Budget

Fiscal Year 2015/16

July 1, 2015 – June 30, 2016



Presented by:

Mark A. Wells, FIRE CHIEF

Amanda Thomas, CHIEF FINANCIAL OFFICER

March 10, 2016



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DATE: March 10, 2016
TO: Board of Directors
FROM: Mark A. Wells, Fire Chief
RE: FY 2015/16 Mid-Year Budget Adjustments

OVERVIEW

At the beginning of FY 2015/16, District staff developed and implemented an ongoing budget review process that includes a monthly comparison of budgeted and actual results at the divisional level and a quarterly review of District-wide revenues and expenditures by Command Staff and all budget officers. This collaborative review process allows for the budget to continue to be refined based on the availability of new information, including actual spending and revenues, revised project schedules, and new program developments. The recommended FY 2015/16 Mid-Year Budget adjustments were developed as a result of the second quarterly review, and are based on actual spending and revenues for the first 6 months of the year through December 31, 2015 and projections for the remainder of the year.

The recommended FY 2015/16 Mid-Year Budget adjustments were presented to the Finance and Audit Committee for input on February 25, 2016. Subsequent to that presentation, the District was informed of an accelerated schedule for certain Intergovernmental Transfer (IGT) activity that necessitated a revision to the proposed adjustments to account for an increase in net IGT revenues to be received in FY 2015/16, which otherwise would have been received in FY 2016/17.

As described in more detail below, the recommended Mid-Year Budget adjustments result in an improvement in the projected General Fund deficit, from \$2.4 million in the current adopted budget to \$2.1 million after recommended adjustments, primarily because increases in labor costs are expected to be more than offset by increased revenues and reductions in other expenditure categories. Although improved, the District's budget deficit is far from ideal, and management will continue to work collaboratively with the Board and labor to identify new sources of revenue and cost saving opportunities. Our overriding goals continue to be to restore services to the greatest extent possible, ensure that the ongoing all-risk fire, rescue and emergency medical needs of the District are met, and provide adequate reserves for future contingencies.

DISCUSSION

General Fund Revenues

FY 2015/16 General Fund revenues are projected to be \$7.5 million higher than currently budgeted, for a total of \$184.2 million. Factors contributing to the increase include:

- **Deployments**: Revenues and expenditures associated with deployments are typically not included in the budget until mid-year when actual amounts are known. Total deployment revenue for FY 2015/16 of \$3.6 million is included as a mid-year adjustment. This revenue is partially offset by a \$2.5 million adjustment to the labor budget for deployment expenditures.
- **P-25 Radio Financing**: Financing proceeds of \$1.3 million are being added to the General Fund revenue budget to reflect the lease financing associated with the P-25 radio equipment purchase. This revenue is entirely offset by a \$1.3 million increase to the services and supplies budget to reflect the equipment purchase.
- **Medic Cost Recovery**: Based on year-to-date results trending above budget, medic cost recovery revenues are estimated to be \$1.9 million higher than currently budgeted, for a total of \$33.8 million.
- **Ground Emergency Medical Transportation (GEMT)**: FY 2015/16 GEMT revenues (for FY 2014/15 transports) are approximately \$0.3 million higher than budgeted; however, this increase is more than offset by a \$1.2 million reduction as a result of the removal of prior year GEMT revenue from the budget due to the unlikelihood that this revenue will be received in the current fiscal year.
- **Inter-Governmental Transfer (IGT)**: As a result of reduced funding due to limitations in one health plan's IGT covering the period January 1, 2014 through June 30, 2014 more than offset by increased funding due to an accelerated preliminary IGT for one health plan covering the period July 1, 2014 through June 30, 2015, revenue is expected to be approximately \$1.7 million higher than budgeted. The associated IGT transfer will be approximately \$1.0 million higher than budgeted and is included as an adjustment to the services and supplies budget, for a net IGT increase of approximately \$0.7 million.

As noted in each of the categories above, of the additional \$7.5 million in General Fund revenue, approximately \$4.8 million is offset by expenditure adjustments, for a net revenue increase of approximately \$2.7 million.

General Fund Expenditures

Mid-Year Budget adjustments to General Fund expenditures result in a \$6.8 million overall increase, for a total expenditure budget of \$183.5 million.

Labor

Adjustments to the labor budget total approximately \$5.0 million in additional expenditures, for a total labor budget of \$152.3 million. The following are the primary factors contributing to the increase:

- Under the terms of existing MOUs, pension cost sharing ceased effective December 31, 2015. Because the current budget was prepared assuming pension cost sharing would continue, an increase of \$3.2 million is required to account for the additional cost to the District for the last 6 months of the fiscal year.
- As identified in the revenue adjustments, deployments account for an additional \$2.5 million of labor expenditure.
- An increase of approximately \$1.1 million results from expenditures trending above budget for constant staffing overtime and holiday pay.

These increases are offset by approximately \$1.9 million in combined reductions to the labor budget as a result of reducing Academy 16-1 from 38 to 25 recruits (\$0.6 million), savings due to vacancies and unfunded positions (\$0.4 million), reductions to workers' compensation (\$0.4 million) and sick leave buyback (\$0.3 million) based on year-to-date results, and various other changes (\$0.2 million).

Services and Supplies

The Mid-Year Budget adjustment for the General Fund services and supplies budget is an increase of \$1.6 million, for a total of \$27.5 million. The increase results from the addition of the acquisition cost of the P-25 radio equipment (\$1.3 million, entirely offset by financing proceeds) combined with the increase in the required IGT transfer (\$1.0, more than offset by additional IGT revenue), offset by a combined net reduction of approximately \$0.7 million in all other categories.

Other Changes

Changes in other General Fund expenditure categories include a \$0.2 million increase in assessments for JPA membership fees and an additional \$0.4 million transfer to the Capital Facilities Fund to cover a negative balance in that fund at the end of FY 2014/15 (\$0.2 million) and as the result of the recommended addition of the acquisition of a training prop (\$0.2 million).

General Fund Summary

With the proposed Mid-Year adjustments, budgeted General Fund revenues would be \$184.2 million compared to expenditures of \$183.5 million and transfers out (primarily to fund expenditures in the Capital Facilities Fund) of \$2.8 million, for a net deficit of \$2.1 million, resulting in projected reserves at the end of the year of \$20.5 million, or 11.6% of net budgeted expenditures. This result compares to a net deficit of \$2.4 million, projected reserves of \$20.2 million, and a projected reserve ratio of 11.6% in the currently adopted budget.

Other Funds

Mid-Year Budget adjustments for the Capital Facilities Fund, Leased Properties Fund, and Grants Fund are included in the attachments but do not substantially change the net results for those funds.

RECOMMENDATION

Management recommends adopting the Mid-Year Budget adjustments for the fiscal year ending June 30, 2016.



GENERAL FUND BUDGET CHANGES

Mid-Year Budget FY 2015/16

Revenues

Total Revenues at Final Budget plus October Amendment	\$ 176,743,794
State Aid and Other Miscellaneous Revenues	\$ 54,099
Deployment/Other Fire Service Reimbursements	3,638,108
Fees - Inspections, Permits & Plan Review	(296,914)
Medic Cost Recovery	1,900,000
GEMT/IGT Medical Supplemental Reimbursement	889,736
External Finance Sources	1,289,561
Unclaimed Property & DIR Refund	60,672
Various Other Changes	(40,463)
Total Revenue Changes	7,494,799
Total Revenues at Mid-Year Budget	\$ 184,238,593

Expenditures

Total Expenditures at Final Budget plus October Amendment \$ 176,651,097

Salaries and Benefits

Eliminate Pension Cost Share (6 months)	3,241,000
Constant Staffing	888,739
Deployments	2,500,000
Reduce Academy 16-1	(578,000)
Workers Compensation	(400,000)
Holiday Pay	237,370
Sick Leave Buy Back	(300,000)
Savings Due to Vacancies and Unfunded Positions	(391,936)
Other Changes	(212,471)

Services and Supplies

P-25 Equipment Cost (Financed)	1,289,560
Billing and Collection Services - Updated for Revenue Est.	112,000
Vehicle Maint Supply	264,011
Medical Services - Suppression Medicals	(75,000)
Other Service - Background & Exam Fees	(129,374)
Diesel	(130,000)
Other Services - IGT (Reimbursable)	1,057,690
Other Service - Academy 15-2 and 16-1	(199,000)
New Hire Turnouts	(50,000)
Phone Service - Data	(81,500)
Computer Services	(50,227)
Other Changes	(372,050)

Taxes, Licenses, Assessments/Contributions

Contributions to Other Agency - JPA	214,150
Other Changes	5,501

Capital Outlay

Carry Forward from Prior Year	40
Total Expenditure Changes	6,840,504

Total Expenditures at Mid-Year Budget **\$ 183,491,601**

Revenue Less Expenditures: **\$ 746,992**

Net Transfers In/(Out) **(2,835,638)**

Surplus (Deficit) **\$ (2,088,646)**



BUDGET SUMMARY - ALL FUNDS

Mid-Year FY2015/16

	GENERAL FUND	CAPITAL FACILITIES FUND	LEASED PROPERTIES FUND	GRANTS FUND	DEVELOPMENT IMPACT FEES FUND	TOTALS
REVENUE	\$ 184,238,593	\$ 3,454,680	\$ 1,145,959	\$ 585,174	\$ 1,500,000	\$ 190,924,406
EXPENDITURES:						
LABOR COSTS	152,338,745	-	-	379,680		152,718,425
SERVICE & SUPPLIES	27,484,095	-	314,269	27,891	80,000	27,906,255
TAXES, LICENSES, ASSESS, DEBT SERV & CONTRIB	3,665,312	2,382,754	297,582	-		6,345,648
CAPITAL OUTLAY	3,448	4,079,074	125,000	189,994		4,397,516
Total Expenditures	183,491,601	6,461,828	736,851	597,565	80,000	191,367,845
REVENUE LESS EXPENDITURES	746,992	(3,007,148)	409,108	(12,391)	1,420,000	(443,438)
TRANSFERS:						
IN FROM/(OUT TO) DEF COMP RES	40,000	-	-	-	-	40,000
IN FROM/(OUT TO) FUND A	-	2,836,288	-	19,559	-	2,855,847
IN FROM/(OUT TO) FUND D	(2,836,288)	-	(409,108)	-	-	(3,245,396)
IN FROM/(OUT TO) FUND E	(19,328)	-	-	-	-	(19,328)
IN FROM/(OUT TO) FUND F	288	-	-	-	-	288
IN FROM/(OUT TO) FUND G	(19,559)	-	-	-	-	(19,559)
IN FROM/(OUT TO) FUND L	-	409,108	-	-	-	409,108
IN FROM/(OUT TO) FUND S	(751)	-	-	255,826	-	255,075
Total Transfers	(2,835,638)	3,245,396	(409,108)	275,385	-	276,035
REV LESS EXP PLUS TRANSFERS	\$ (2,088,646)	\$ 238,248	\$ -	\$ 262,994	\$ 1,420,000	\$ (167,403)

PRIOR YEAR COMPARISON ALL FUNDS	FY2015/16 FINAL*	FY2015/16 MID-YEAR	INCREASE (DECREASE)	% OF INCREASE (DECREASE)
REVENUE	\$ 190,500,395	\$ 190,924,406	\$ 424,011	0.2%
EXPENDITURES:				
LABOR COSTS	147,733,723	152,718,425	4,984,702	3.3%
SERVICE & SUPPLIES	26,278,316	27,906,255	1,627,939	5.8%
TAXES, LICENSES, ASSESSMENTS & CONTRIBUTIONS	6,139,835	6,345,648	205,813	3.2%
CAPITAL OUTLAY	11,293,964	4,397,516	(6,896,448)	-156.8%
Total Expenditures & Capital Outlay	191,445,838	191,367,845	(77,993)	0.0%
REVENUE LESS EXPENDITURES	(945,443)	(443,438)	502,005	
Total Transfers (including reserves)	270,045	276,035	5,990	
REVENUE LESS EXPENDITURES PLUS TRANSFERS	\$ (675,398)	\$ (167,403)	\$ 507,995	

* Includes budget amendments

Fiscal Year 2015/16 Mid-Year Budget

Fund 212A GENERAL OPERATING FUND





BUDGET SUMMARY - GENERAL FUND 212A

Mid-Year FY2015/16

	FINAL FY2015/16*	MID-YEAR FY2015/16	VARIANCE W/ FINAL BUDGET
REVENUE	\$ 176,743,794	\$ 184,238,593	\$ 7,494,799
EXPENDITURES:			
LABOR COSTS	147,354,043	152,338,745	4,984,702
OTHER EXPENDITURES:			
SERVICE & SUPPLIES	25,847,985	27,484,095	1,636,110
TAXES, LICENSES, ASSES/CONTR	3,445,661	3,665,312	219,651
CAPITAL OUTLAY	3,408	3,448	40
Total Expenditures	176,651,097	183,491,601	6,840,503
REV LESS EXP	92,697	746,992	654,296
TRANSFERS:			
In from/(Out to) Reserves	40,000	40,000	-
In from/(Out to) Fund D	(2,442,134)	(2,836,288)	(394,154)
In from/(Out to) Fund E	(19,328)	(19,328)	-
In from/(Out to) Fund F	(5,702)	288	5,990
In from/(Out to) Fund G	(19,559)	(19,559)	-
In from/(Out to) Fund L	-	-	-
In from/(Out to) Fund S	(751)	(751)	-
Total Transfers	(2,447,474)	(2,835,638)	(388,164)
REV LESS EXP PLUS TRANSFERS	\$ (2,354,777)	\$ (2,088,646)	\$ 266,132

* Includes budget amendments

EXPENDITURES SUMMARY BY DIVISION		FINAL FY2015/16*	MID-YEAR FY2015/16	VARIANCE
OFFICE OF THE FIRE CHIEF -				
FCH	FIRE CHIEF	\$ 2,863,365	\$ 2,750,977	\$ (112,388)
BRD	BOARD OF DIRECTORS	278,600	253,426	(25,174)
DEV	DEVELOPMENT TEAM	10,354	2,406	(7,948)
PIO	PUBLIC INFORMATION	13,780	13,784	4
ADMINISTRATION -				
DCO	DEFERRED COMP	35,900	40,000	4,100
FIN	FINANCE	3,306,824	3,298,467	(8,356)
HRE	HUMAN RESOURCES	2,100,659	1,877,453	(223,206)
JPA	JOINT POWERS AUTHORITY - REIMBURSEABLE	-	-	-
NDI	NON-DIVISIONAL	32,265,808	33,658,904	1,393,096
TEC	INFORMATION TECHNOLOGY	3,088,841	2,948,383	(140,458)
WCO	WORKERS COMP	3,138,984	2,826,747	(312,237)
OPERATIONS -				
APE	APPARATUS AND EQUIPMENT	298,499	298,499	-
CER	CITIZENS' EMERGENCY RESPONSE TEAM	16,058	15,925	(133)
CIS	CRITICAL INCIDENT / STRESS MANAGEMENT	1,000	1,000	-
COM	COMMUNICATION	803,077	2,061,287	1,258,210
CPT	AIR OPS	1,070,127	1,070,127	0
DZR	DOZER PROGRAM	8,630	8,630	-
EMS	EMERGENCY MEDICAL SERVICES	4,545,692	4,609,336	63,644
EPS	EMERGENCY PLANNING/SPECIAL OPS	1,000	1,049	49
HFI	FITNESS	276,682	237,744	(38,938)
HZM	HAZMAT	18,600	18,640	40
OPE	OPERATIONS	1,204,793	1,193,913	(10,880)
RCA	RECRUIT ACADEMY	531,020	310,590	(220,430)
RFP	RESERVE FIRE FIGHTER PROGRAM	51,200	4,700	(46,500)
SAF	SAFETY	1,409,973	1,191,513	(218,460)
SRP	SINGLE-ROLE PARAMEDIC PROGRAM	5,209,734	5,137,753	(71,981)
SUP	SUPPRESSION WIDE	97,346,581	102,951,887	5,605,306
TEM	TACTICAL EMS	4,400	1,233	(3,167)
TRA	TRAINING	1,501,228	1,690,533	189,305
USR	URBAN SEARCH AND RESCUE	-	-	-
UTL	UTILITIES	553,730	588,500	34,770
WTR	WATER RESCUE	9,240	9,240	-
SUPPORT SERVICES -				
ARS	ARSON/FIRE INVESTIGATIONS	334,021	331,219	(2,802)
CRR	COMMUNITY RISK REDUCTION DIVISION	3,802,183	3,443,763	(358,421)
CSE	COMMUNITY SERVICES	70,800	28,880	(41,920)
DIS	DISPATCH	3,940,204	3,940,204	-
FAC	FACILITIES	963,039	906,056	(56,983)
FLE	FLEET	2,968,015	3,313,774	345,759
LOG	LOGISTICS	2,608,456	2,455,056	(153,400)
TOTALS:		\$ 176,651,097	\$ 183,491,601	\$ 6,840,504



REVENUE SOURCES - GENERAL OPERATING FUND 212A

Mid-Year Budget FY2015/16

ACCT		FINAL BUDGET FY2015/16	MID-YEAR BUDGET FY2015/16	VARIANCE WITH FINAL BUDGET
910100	CURRENT SECURED PROPERTY TAXES	\$ 117,366,000	\$ 117,366,000	\$ -
910200	CURRENT UNSECURED PROPERTY TAXES	4,575,000	4,575,000	-
910300	SUPPLEMENTAL PROPERTY TAXES	931,000	931,000	-
910600	UNITARY CURRENT SECURED TAXES	1,570,000	1,570,000	-
976200	SPECIAL TAX - SLOUGHHOUSE FIRE PROTECTION	294,000	294,000	-
TOTAL TAXES		124,736,000	124,736,000	-
932000	OTHER COURT FINES	3,000	3,000	-
TOTAL FINES		3,000	3,000	-
941000	INTEREST	16,330	16,330	-
USE OF MONEY/PROPERTY		16,330	16,330	-
919600	RDA RESIDUAL DISTRIBUTION	1,018,000	1,018,000	-
952200	HOMEOWNERS PROPERTY TAX REVENUE	1,455,000	1,455,000	-
953300	REDEVELOPMENT AGENCY-PASSTHRU	857,000	857,000	-
956900	STATE AID AND OTHER MISC REVENUES	31,000	85,099	54,099
OTHER GOVERNMENTAL AGENCIES		3,361,000	3,415,099	54,099
963900	DEPLOYMENTS/OTHER FIRE SERVICE REIMBURSEMENTS	35,000	3,673,108	3,638,108
964300	FEES-INSPECTIONS, PERMITS & PLAN REVIEW	2,249,414	1,952,500	(296,914)
964320	PERMITS & KNOX LOCK FEES	100	7,500	7,400
964330	PLAN REVIEW FEES	1,135,812	1,235,000	99,188
964340	CODE ENFORCEMENT INSPECTION FEES	1,113,502	710,000	(403,502)
964800	FIRE CONTROL SERVICE (ALARM FEES)	57,670	48,415	(9,255)
964810	FALSE ALARM COST RECOVERY	32,670	47,000	14,330
964804	WEED ABATEMENT	25,000	1,415	(23,585)
964900	COPYING SERVICE	3,000	3,000	-
964920	PUBLIC RECORDS OTHER	1,000	1,000	-
966900	MEDICAL CARE (MEDIC FEES)	31,900,000	33,800,000	1,900,000
966910	GEMT/IGT MEDICAL SUPPLEMENTAL REIMB	8,638,852	9,528,588	889,736
969300	EDUCATION TRAINING SERVICE	300,000	300,000	-
969900	CONTRACT SERVICE REVENUE	4,834,000	4,830,948	(3,052)
	ARFF CO COAST GUARD CONTRACT	2,552,000	2,476,837	(75,163)
	MCCLELLAN FIRE PROTECTION	2,105,000	2,105,000	-
	CO HAZMAT CONTRACT	177,000	249,111	72,111
CHARGES FOR SERVICES		48,018,936	54,137,559	6,118,623
973000	DONATIONS - CERT DONATION FROM FOUNDATION	-	8,163	8,163
979000	REVENUE - GEMT ADMIN FEE + OTHER	558,528	522,209	(36,319)
979020	REVENUE - CJAC	50,000	50,000	-
979900	REVENUE - PRIOR YEARS	-	60,672	60,672
MISCELLANEOUS REVENUE		608,528	641,045	32,517
988000	EXTERNAL FINANCING SOURCES	-	1,289,561	1,289,561
SUBTOTAL OPERATING REVENUE		176,743,794	184,238,593	7,494,799
986200	PROCEEDS FROM SALE OF PERSONAL PROPERTY	-	21,215	21,215
OTHER FINANCING SOURCES		-	-	-
TOTAL REVENUE AND SOURCES		\$ 176,743,794	\$ 184,238,593	\$ 7,494,799



Labor Costs - General Operating Fund

Mid-Year Budget FY 2015/16

Fund: A - GENERAL		Final	Mid-Year		
		Total Budget	Total Budget	Variance	%
WAGES					
111000	Wages	55,798,490	55,291,623	(506,867)	-0.91%
112100	Reserve F/F-Rio Linda	136,936	30,000	(106,936)	-78.09%
112400	Directors	23,922	23,922	-	0.00%
113120	Overtime - Shift	1,480,213	1,480,213	-	0.00%
113210	FLSA	1,370,546	1,365,641	(4,905)	-0.36%
113110	Constant Staffing-Callback	9,426,992	10,053,734	626,742	6.65%
113110	Constant Staffing-Callback for Deployment	-	2,500,000	2,500,000	0.00%
113220	Overtime - Day	324,800	324,800	-	0.00%
114110	Out of Class	52,000	52,000	-	0.00%
114111	Fire Staff Premium (Formerly Day Incentive)	203,189	188,365	(14,825)	-7.30%
114120	EMT	2,058,068	2,042,973	(15,094)	-0.73%
114130	Paramedic	2,266,722	2,257,090	(9,633)	-0.42%
114140	CEU	190,237	189,755	(482)	-0.25%
114140	Education	2,566,880	2,549,305	(17,575)	-0.68%
114160	Haz-Mat	319,705	319,705	-	0.00%
114170	Longevity Pay	1,326,724	1,312,774	(13,950)	-1.05%
114200	Standby Pay	20,000	20,000	-	0.00%
114310	Uniform Allowance	24,000	24,000	-	0.00%
114320	Tool Allowance	15,000	15,000	-	0.00%
115110	Annual PTO/VL Buy Back	1,000,000	1,000,000	-	0.00%
115114	Holiday Pay Prem.	2,592,051	2,829,421	237,370	9.16%
115130	Sick Leave Buy Back/Annual	1,400,000	1,100,000	(300,000)	-21.43%
TOTAL WAGES		82,596,476	84,970,321	2,373,845	2.87%
BENEFITS					
Retirement					
121011	CalPERS Safety	23,346,883	26,324,415	2,977,532	12.75%
121020	CalPERS Misc.	1,204,299	1,410,020	205,721	17.08%
121040	SCERS Safety Retirement	1,136,000	1,136,000	-	0.00%
121022	Pension Bonds Payment	7,410,658	7,410,658	-	0.00%
	Total Retirement	33,097,840	36,281,093	3,183,253	9.62%
Medical					
123010	Employees	12,023,679	11,898,416	(125,263)	-1.04%
123015	PERS OPEB	14,181,134	14,181,134	-	0.00%
123040	Employee Assistance Program (EAP)	18,188	18,018	(170)	-0.93%
123013	Pay In-Lieu of Medical	151,200	151,200	-	0.00%
123020	Dental	1,217,809	1,206,409	(11,400)	-0.94%
123030	Vision	153,243	151,826	(1,417)	-0.92%
123050	LT Disability	34,480	34,478	(2)	-0.01%
123060	Life/AD&D	137,536	136,224	(1,312)	-0.95%
123080	Employee Retirement Consulting	25,626	25,380	(246)	-0.96%
	Total Medical:	27,942,894	27,803,084	(139,810)	-0.50%
122020	OASDHI	1,216,381	1,233,794	17,414	1.43%
122030	PARS	10,452	10,452	-	0.00%
124000	Workers Compensation Claims	2,400,000	2,000,000	(400,000)	-16.67%
125000	Unemployment	40,000	40,000	-	0.00%
199900	Undesignated	50,000	-	(50,000)	-100.00%
TOTAL BENEFITS		64,757,567	67,368,424	2,610,857	3.88%
TOTAL LABOR COSTS		147,354,043	152,338,745	4,984,702	3.27%



General Operating Fund

Mid-Year Budget FY2015/16

		2015/16 Final Budget	2015/16 Mid-Year Budget	Variance with Final Budget
1000's	LABOR COSTS	\$ 147,354,043	\$ 152,338,745	\$ 4,984,702
2000's	SERVICES AND SUPPLIES	25,847,985	27,484,095	1,636,110
3000's	TAXES, LICENSES, ASSESS & CONTRIBUTIONS	3,445,661	3,665,312	219,651
4000's	CAPITAL OUTLAY	3,408	3,448	40
Subtotal		\$ 176,651,097	\$ 183,491,601	\$ 6,840,503
NET TRANSFERS IN/(OUT)		(2,447,474)	(2,835,638)	(388,164)
Total Expenditures		\$ 179,098,571	\$ 186,327,239	\$ 7,228,667
Total Revenue		\$ 176,743,794	\$ 184,238,593	\$ 7,494,799
Revenue Over/(Under) Budget		\$ (2,354,777)	\$ (2,088,646)	\$ 266,131

Acct	Description	2015/16 Final Budget	2015/16 Mid-Year Budget	Variance with Final Budget
110000	SALARY AND WAGES	82,596,476	84,970,321	2,373,845
120000	RETIREMENT AND BENEFITS	64,707,567	67,368,424	2,660,857
199900	UNDESIGNATED	50,000	-	(50,000)
Total Labor Costs		147,354,043	152,338,745	4,984,702

200500	ADS/LEGAL NOTICES	9,796	8,696	(1,100)
201500	PRINT & COPY SERVICES	16,500	16,500	-
201600	PRINT/COPY SUPPLY	-	-	-
202100	BOOKS, SUBSCRIPTION SERVICE	9,350	8,750	(600)
202200	BOOKS, SUBSCRIPTION (PERM LIB)	19,930	14,201	(5,729)
202300	AUDIO VIDEO PRODUCTION SERVICES	12,000	9,300	(2,700)
202900	BUSINESS/CONFERENCE	209,203	167,842	(41,361)
203100	BUSINESS ACTIVITY EXP (NON-EE)	13,000	13,000	-
203500	EDUC/TRAINING SERVICES	353,111	279,781	(73,330)
203600	EDUCATION/TRAINING SUPPLIES	114,150	93,743	(20,407)
203800	EMPLOYEE AWARDS	13,000	5,060	(7,940)
203900	EMPLOYEE TRANSPORTATION	4,600	4,600	-
204100	OFFICE EQUIP NOT INVENTORIED	10,700	5,700	(5,000)
204500	FREIGHT/SHIPPING	6,100	8,000	1,900
205100	INSURANCE LBLTY,PPTY,W/C,ETC.	1,171,268	1,167,276	(3,992)
206100	MEMBERSHIPS	33,884	27,143	(6,741)
206600	PHOTO SUPPLY	1,500	1,000	(500)
207600	OFFICE SUPPLIES	86,250	85,250	(1,000)
208100	POSTAGE/SUPPLY/METER RNTL/LSE	18,000	16,500	(1,500)
208500	PRINTING/BINDING	17,900	13,300	(4,600)
210300	LNDSCP SVC/WEED ABTM/PEST CTRL	75,854	75,854	-
210400	LANDSCAPE SUPPLY	7,000	5,000	(2,000)
211100	BUILDING SERVICE	180,228	182,731	2,503
211200	BUILDING SUPPLY	88,000	58,306	(29,694)
213100	ELECTRICAL SERVICE	12,500	12,500	-
213200	ELECTRICAL SUPPLY	53,500	40,500	(13,000)
215100	MECH SYSTEMS SVC	22,060	24,560	2,500
215200	MECH SYSTEMS SUP	15,000	15,000	-
216100	PAINTING SERVICE	48,500	29,480	(19,020)
216200	PAINTING SUPPLY	9,000	9,000	-
216700	PLUMBING SERVICE	42,000	42,000	-
216800	PLUMBING SUPPLY	5,000	5,000	-
217100	REAL PROPERTY RENTAL	14,525	14,525	-

Acct	Description	2015/16 Final Budget	2015/16 Mid-Year Budget	Variance with Final Budget
219100	ELECTRICITY	524,698	551,575	26,878
219200	NATURAL GAS	75,148	90,124	14,976
219300	REFUSE SERVICE	34,190	36,123	1,933
219500	SEWAGE SERVICE	38,542	39,164	622
219700	TELEPHONE SVCE:LINE FEES & CALLS	858,630	764,130	(94,500)
219800	WATER SERVICE	90,161	90,935	773
220500	VEHICLE MAINT SVC	1,353,212	1,419,845	66,633
220600	VEHICLE MAINT SUP	551,544	822,955	271,411
222600	EXPENDABLE TOOLS	29,050	20,050	(9,000)
223100	FIRE EQUIP SVC (NON-SCBA)	51,825	59,825	8,000
223200	FIRE EQUIP SUPPLY	363,147	363,591	444
223600	FUEL, OILS & LUBRICANTS	1,302,650	1,160,000	(142,650)
225100	MEDICAL EQUIP SVC	18,800	18,830	30
225200	MEDICAL EQUIP SUP	20,930	12,930	(8,000)
226400	OFFICE EQUIPMENT/FURNITURE	12,000	7,700	(4,300)
226500	COMPUTER INVENTORIAL EQUIPT.	60,600	65,318	4,718
226600	STATION FURNISHINGS	45,200	45,200	-
227100	COMM EQUIP SERVICE	43,400	40,900	(2,500)
227200	COMM EQUIP SUPPLY	132,745	108,495	(24,250)
227500	EQUIPMENT RENTAL	59,425	49,425	(10,000)
228100	SHOP EQUIP SERVICE	11,500	11,500	-
228200	SHOP EQUIP SUPPLY	2,000	2,000	-
229100	OTHER EQUIP SERV	41,300	41,480	180
229200	OTHER EQUIP SUPPLY	43,530	41,399	(2,131)
231300	CLOTHING REPAIRS	85,000	85,000	-
231400	SAFETY CLOTHING AND SUPPLIES	1,079,905	992,605	(87,300)
232100	CUSTODIAL SERVICE	42,640	42,640	-
232200	CUSTODIAL SUPPLY	96,500	98,500	2,000
233100	CATERING SERVICE	-	-	-
233200	FOOD SUPPLY	24,650	21,650	(3,000)
234200	KITCHEN SUPPLY (Non-Food Items)	3,000	4,000	1,000
235100	LAUNDRY SERVICE	19,500	19,500	-
244300	MEDICAL SERVICES	387,243	272,243	(115,000)
244400	MEDICAL SUPPLIES	1,246,176	1,244,376	(1,800)
250200	ACTUARIAL SERVICE	29,000	28,000	(1,000)
250500	FINANCIAL SERVICE	128,350	130,570	2,220
253100	LEGAL SERVICE	500,000	500,000	-
254100	PERSONNEL SERVICE	307,440	293,940	(13,500)
256200	TRANSCRIPTION SERVICES	-	-	-
259100	OTHER SERVICE	3,527,985	3,307,045	(220,940)
281100	COMPUTER SERVICES	714,800	679,573	(35,227)
281200	COMPUTER SUPPLY	57,100	25,867	(31,233)
281700	ELECTION SERVICE	-	-	-
285200	PHYSICAL FITNESS SUPPLIES	26,000	26,809	809
289800	OTHER SUPPLIES	131,001	130,411	(590)
289900	OTHER SERVICES	4,829,936	5,843,839	1,013,903
293100	DISPATCH SERVICE	3,940,204	3,940,204	-
293400	PUBLIC WORKS SVC	16,700	13,100	(3,600)
296200	GENERAL SERVICE PARKING CHARGE	3,150	2,000	(1,150)
298400	RADIO SYSTEMS	169,070	1,458,630	1,289,560
299900	UNDESIGNATED	25,000	-	(25,000)
Total Services and Supplies		25,847,985	27,484,095	1,636,110
321000	INTEREST EXPENSE	337,319	336,419	(900)
322000	PRINCIPAL PAYMENTS	991,332	987,332	(4,000)
345000	ASSESSMENTS	1,906,010	1,916,411	10,401
370000	CONTRIBUTIONS TO OTHER AGENCY	211,000	425,150	214,150
Total Tax, License, & Assessments		3,445,661	3,665,312	219,651

Acct	Description	2015/16 Final Budget	2015/16 Mid-Year Budget	Variance with Final Budget
420100	STRUCTURES	3,408	3,408	-
420200	NON-STRUCTURE	-	-	-
430100	VEHICLES	-	-	-
430300	EQUIPMENT	-	40	40
460300	UNDESIGNATED	-	-	-
Total Capital Outlay		3,408	3,448	40

Total General Operating Expenditures \$ 176,651,097 \$ 183,491,601 \$ 6,840,503

Account Description	2015/16 Final Budget	2015/16 Mid-Year Budget	Variance with Final Budget
In from/(Out to) Reserves	40,000	40,000	-
In from/(Out to) Fund D	(2,442,134)	(2,836,288)	(394,154)
In from/(Out to) Fund E	(19,328)	(19,328)	-
In from/(Out to) Fund F	(5,702)	288	5,990
In from/(Out to) Fund G	(19,559)	(19,559)	-
In from/(Out to) Fund L	-	-	-
In from/(Out to) Fund S	(751)	(751)	-

Total General Operating Transfers \$ (2,447,474) \$ (2,835,638) \$ (388,164)

Fiscal Year 2015/16 Mid-Year Budget

Fund 212D CAPITAL FACILITIES FUND





BUDGET SUMMARY - CAPITAL FACILITES FUND 212D

Mid-Year Budget FY2015/16

	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
REVENUE:			
INTEREST INCOME	\$ (24,202)	\$ (24,202)	\$ -
STATE AID & OTHER MISC PROGRAMS	-	-	-
DEVELOPMENT & IMPACT FEES	-	-	-
PROCEEDS FROM ASSET SALE	-	43,400	43,400
OTHER FUNDING-LEASING PROCEEDS	10,549,670	3,435,482	(7,114,188)
Total Revenue	10,525,468	3,454,680	(7,070,788)

EXPENDITURES:			
SERVICES & SUPPLIES	-	-	-
DEBT SERVICES AND CONTRIBUTIONS	2,396,592	2,382,754	(13,838)
CAPITAL OUTLAY	10,975,556	4,079,074	(6,896,482)
Total Expenditures	13,372,148	6,461,828	(6,910,320)

REVENUE LESS EXPENDITURES	(2,846,680)	(3,007,148)	(160,468)
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TRANSFERS:			
IN FROM/(OUT TO) 212A	2,442,134	2,836,288	394,154
IN FROM/(OUT TO) 212L	404,546	409,108	4,562
Total Transfers	2,846,680	3,245,396	398,716

REV LESS EXP PLUS TRANSFERS	\$ -	\$ 238,248	\$ 238,248
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	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
2000s - SERVICES AND SUPPLIES			
3000s - DEBT SERVICES AND CONTRIBUTIONS			
321000 INTEREST EXPENSE	335,835	331,542	(4,293)
322000 PRINCIPAL EXPENSE	2,060,757	2,051,212	(9,545)
4000s - CAPITAL OUTLAYS			
410100 LAND ACQUISITION	185,387	185,387	-
420100 STRUCTURES	7,296,350	274,000	(7,022,350)
430100 VEHICLES	2,718,136	2,649,961	(68,175)
430200 OTHER EQUIPMENT	18,000	18,000	-
430300 EQUIPMENT - APPARATUS	707,683	951,726	244,043
460300 UNDESIGNATED	50,000	-	(50,000)
TOTALS:	\$ 13,372,148	\$ 6,461,828	\$ (6,910,320)

Fiscal Year 2015/16 Mid-Year Budget

Fund 212G GRANTS FUND





BUDGET SUMMARY - GRANTS FUND 212G

Mid-Year Budget FY2015/16

	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
REVENUE:			
INTEREST INCOME	\$ 3,553	\$ 3,553	\$ -
AID FROM LOCAL GOVERNMENT	581,621	581,621	-
STATE AID & OTHER MISC PROG	-	-	-
Total Revenue	585,174	585,174	-
EXPENDITURES:			
LABOR COSTS	379,680	379,680	-
SERVICES & SUPPLIES	31,500	27,891	(3,609)
TAXES, LICENSES, ASSES/CONTR	-	-	-
CAPITAL OUTLAY	190,000	189,994	(6)
Total Expenditures	601,180	597,565	(3,615)
REVENUE LESS EXPENDITURES	(16,006)	(12,391)	3,615
TRANSFERS:			
IN FROM/(OUT TO) 212A	19,559	19,559	-
IN FROM/(OUT TO) 212S	255,826	255,826	-
Total Transfers	275,385	275,385	-
REV LESS EXP PLUS TRANSFERS	\$ 259,379	\$ 262,994	\$ 3,615

	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
1000s - LABOR COSTS			
110000 WAGES	\$ 295,230	\$ 295,230	\$ -
120000 BENEFITS	84,450	84,450	-
2000s - SERVICES AND SUPPLIES			
203500 EDUCATION/TRAINING SERVICES	20,000	16,391	(3,609)
207600 OFFICE SUPPLY	1,500	1,500	-
231400 SAFETY CLOTHING & SUPPLIES	-	-	-
244300 MEDICAL SERVICES	-	-	-
259100 OTHER SERVICE	10,000	10,000	-
3000s - TAXES, LICENSES, ASSESS/CONTR			
4000s - CAPITAL OUTLAY			
430300 EQUIPMENT	190,000	189,994	(6)
TOTALS:	\$ 221,500	\$ 217,885	\$ (3,615)

Fiscal Year 2015/16 Mid-Year Budget

Fund 212L LEASED PROPERTIES FUND





BUDGET SUMMARY - LEASED PROPERTIES FUND 212L

Mid-Year Budget FY2015/16

	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
REVENUE:			
INTEREST INCOME	\$ (319)	\$ (319)	\$ -
BUILDING RENTAL	1,146,278	1,146,278	-
Total Revenue	1,145,959	1,145,959	-
EXPENDITURES:			
SERVICES & SUPPLIES	318,831	314,269	(4,562)
DEBT SERVICE	297,582	297,582	-
CAPITAL OUTLAY	125,000	125,000	-
Total Expenditures	741,413	736,851	(4,562)
REVENUE LESS EXPENDITURES	404,546	409,108	4,562
TRANSFERS:			
IN FROM/(OUT TO) 212A	-	-	-
IN FROM/(OUT TO) 212D	(404,546)	(409,108)	(4,562)
Total Transfers	(404,546)	(409,108)	(4,562)
REV LESS EXP PLUS TRANSFERS	\$ -	\$ -	\$ -

	FINAL FY2015/16	MID-YEAR FY2015/16	VARIANCE
2000s - SERVICES AND SUPPLIES			
210300 LANDSCAPE SCV/PEST CONTROL	\$ 29,517	\$ 18,684	\$ (10,833)
211100 BUILDING SERVICE	101,914	94,414	(7,500)
215100 MECH SYSTEMS SERVICE	6,424	5,740	(684)
219100 ELECTRICITY	126,513	131,401	4,888
219200 NATURAL GAS	14,349	18,582	4,233
219300 REFUSE SERVICE	3,157	3,243	86
219500 SEWER SERVICE	10,304	10,304	(0)
219800 WATER SERVICE	15,253	20,501	5,248
232100 CUSTODIAL SERVICE	11,400	11,400	-
3000s - DEBT SERVICES			
321000 INTEREST EXPENSE	111,524	111,524	-
322000 PRINCIPAL EXPENSE	186,058	186,058	-
4000s - CAPITAL OUTLAYS			
410100 LAND ACQUISITION	75,000	75,000	-
420100 STRUCTURES/IMPROVEMENTS	50,000	50,000	-
420200 NON-STRUCTURES	-	-	-
TOTALS:	\$ 741,413	\$ 736,851	\$ (4,562)

Fiscal Year 2015/16 Mid-Year Budget

POSITION AUTHORIZATION DOCUMENT





POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

SUMMARY				
Full-time Positions				
	Authorized Positions	Actual Filled Positions	Funded Positions	Proposed Changes
Office of the Fire Chief	10	6	7	0
Operations	611	585	583	0
Support Services	62	53	61	0
Administration	29	27	28	0
Total	712	671	679	0



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

OFFICE OF THE FIRE CHIEF					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Fire Chief	1	1	1		Mark A. Wells
Assistant Chief	1	0	0		<i>vacant</i>
Day Staff Captain, Staff Officer	1	0	0		<i>vacant</i>
Day Staff Captain, PIO (Ops oversight)	1	1	1		Michelle Eidam
Day Staff Captain, Local 522 VP-Representative	1	0	0		<i>vacant</i>
Chief Development Officer	1	0	1		<i>vacant</i>
Sr Staff Administrative Coordinator	1	1	1		Jill Guzman
Administrative Specialist, Office of the Fire Chief	1	1	1		Erin Castleberry
Accounting Specialist (Grants)	1	1	1		R. Marie Bernal
Board Clerk	1	1	1		Melissa Penilla
	10	6	7	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

OPERATIONS BRANCH							
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments		
Deputy Chief, Operations	1	1	1		Eric Bridge		
Administrative Specialist, Operations Br	1	1	1		Mollie Meyer		
Assistant Chief, Operations (A-B-C)	3	3	3		P. Ellis	B. Shannon M. Lozano	
Staffing Specialist	1	1	1		Lara Kelley		
Office Technician, Operations Branch	1	1	1		Joanna Navarro		
FIRE SUPPRESSION					A	B	C
Battalion Chiefs	15	15	15		C. Quinn A. Kastros R. Griggs C. Reed R. Hein	F. Rowell M. Daw B. Schumacher M. Repetto C. Jenkins	A. Peck S. Turner B. Law T. Neville A. Webster
Fire Captains	135	126	126		Filled positions should be 126 with 3 company closures. Numbers do not include Day Staff & SRP Cpts.		
Fire Engineers	135	115	126				
Firefighters	237	245	228				
SINGLE ROLE PARAMEDIC PROGRAM (SRPP)							
Captains	3	3	3		Gonsalves, Perryman, Vestal		
Paramedics (FT)	40	40	40				
Emergency Medical Technicians (EMT)	18	17	18				
EMERGENCY PREPAREDNESS - SPECIAL OPERATIONS							
Chief Pilot	1	1	1		Montie Vanlandingham		
EMERGENCY MEDICAL SERVICES (EMS)							
Assistant Chief, EMS	1	1	1		Mo Johnson		
Day Staff Captain, EMS	3	2	3		Robert Bruce, Jon Rudnicki, Vacant		
Continuous Quality Improvement Mgr	1	1	1		Ric Maloney		
Administrative Specialist, EMS	1	1	1		Carmen Delgado		
Office Technician	2	2	2		Marcy Mateo, Cynthia Hamilton		
TRAINING/SAFETY							
Assistant Chief, Training/Safety	1	1	1		Larry Savage		
Day Staff Captain, Training	3	2	3		Adam Mitchell, Frank Lima, Vacant		
Health & Fitness Program Manager	1	1	1		Melissa Uftring		
Administrative Specialist, Training	1	1	1		Dana Lipps		
SAFETY							
Day Staff Captain, Safety	1	0	0		<i>vacant - not funded</i>		
Safety Specialist	1	0	1		<i>Vacant</i>		
RADIOSHOP							
Communications Manager	1	1	1		Scott Andrews (Operations Oversight)		
Communications Supervisor	1	1	1		John Cipollone (Operations Oversight)		
Electronics Technician	1	1	1		Frank Rodriguez (Operations Oversight)		
Office Technician	1	1	1		James Day		
	611	585	583	0			



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

SUPPORT SERVICES BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Support Services	1	1	1		Darren Taylor
LOGISTICS					
Logistics/Purchasing Manager	1	1	1		Mark Jones
Warehouse Supervisor	1	1	1		Mark Siebert
Logistics Technician	6	6	6		Crusto, Lascelles, Lawrence, Lewis, Sestito, Thomas
Accounting Specialist, Purchasing	1	1	1		Matt Davies
Office Technician	1	1	1		Alex Lawrence
FACILITIES					
Facilities Supervisor	1	1	1		Steve Borglund
Facilities Technician	2	2	2		George Gravin, John Raeside
Facilities Assistant	1	1	1		Jamie Bedal
FLEET MAINTENANCE					
Fleet Manager	1	1	1		Brad Von Striver
Assistant Fleet Manager	1	1	1		Shea Pursell
Mechanic	10	10	10		Courtney, Bichel, Mull, Swank, Snuffer, Mansel, Moose, Geaney, Rhodes, Petruzzi
Office Technician	1	0	1		<i>Vacant</i>
COMMUNITY RISK REDUCTION					
Fire Marshal	1	1	1		Greg Casentini
Deputy Fire Marshal	1	0	0		<i>Vacant - not funded</i>
Administrative Specialist	1	1	1		Jennifer Gannon
Office Technician, FPB	4	4	4		Nanette Goodwin, Shana Mamulski, Michelle Dehoney, Chris Kondur
Supervising Inspector	2	2	2		Lisa Barsdale, Amy Nygren
Supervising Investigator	1	1	1		John Barsdale
Fire Inspector II	11	7	11		Hambrick, Olivares, T. Olcese, <i>Vacant due to career development</i> , M. Olcese, Banks, Fields, Schmidt, 3 vacant (4 vacant positions are filled with Fire Inspector I positions)
Fire Inspector I	7	4	7		Courtney Gibbs, Linzi Hunter, Jenae Callison, Angela Broqua, 3 vacant
Fire Investigator II	1	1	1		Steve Johnson
Fire Investigator Origin & Cause (career development)	1	1	1		M. Magee
Geographic Information Specialist II	1	1	1		Denis Murray
Community Risk Specialist	3	3	3		Brenda Briggs, Michelle Cummings, Chris Dargan
	62	53	61	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

ADMINISTRATIVE BRANCH					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Deputy Chief, Administration	1	1	1		Chris Holbrook
Administrative Specialist, Administration Branch	1	1	1		Leslie Miller
Human Resources					
Human Resources Manager	1	1	1		Melisa Maddux
Human Resources Analyst	1	0	0		<i>Vacant - not funded</i>
Human Resources Specialist	4	4	4		Julie Cole, Cora Hall, Olesya Melnichuk, Candace Sarlis
Finance					
Chief Financial Officer	1	1	1		Amanda Thomas
Controller	1	1	1		Ronald Empedrad
Payroll Supervisor	1	1	1		Sarah Ortiz
Payroll Analyst	1	1	1		Robyn Almeida
Administrative Analyst	1	1	1		Sherri Martucci
Accounting Specialist	2	2	2		Tara Maeller, Meda Angeles
Accounting Technician	6	6	6		Brown, Houston, Jones, Falls, Skaggs, Votava
Information Technology (IT)					
Director, Information Technology	1	1	1		Mat Roseberry
Network Systems Engineer	1	1	1		Ken Lin
Network Systems Administrator	2	2	2		May Foroudi, Ben Miller
Computer Systems Supervisor	1	1	1		Sarah Turner
Computer Systems Technician	2	1	2		Arthur Hong, <i>Vacant</i>
Help Desk Technician	1	1	1		Dwan Thomas
	29	27	28	0	



POSITIONS AND AUTHORIZATION DOCUMENT (PAD)

Midyear Budget FY2015/16

PART-TIME, TEMPORARY, RETIRED ANNUITANTS, RESERVE & REIMBURSED					
Position	Auth'd Positions	Actual Filled Positions	Funded Positions	Proposed Changes	Employee(s) / Comments
Retired Annuitants (part-time)	17	8	8		
Reserve Firefighters	11	6	11		Barnes, Berry, Burwell, Driver, Manley, Siebert (changing reserve program to 6 current reserves and 5 new reserves only)
Helicopter Pilot (part-time)	2	2	2		Combs, Smith
Part-Time Helicopter Maintenance Program Manager	1	1	1		Peter Frinchaboy
Air Ops Manager/Special Ops Capt	1	1	0		<i>Not Funded - part-time position filled by a suppression Captain</i>
Part-Time Flight Officers	5	5	0		<i>Not Funded - part-time positions filled by suppression Captains</i>
California Fire and Rescue Training Authority (CFRTA)					
Deputy Executive Director, Planning and Facilities	1	0	0		<i>Vacant</i>
Urban Area Security Initiative					
Planning and Exercise Coordinator	1	1	0		Shawn Daly,* Reimbursed Position
	38	23	22	0	

*Shown in two locations on the PAD